#### WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Wednesday, July 28, 2021 6:30 p.m. - (Live Stream Meeting) Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated 02/01/2021. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

#### II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### III. ROLL CALL

Present:

Larry Blake

Cynthia Moore John M. Shaw, Jr.

Lorraine Dredden Rita Martin

Kelly Thomas

Abena McClendon

Julie Peterson, Vice President

Cheryl Pitts, President

Also Present:

H. Major Poteat, Ed.D., Superintendent

Tyra McCoy-Boyle, Business Administrator/Board Secretary

Howard Long, Esq., Solicitor

#### IV. PLEDGE OF ALLEGIANCE

#### V. 2020-2021 DISTRICT GOALS

(Ms. Moore)

- 1. Student Achievement Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional modes. This shall include:
  - a. Ensuring articulation at all grade levels throughout the district
  - b. Focus on classroom instruction at all grade levels
  - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
  - d. Evaluation and updating all district programs
  - e. Accountability of all district staff
- 2. Continue to foster a positive school environment that is conducive to teaching and learning:
  - a. Focus on building relationships among staff that will result in increased learning and more effective instruction
  - b. Promote creative instruction (training and retraining)
  - c. Emphasis on collaboration with all district stakeholders
  - d. Promote cultural competence throughout district
  - e. Teacher to student relationships
  - f. Student to student relationships

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 2

- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
  - a. Continue with our public relations/marketing plan
  - b. Continue to work with the various advisory committees in the district
  - c. Examine communication methods utilized by district

#### VI. AWARDS/PRESENTATIONS

1. NJ DOE HIB School Self-Assessment (July 1, 2019-June 30, 2020) - Mr. Dion Davis

#### VII. CORRESPONDENCE

None at this time.

#### VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve the minutes of the following meeting:

Regular Meet	ing	June 23, 2021	Open Session
Roll Call:			
Mr. Blake Ms. Dredden Ms. Martin Ms. McClendon	Yes Yes Yes Yes	Ms. Moore Mr. Shaw Ms. Thomas Ms. Peterson Ms. Pitts	Yes Yes Yes Yes Yes
Motion Carried			

2. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve the minutes of the following meeting:

Regular Meeting		June 23, 2021	Closed Session	
Roll Call:				
Mr. Blake Ms. Dredden Ms. Martin Ms. McClendon	Yes Yes Yes Yes	Ms. Moore Mr. Shaw Ms. Thomas Ms. Peterson Ms. Pitts	Yes Yes Yes Yes	
Motion Carried				

#### IX. BOARD COMMITTEE REPORTS

Athletic Committee – Mr. Shaw – None at this time.

Education Committee - Ms. Peterson - None at this time.

Equity Equality Committee – Mr. Blake – None at this time.

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 3

Marketing Committee – Ms. McClendon – The Committee met on July 27, 2021. Minutes are attached.

**Operations Committee – Ms. Dredden** – The Committee met on July 27, 2021. Minutes are attached.

**Policy Committee – Ms. Pitts** – The Committee met on July 22, 2021. Minutes are attached. Ms. McClendon requested that changes to Policies be identified when distributed.

Citizens Advisory Committee – Ms. Martin – None at this time. The next meeting is scheduled for Thursday, August 5<sup>th</sup>.

#### X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Superintendent, tabling item 1, a. P8561.

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations

Exhibit X A:1

a. Approve the First Reading of the following Board Policies and Regulations as listed below and in the attached exhibits:

Policy/ Regulation	Policy/Regulation Title		
P0131	Bylaws, Policies, and Regulations		
P3134	Assignment of Extra Duties		
P & R 3142	Nonrenewal of Nontenured Teaching Staff Member		
P & R 3221	Evaluation of Teachers		
P & R 3222	Evaluation of Teaching Staff Members, Excluding		
	Teachers and Administrators		
P & R 3223	Evaluation of Administrators, Excluding Principals, Vice		
	Principals, and Assistant Principals		
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant		
	Principals		
P & R 4146	Nonrenewal of Nontenured Support Staff Member		
P & R 5460.02	Bridge Year Pilot Program		
P & R 6471	School District Travel		
P 8561	Procurement Procedures for School Nutrition Programs		

Policy P 8561 - Tabled

# Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 4

b. Approve to abolish the following Board Policies and Regulations as listed below:

Abolish Policy:

Policy/ Regulation	Policy/Regulation Title
P1649	Federal Families First Coronavirus Response Act

- 2. <u>Second Reading & Adoption of Board Policies & Regulations</u> None at this time.
- 3. <u>Security/Fire Drill Report</u>

Approve the Security/Fire Drill Report, for the month of June 2021, as listed below:

School	Date	Elapsed Time	Type of Drill	A.M./P.M.	Cohort
ĺ	6/7/21	3 min. 41 sec.	Lockout	2:47 PM	Α
School #1	6/8/21	3 min. 26 sec.	Fire	1:00 PM	Α
	6/10/21	3 min. 38 sec.	Lockout	10:03 AM	В
	6/11/21	3 min. 32 sec.	Fire	9:29 AM	В
	6/8/21	5 min. 1 sec.	Lockout	10:55 AM	Α
School #2	6/1/21	3 min. 4 sec.	Fire	2:46 PM	A
	6/10/21	3 min. 3 sec.	Fire	10:00 AM	В
	6/10/21	25 min.	Live Lockdown	1:27 PM	В
	6/15/21	2 min.	Shelter in Place	10:15 AM	Α
School #3	6/14/21	3 min.	Fire	10:28 AM	A
	6/17/21	6 min.	Fire	10:55 AM	В
	6/11/21	3 min.	Lockout	1:00 PM	В
15	6/1/21	3 min. 55 sec.	Fire	10:17 AM	Α
School #4	6/7/21	5 min. 43 sec.	Lockdown	1:25 PM	A
	6/4/21	3 min. 48 sec.	Fire	2:24 PM	В
	6/10/21	4 min. 20 sec.	Lockdown	10:52 AM	В
	6/8/21	7 min.	Shelter in Place	9:19 AM	Α
School #5	6/7/21	6 min.	Fire	10:40 AM	Α
	6/10/21	55 min.	Lock Out	1:25 PM	В
	6/10/21	3 min.	Fire	10:36 AM	В
	6/14/21	5 min.	Fire	11:45 AM	Α
School #6	6/15/21	5 min.	Shelter in Place	12:19 PM	Α
	6/10/21	4 min. 58 sec.	Fire	1:45 PM	В
	6/11/21	6 min.	Shelter in Place	2:38 PM	В
Winslow	6/8/21	7 min.	Lockdown	8:52 AM	Α
Twp. M.S.	6/14/21	5 min.	Fire	11:54 AM	A
	6/3/21	7 min.	Lockdown	9:54 AM	В
	6/3/21	1 hour 45 min.	Shelter in Place	11:30 AM	В
	6/10/21	4 min.	Fire	1:45 PM	
Winslow	6/1/21	10 min.	Evacuation Drill	9:00 AM	Α
Twp. H.S.	6/8/21	8 min.	Fire	10:50 AM	A
	6/3/21	10 min.	Evacuation Drill	9:10 AM	В
	6/11/21	10 min.	Fire	7:19 AM	В

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 5

4. <u>Professional Development/Workshops & Conferences</u>

Exhibit X A: 4

Approve Professional Development as presented in the attached exhibit.

