

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Wednesday, June 9, 2021
6:30 p.m. - (Live Stream Meeting)
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated **02/01/2021**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Larry Blake	Cynthia Moore
	Lorraine Dredde	John M. Shaw, Jr.
	Rita Martin	Kelly Thomas
	Abena McClendon	Julie Peterson, Vice President

Absent: Cheryl Pitts, President

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2020-2021 DISTRICT GOALS

(Ms. Moore)

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional modes. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs
 - e. Accountability of all district staff
2. Continue to foster a positive school environment that is conducive to teaching and learning:
 - a. Focus on building relationships among staff that will result in increased learning and more effective instruction
 - b. Promote creative instruction (training and retraining)
 - c. Emphasis on collaboration with all district stakeholders
 - d. Promote cultural competence throughout district
 - e. Teacher to student relationships
 - f. Student to student relationships

3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.

- a. Continue with our public relations/marketing plan
- b. Continue to work with the various advisory committees in the district
- c. Examine communication methods utilized by district

VI. AWARDS/PRESENTATIONS

None at this time.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve the minutes of the following meeting:

Regular Meeting	May 26, 2021	Open Session
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Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Abstain
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

2. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve the minutes of the following meeting:

Special Meeting	May 27, 2021	Open Session
Special Meeting	May 27, 2021	Closed Session

Roll Call:			
Mr. Blake	Abstain	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Abstain
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Education Committee – Ms. Peterson – None at this time.

Operations Committee – Ms. Dredden – None at this time.

Athletic Committee – Mr. Shaw – Minutes are attached. Ms. McClendon also shared that the school physicals have been rescheduled for June 15, 2021 at 12:30 pm and that the August school physicals are tentative.

Policy Committee – Ms. Martin on behalf of Ms. Pitts – None at this time.

Citizens Advisory Committee – Ms. Martin – Minutes are attached.

Equity Equality Committee – Mr. Blake – None at this time.

Marketing Committee – Ms. McClendon – None at this time. The Homecoming 2021 flyer has been shared with the community and placed on the Facebook page and has received a lot of positive feedback and interest in participation. The next meeting will be June 22, 2021 at 3:00 pm in person.

Discussion was had about alumni being considered Edgewood alumni or Winslow alumni.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Security/Fire Drill Report **None at this time.**
4. Professional Development/Workshops & Conferences **Exhibit X A: 4**
Approve Professional Development as presented in the attached exhibit.
5. Field Trip(s) **None at this time.**
6. Tuition Students **Exhibit X A: 6**
 - a. Approve the placement of Tuition Students, for the 2020-2021 school year, as listed in the attached exhibit.
 - b. Approve the placement of Tuition Students, for the 2021-2022 school year, as listed in the attached exhibit.
7. Terminate Out-of-District Placement(s) **Exhibit X A: 7**
Approve the termination of Out-of-District Student Placements as listed in the attached exhibit.

8. Homeless Student(s) **None at this time.**
9. Division of Child Protection & Permanency (DCP&P) **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below:

Middle School

- Little Caesars Fundraiser (10/4/21-11/2/21) - 8th Grade Class of 2026
- Poppin Popcorn Fundraiser (11/15/21 – 12/17/21) – 8th Grade Class of 2026

11. High School - Graduation Streaming Service

Approval requested for Play by Play Productions to stream and/or record the graduation for the Class of 2021 on June 17, 2021. The cost will be approximately \$2,500.00 and paid out of account #11-190-100-610-160-08.

12. High School – JROTC

Approval requested for Winslow Township High School JROTC to host a Home Station Summer Camp on June 23rd and June 24th from 12:00-3:00 PM at the high school. The cadets will learn formation, uniform issues, First Aid training and logistic training. There will be no cost to the district.

13. High School – Summer Practice Schedule **Exhibit X A: 13**

Approve the Summer 2021 sports practice schedule as specified on the attached list.

14. Perkins Grant

Approval requested to apply for the 2021-2022 Carl D. Perkins Grant in the total amount of \$70,859.00:

- Federal Secondary Award: \$32,911.00
- Federal Reserve Award: \$37,948.00

15. Out of District Students

Approve the following 2021-2022 Out of District students to be applied to the IDEA Grant.

Account No. 20-252-100-500-000-00

Student #	School	Tuition	ESY
2600	Garfield	59,380.20	7,917.36
2601	Garfield	59,380.20	7,917.36
2602	Garfield	59,380.20	7,917.36
2603	Garfield	59,380.20	7,917.36
2604	Garfield	59,380.20	7,917.36
2605	Garfield	59,380.20	7,917.36
2606	HollyDell	81,756.00	15,442.80
2607	HollyDell	81,756.00	15,442.80
2608	HollyDell	81,756.00	15,442.80

16. Summer School

Approve to operate an in-person summer school program at School No. 4 and School No. 6.

17. Middle School – Graduation Streaming Services

Approval requested for Play by Play Productions to stream and/or record the graduation for the Middle School graduation on June 16, 2021. The cost will be approximately \$2,500.00 and paid out of account #11-000-240-600-160-07.

