

WINSLOW TOWNSHIP BOARD OF EDUCATION
Special Board of Education Meeting Minutes
Public Hearing on Proposed School District Budget for 2022-2023 School Year
Wednesday, May 4, 2022
Winslow Township Middle School Cafeteria
7:00 p.m.

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **04/05/2022**. It was advertised in the Courier Post, posted in all schools, the Adm. Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Larry Blake	John M. Shaw, Jr.
	Lorraine Dredden	Kelly Thomas
	Rita Martin	Julie Peterson, Vice President
	Cynthia Moore	Cheryl Pitts, President
	Rebecca Nieves	

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary

IV. **PLEDGE OF ALLEGIANCE**

V. **2021-2022 DISTRICT GOALS**

(Mr. Shaw)

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on innovative classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs, including athletics and extra-curricular activities
 - e. Accountability of all district staff
2. Continue to foster a positive school environment that is conducive to teaching and learning
 - a. Focus on building relationships among staff and families that will result in increased learning and more effective instruction
 - b. Emphasis on collaboration with all district stakeholders
 - c. Promote an inclusive, diverse, and compassionate learning environment

3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
 - a. Continue with our public relations/marketing plan
 - b. Continue to work with the various advisory committees in the district
 - c. Examine communication methods utilized by district

VI. AWARDS/PRESENTATIONS

1. Presentation – Superintendent, Dr. Poteat introduced Ms. Tyra McCoy-Boyle, Bus. Adm./Board Secretary to present the 2022-2023 Budget.

VII. PUBLIC COMMENTS (Time Limited)

A motion was made Ms. Martin, seconded by Ms. Peterson, to open the meeting for Public Comments at 7:35 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Beatrice Nunez

Ms. Nunez called in and claimed that she could not hear the Board then hung up.

Heather James

Ms. James asked the Board to increase the pay and provide better health benefits to the ESS school aides. Dr. Poteat stated that the ESS aides are not Winslow Township School District employees, they are an outside contractor and a discussion ensued.

Ela Uriboechea

Ms. Uriboechea called in to the meeting then did not want make a comment and hung up.

VIII. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made Ms. Peterson, seconded by Ms. Dredde, to close the meeting for Public Comments at 7:59 p.m.

Voice Vote: All in favor

IX. PROPOSED SCHOOL DISTRICT BUDGET (2022-2023)

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve the Proposed School District Budget (2022-2023), as recommended the Business Administrator/Board Secretary.

THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Proposed School District Budget (2022-2023)

Approve the adoption of the 2022-2023 School District Budget for submission and resolve that there should be raised for General Funds \$52,609,524 for the ensuing school year 2022-2023.

Fund	Budget	Local Tax Levy
General Fund	\$111,742,069	\$52,609,524
Special Revenue Fund	4,703,107	---
Total Budget	\$116,445,176	52,609,524
Less Transfer From General to Special Revenue	(430,000)	---
Total Budget-Net of Transfers	\$116,015,176	\$52,609,524

2. Statement of Purpose

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$5,554,229.00 for the proposed HVAC Upgrades at School 6. The total cost of this project is \$5,554,229.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3. Maximum Threshold – Travel and Workshops

Approve the maximum threshold for district travel and workshops for the 2022-2023 school year in an amount not to exceed \$70,000.00. The threshold includes all funds. The maximum threshold established for the 2021-2022 fiscal year was \$70,000.00. Expenditures to date equal \$6,797.76.

4. Advertised Budget 2022-2023

Exhibit IX: 4

Camden - Winslow Twp

Notice is hereby given to the legal voters of the Winslow Township school district, in the County of Camden, of the State of New Jersey, that a Public Hearing will be held in the Winslow Township Middle School Cafeteria of the Winslow Township Board of Education, Education30 Cooper Folly Road, Atco, NJ 08004, on Wednesday May 4, 2022 at 7:00 p.m., for the purpose of conducting a public hearing on the following budget for the 2022-2023 school year.

