

Winslow Township Board of Education

40 Cooper Folly Road
Atco, NJ 08004

New Jersey Anti-Bullying Bill of Rights Act

A Parent's Informational Guide



Harassment, Intimidation & Bullying Prevention

September 2025

Dear Parent/Guardian:

The Winslow Township Board of Education prohibits acts of harassment, intimidation and bullying of a pupil. A safe and civil environment in school is necessary for pupils to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a pupil's ability to learn and a school's ability to educate its pupils in a safe and disciplined environment. The **New Jersey Anti-Bullying Bill of Rights Act** (effective September 1, 2011) and the **Winslow Township School District Policy #5512**, is intended to strengthen the standards and procedures for preventing, reporting, investigating and responding to incidents of harassment, intimidation and bullying.

Harassment, Intimidation, and Bullying Definition

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, and the Winslow Township Board of Education Policy #5512, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
 - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to their person or damage to their property; or
 - b. Has the effect of insulting or demeaning any student or group of students; or
 - c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Schools are required to address harassment, intimidation, and bullying occurring off school grounds, when there is a nexus between the harassment, intimidation, and bullying and the school (e.g., the harassment, intimidation, or bullying substantially disrupts or interferes with the orderly operation of the school or the rights of other students).

"Electronic communication" means a communication transmitted by means of an electronic device, including, but not limited to: a telephone, cellular phone, computer, or pager.

Student Expectations

The Board expects students to conduct themselves in keeping with their levels of development, maturity and demonstrated capabilities with proper regard for the rights and welfare of other students and school staff, the educational purpose underlying and the care of school facilities and equipment consistent with the Code of Student Conduct.

The Board believes that standards for student behavior must be set cooperatively through interaction among the students, parents, school employees, school administrators, school volunteers, and community representatives, producing an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for school district and community property on the part of students, staff, and community members.

Students are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and it is the responsibility of staff to use instances of violations of the Code of Student Conduct as opportunities to help students learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and foster students' abilities to grow in self-discipline.

The Board expects that students will act in accordance with the student behavioral expectations and standards regarding harassment, intimidation and bullying, including:

1. Student responsibilities (e.g., requirements for students to conform to reasonable standards of socially accepted behavior; respect the person, property and rights of others; obey constituted authority; and respond to those who hold that authority);
2. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
3. Student rights; and
4. Sanctions and due process for violations of the Code of Student Conduct.

The District's entire policy is available on our website at www.winslow-schools.com

Contacts

- **NJ State School Climate Coordinator**
hib@doe.nj.gov

- **Anti-Bullying Coordinator**

Mr. Dion M. Davis

Director of Human Resources
40 Cooper Folly Road, Atco, NJ
(856) 767-2850 x7521

- **Anti-Bullying Specialist School No. 1**

Ms. Irumu Breau

413 Inskip Road, Blue Anchor, NJ
(609) 561-8300

- **Anti-Bullying Specialist School No. 2**

Ms. Xenia Perez

125 First Avenue, Sicklerville, NJ
(609) 561-8450

- **Anti-Bullying Specialist School No. 3**

Ms. Erika Fegley

131 Sicklerville Road, Sicklerville, NJ
(856) 728-1080

- **Anti-Bullying Specialist School No. 4**

Ms. Laura Duca

541 Kali Road, Sicklerville, NJ
(856) 728-2440

- **Anti-Bullying Specialist School No. 5**

Ms. Dana Bredell

130 Oak Leaf Road, Berlin, NJ
(856) 728-9445

- **Anti-Bullying Specialist School No. 6**

Ms. Mia Gould

617 Sickler Avenue
Sicklerville, NJ 08081
(856) 875-4110

- **Anti-Bullying Specialist Middle School**

Ms. Rachelle Kimbrough & Ms. Susie Coffee

30 Cooper Folly Road, Atco, NJ
(856) 767-7222

- **Anti-Bullying Specialist High School**

Ms. Carrie Norlin & Ms. Mackenzie Collins

10 Cooper Folly Road, Atco, NJ
(856) 767-1850

- **Anti-Bullying “Week of Respect” – October 6, 2025 – October 10, 2025**

All schools in the district shall observe a “Week of Respect” in order to recognize the importance of character education. The district will provide age-appropriate instruction focusing on the prevention of harassment, intimidation and bullying.

- www.state.nj.us/education/students/safety/sandp/
- www.state.nj.us/education/cccs/
- www.state.nj.us/education/holocaust/
- www.state.nj.us/education/students/safety/behavior/hib

- **School Violence Awareness Week – October 20, 2025 – October 24, 2025**

During this week, schools provide students, parents, school district staff and law enforcement opportunities to discuss methods for keeping schools safe from violence, to consider school safety and security plans; and to learn how to recognize students in need of help.

- **Reporting of Incidents of Harassment, Intimidation and Bullying:**

Report Period I (July 2025-December 2025)	February 2025	Board Meeting Presentation
Report Period II (January 2026-June 2026)	September 2026	Board Meeting Presentation