5. Field Trip(s)

Exhibit X A: 5

Approve Field Trip(s), for the 2021-2022 school year, as listed in the attached exhibit.

6. <u>Tuition Students</u>

Exhibit X A: 6

- a. Approve the placement of Tuition Students, for the 2020-2021 school year, as listed in the attached exhibit.
- b. Approve the placement of Tuition Students, for the 2021-2022 school year, as listed in the attached exhibit.
- 7. <u>Terminate Out-of-District Placement(s)</u>

Exhibit X A: 7

Approve to Terminate Out-of-District Placements as listed in the attached exhibit.

8. Homeless Student(s)

None at this time.

9. <u>Division of Child Protection & Permanency (DCP&P)</u>

None at this time.

10. Fundraiser(s)

Exhibit X A: 10

Approve the following Fundraisers for the 2021-2022 school year:

# School No. 3

- o Scentco products (2021-2022) P.T.O.
- Scholastic Book Fair (10/15/21-10/22/21) P.T.O.
- Scholastic Book Fair Family Night (10/20/21) P.T.O.
- o Trunk or Treat (10/22/21) P.T.O.
- o Holiday Shoppe (12/13/21-12/17/21) P.T.O.
- o Holiday Shoppe Family Night (12/15/21) P.T.O.
- o Family Game Night (1/21/22) P.T.O.
- Scholastic Book Fair (2/28/22-3/4/22) P.T.O.
- Scholastic Book Fair Family Night (3/2/22) P.T.O.
- o March Madness Coin Drive (3/14/22-3/28/22) P.T.O.
- o Pretzels for Autism Awareness Sale (4/1/22-4/7/22) P.T.O.
- Wooden Rose Sale (4/25/22-5/5/22) P.T.O.
- BOGO Scholastic Book Fair (5/13/22-5/20/22) P.T.O.
- Scholastic BOGO Book Fair Family Night (5/18/22) P.T.O.
- o Ice Cream Social and Basket Auction (5/27/22) P.T.O.
- o Breakfast with Superheroes (6/10/22) P.T.O.
- o Third Grade Dance (6/10/22) P.T.O.

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 6

#### Middle School

- o Rice Crispy Sale (Back to School Night 2021) S.G.A.
- Kastle Fundraising (Sept. Oct. 2021) 7<sup>th</sup> Grade Class
- o Chic Fil A Dine Out Night (October 13, 2021) 7th Grade Class
- o Charleston Wrap (October November 2021) S.G.A.
- o Poinsetta Sale (November December 2021) S.G.A.
- Holiday Ducks (December 2021) S.G.A.
- o Five Guys Dine Out Night (February 23, 2022) 7<sup>th</sup> Grade Class

#### 11. Out of District Students

Approval requested for the following student to be applied to the IDEA Grant for the 2021-2022 school year.

**Account No.** 20-253-100-500-000-00 (Pre-school)

Student #	School	Tuition	ESY	Notes
2446	Kingsway	\$50,380.60	\$9,173.40	Partial IDEA

#### 12. Gloucester County Institute of Technology – Performing Arts Program

Approve the following Out of District Student Placement, to the Gloucester County Institute of Technology (School of Dance), beginning the 2021-2022 school year, as listed below:

Student	2020-21 School/Grade	2021-2022 Program at GCIT
#2696	Glo. Co. Christian/ Grade 8	Performing Arts Program for Dance

# 13. Corrective Action Plan – Comprehensive Consolidate Monitoring Audit Findings Exhibit X A: 13

Approve the submission of the Corrective Action Plan for the Comprehensive Consolidate Monitoring Audit Findings that was conducted April 20, 2021- April 22, 2021.

### 14. 2021-2022 District Mentoring Plan

Exhibit X A:14

Approve the District Mentoring Plan for the 2021-2022 school year as attached.

# 15. AFS Exchange Student

Approve Winslow Township High School to host student Josefa Cifuentes, an AFS Exchange student from Chile for the 2021-2022 School year.

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 7

#### B. Principal's Update

Harassment, Intimidation & Bullying Report
 Suspension Report (June 2021)
 Ethnicity Report (June 2021)
 School Highlights (June 2021)
 None at this time.
 Exhibit X B: 2
 Exhibit X B: 3
 Exhibit X B: 4

Roll Call:				
Mr. Blake Ms. Dredden Ms. Martin Ms. McClendon	Yes Yes Yes Yes	Ms. Moore Mr. Shaw Ms. Thomas Ms. Peterson Ms. Pitts	Yes Yes Yes Yes Yes	
Motion Carried				

### XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

None at this time.

# B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>Line Item Transfers</u>

None at this time.

2. Board Secretary's Report

None at this time.

3. Reconciliation Report

None at this time.

4. Board Secretary's Certification

None at this time.

5. Boards' Certification

None at this time.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,789,206.52 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$848,569.78 per attached exhibit.