Advertised Enrollments

Enrollment Categories	October	October	October
	15, 2020	15, 2021	15, 2022
	Actual	Actual	Estimated
Pupils On Roll Regular Full-Time	3,739	3,823	3,842
Pupils On Roll - Special Full-Time	885	854	854
Subtotal - Pupils On Roll	4,624	4,677	4,696
Private School Placements	83	79	79
Pupils Sent to Other Districts - Reg Prog	22	28	31
Pupils Sent to Other Dists - Spec Ed Prog	33	35	35
Pupils Received	163	151	141
Pupils in State Facilities	1	5	5

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Camden - Winslow Twp
Advertised Revenues

Budget Category	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	50,566,633	51,577,965	52,609,524
Total Tuition	10-1300	3,304,229	2,705,943	3,046,684
Transportation Fees from Other Local Education Authorities	10-1420-1440	127,239	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	218,886	80,000	80,000
Interest Earned on Maintenance Reserve	10-1XXX	6,370	500	500
Interest Earned on Capital Reserve Funds	10-1XXX	14,021	100	100
Total Revenues from Local Sources		54,237,378	54,364,508	55,736,808
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,156,164	1,156,164	1,156,164
Extraordinary Aid	10-3131	1,554,893	200,000	200,000
Categorical Special Education Aid	10-3132	3,528,089	3,528,089	3,905,229
Equalization Aid	10-3176	38,341,995	38,221,252	38,221,252
Categorical Security Aid	10-3177	1,389,418	1,389,418	1,389,418
Other State Aids	10-3XXX	646,158	0	0
Total Revenues from State Sources		46,616,717	44,494,923	44,872,063
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	143,676	244,403	235,553
FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	9,339	0	0
Total Revenues from Federal Sources		153,015	244,403	235,553
Budgeted Fund Balance-Operating Budget	10-303	0	3,218,307	5,343,416
Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,966,386	5,554,229
Other Financing Sources	10-5XXX	1,144,342	0	0
Adjustment for Prior Year Encumbrances		0	1,598,537	0
Actual Revenues (Over)/Under Expenditures		2,560,588	0	0
Total Operating Budget		104,712,040	110,887,064	111,742,069

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Grants and Entitlements:				
Student Activity Fund Revenue	20-1760	59,317	510,000	178,146
Other Revenue from Local Sources	20-1XXX	52,508	49,198	0
Total Revenues from Local Sources	20-1XXX	111,825	559,198	178,146
Revenues from State Sources:				
Preschool Education Aid-Prior Year Carryover	20-3218	65,710	125,836	251,775
Preschool Education Aid	20-3218	549,240	472,108	729,606
Other Restricted Entitlements	20-32XX	435,585	515,395	438,092
Total Revenues from State Sources		1,050,535	1,113,339	1,419,473
Revenues from Federal Sources:				
Title I	20-4411-4416	1,479,345	1,346,994	1,144,945
Title II	20-4451-4455	50,070	221,704	188,449
Title III	20-4491-4494	23,582	27,864	23,685
Title IV	20-4471-4474	106,694	88,171	74,946
ARP-IDEA Preschool	20-4409	0	20,842	0
ARP-IDEA Basic	20-4419	0	245,408	0
IDEA Part B (Handicapped)	20-4420-4429	1,132,783	1,322,360	1,124,006
ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	472,946	0
ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support	20-4544	0	45,000	0
Staffing Grant				
Vocational Education	20-4430	17,789	70,859	60,231
ARP-ESSER	20-4540	0	8,898,152	0
CARES Act Education Stabilization Fund	20-4530	387,216	0	0
Coronavirus Relief Fund (CRF)	20-4532	441,893	0	0
Other	20-4XXX	97,653	101,209	59,226
Total Revenues from Federal Sources		3,737,025	12,941,509	2,675,488
Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	695,261	430,000
Actual Revenues (Over)/Under Expenditures-Student Activity Fund		18,924	0	0
Total Grants and Entitlements		5,318,309	15,309,307	4,703,107