18. High School – Project Graduation

Approve the Winslow Township High School's Home and School Association to sponsor a Project Graduation activity on June 17, 2021 at Winslow Township High School. Vendors will include:

- XS Artistry: Xiomara Babilonia (air brush tattoos and henna art)
- Art Girl: Debbie Schafer (caricaturist)
- High Rollers: Rachel Rose (table games and DJ)
- Villa Deli: Food service
- Boyd Event Photography

19. Textbook Adoption

Approve to adopt the following textbook:

- Personal Finance, McGraw Hill, 2020, not to exceed \$12,000

B. Principal's Update

- 1. Harassment, Intimidation & Bullying Report
 - o May 15-31, 2021

Exhibit X B: 1

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve A. B. & C. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line Item Transfers

Exhibit XI B: 1

Approve the Line Item Transfers, for the month of April 2021, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

- 2. Board Secretary's Report

Exhibit XI B: 2

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2021. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of April 2021.

- 4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$1,271,774.09 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$14,098.55 per attached exhibit.

7. Payroll

Approve Payroll, for the month of May 2021, as listed below:

- o May 15, 2021 - \$2,237,472.15
- o May 30, 2021 - \$2,238,764.01

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School #2	Technology	(1) Asus Chromebook, 5-6 years old, broken (1) Chromebook charger, unknown age, broken
School #2	Art	(2) Art drying racks, 10 years old, broken
High School	Nursing	(3) Blue bed cots, 20 years old, poor condition
High School	Computer Science	(1) Computer table (light wood finish), 25+ years old, poor condition (1) Computer table (light wood oak finish), 25+ years old, poor condition (1) Computer table (light wood finish), 25+ years old, poor condition (1) Computer table (light wood finish), 25 + years old, poor condition
High School	Athletics	(15) Pole vault poles, 20+ years old, broken (8-10) Pallets, age unknown, not able to use per State rules (4) High jump standards, 20+ years old, old and rusted (6) Red and white hurdles, 20+ years old, broken (1) Cotton pole vault cover, unknown age, dry/rotted (1) Green cover, unknown age, not usable (3) Crossbars, unknown age, dry/rotted (1) Plastic cover, unknown age, old (1-3) Mats, 20+ years old, old/dry/rotted (3) High jump mats, 15+ years old, old (1) Crate of shot puts, 20+ years old, old/rusted

9. Use of Facilities **None at this time.**

10. School Based Youth Programs at High School and Middle School

Approve to apply for the School Based Youth Programs at the High and Middle Schools for the 2021-2022 school year.

High School:	\$270,078.00
Middle School:	\$180,000.00
Total:	<u>\$450,078.00</u>

11. Request for Proposals 2021-2022 Temporary/Certified Substitute Teacher Services


Exhibit XI B: 11

a. Approve the record of the Request for Proposals for the 2021-2022 Temporary/Certified Substitute Teacher Services opened in public on Thursday, May 20, 2021.

Service	EDUStaff, LLC	ESS Northeast, LLC	Kelly Education
Bill Rate Factor	---	28.5%	---
Certified Teacher	\$141.90	\$141.35	\$141.90
Certified Substitute	\$141.90	\$141.35	\$141.90
Certified Long-Term Teacher	\$161.25	\$160.63	\$161.25

b. Approve to appoint Kelly Education to provide Temporary/Certified Substitute Teacher Services for 2021-2022. Services are to be charged to 11-XXX-XXX-320 and 20-XXX-XXX-3XX.

I certify that there are sufficient funds available for the services awarded.



Tyra McCoy-Boyle

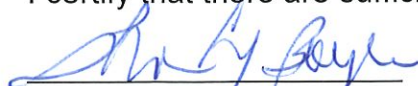
12. Strauss Esmay Associates, LLP 2021- 2022

Approve the following services by Strauss Esmay Associates, LLP for 2021-2022:

1. The Annual Policy Alert and Support System Fee, Annual Maintenance and Support of Policy and Regulation Manuals and annual subscription to New Jersey School Digest in the amount of \$2,595.00.
2. District Online Annual Fee in the amount of \$1,695.00.

To be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this contract.



Tyra McCoy-Boyle

13. Parental Transportation Contract

Approve the Parental Transportation Contract for Ms. Sara McWilliams to transport her child at a rate of \$90.00/day in accordance with the term as follows:

- a. March 29, 2021 – June 30, 2021

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

14. Joint Transportation Agreement with Clayton BOE

Exhibit XI B: 14

Approve a joint transportation agreement with the Clayton BOE, the host District, to transport (student A.A.) September 1, 2020 – June 30, 2021, on route CSP03 in the amount of \$17,454.00.

15. Natural Gas Service Inquiry

Exhibit XI B: 15

Approve to authorize consent to release the historical natural gas usage information per the attached exhibit.