#### 7. Payroll

Approve Payroll, for the month of June 2021, as listed below:

June 15, 2021

\$2,355,429.03

June 18, 2021

\$2,036,541.10

June 30, 2021

\$ 636,507.53

# Winslow Township Board of Education Wednesday, July 28, 2021 Regular Board of Education Meeting Page 8

# 8. <u>Disposal of School Property and Textbooks</u>

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School #1	Library	(100+) Library Books, 20-60 years old, outdated
School #2	Classrooms	<ul> <li>(1) CD Radio &amp; Headphone Jack, 15 years old, outdated</li> <li>(2) Vinyl Beanbags, 10 years old, poor condition</li> <li>(30) Metal student chairs, 15-20 years old, poor condition</li> <li>(1) 2 Drawer metal filing cabinet, 20 years old, poor condition</li> <li>(1) Wooden rocking chair, 30+ years old, poor condition</li> <li>(6) Vinyl adult chairs, 15+ years old, torn/poor condition</li> <li>(1) Table, 20 years old, poor condition</li> </ul>
School #2	Special Education	<ol> <li>(1) Easel/Whiteboard, 15+ years old, poor condition</li> <li>(1) Childcraft acrylic mirror, 15+ years old, poor condition</li> <li>(1) Radio/listening center, 15+ years old, poor condition</li> <li>(60) Big Books, 15-25 years old, poor condition</li> <li>(1) Vinyl floor rocker, 10 years old, poor condition</li> <li>(4) Classroom carpets, 10+ years old, poor condition</li> <li>(1) Classroom set of blocks, 25+ years old, poor condition</li> <li>(2) Adult chairs, 25+ years old, poor condition</li> <li>(3) Blu gym mats, 25+ years old, poor condition</li> </ol>
School #2	PSD/Room 6	(1) Wooden crib, 10+ years old, splintered and broken (2) Red and blue plastic chairs, 6+ years old, outdated
School #2	Room B	(1) File cabinet, unknown age, old/rusty
School #2	Pre-K/Room 5	<ul><li>(9) Giant pillow, 8 years old, zipper broken/unsanitary</li><li>(2) Red listening center stands, 7 years old, wobbly</li></ul>
School #2	General Education/Room 15	<ul><li>(17) Headphones and Case, 15+ years old, outdated</li><li>(3) Listening Center Headphones and Case, 15 years old, outdated</li></ul>
School #2	Special Education	(1) Brigance Assessment Book, 36 years old, outdated (1) Math Overhead Manipulative Set, 15 years old, outdated
School #2	Classrooms	(2) Classroom carpet, 10+ years old, no longer skid resistant (1) Teacher desk, 20+ years old, visible rust (1) Wooden bookcase, 20+ years old, splintered/poor condition (4) Two drawer filing cabinet, 20+ years old, rusty (1) Wooden cubbies, 20+ years old, poor condition (5) 4 Drawer filing cabinet, 20+ years old, rusty/broken (1) Metal magazine rack, 25+ years old, poor condition (1) Library book cart, 25+ years old, poor condition (13) Library/Office tables, 10-25 years old, poor condition (1) 3 Drawer filing cabinet, 25+ years old, damaged/rusty (20) Student text books, 2003, outdated
School #2	ESL Title III/Room 24	(4) Beanbag chairs, 3 years old, poor condition (1) CD Player, 4 years old, broken

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 9

		(31) Wonders samples textbooks, 2017, not approved district program
		(11) Wonders sample curriculum card packs, 2017, not
		approved district program
		(37) Wonders sample curriculum decodables, 2017, not
		approved district program
School #2	Technology	(4) iPad and charge, 7-8 years old, damaged/outdated
High School	Art	(11) Books – A Basic History of Art (1984) outdated
Middle	Custodial	(2) Teacher Desks – 30 years old; (4) Technology Carts –
School		20 years old – outdated; (30 arm chair/desk - outdated
Middle	Classroom	(10) Student chairs, 30 years old, outdated
School		
School 6	Technology	(13) Dell Chromebooks - Unrepairable
School 6	Technology	(13) Optipex 990, 980 7 960 – power supply failure
School 6	Technology	(7) Dell Monitors- Cracked, does not turn on, Broken
		(4) Hover Cam – Broken Lens
		(2) Espon PowerLite 83 – Projector is dim
School 6	Technology	(3) Espon PowerLite 83/108/95 – malfunctions, water
		damage
		(1) Nec Projector – not working
		(9) Dell Chromebooks – Not repairable
School 6	Technology	(4) Dell Chromebooks – Not repairable
School 2	Library	(774) Library books -10 to 60 years old, poor condition

# 9. <u>Use of Facilities</u>

#### None at this time

# Parental Transportation Contract

Approve, authorize and ratify the Parental Transportation Contract for Ms. Pebbles Blake to transport her child at a rate of \$90.00/day in accordance with the term as follows:

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

# 11. Parental Transportation Contract

Approve the Parental Transportation Contract for Ms. Sara McWilliams to transport her child at a rate of \$90.00/day in accordance with the term as follows:

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

Winslow Township Board of Education Wednesday, July 28, 2021
Regular Board of Education Meeting
Page 10

# 12. Joint Transportation Agreement with Pohatcong BOE

Exhibit XI B: 12

Approve, authorize and ratify a joint transportation agreement with the Pohatcong BOE, the Joiner District, to transport (student E.P.) September 1, 2020 – August 31, 2021, on route 0947 in the amount of \$51.89 per diem.

#### 13. The Omni Group

Approve the Omni Group to act as the independent 403(b) and 457 (b) third party administrator for the Winslow Township School District from July 1, 2021 through June 30, 2022 at a cost of \$9,102.00. Services are to be charged to 11-000-251-330.

# 14. Authorization to Amend the Long Range Facilities Plan

Authorize LAN, the District appointed Architects, to amend the District's approved Long Range Facilities Plan to include the following projects:

Replace unit ventilator and other HVAC equipment at the Middle School Replace Grease Traps in the kitchens at Schools 1, 2, 3 and 4 Remove the old Refrigerator/Freezer unit at the Middle School Replace/upgrade the Refrigerator/Freezer unit at School #4 High School Parking Lot Resurfacing — Phase I Parking Lot Improvements at Schools 1, 2, 3, 4, and 5 Circulation Improvements — Phase II - School 6

# 15. <u>Parental Transportation Contract</u>

Approve the Parental Transportation Contract for Mr. Felix Feliciano to transport his child at a rate of \$90.00/day in accordance with the term as follows:

July 12, 2021 - August 31, 2021

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

# 16. <u>Purchase – Ed Data Vendor</u>

Approve, authorize and ratify the purchase of office furniture and supplies for the Middle School through Tanner North Jersey, Inc., Ed Data Vendor Contract #10430, at a cost of \$6,095.93. Items are to be charged to account #11-190-100-610.

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 11

#### 17. Purchases – State Contract Vendors

Approve the following purchases, in the following amounts from the following approved State Contract Vendors:

#### Items charged to 11-000-262-610

W. W. Grainger Inc. - State Contract Vendor #19-Fleet-00566

Maintenance Supplies

BOE

\$12,740.19

#### Items charged to 11-000-261-420

Core Mechanical - State Contract #88697

Preventative

Schools 4, 5, 6 and

Maintenance - Boilers

High

\$37,034.25

#### 18. <u>Low Quote Vendor – Fire Alarm Inspections</u>

Approve Fire and Security Technologies, the low quote vendor, to provide NFPA 72 Fire Alarm Inspections for District for the 2021-2022 school year. Total cost of \$7,200.00 to be charged to account #11-000-261-420.