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Camden - Winslow Twp
Advertised Revenues

Repayment of Debt:				
Revenues from Local Sources:		2020-21	2021-22	2022-23
Budget Category	Account	Actual	Revised	Proposed
Local Tax Levy	40-1210	82,149	0	0
Total Revenues from Local Sources		82,149	0	0
Total Local Repayment of Debt		82,149	0	0
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment of Debt		82,150	0	0
Total Revenues/Sources		110,112,499	126,196,371	116,445,176
Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	695,261	430,000
Total Revenues/Sources Net of Transfers		109,712,499	125,501,110	116,015,176

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Camden - Winslow Twp
Advertised Appropriations

Budget Category	Account	2020-21	2021-22	2022-23
General Current Expense:		Actual	Revised	Proposed
Instruction:				
Regular Programs-Instruction	11-1XX-100-XXX	26,855,634	28,160,183	28,971,031
Special Education-Instruction	11-2XX-100-XXX	9,267,431	10,918,129	11,182,422
Basic Skills/Remedial-Instruction	11-230-100-XXX	396,336	505,122	460,499
Bilingual Education-Instruction	11-240-100-XXX	333,896	335,174	339,532
School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	295,617	349,500	349,500
School-Sponsored Athletics-Instruction	11-402-100-XXX	735,025	842,222	832,546

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Support Services:				
Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,555,486	10,652,319	11,609,640
Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,832	103,350	105,682
Undistributed Expenditures-Health Services	11-000-213-XXX	854,039	861,754	867,106
Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,988,425	1,935,747	1,971,483
Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,144,205	2,538,977	2,760,100
Undistributed Expenditures-Guidance	11-000-218-XXX	1,153,436	1,323,742	1,350,286
Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,762,175	2,761,948	2,818,664
Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	748,747	845,197	832,474
Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	310,192	564,341	569,374
Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,531	54,500	84,500
Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	991,254	1,626,171	1,616,531
Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,866,334	3,857,605	3,833,356
Undistributed Expenditures-Central Services	11-000-251-XXX	1,233,140	1,451,339	1,441,963
Undistributed Expenditures-Administrative Information Technology	11-000-252-XXX	722,724	839,567	810,255
Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,597,278	8,136,041	8,715,690
Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,209,402	7,842,701	8,112,488
Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,521,972	15,018,064	15,048,520
Total Undistributed Expenditures		50,762,172	60,413,363	62,548,112
Interest Earned on Maintenance Reserve	10-606	6,370	500	500
Increase In Maintenance Reserve	10-606	850,000	0	0
Total General Current Expense		89,502,481	101,524,193	104,684,142
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,472,114	1,731,214	770,000
Facilities Acquisition and Construction Services	12-000-400-XXX	4,903,243	6,992,429	5,580,272
Increase In Capital Reserve	10-604	8,150,000	0	0
Interest Deposit to Capital Reserve	10-604	14,021	100	100
Total Capital Outlay		14,539,378	8,723,743	6,350,372
Transfer of Funds to Charter Schools	10-000-100-56X	670,181	639,128	707,555
General Fund Grand Total		104,712,040	110,887,064	111,742,069
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	52,508	49,198	0
Student Activity Fund	20-475-XXX-XXX	78,241	510,000	178,146
Preschool Education Aid:				
Preschool Education Aid Instruction	20-218-100-XXX	627,890	699,720	749,821
Support Services	20-218-200-XXX	387,060	593,485	616,560
Facility Acquisition and Construction Services	20-218-400-XXX	0	0	45,000
Total Preschool Education Aid	20-218-XXX-XXX	1,014,950	1,293,205	1,411,381
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	5,290	5,162	4,388
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,845	52,852	44,925
Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,484	48,686	41,385
Nonpublic Nursing Services	20-XXX-XXX-XXX	8,886	9,632	8,188
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	3,612	3,071
Nonpublic Security Aid	20-XXX-XXX-XXX	8,199	15,050	12,793
Other	20-XXX-XXX-XXX	343,881	380,401	323,342
Total Other State Projects		435,585	515,395	438,092
Total State Projects	20-XXX-XXX-XXX	1,450,535	1,808,600	1,849,473
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,479,345	1,346,994	1,144,945
Title II	20-XXX-XXX-XXX	50,070	221,704	188,449
Title III	20-XXX-XXX-XXX	23,582	27,864	23,685
Title IV	20-XXX-XXX-XXX	106,694	88,171	74,946
IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,132,783	1,322,360	1,124,006
Vocational Education	20-XXX-XXX-XXX	17,789	70,859	60,231
ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	245,408	0
ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	20,842	0

