

# Paycheck Income and Deduction Codes

Codes are subject to change.

Code	Description	Code	Description
ABS	Absence- No pay	LN2	Pension Loan
AIG	American General Disability Ins.	LOAN	Pension Loan
A125	Aflac- Pre Tax	LONG	Longevity
AFLD	Aflac Disability	MED	Medicare Tax
ARRS	Purchase of Service Credit (Pension)	MEND	Mentoring Deduction
BA	Breakfast Aide	MENT	Mentoring Pay
BASE	Base Salary Subject to Pensions	NEA	Union Dues (WTEA)
BEDS	Tutoring (Homebound)	NJST	New Jersey State Tax
BKCI	Back Contributory Insurance	OT	Overtime (time and 1/2)
BPD	Back Pension	OTDB	Overtime (double time)
BUS1	\$14.33 per run	PAST	Pennsylvania State Tax
BUS2	\$21.51 per run	PENS	Pension (5.5% of base salary)
BUS4	\$35.87 per run	PHIL	Philadelphia City Wage Tax
CAFÉ	Cafeteria Plan 125 (opting out of medical benefits)	PRIM	Primerica (Tax Shelter)
CCP	Charities	PRUD	Prudential Disability
COCH	Coaching Stipend	REG	Regular Salary
CONT	Contributory Life Insurance	RETN	Retro-active pay not subject to pension
COPE	HC Copeland Tax Shelter	RETR	Retro-active pay subject to pension
CITI	CitiStreet Tax Shelter	SACT	Pension Tax Shelter
CRCV	Care Giver (Before/After School)	SDIF	Shift Differential
CRUN	South Jersey Federal Credit Union	SEWP	Sewer/Hourly Rate
EQUI	Equitable Tax Shelter	SUMR	Summer School Hourly
ESAB	ESA Bus	SG	Salary Guide (salary guides)
ESAC	ESA Class	SICK	Sick Leave Sell Back
EVAC	Earned Vacation	SNP1	Nurse Substitute Daily Rate \$110.00 - pensionable
EXP	Extra Pay	SNP2	Nurse Substitute Daily Rate \$125.00 - pensionable
EXPD	Extra Period	SNR1	Nurse Substitute Daily Rate \$110.00
FED	Federal Taxes	SNR2	Nurse Substitute Daily Rate \$125.00
FICA	Social Security Taxes	SPWK	Worker's Compensation
FIDL	Fidelity Investments Tax Shelter	STIN	Stipend not subject to pension
FLI	Family Leave Insurance	STIP	Stipend subject to pension
FRL	Franklin Life	STP1	Substitute Teacher Daily Rate \$90.00 - pensionable
FTF	Franklin Templeton	STP2	Substitute Teacher Daily Rate \$100.00 - pensionable
GAR	Garnishment	STP3	Substitute Teacher Daily Rate \$115.00 - pensionable
HMO	Health Insurance (purchase additional)	STP4	Substitute Teacher Daily Rate \$1/200th - pensionable
HP	Hourly Pay (varies)	SUB1	Substitute Teacher Daily Rate \$90.00
HPE1	\$12.00 hour - pensionable	SUB2	Substitute Teacher Daily Rate \$100.00
HP1	12.00 hour	SUB3	Substitute Teacher Daily Rate \$115.00
HP5	\$9.50 hour/run	SUB4	Substitute Teacher Daily Rate 1/200th
HP5P	\$9.50 hour/run - pensionable	SUI	State Unemployment Insurance
HP6	\$10 hour/run	SUMR	Summer Payment Plan (10% of contracted wages)
HP6P	\$10 hour/run - pensionable	SUBT	TA Substitute for Teacher - TA Daily Rate (varies)
HP9	\$18.00 hour/run (Sub Bus Driver)	TPM	Teacher's Protective Mutual (disability insurance)
HPA	Teacher Assistants \$25.18 per hr.	TSLY	Thomas Seely Tax Shelter
HPT	Teachers \$36.88 per hour	UNUM	UNUM Disability
IDS	IDS/AMEX/RIVER SOURCE LIFE	UOF	Use of Facilities
II	Imputed Income	USB	US Savings Bonds
JUDG	Judgements	VAC	Vacation Leave Sell back
LAPA	Lunchroom/Playground Aides	VAN	Vanguard Tax Shelter
LICS	Licenses	WTPO	Union Dues (Paraprofessional)
LINC	Lincoln Tax Shelter		