### 19. <u>Bid #2021-19 Lease for GPS Fleet Tracking and Management Services</u>

a. Approve the record of Bid #2021-19 Lease for GPS Fleet Tracking and Management Services, June 22, 2021.

Name of Vendor	Total Bid	
Fleet Analytics, LLC	\$1,980.00/month, \$23,760.00 annual	
Razor Tracking, Inc.	\$2,198.90/month, \$26,386.80 annual	
Samsara Inc.	\$1,771.00/month, \$21,252.00 annual	
Synovia Solutions, subsidiary of Cal/Amp	\$2,970.00/month, \$35,640.00 annual	

b. Approve the award of Bid #2021-19 Lease for GPS Fleet Tracking and Management Services to Samsara Inc. in the amount of \$21,252.00. Items are to be charged to account #11-000-270-593 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items listed in this

Tyra McCoy-Boyle

bid.

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 12

20. <u>New Jersey School Boards Association – Professional Development Professional Development/Board Members</u>

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

**WHEREAS,** The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED,** That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED,** That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at *the following NJSBA training program and informational event:* 

<b>Board Member Name</b>	Program Name	<u>Date</u>	Event Cost
Rita Martin	Spring School	July 22, 2021	\$299.00 per person
	Law Forum		

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 13

21. <u>Approve Change Order #2 – Winslow Township School District 2019 High School Addition, Auditorium Renovation and Miscellaneous Renovation Projects</u>

Approve change order #2 in the credit amount of \$36,112.00, from Dandrea Construction refunding the District for unexpended costs to complete the project.

Original Contract Amount: \$10,746,000.00

Net change by previously authorized

 Change orders:
 37,310.00

 Change order No. 2
 (36,112.00)

New Contract Sum <u>\$10,747,198.00</u>

Percent of Change: (0.01%)
Total Payments to Date: \$10,696,832.87

Services are to be refunded to 30-000-400-450, and further acknowledge the following statement:

I certify that there are sufficient funds available to approve the changes listed.

Tyra McCoy-Boyle

22. <u>Approve Change Order #1 – Winslow Township School District 2020 District Improvements, Middle School Greenhouse, Curriculum Office Renovations and New Parking Area at the Middle School and Renovations to the Administration Building</u>

Approve change order #1 in the credit amount of \$4,292.00 from Dandrea Construction, refunding the District for unexpended costs to complete the project.

Original Contract Amount: \$2,065,800.00

Net change by previously authorized

Change orders: -0-

Change order No. 1 (4,292.00)

New Contract Sum \$2,061,508.00

Percent of Change: (0.69%)
Total Payments to Date: \$1,989,843.94

Services are to be refunded to 30-000-400-450, and further acknowledge the following

I certify that there are sufficient funds available to approve the changes listed.

Tyra McCoy-Boyle

statement:

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Board of Education Meeting

Regular Board of Education Meeting

Page 14

23. State Contract Vendors – 2021-2022

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a

**WHEREAS**, the Winslow Township Board of Education, pursuant to <u>N.J.S.A.</u> 18A"18A-10a and <u>N.J.A.C.</u> 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS**, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

**RESOLVED**, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2021-2022 school year pursuant to all conditions of the individual State contracts; and be it further

**RESOLVED,** that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

**RESOLVED,** that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2021 to June 30, 2022.

Date Approved

Business Administrator/Board Secretary

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 15

# **Referenced State Contract Vendors**

Commodity/Service	Vendor Name	State Contract Number
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	CAMPBELL FREIGHTLINER LLC	A89264
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	GENERAL SPRING AND ALIGNMENT SERVICE	A89283
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	ROBERT H. HOOVER & SONS	A89257
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	HOUPERT FLEET SERVICES	A89275
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	HAINESPORT ENTERISES INC	A89300
MAINT. & REPAIR FOR HEAVY DUTY VEHICLES (CLASS 5 OR HIGHER, OVER 15,000 LB GVWR) (Expiring 03/20/22)	JOES AUTO SERVICE	A89294
CARPET/FLOORING SUPPLY&INSTALL	MOHAWK GROUP	A81753
CARPET/FLOORING SUPPLY&INSTALL	HERITAGE FLOORING LLC (Authorized Dealer)	A81753
CARPET/FLOORING SUPPLY&INSTALL	MANNINGTON MILLS INC	A81751
CARPET/FLOORING SUPPLY&INSTALL	HERITAGE FLOORING LLC (Authorized Dealer)	A81751
HEATING, VENTILATION AND AIR CONDITIONING REPAIR PARTS (Expiring 05/31/22)	JOHNSTONE SUPPLY	A41608
HEATING, VENTILATION AND AIR CONDITIONING REPAIR PARTS(Expiring 05/31/22)	WALLACE SUPPLY CO, INC	A41610
HEATING, VENTILATION AND AIR CONDITIONING REPAIR PARTS(Expiring 05/31/22)	WJC ELECTRONICS AND APPLIANCE	A41606
ELECTRICAL EQUIPMENT AND SUPPLIES NORTH, CENTRAL AND SOUTH REGIONS (Expiring 09/30/21)	UNITED ELECTRIC SUPPLY CO	A85581
ELECTRICAL EQUIPMENT AND SUPPLIES NORTH, CENTRAL AND SOUTH REGIONS (Expiring 09/30/21)	FRANKLINGRIFFITH LLC	A85580
ELECTRICAL EQUIPMENT AND SUPPLIES NORTH, CENTRAL AND SOUTH REGIONS (Expiring 09/30/21)	PEMBERTON ELECTRICAL SUPPLY COMPANY LLC	A85579

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 16

# 24. Approve the BluePoint Command and Control Monitoring Agreement Exhibit XI B: 24

Approve CM3 Building Solutions, the licensed alarm contractor of record, to provide monitoring services at an annual rate of \$11,200.00 for the newly installed BluePoint Security System in all schools in compliance with Alyssa's Law. Services will be provided free until June 30, 2022. Monitoring service charges will become effective as of July 1, 2022, per the attached agreement.

#### 25. Renewal – Learning.com

Approve a one-year renewal with The Learning Internet dba Learning.com to provide Professional Instructional Services – Digital Literacy from Oct. 21, 2021 through Oct, 20, 2022 at a total cost of \$12,590.00. Services are to be charged to Title IV account #20-285-100-600.