16. Purchases – State Contract Vendors

Approve the following purchases, in the following amounts, from the following approved State Contract Vendors:

Items charged to 11-000-270-615

Wolflington Body Co., Inc., NJ State Contract #A42076

Filters	Transportation	\$8,923.68
Panels	Transportation	\$1,246.77
Calipers, Mirror Heads	Transportation	\$2,918.21
Hub, Cap	Transportation	\$1,478.44
Hub, Assy Hub	Transportation	\$4,048.56
Stock Parts	Transportation	\$10,117.78
Stock Parts	Transportation	\$1,607.82
Cooler Kit	Transportation	\$1,860.18
Belt, Pulley	Transportation	\$1,521.30
Cable, Blades	Transportation	\$835.71
Electrical	Transportation	\$293.65

Service Tire Truck Center, Inc., NJ State Contract #20-FLEET-00948

Goodyear Tires	Transportation	\$21,685.68
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Items charged to 12-000-270-732

W.W. Grainger Inc., NJ State Contract #19-FLEET-00566

Pressure Washer	Transportation	\$4,655.20
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17. Purchases – HCESC Contract Vendor

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendor:

Items charged to 11-190-100-610

Tanner North Jersey Inc., HCESC Bid # 202

Drafting Furniture	District	\$11,828.95
Library Furniture	High School	\$5,786.00
Furniture	High School	\$2,365.00

18. Renewal – Edvocate, Inc.

Approve a one-year renewal with Edvocate, Inc. for the 2021-2022 school year, to provide consulting/monitoring services for the District’s Custodial Facilities Services Program, at a total cost of \$29,376.00. Services are to be charged to 11-000-262-300.

19. Renewal – Retail Fuel Provider

Approve a one-year renewal with Premdharam Corporation, Inc. for the 2021-2022 school year, to provide Retail Fuel services. Total cost and terms will remain the same as Bid 2020-18 Retail Fuel Provider from the 2020-2021 school year and will be charged to account #11-000-270-615.

	Regular Unleaded	Diesel
Six-month average	\$1.6313	\$1.9646
Less discount	\$0.0700	\$0.0700
Less fuel discount over 10,000 gallons/month	-	-
Average price per gallon after discounts and other fees	\$1.5613	\$1.8946

20. Renewal – Maintenance and Repairs to Winslow Township BOE Buses and Vehicles

Approve a one-year renewal with Mike’s Auto Body and Automotive Truck Repairs, LLC for the 2021-2022 school year, to provide Maintenance and Repairs to WTBOE Buses and Vehicles. Terms and conditions will remain the same as Bid 2020-20 Maintenance and Repairs to Winslow Township BOE Buses and Vehicles from the 2020-2021 school year and will be charged to account #11-000-270-420.

Name of Vendor	Hourly Repair Rate
Mike’s Auto Body and Automotive Truck Repairs, LLC.	\$69.00

21. Renewal – Maintenance and Repairs to District’s Large School Buses

Approve a one-year renewal with Wolfington Body Company, Inc. for the 2021-2022 school year, to provide Maintenance and Repairs to District’s Large School Buses. Terms and conditions will remain the same as Bid 2020-19 Maintenance and Repairs to District’s Large School Buses from the 2020-2021 school year and will be charged to account #11-000-270-420.

Name of Vendor	Hourly Repair Rate
Wolfington Body Company, Inc.	\$135.00

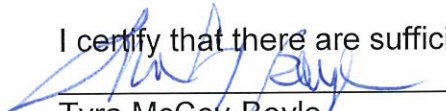
22. Bid #2021-16 One (1) 2022 Type C 24 Passenger School Bus - Gasoline

a. Approve the record of Bid #2021-16 for One (1) 2022 Type C 24 Passenger School Bus - Gasoline, opened in public on Wednesday, June 2, 2021.

Name of Vendor	Unit Price Per Bus	Total Price
Robert H. Hoover & Sons, Inc.	\$119,278.00	\$119,278.00
Wolfington Body Co., Inc.	\$98,926.00	\$98,926.00

b. Approve the award of Bid #2021-16 for One (1) 2022 Type C 24 Passenger School Bus - Gasoline to Wolfington Body Co., Inc. in the amount of \$98,926.00. Items are to be charged to 12-000-270-734 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items listed in this bid.



Tyra McCoy-Boyle

23. Approve to Amend the Long-Range Facilities Plan

Approve LAN Associates, the District appointed Architects, to amend the Long-Range Facilities Plan to include renovations to the concession stand/restrooms near the football field on the High School campus and to renovate the press box.

24. Temporary Facility Survey

Exhibit XI B: 24

Approve to submit the Temporary Facility Survey to the County Office per the attached exhibit.

25. Lead Testing Program Statement of Assurance

Approve the submission of the Lead Testing Program Statement of Assurance for the 2020-2021 School Year to the New Jersey Department of Education.

26. Professional Development

Exhibit XI B: 26

Approve Francis Callahan and Ryan Donaghue, bus mechanics, to attend the International Corporation University Technician Summer Sessions from June 15, 2021 to July 27, 2021 from 11:00 am to 1:00 pm. The total cost to the District is \$250.00 per person.

27. Approve Architectural Services

Approve LAN Associates, District appointed architects, to provide architectural services to assist in replacing walk-in refrigerator/freezer at School #4, the High School and the removal of the abandoned walk-in refrigerator/freezer at the Middle School, for the amount of \$15,640.00. Services include schematic design, bidding and project administration, which will be charged to the Food Service Fund, account number 60-910-310-334.

C. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING SERVICE:

1. Occupational Therapy and/or Physical Therapy

Exhibit XI C: 1

a. Requests for Proposals (RFP) were received and read in the Board Office on May 19, 2021 for Occupational Therapy and/or Physical Therapy. The following vendors responded:

Vendor Name	Hourly Rate	Minimum Amount of Service
Children's Therapy Services, Inc.	OT – \$100.00 PT – \$100.00	OT – 20 hours per week PT – 20 hours per week
Educational Based Services (EBS)	OT – \$74.85 PT – \$79.85	OT – As Requested PT – As Requested
General Healthcare Resources, LLC dba GHR Education	OT – \$74.00 PT – \$74.00	OT – 6-35 hours per week PT – 6-35 hours per week
Oxford Consulting Services, Inc.	OT – \$79.00 PT – \$79.00	OT – 30 hours per week PT – 30 hours per week
United Therapy Solutions	OT – \$76.00 PT – None Provided	OT – 20 hours per week PT – None Provided
Virtua Rehab – School Therapy Services	OT – \$80.00 PT – \$80.00	OT – 0-25 hours per week PT – 0-5 hours per week

b. Approve the award for Occupational Therapy and/or Physical Therapy Services for the 2021-2022 school year to General Healthcare Resources, LLC, primary, and Educational Based Services (EBS), secondary.

2. Speech and Language Services

Exhibit XI C: 2

a. Requests for Proposals (RFP) were received and read in the Board Office on May 19, 2021 for Speech and Language Services. The following vendors responded:

Vendor Name	Hourly Rate	Minimum Amount of Service
Educational Based Services (EBS)	\$74.85	As requested
EDU Healthcare, LLC	\$78.00	Per district needs
General Healthcare Resources, LLC (GHR)	\$76.00	6-35 hours per week
Oxford Consulting Services, Inc.	\$79.00	30 hours per week
United Therapy Solutions	\$80.00	26 hours per week

- b. Approve the award for Speech and Language Services for the 2021-2022 school year to General Healthcare Resources, LLC, primary, and Educational Based Services (EBS), secondary.

3. Nursing Services

Exhibit XI C: 3

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 19, 2021 for Nursing Services. The following vendors responded:

Vendor Name	Hourly Rate	Minimum Amount of Service
BAYADA Home Health Care, Inc.	RN - \$55.00 LPN - \$45.00	As needed
EDU Healthcare, LLC	RN - \$55.00 LPN - \$50.00	Per district needs
Horizon Healthcare Staffing	RN - \$56.00 to \$60.00 LPN - \$50.00	As needed/requested

- b. Approve the award for Nursing Services for the 2021-2022 school year to Bayada Home Healthcare.

4. Behaviorist Consultation and Services

Exhibit XI C: 4

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 18, 2021 for Behaviorist Consultation and Services. The following vendors responded:

Vendor Name	Hourly BCBA Rate	Minimum Amount of Service	Hourly Rate (Extraordinary Services)
Advanced Education Centers LLC	\$84.00	15 hours per week (capable of supplying up to 70 hours per week)	\$84.00 (15 hours per week, capable of supplying up to 70 hours per week)
Delta-T Group North Jersey, Inc.	\$90.00	20 hours per week	\$97.00 (20 hours per week)
First Children Learning Services, LLC	BCBA – \$95.00 BCaBA - \$80.00 RBT - \$51.00	15 hours per week	\$95.00 (15 hours per week up to 35 hours per week)
Progressive Therapy of NJ, LLC	\$110.00	Hours per week as needed	\$110.00 (number of hours per week as needed)

- b. Approve the award for Behaviorist Consultation and Services for the 2021-2022 school year to First Children Learning Services, LLC.

5. Professional Appointment - Engineer

Consulting & Municipal Engineers (CME) and Suburban Consulting Engineers were interviewed by representative of the Board on Tuesday, June 1, 2021. The Committee approved to appoint Consulting & Municipal Engineers (CME) to serve as Engineer of the Board of Education for the 2021-2022 school year. The total cost of services is not to exceed \$350,000.00 and a "notice of award" will be published in accordance with N.J.S.A. 18A:18A-5 (a) (1).

6. Request for Proposal (RFP) for Custodial, Maintenance, Grounds and Management Services

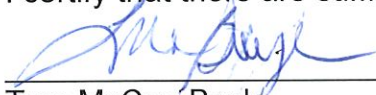
- a. Record the RFP responses for Custodial, Maintenance, Grounds and Management Services which were received and opened on May 13, 2021 as follows:

Description	Details	Aramark		ABM Industry Groups, LLC	
		Percent	Total Charges	Percent	Total Charges
TOTAL CONTRACT CHARGE YEAR ONE (2021-2022)			\$4,199,353.27		\$4,123,874.10
Increase for 2022-2023 - Input Dollar Amount		10.9%	\$458,737.46	9.7%	\$399,836.00
TOTAL CONTRACT CHARGE YEAR TWO (2022-2023)			\$4,658,090.73		\$4,523,710.10
TOTAL CONTRACT CHARGE FOR TWO YEARS			\$8,857,443.99		\$8,647,584.19

- b. Approve the award of a two-year contract for Custodial, Maintenance, Grounds and Management Services to Aramark. Contract term is from July 1, 2021 – June 30, 2023, with the option for 3 one (1) year renewals.