# 26. Purchases - Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

#### Items charged to 20-085-400-450 (Safety Grant)

Rosando Fence Company Inc. - ESCNJ Bid #20-21-37

Install Chain-link Fence Maintenance Bldg. \$30,358.00

Items charged to 12-000-263-730

Laurel Lawnmower Service, Inc. - ESCNJ Bid #18/19-25

2 72" Lazer Mowers Grounds \$24,566.86

Items charged to 11-000-262-610

General Chemical and Supply - ESCNJ Bid #17/18-47

Custodial Supplies District \$12,833.70

# 27. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

#### Items charged to 11-000-261-420

Capital Flooring, LLC. - Ed Data #10411

Gym Floors Refinishing Schs 5, 6 MS & HS \$19,637.64

Kencor Elevator Systems Inc. - Ed Data #9741

**Elevator Service** 

Agreement Schs 5, 6 & MS \$3,759.84

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 17

# 28. Purchases - Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchases, in the following amounts from the following approved CCESC vendors:

#### Items charged to 11-000-262-420

South Jersey Turf Consultants, LLC. Co-op #66CCEPS RFP FY21-03

Athletic Fields

**Applications** 

Middle & High Schs

\$48,027.59

Ratify Crabgrass Control

Athletic Fields

\$2,305.38

# 29. Low Quote Vendor – Sprinkler Inspections

Approve Fire and Security Technologies, the low quote vendor, to provide annual NFPA Sprinkler Inspections for the 2021-2022 school year. The total cost of \$3,247.00 will be charged to account #11-000-261-420.

# 30. <u>Low Quote Vendor – Burglar and Fire Alarm Monitoring</u>

Approve Alarms by Safe-Tech, the low quote vendor, to provide annual alarm monitoring for the 2021-2022 school year at a total cost of \$10,138.80. Services will be charged to account #11-000-261-420.

# 31. Rental Agreement - Storage Units

Approve a one-year rental agreement with Sea Box Inc., the low quote vendor, to provide two 40 ft. climate controlled containers to house records and technology to be sold/disposed. Cost are \$700.00 per month for both units plus pickup. Total estimated costs of \$8,400.00 plus pick-up are to be charged to 11-000-262-420.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
	Ex-	Ms. Pitts	Yes
Motion Carried			

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 18

#### XII. PERSONNEL

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve items on the Personnel Report as recommended by the Superintendent.

#### 1. 2021/2022 New Hires

a. Approve to revise the start date for the following New Hire for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
Α	Davis, Nathan	School No. 1	Principal	\$112,000.00 (pro-rated)	7/6/2021

b. Approve the following New Hires for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
Α	Deas, Alexandra	School No. 2	Reading Development Teacher-GF	\$57,570.00 BA+30, Step 1	9/1/2021
В	Gavin, Candice	School No. 4	Reading Development Teacher-GF	\$55,970.00 BA, Step 1	9/1/2021
С	Grande, Sara	School No. 4	Secretary	\$34,348.00 (pro-rated) Step 1	9/7/2021
D	Kehrli, Stacy	School No. 2	Special Education Teacher	\$55,970.00 BA, Step 1	9/1/2021
Е	Lalli, Nina	School No. 4	Kindergarten Teacher	\$57,570.00 BA+30, Step 1	9/1/2021
F	Murray, Allison	School No. 1	Preschool Teacher	\$58,370.00 MA, Step 1	9/1/2021
G	Sherf, Dawn	School No. 6	Music Teacher	\$59,970.00 MA+30, Step 1	9/1/2021
Н	Smith-Lloyd, Nia	School No. 2	Special Education Teacher	\$58,370.00 MA, Step 1	9/1/2021
I	Taylor, Rushie	Transportation	Bus Driver	\$20,941.00 Step 3	9/1/2021
J	Willhouse, Adam	Middle School	English Teacher	\$59,970.00 MA+30, Step 1	9/1/2021

Page 19

#### 2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	То	Paid/Unpaid
Α	M.A.	FMLA	7/20/2021	8/9/2021	Unpaid
В	R.C.	Medical *Extended dates	7/1/2021	7/31/2021	Paid
С	A.S.	Maternity	7/14/2021 8/1/2021	7/31/2021 10/22/2021	Paid Unpaid
D	L.Z.	Medical	9/7/2021	12/31/2021	Paid

#### 3. Resignations

a. Approve the following Resignations for the 2020/2021 school year:

	Name	Position	Location	Effective
Α	Humphery, Scott	JROTC Instructor	High School	6/30/2021
В	Kempton, Shannon	Special Ed. Teacher	School No. 5	6/30/2021
С	Smith, Cameron	Guidance Counselor	High School	6/30/2021

b. Approve the following Resignation for the 2021/2022 school year:

	Name	Position	Location	Effective
Α	Wurster, Eleni	School Nurse	Middle School	7/2/2021

# 4. 2021/2022 Staff Reassignment

Approve the following Staff Reassignment for the 2021/2022 school year, effective September 1, 2021:

		From		То	
	Name	Position	Location	Position	Location
Α	Dunn, Lia	Reading Development Teacher	School No. 4	Special Education Teacher	School No. 4

### 5. 2021 Summer Bus Drivers

a. Approve to ratify the following 2021 Summer Bus Driver, on an as needed basis, from June 21, 2021- August 31, 2021, at a rate of \$23.92 per hour thru June 30, 2021 and \$24.52 per hour, effective July 1, 2021: (11-000-270-160-000-16)

Name	
Α	Lawlor, Tara

### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 20

b. Approve to ratify the following 2021 Substitute Summer Bus Driver, on an as needed basis, from June 21, 2021- August 31, 2021, at a rate of \$18.00 per run: (11-000-270-160-000-16)

	Name
Α	Rose, Rachel

#### 6. 2021/2022 Substitute Bus Drivers

Approve the following 2021/2022 Substitute Bus Drivers, at a rate of \$18.00 per run:

	Name	
Α	Hoy, Frank	
В	Lahr, Christine	

#### 7. 2021/2022 Spanish Interpreter

Approve to ratify the following 2021/2022 Spanish Interpreter, on an as needed basis, at a rate of \$43.73 per hour:

	л. го р	Name
2007	Α	Guzman, Marcelina

# 8. 2021/2022 Master Schedule Development- High School

Approve to rescind the following staff member to complete the 2021/2022 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 6, 2021- August 31, 2021, not to exceed five (5) days, six (6) hours per day: (11-000-223-110-000-20)

	Name	
Α	Smith, Cameron	

# 9. 2021/2022 Educational Support Services Stipend

Approve to rescind the following Nurse stipend for the 2021/2022 school year:

	Name	Stipend
Α	Wurster, Eleni	\$593.00

# 10. 2021/2022 Club/Activity Advisors

a. Approve the following 2021/2022 High School Club/Activity Advisor: (11-401-100-330-401-08)

	Advisor	Club/Activity	Stipend	Step
Α	Kennedy, Grace	Choreographer	\$1,129.00	1

#### Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 21

b. Approve to rescind the following 2021/2022 High School Club/Activity Advisor: (11-401-100-330-401-08)

	Advisor	Club/Activity	Stipend	Step
Α	Cesario, Nicholas	Marching Band Trainer	\$4,749.00	2

# 11. 2021/2022 Volunteers

Approve the following 2021/2022 High School Volunteers:

	Name	Activity/Sport
Α	Bayley, Lauryn	Volleyball Coach
В	Gillespie, Joseph	Volleyball Coach
С	Hackenberg, Christian	Football Coach
D	Waugh, Dante	Football Coach
	0 /	Strength Training Coach

# 12. Central Office Administrators

Exhibit XII A: 12

Authorize the approval of the Employment Contracts for the Assistant Superintendent and the Business Administrator/Board Secretary for the 2021/2022 school year. Contracts have been reviewed and approved by the Interim Executive County Superintendent in letters dated June 23, 2021 and June 30, 2021, per the attached exhibit.

# 13. Summer Remediation Program

a. Approve to ratify the following Elementary Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, on an as needed basis. The program will run from July 6, 2021 to August 6, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
А	Adams, Amanda	Elementary/Special Education	School No. 3
В	Amato, Gina	Elementary	School No. 3
С	Bellaver, Carole	Elementary	School No. 3
D	Bollendorf, Bridget	Elementary	School No. 3
Е	Casey, Ashley	Elementary	School No. 3
F	Ceresini, Jacqueline	Elementary	School No. 3
G	Chen, Jennifer	Elementary/Special Education	School No. 3
Н	Croxton, Michelle	Elementary/Special Education	School No. 3
I	Douglas, Kitty	Elementary	School No. 3
J	Edgerly, Cynthia	Reading Specialist	School No. 3
K	Essex, Rachael	Elementary	School No. 3

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 22

L	Gross, Angela	Elementary/Special Education	School No. 3
М	Henderson- Jackson, Karla	Elementary	School No. 3
N	Hill, Quoshima	Elementary	School No. 3
0	Houton, Melissa	Elementary	School No. 3
Р	Irvin, Tracy	Elementary	School No. 3
Q	Johnson, Leslie	Elementary	School No. 3
R	Kranyak, Karen	ESL	School No. 3
S	Krier, Mary Janelle	Elementary	School No. 3
Т	Liszewski, Paige	Elementary	School No. 3
U	Macaro, Taylor	Elementary/Special Education	School No. 3
V	Milano, Meghan	Elementary	School No. 3
W	Murphy, Joseph	Elementary/Special Education	School No. 3
X	Persiano, Joanna	Elementary	School No. 3
Υ	Peters, Kristy	Elementary/Special Education	School No. 3
Z	Purcell, Ashley	ESL	School No. 3
AA	Ramp, Rebecca	Elementary	School No. 3
ВВ	Ratzlaff, Emily	ESL	School No. 3
CC	Rouse, Tangika	Elementary	School No. 3
DD	Salisbury, Brittany	Elementary/Special Education	School No. 3
EE	Shipley, Michelle	Elementary	School No. 3
FF	Stump, Kristina	Elementary/Special Education	School No. 3
GG	Thompson, Alexis	Elementary	School No. 3

b. Approve to ratify the following Middle School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, on an as needed basis. The program will run from July 6, 2021 to August 11, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
Α	Fernicola, Rachel	Science	Middle School
В	Hairston, Michelle	English/Social Studies	Middle School
С	Kiett, Portia	Science	Middle School
D	Kownacki, Jennifer	English	Middle School
Е	Martin, Gregg	Mathematics	Middle School
F	Medina, Michelle	Mathematics/Science/ Special Education	Middle School
G	Reiter, Christine	Mathematics/English/ Social Studies	Middle School
Н	Richter, Heidi	Special Education	Middle School
1	Schwartz, Cheryl	Reading Specialist/English	Middle School
J	Stallard, Nicole	Mathematics/Special Education	Middle School
K	Watson, Jeff	Mathematics	Middle School
L	Weppler, Michael	Mathematics/Science/ Social Studies	Middle School

c. Approve to ratify the following High School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, on an as needed basis. The program will run from July 6, 2021 to August 11, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
Α	Calabria, John	Mathematics	Middle School
В	Coley, Patricia	Special Education	Middle School
С	Guzman, Jeovanni	Mathematics	Middle School
D	Hegeman, Nancy	Science	Middle School
Е	Langhorne, Cryhten	Special Education	Middle School
F	McGunnigle, Shelby	English	Middle School
G	Paparo, Lisa	English	Middle School
Н	Williams, Tony	Mathematics	Middle School

# Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 24

# 14. 2021 Special Education Summer Extended School Year Program

Approve to ratify the following 2021 Special Education Summer Extended School Year Program Staff, at a rate of \$55.00 per hour, <u>on an as needed basis</u>, not to exceed six (6) hours per day. The program will be held July 6, 2021- August 11, 2021: (11-000-219-104-998-10)

	Name	Position
Α	Borrero, Amanda	Teacher
В	Ceresini, Jacqueline	Teacher
С	Coley, Patricia	Teacher
D	Davis, Tricia	Teacher
E	Densten, Dana	Teacher
F	Diggs, Carmen	Teacher
G	Douglas, Tina	Teacher
Н	Fiala, James	Teacher
i	Halliday, Sandra	Teacher
J	Hill, Sarah	Teacher
K	Keppel, Thomas	Teacher
L	Kernaghan, Sabine	Teacher
M	Loughery, Krystle	Teacher
N	Macaro, Taylor	Teacher
0	McBride, Michael	Teacher
Р	Miller, Michelle	Teacher
Q	Moran, Denise	Teacher
R	Rankin, Kecia	Teacher
S	Stump, Kristina	Teacher
T	Sorg, Alison	Teacher
U	Sutphen, MaryAnn	Teacher
V	Veale, Kathy	Teacher
W	Wardyn, Stacie	Teacher
Α	Hertzberg, Amy	Speech Language Specialist
В	Mann Burgess, Beverly	Speech Language Specialist
С	Taylor, Latoya	Speech Language Specialist
Α	McCready, Janet	Physical Therapist
Α	Reese-Reeber, Patricia	Nurse

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

Winslow Township Board of Education Wednesday, July 28, 2021
Regular Board of Education Meeting
Page 25

#### XIII.ADDENDUM

#### I. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve items 1 and 2. as recommended by the Superintendent.

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

# 1. First Reading of Board Policies & Regulations

Exhibit I A: 1

Approve the First Reading of the following Board Policy as listed below and in the attached exhibit:

Policy #	Policy Title
P8561	Procurement Procedures for School Nutrition Programs

#### 2. Tuition Students

Exhibit I A: 2

Approve the placement of Tuition Students, for the 2021-2022 school year, as listed in the attached exhibit.