The proposals were reviewed by an Evaluation Committee. The Evaluation Committee Recommendations Report was posted on the District website at least 48 hours prior to the award. Services are to be charged to 11-000-262-420 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.



Tyra McCoy-Boyle

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

XII. PERSONNEL

A motion was made by Ms. McClendon, seconded by Ms. Dredde, to approve items on the Personnel Report as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	To	Paid/Unpaid
A	K.C.	Maternity *Extended Dates	9/1/2021	10/31/2021	Unpaid
B	M.C.	Medical *Amended Type	6/1/2021	6/30/2021	Paid
C	P.D.	Medical	6/1/2021	6/30/2021	Paid
D	M.M.	Maternity	9/1/2021 10/1/2021	9/30/2021 12/31/2021	Paid Unpaid

2. 2021/2022 New Hires

Approve the following New Hires for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
A	Barry, Mallory	High School	Math Teacher	\$56,770.00 BA+15, Step 1	9/1/2021
B	Stow, Dawn	School No. 6	Special Education Teacher	\$60,170.00 (pro-rated) MA, Step 7	10/16/2021

3. 2020/2021 Resignation

Approve the following Resignation for the 2020/2021 school year:

	Name	Position	Location	Effective
A	Benavidez, Lauren	Special Education Teacher	School No. 6	6/30/2021

4. 2021/2022 Staff Reassignments

- a. Approve the following Staff Reassignment for the 2021/2022 school year, effective July 1, 2021:

		From		To	
	Name	Position	Location	Position	Location
A	Schwartz, Cheryl MA+45, Step 13 \$94,079.00	Reading Specialist	Middle School	Supervisor of English Language Arts \$100,000.00	Curriculum Office

- b. Approve the following Staff Reassignments for the 2021/2022 school year, effective September 1, 2021:

		From		To	
	Name	Position	Location	Position	Location
A	Adams, Angela	Special Education Teacher	School No. 2	Grade Two Teacher	School No. 2
B	Krier, Mary Janelle	Grade Two Teacher	School No. 2	Grade One Teacher	School No. 2
C	Miller, Gabrielle	Grade One Teacher	School No. 2	Special Education Teacher	School No. 2

Roll Call:

Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent

Motion Carried

XIII. ADDENDUM

I. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve A. as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Julie Peterson	Urban Boards Committee Meeting	June 4, 2021	NC

2. CARES Emergency Relief Grant

Exhibit I: 2

Approve to amend the CARES Emergency Relief Grant funds per the attached exhibit.

3. Fiscal Year 2022 IDEA Grant Awards – Approval to Apply

Approve to apply the fiscal year 2022 IDEA Grant Awards in the following amounts:

- Basic \$1,219,077
- Nonpublic Basic \$ 15,660
- Preschool \$ 61,611

4. Fiscal Year 2022 IDEA Consortium

Approve entering into a consortium agreement with the Borough of Chesilhurst School District for the Fiscal Year 2021-2022. Chesilhurst's IDEA award is as follows:

- Basic \$36,500
- Preschool \$ 2,098

5. Approve Services – Camden County Educational Services Commission Vendor (CCESC)

Approve South Jersey Turf Consultants LLC, an approved CCESC vendor, to complete Turf Management in the Common Grounds (Middle School, High School and BOE) and Athletic Fields, at a cost of \$17,656.66. Services are to be charged to account #11-000-263-420.

6. Purchase – State Contract Vendor

Approve the following purchase, in the following amount, from the following approved State Contract Vendor:

Items charged to 11-000-262-610

W.W. Grainger Inc., NJ State Contract #19-FLEET-00566

Maintenance Supplies	District	\$6,589.17
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7. Approve to Cancel Quote 2021-13 Family Engagement Packs

Approve to reject Quote #2021-13 for Family Engagement Packs due to a material defect in the quote specifications. The quote will be reposted.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

II. PERSONNEL REPORT

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve items on the Personnel Report as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2021/2022 New Hires

Approve the following New Hires for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
A	Kelly, Rylie	School No. 6	Grade Four Teacher	\$57,570.00 BA+30, Step 1	9/1/2021
B	St. John, Melinda	School No. 3	Reading Development Teacher-GF	\$56,570.00 BA, Step 3	9/1/2021

2. Central Office Administrators

Approve to submit the 2021-2022 Employment Contracts for the Assistant Superintendent and the Business Administrator/Board Secretary to the Executive County Superintendent for review and approval.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Requests between May 21, 2021 and June 3, 2021:

Received	Requested by	Document Requested	Approved	Denied
1	Tara McCauley United Electrical, Radio, and Machine Workers of America	<ul style="list-style-type: none"> Current Winslow School District Contract with ESS (2020-21 School Year) 	✓	
2	Compex Legal Services, Inc.	<ul style="list-style-type: none"> Scope of records limited to: 01/01/2014 to Present only Any and all employment records in your file for a District employee 	✓	

XV. OLD BUSINESS

Ms. Peterson

Ms. Peterson left messages for Ms. Theresa Lewis, the NJSBA representative, regarding the Winslow Township School Board's presentation proposal.