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

Winslow Township Board of Education Wednesday, July 28, 2021
Regular Board of Education Meeting
Page 26

#### II. PERSONNEL REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve items on the Personnel Report as recommended by the Superintendent.

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

#### 1. 2021/2022 New Hire

Approve the following New Hire for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
A	Whitehead, Chrisone	Middle School	School Nurse	\$66,345.00 (pro-rated) BA+30, Step 9 Stipend: \$593 (pro-rated)	10/1/2021

#### 2. Leave of Absence Request

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	То	Paid/Unpaid
Α	R.C.	Medical	8/1/2021	8/15/2021	Paid
		*Extended dates			

#### 3. 2021/2022 Retirement

Approve the following Retirement for the 2021/2022 school year:

	Name	Position	Location	Effective
Α	Iannaco, F. Carol	Food Service Worker	School No. 2	10/1/2021

# 4. Summer Remediation Program

a. Approve to ratify the following Elementary Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis.** The program will run from July 6, 2021 to August 6, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
Α	Cuspilich, Brandi	Elementary/Special Education	School No. 3
В	Hagan, Jeana	Elementary	School No. 3

# Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 27

b. Approve to ratify the following Middle School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis.** The program will run from July 6, 2021 to August 11, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
Α	Dickinson, Carleen	Social Studies/Special Education	Middle School
В	Lee, Lauren	Special Education	Middle School

c. Approve to ratify the following High School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis.** The program will run from July 6, 2021 to August 11, 2021: (20-237-100-100 and 20-483-100-100)

	Name	Subject	Location
Α	Boandl, Karen	Science	Middle School
В	Bracy, LySandra	English	Middle School
С	DeShazior, Wanda	Special Education	Middle School
D	Diggs, Stacy	Science	Middle School
Е	Kirk, Joseph	Special Education	Middle School
F	Quigley, Tracy	Art	Middle School

#### 5. 2021/2022 Volunteer

Approve the following 2021/2022 High School Volunteer:

	Name	Activity/Sport
Α	Louis, Theron	Football Coach

Roll Call:				
Mr. Blake Ms. Dredden Ms. Martin Ms. McClendon	Yes Yes Yes Yes	Ms. Moore Mr. Shaw Ms. Thomas Ms. Peterson Ms. Pitts	Yes Yes Yes Yes Yes	
Motion Carried				

#### **III New Business**

#### 1. NJ QSAC Performance Review

Dr. Poteat explained that we are required to provide our updated scores, which are the same as a year ago. Instruction and Program is the only area that we did not score an 80 or above. Until we have a full State Assessment again, we must provide an action plan showing how we will address Instruction and Program.

Winslow Township Board of Education Wednesday, July 28, 2021
Regular Board of Education Meeting
Page 28

#### XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

#### XV. OLD BUSINESS

Ms. Pitts - Reminded the Board that the annual Board Retreat is scheduled for Wednesday, August 4, 2021 from 5:00 p.m. until 8:00 p.m. The Retreat will be held in person in the new conference room at the Administration Building.

Ms. Moore - inquired if we had done better in collecting technology and if dates had been decided for an evening return of chromebooks and hot spots? Dr Poteat reported that on August 4, 2021 from 4:00 p.m. - 7:00 p.m. the District will have 2 locations for technology drop off; the High School and School 3. This is the same day for the food pick-up at school #3. The school principals will be making robocalls to those families only.

Ms. McClendon – thanked Dr. Poteat for having contacted the health department and scheduling a date for the vaccination clinic prior to the start of school.

#### XVI. NEW BUSINESS

Ms. Pitts – Winslow Township Fun Day will take place this year on Saturday, August 28th, at the New Brooklyn Park from 2:00 p.m. to 8:00 p.m. Board members should be prepared to discuss the schedule for coverage at the next Board meeting.

Ms. McClendon – Requested the Board and District to consider opening facilities for the uniform swap. Dr. Poteat responded we have always accommodated those parents whenever they have made the request. We have not received a Use of Facilities request.

#### XVII. INFORMATIONAL ITEMS

Dr. Poteat – Covid- 19 update: In Camden County we have had 31 new cases, for a total of 50,199 cases. Winslow Township had 3 new cases. The CDC has changed their recommendations and guidelines. They are now recommending everyone over the age of 2 wear masks inside school, a shift that arises as a result of the Delta variant.

The Camden County Department of Health will be here on August 2<sup>nd</sup>, 5:00 p.m. – 8:00 p.m. at the High School. Covid vaccinations are available for everyone 12 years and older. You can pre-register on the District's webpage and walk-ins will be accepted. To date, 39 have pre-registered. Ms. McClendon inquired how would the District know if a student had been vaccinated. Dr. Poteat responded that legally we can not ask. However, if a student has been in close contact and would be required to quarantine, at that time the parent may say the student does not have to quarantine because of having been vaccinated. The parent would then provide the information so that the student would not have to quarantine.

Winslow Township Board of Education Wednesday, July 28, 2021
Regular Board of Education Meeting
Page 29

### XVIII. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Peterson, seconded by Ms. Martin, to open the meeting for Public Comments at 7:29 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to four minutes.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

No participants for Public Comments.

#### XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made Ms. Peterson, seconded by Ms. Martin, to close the meeting for Public Comments at 7:33 p.m.

Voice Vote: All in favor	
Voice Vote. All III lavoi	

#### XX. EXECUTIVE SESSION

A motion was made Ms. Peterson, seconded by Ms. Martin, to approve adoption of Executive Resolution and adjournment to Executive Session at 7:36 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on July 28, 2021 at 7:36 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered
confidential or excluded from public discussion." The legal citation to the provision(s) at issue
is: and the nature of the matter, described as specifically as possible without
undermining the need for confidentiality is

# Wednesday, July 28, 2021

Regular Board of Education Meeting

Page 30	Board of Eddcation Meeting
l age of	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is;
	"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and;
	"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
Х	"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are M. D. v Winslow Township School District et als and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is a Civil case has been filed.
	"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
	"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

**WHEREAS**, the length of the Executive Session is estimated to be 15-20 minutes after which the public meeting shall reconvene and immediately adjourn.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Winslow Township Board of Education

Wednesday, July 28, 2021

Regular Poord of Education Meeting

Regular Board of Education Meeting Page 31

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:				
Mr. Blake Ms. Dredden Ms. Martin Ms. McClendon	Yes Yes Yes Yes	Ms. Moore Mr. Shaw Ms. Thomas Ms. Peterson Ms. Pitts	Yes Yes Yes Yes Yes	
Motion Carried				

#### XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Ms. Martin, to adjourn Executive Session at 7:55 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to adjourn the meeting at 7:56 p.m. *All Ayes*.