Ms. McClendon

Ms. McClendon asked if the committee had met to interview the two companies for the 2021-2022 Engineer. Ms. Peterson explained that the committee did meet and interviewed the two companies. Ms. Boyle shared that there was a weighted total that was in favor of Consulting & Municipal Engineers (CME) and they were awarded in the Business Administrators/Board Secretary's report this evening.

XVI. NEW BUSINESS

Dr. Poteat

Dr. Poteat explained that parents have been reaching out consistently about the number of tickets available for the 8th Grade Moving Up Ceremony and the High School Graduation Ceremony. As the Superintendent, Dr. Poteat must present safe accommodations for students and parents and the CDC recommends we follow certain guidelines. Dr. Poteat explained that the decision about offering additional tickets is more difficult as the State restrictions are lifted, so he has asked the Board for recommendations on whether more than two tickets per graduate should be available.

A motion was made by Ms. McClendon, seconded by Mr. Shaw, to go into discussion about Moving Up and Graduation ticket numbers.

Voice Vote: All in favor

Discussion was had among the Board. A general consensus was offering each student four tickets but mandating masks for all participants no matter their vaccination status. Dr. Poteat also shared that if there is inclement weather during the High School Graduation Ceremony and the ceremony needs to be moved indoors there is not enough space to accommodate four tickets per student. There is also not enough space to host the 8th Grade Moving Up Ceremony indoors if there is inclement weather.

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to approve that each student will receive four tickets, mandatory that masks must be worn, three feet of social distancing is required, and in the event of rain students will receive two tickets only and the seating arrangement will be different. There will be live streaming of both events.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

XVII. INFORMATIONAL ITEMS

Dr. Poteat

Covid-19 numbers from the last few days are not available for Camden County. The State positivity rate is 1.06% and the Camden County positivity rate is 1.88%. These figures are slowly going down.

The second dose of the Covid-19 vaccine will be available for students at the Winslow Township High School Gymnasium tomorrow, June 10, 2021 starting at 5:00 pm. Dr. Poteat asks that parents begin bringing their children in to receive it as soon as possible so the Camden County Department of Health does not leave before everyone can receive their dose.

The Girls Track Team won their 8th straight sectional title. The Girls and Boys Track Teams will be running for their State Competition this weekend. The Girls will be competing for their 9th straight State title. We wish them well and success!

Dr. Poteat shared with the community and Board that he is in the process of completing a Safe Return Plan. This plan is similar to the Reopening Plan but is not of the same magnitude. Included in the plan will be: how we plan to maintain health and safety, physical distancing, hand washing and sanitizing, how the buildings and grounds will be cleaned and maintained, how the HVAC systems will be run and maintained, how contact tracing will be conducted in the event of an outbreak or spread of Covid-19, accommodations for special education students, continuity of our programs, food services, technology availability in the event of closure and students' accessibility. Dr. Poteat reminded everyone that we have already received approval for free breakfast and lunch for the entire school year next year. He shared that the plan will be posted on the District website on Monday, June 14, 2021 and that a copy will be provided to the Board Members. He has asked that the community please review the plan and if there are any questions or concerns to please bring them to the next Board Meeting. The Safe Return Plan needs to be submitted by the end of the month but July and August will allow for any changes and updates before the students return in September.

Ms. McClendon

Ms. McClendon wanted to remind the community that the first dose of the Covid-19 vaccine will be available at CCU this Sunday, June 13, 2021 from 10:30 am to 12:30 pm. Their address is 242 Sicklerville Road and they are accepting walk-ins without an appointment.

Dr. Poteat explained there was some confusion about the Covid-19 vaccines available in the District. Camden County will also be hosting vaccines on Friday, June 11, 2021 at the Bud Duble Center.

Ms. McClendon also wanted to know if there has been any thought or discussion about hosting another round of vaccines in the District in August and September. Dr. Poteat replied that he will inquire about it.

Ms. Peterson

Ms. Peterson asked Dr. Poteat if communication can be shared with the community about additional tickets being available for the upcoming ceremonies, such as on the District website and Facebook page. Discussion was had about sharing the information among the different sources.

Ms. Moore

Ms. Moore wanted to confirm if there would be different color tickets available for an indoor ceremony and an outdoor ceremony. Dr. Poteat confirmed the tickets will be different colors and distinguishable.

XVIII. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to open the meeting for Public Comments at 7:40 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Stephanie Simmons

Ms. Simmons thanked the Board for the additional tickets. She is optimistic and knows that the weather will be nice for the High School Graduation Ceremony. She shared that the Senior Awards were a lovely experience last week. Ms. Simmons also shared that the H.S.A. is hosting Project Graduation next Thursday night and that attendance has really picked up. She hopes that every senior is able to receive a gift and would appreciate any donations that can be made towards Project Graduation to make that happen. Donations can be dropped off at the Board Office and she'll be able to pick them up prior to Project Graduation.

Debbie Scullin

Ms. Scullin shared that she thinks the idea of changing the name of the schools to recognize major influences is a great idea but feels the funds to do so could be better used for other issues in the District. Dr. Poteat is unsure of the costs associated with the renaming of the schools but explained that the amounts would be insubstantial. He explained that we will still be able to meet other obligations and still rename the schools at minimal cost.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made Ms. McClendon, seconded by Ms. Dredden, to close the meeting for Public Comments at 8:03 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made Ms. McClendon, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:03 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on June 9, 2021 at 8:03 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: employment for purposes of a Donaldson hearing, matter of J.K.;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30-45 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Loss connectivity
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Absent
Motion Carried			

Wednesday, June 9, 2021

Regular Board of Education Meeting

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XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to adjourn Executive Session at 9:18 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. McClendon, seconded by Ms. Dredden, to adjourn the meeting at 9:19 p.m. *All Ayes.*

Respectfully Submitted,



Tyra McCoy-Boyle
Business Administrator/Board Secretary

Winslow Township School District

Athletic Committee Agenda

June 3, 2021

6:31pm

Attendance:

John Shaw, Jr., Chairperson

Abena McClendon

Mark Whittaker, Athletic Director

- A) Thank you for a good Athletic year
- B) Senior List for College for Athletes
- C) Governor Murphy
 - Restrictions lifted for indoor / outdoor events
- D) Fall Sports – start date (Aug 16th)
 - 1. Need to be registered by Aug 16th
 - 2. School Physicals June 1st , 8th (listed on both District website and HS page)
 - 3. Tentative physicals possible in August
 - 4. Coaches held interest meetings for upcoming fall sports
 - 5. Over 100 Students registered for Fall sports.
- E) Discussion on Feeder sports program in our community to help aid with future growth towards other school sports in our Middle School / High School (beyond, Basketball, Football and Track) Looking for interested people in the community to Coach and be committed to run the feeder program. Possibly looking at Baseball /Softball as a starting point.
- F) Moving forward we will have meetings on the 3rd Thursday of each month

Meeting adjourned @ 7:35pm

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

Fall Sports 3-Year Quick Chart

All dates are tentative and subject to change by the NJSIAA

Revised 4/30/21 (Changes in **RED**)

2019	First Practice	First Scrimmage	Competition Start	Tournament Start	Transfer Date	Max Contests	Contests Per week	3 In a Row	Competition End
Football (Week 0/Week 1)	Aug 7 / 14	Aug 14 / 21	Aug 30 / Sept 5	Nov 8	Oct 4 / 12	10	N/A	N/A	Dec 8
Cross Country	Aug 12	Aug 19	Sept 3	Nov 9	Oct 7	No Max	3	NO	Nov 24
Field Hockey	Aug 12	Aug 19	Sept 3	Oct 21	Sept. 24	16/18/20	3	NO	Nov 24
Gymnastics	Aug 12	Aug 19	Sept 3	Nov 2	Oct. 3	15	3	NO	Nov 24
Soccer	Aug 12	Aug 19	Sept 3	Oct 26	Oct. 1	16/18/20	3	NO	Nov 24
Tennis (Girls) Team/Ind	Aug 12	Aug 19	Sept 3	Oct 2 / Oct 5	Sept. 18	No Max	No Max	YES	Nov 24
Volleyball (Girls)	Aug 12	Aug 19	Sept 3	Nov 4	Sept. 30	No Max	No Max	YES	Nov 24
2020	First Practice	First Scrimmage	Competition Start	Tournament Start	Transfer Date	Max Contests	Contests Per week	3 In a Row	Competition End
Football	Sept 14	Sept 24	Oct 2	Nov 13	Oct. 15	6	N/A	N/A	Nov 7
Cross Country	Sept 14	Sept 24	Oct 1	Nov 14	Oct. 7	No Max	2	NO	Nov 12
Field Hockey	Sept 14	Sept 24	Oct 1	Nov 13	Sept 1	14	2	NO	Nov 12
Gymnastics	Mar 1	Mar 8	Mar 16	Apr 23	Jan 19	15	3	NO	Apr 22
Soccer	Sept 14	Sept 24	Oct 1	Nov 14	Oct 22	14	2	NO	Nov 12
Tennis (Girls) Team/Ind	Sept 14	Sept 21	Sept 28	Oct 26 (Team)	Sept 16	14	3	YES	Oct 23
Volleyball (Girls)	Mar 1	Mar 8	Mar 16	Apr 12	Jan 19	15	4	YES	Apr 24
2021	First Practice	First Scrimmage	Competition Start	Tournament Start	Transfer Date	Max Contests	Contests Per week	3 In a Row	Competition End
Football	Aug 9	Aug 16	Aug 27 or Sept 2	Nov 5	TBD	10	N/A	N/A	Nov 27
Cross Country	Aug 16	Aug 23	Sept 7	Nov 6	TBD	No Max	3	NO	Nov 5
Field Hockey	Aug 16	Aug 23	Sept 7	Oct 25	TBD	16/18/20	3	NO	Nov 12
Gymnastics	Aug 16	Aug 23	Sept 7	Nov 6	TBD	15	3	NO	Oct 30
Soccer	Aug 16	Aug 23	Sept 7	Nov 1	TBD	16/18/20	3	NO	Nov 13
Tennis (Girls) Team/Ind	Aug 9	Aug 16	Sept 1	Sept 29 / Oct 2	TBD	No Max	No Max	YES	Oct 21
Volleyball (Girls)	Aug 16	Aug 23	Sept 7	Oct 28	TBD	No Max	No Max	YES	Nov 18

*The Competition End date refers to the last day a sport may compete in any contest that is not part of the NJSIAA tournament.