Respectfully Submitted,

Tyra McCoy-Boyle

Business Administrator/Board Secretary

# Winslow Township Board of Education Marketing Committee Minutes

July 27, 2021

Submitted by: Ms. McClendon – Chairperson

Meeting called to order at 5:02 p.m. via WebEx.

Attendees: Mr. Blake, Mr. Davis, Ms. McClendon

#### I. Recap Onsite Informal Meeting June 22, 2021

- -Officially welcomed Mr. Davis to the Marketing Team!
- Brought Mr. Davis up to speed on the plans and setup for the celebration.

# II. Unfinished Business

# A. 20th Anniversary

- -20th Anniversary -Edgewood became Winslow
- -Save the dates! Homecoming (October 15<sup>th</sup> & 16<sup>th</sup>)
- -Focused on Saturday celebration which will begin @ 9am 5pm.
- Have a few Food Trucks & Vendors who have confirmed their availability for the day. Mr. Blake and Ms. McClendon will follow-up with vendors who have not confirmed.
- -Vendor letters will be going out in the beginning of August. Mr. Blake will be the contact for receiving the permit application required by our Winslow Fire Dept.
- -Broke down the timeline of events. At this time we are locking down the events and hopefully, next meeting we will share some of the events planned for that day.
- -DJ locked down for the event.
- -Asking for Alumni Cheer Leaders, and Color Guards who are interested in participating in Homecoming 2021 to reach out to Ms. McClendon

Mcclendonab@winslow-schools.com

- All Alumni, Students, Administration, Faculty, Staff, and Winslow family and friends are welcomed.
- Keep an eye on our FB page, Like us!

# Next Meeting Dates-

Aug 10<sup>th</sup> & 24<sup>th</sup> 2021 @ 5:00pm

Meeting adjourned at 7:01 p.m.

#### **OPERATIONS COMMITTEE MEETING MINUTES**

6:00 p.m. Tuesday, July 27, 2021 Virtual – WebEx

The Operations Committee met on Tuesday, July 27, 2021 at 6:00 p.m. In attendance were Ms. Dredden, Committee Chair, and Mr. Shaw. Also, in attendance were Ms. Boyle, Ms. Chico and Mr. Mills. The following items were discussed:

# 1. <u>Update on Districts' Projects</u> –

- a. The balance of work to be completed by Dandrea:
  - i The Greenhouse The Certification of Substantial Completion has been signed. The district will receive another minor credit from the vendor.
  - ii The work on the exterior wall at the Administration Building has been completed.
  - iii The waste line correction at the High School addition has been completed
- b. The balance of work to be completed by DEC Electric:
  - i The execution of the Monitoring Agreement is on the agenda for approval.
  - ii Closeout documents still have to be submitted.

# 2. The American Rescue Plan Funds -

The application is currently available. The deadline to submit is November. 24, 2021. The application is currently being worked on.

# 3. <u>Pandemic Electronic Benefit Transfer (P-EBT) Summer Benefit</u> –

The Department of Human Services (DHS) is again offering the P-EBT Summer benefit for families that qualify for free and reduced meals.

# 4. Misc. Items

- a. <u>April Food Service Reimbursement</u> Was filed 1 day late. The District's explanation was accepted.
- b. <u>Semi Reimbursements</u> The 2018-19 application over claimed costs by including 1 to 1 aides. This may require a refund.
- c. June 30, 2021 draft financials are being prepared to meet the August 1, 2021 deadline.

# 5. 2020 Projects:

- a. Demolition of the ceilings in the Music rooms at the High School has begun. The vendor has an August 31<sup>st</sup> completion date.
- b. Demo is to begin on the Middle & High School Refrigerator/Freezers the 2<sup>nd</sup> week in August. The District will need to get a temporary refrigerator/freezer prior to September.

The meeting adjourned at 6:33 p.m. The next meeting will be scheduled 5:30 p.m. on Tuesday, August 24<sup>th</sup>.

#### Winslow Township School District

# **Policy Committee Meeting**

July 22,2021

#### **Minutes**

The Policy Committee held a virtual meeting on July 22, 2021 at 4:00 p.m. to discuss and recommend eleven (11) policies, eight (8) regulations and one policy for abolishment, for First Reading at the July 28,2021 Board of Education meeting.

**Committee members present:** Ms. Cheryl Pitts, Committee chair, Ms. Lorraine Dredden, Ms. Rita Martin, Ms. Cynthia Moore, Dr. H. Major Poteat, Dr. Dorothy Carcamo

#### Policies/ Regulations discussed:

- Policy 0131 Bylaws, Policies, and Regulations
- Policy 3134- Assignment of Extra Duties
- Policy & Regulation 3142 Nonrenewal of Nontenured Teaching Staff Members
- Policy & Regulation 3221 Evaluation of Teachers
- Policy & Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administration
- Policy & Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice
   Principals, and Assistant Principals
- Policy & Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
- Policy & Regulation 4146 Nonrenewal of Nontenured Support Staff Member
- Policy & Regulation 5460.02 Bridge Year Pilot Program
- Policy & Regulation 6471 School District
- Policy 8561 Procurement Procedures for School Nutrition Programs

Most of the policies discussed are mandated policies that required minor changes that included new wording, alignment with the NJ statue, clarification of terms, and date extensions.

Policy 1649 – Federal Families First Coronavirus Response Act was recommended to be abolished. The policy was only in effect until December 31, 2020. The purpose of the policy was to guarantee family leave with pay for COVID-19 related issues. Policy 1649 does not require a second reading.

#### Other Topic discussed:

Ms. Moore followed up with a request presented by Ms. McClendon, that the Policy Committee revised the policy related to COVID -19 to reduce the required length of time to quarantine for student with mild exposure, and the concern that the current required days would affect students' compliance with the attendance policy. Dr. Poteat addressed the committee, explaining the reason for the required quarantine time, and that students who are required to quarantine are considered excused. Dr. Poteat further stated that we would continue to follow the science and he was not making a recommendation to change the current quarantine time. His goal was to keep everyone safe!

The meeting ended at approximately 4:40 p.m.