First Name	Last Name	College	H.S. Sport?	College Sport?
Tiair	Adams	Military	Football, Basketball, Track	?
Destinee	Alexander	Camden County College	Girls Basketball	
Gavin	Anderson		XC	
Kendall	Andrews	Stockton University	Softball	
Shane	Austin		XC	
Nayir	Boyd-Miller	Morgan State University	Soccer	
Jayden	Brown	U.S. Naval Academy	Football	Football
Juenaan	Bryant	Stockton University	Softball	
Jalen	Cheek	Boston College	Football	Football
Karson	Collins	University/Military	Football, Basketball, Track	Track/ROTC
Chimdike	Ekwem		Soccer	
Amari	Fleming-Powell	Stevenson University	Football & Boys Basketball	Football
Eric	Gibson	Jersey	Boys' Tennis	Boys' Tennis (possibly)
Amia	Green		Girls Basketball & Track and Field	
Brandon	Greene	Iowa Central	XC, Track and Field	Track and Field
Princess	Hayes	Rowan University	XC, Track and Field	Track and Field
Shevell	Higgs	University of Pennsylvania	XC, Track and Field	Track and Field
Jolene	Iacono	Camden County College	Field Hockey	
Logan	Ingemi		Soccer	
Olivia	Jamieson	Military	Girls Soccer & Girls Basketball	N/A
Daniel	Johnson	Stevenson University	Football/Track	Football
Natalie	Johnson	Undecided	Girls Soccer	Undecided
Aniyah	Langhorne	North Carolina A&T	Cheerleading	
Jhawaun	Long		Soccer	
Samantha	Maglio		Volleyball/Softball	
Kenroy	Mills	Kean University	Football/Track	Football
Hanifa	Neal	Florida Memorial University	Girls Basketball & Volleyball	Girls Basketball
Jermaine	Nelson	Camden County College	Soccer	

Brooke	Panepinto	Camden County College	Softball	
Sunny	Peoupang	Drexel University	XC	
Rachel	Perdomo-Ruiz	Haverford College	Field Hockey	
Tyron	Pointer		Track and Field	
Kaylee	Pou	Stockton University	Softball	
Reuben	Pressley	Camden County College	XC, Track and Field	
Brock	Price	Rutgers University	Boys' Tennis	
Skye	Raymond	Rutgers University	Volleyball	
Gabriella	Sabando		Field Hockey	
Ezekiel	Sabb	St. Elizabeth University	Boys Basketball	Mens Basketball
Eric	Seabury	Military	Track & Field	
Sydnee	Sephes	North Carolina A&T	Cheerleading	
Matthew	Simmons	University	Soccer	
Brielle	Skillings	Kean University	Cheerleading	N/A
Yasir	Williams		Football/Wrestling	
Christopher	Williams		Football/Track	
Olivia	Wright	Coppin State University	XC, Track and Field	Track and Field

CAC Meeting - April 1, 2021 - 7:01pm - 7:47pm

Rita Martin, Ian Moran, Michelle Kaighn, Shawana Hart, Joe Thomas & Megan Byer

Questions:

- What is the best way to get scholarship applications out to the students?
 - Ms. Martin: email the to Dr. Carcamo and/or Mr. Morello and they can get them out.
- How do students "get out" of the behavioral classroom?
 - Ms. Martin is going to follow up about this.

Remote Instruction:

- What are some aspects of remote learning we are interested in keeping?
 - Continued streaming of sporting events and board meetings
 - Letting teachers have an input on what programs or services they used this year on the computer that they are interested in continuing to use.
 - Thank you to Winslow for making the "camera on" policy - other districts don't have this and teachers are uncomfortable not seeing who they are teaching to.
- Discussion Points:
 - Are students wanting to stay home out of convenience or is it beneficial?
 - Is a ½ day option (in the building) for motivated students an option moving forward?
- Teacher Discussion:
 - Would teachers want to keep doing remote AND in person? Managing a classroom full of students with just a few on the computer?
 - Fear of losing teachers who can't/don't want to handle computers and a fuller classroom.
 - Teachers are "stationary" because they need to be seen on the computer and so they can't walk around the classroom to interact and modify student's behaviors.
 - Should the teachers be asked to do BOTH if remote is still an option? Should there be teachers designated for remote learning and others designated for classroom instruction.
 - We don't know the ramifications of this year and the teacher's decisions about coming back until they submit their paperwork.

Uniforms:

- Financial Hardship: yes, there is a voucher but a parent may be embarrassed to fill out or have other reasons for not wanting to do so.
- More spirit weeks so that the students can have days of not wearing the uniform.

Substitutes:

- Many subs are choosing other districts because of the pay rate and incentives. Winslow has a lower rate than most districts.
- We agree with Dr. Poteat's statement regarding looking into raising the rate for substitutes.
- There is a teacher shortage and less substitutes. Most subs used to be college graduates who were looking for a job and now most graduates are going right into a job.
- What incentives could we offer to help subs choose Winslow?
 - Long Term sub positions could be a higher rate - with the incentive of transitioning into a job opening.
 - Program to pay for an emergency certificate if you commit to a certain number of years in Winslow.
 - Possibility of certifying coaches.