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Advertised Appropriations

Budget Category	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
CARES Act Education Stabilization Fund	20-477-XXX-XXX	387,216	0	0
Other	20-XXX-XXX-XXX	93,850	101,209	59,226
Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	441,893	0	0
Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	3,803	0	0
ARP-ESSER Grant Program	20-487-xxx-xxx	0	8,898,152	0
ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	472,946	0
ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
Total Federal Projects	20-XXX-XXX-XXX	3,737,025	12,941,509	2,675,488
Total Special Revenue Funds		5,318,309	15,309,307	4,703,107
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	82,150	0	0
Total Debt Service Funds		82,150	0	0
Total Expenditures/Appropriations		110,112,499	126,196,371	116,445,176
Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	400,000	695,261	430,000
Total Expenditures Net of Transfers		109,712,499	125,501,110	116,015,176

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Camden - Winslow Twp
Advertised Recapitulation of Balances

Budget Category	Audited Balance 06-30-2020	Audited Balance 06-30-2021	Estimated Balance 06-30-2022	Estimated Balance 06-30-2023
Unrestricted:				
(General Operating Budget)	2,950,151	5,327,896	4,371,541	4,371,541
(Repayment of Debt)	1	0	0	0
Restricted for Specific Purposes:				
(General Operating Budget)				
--Capital Reserve	12,613,776	17,140,339	11,130,408	5,576,279
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	4,355,649	4,376,166	4,376,666	4,377,166
--Legal Reserve	5,454,112	8,561,723	5,343,416	0
--Unemployment Fund	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
(Special Revenue Fund)				
--Student Activity Fund	101,648	82,724	82,724	82,724
--Scholarship Fund	0	0	0	0
(Repayment of Debt)				
--Restricted for Repayment of Debt	0	0	0	0

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Advertised Per Pupil Cost Calculations

	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Per Pupil Cost Calculations					
Total Budgetary Comparative Per Pupil Cost	\$15,571	\$16,843	\$18,474	\$17,975	\$18,397
Total Classroom Instruction	\$9,453	\$10,224	\$11,028	\$10,821	\$11,084
Classroom-Salaries and Benefits	\$8,825	\$9,621	\$9,896	\$9,747	\$9,930
Classroom-General Supplies and Textbooks	\$314	\$445	\$451	\$396	\$474
Classroom-Purchased Services	\$314	\$158	\$681	\$677	\$680
Total Support Services	\$2,629	\$2,679	\$3,285	\$2,926	\$3,000
Support Services-Salaries and Benefits	\$1,838	\$2,027	\$2,042	\$2,136	\$2,156
Total Administrative Costs	\$1,667	\$1,825	\$1,947	\$1,970	\$1,942
Administration Salaries and Benefits	\$1,370	\$1,518	\$1,486	\$1,491	\$1,487
Total Operations and Maintenance of Plant	\$1,393	\$1,679	\$1,719	\$1,762	\$1,880
Operations and Maintenance-Salaries and Benefits	\$36	\$39	\$39	\$38	\$39
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$249	\$277	\$308	\$312	\$310
Total Equipment Costs	\$213	\$324	\$166	\$373	\$175
Legal Costs	\$38	\$32	\$43	\$43	\$43
Employee Benefits as a percentage of salaries*	30.29%	27.39%	30.04%	29.47%	28.85%

*Does not include pension and social security paid by the State on-behalf of the district.

** Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending and can be found on the Department of Education website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

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Camden - Winslow Twp
Capital Projects

Description/Activity	Project Number	Dollar Amount	Eligible for Grant	Request to Exceed Referendum	Funding Source for Request to Exceed Referendum
HVAC Upgrades - School	5820 080 XX 1000	\$5,554,229	N	N	

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$5,554,229.00 for the proposed HVAC Upgrades at School 6. The total cost of this project is \$5,554,229.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

The complete budget will be on file and open to examination at the Administration building, 40 Cooper Folly Road, Atco, Camden County New Jersey between the hours of 9:00 am and 3:00 pm Monday through Friday, excluding holidays.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education.

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6. Annual Tuition Rates 2022-2023

Approve the Annual Tuition Rates for the 2022-2023 school year, as listed below:

2022-2023 Annual Tuition Rates			
	Yearly	Monthly	Per Diem
Preschool/K	\$16,305.00	\$1,630.50	\$90.58
Grades 1-5	17,357.00	1,735.70	96.43
Grades 6-8	16,908.00	1,690.80	93.93
Grades 9-12	18,797.00	1,879.70	104.43
Preschool Disabled – FT	45,540.00	4,554.00	253.00
LLD	46,059.00	4,605.90	255.88
Emo Reg Imp (Formerly BD)	75,967.00	7,596.70	422.04
MD	84,647.00	8,464.70	470.26

Roll Call:			
Mr. Blake	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. Moore	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

X. **ADJOURNMENT**

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to adjourn the meeting at 8:01 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Advertised Enrollments

Exhibit IX: 4

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	3,739.0	3,823.0	3,842.0
On Roll Special Ed Full-Time	885.0	854.0	854.0
On Roll Subtotal	4,624.0	4,677.0	4,696.0
In Private School Placements	83.0	79.0	79.0
Sent to Other Districts Regular	22.0	28.0	31.0
Sent to Other Districts Special Ed	33.0	35.0	35.0
Received	163.0	151.0	141.0
In State Facilities	1.0	5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	50,566,633	51,577,965	52,609,524
	Total Tuition	10-1300	3,304,229	2,705,943	3,046,684
	Transportation Fees from Other Local Education Authorities	10-1420-1440	127,239	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	218,886	80,000	80,000
	Interest Earned on Maintenance Reserve	10-1XXX	6,370	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	14,021	100	100
	Total Revenues from Local Sources			54,237,378	54,364,508
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,156,164	1,156,164	1,156,164
	Extraordinary Aid	10-3131	1,554,893	200,000	200,000
	Categorical Special Education Aid	10-3132	3,528,089	3,528,089	3,905,229
	Equalization Aid	10-3176	38,341,995	38,221,252	38,221,252
	Categorical Security Aid	10-3177	1,389,418	1,389,418	1,389,418
	Other State Aids	10-3XXX	646,158	0	0
	Total Revenues from State Sources			46,616,717	44,494,923
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	143,676	244,403	235,553
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	9,339	0	0
	Total Revenues from Federal Sources			153,015	244,403
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,218,307	5,343,416
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,966,386	5,554,229
	Other Financing Sources	10-5XXX	1,144,342	0	0
	Adjustment for Prior Year Encumbrances		0	1,598,537	0
	Actual Revenues (Over)/Under Expenditures		2,560,588	0	0
General Fund Revenues	Total Operating Budget		104,712,040	110,887,064	111,742,069
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	59,317	510,000	178,146
	Other Revenue from Local Sources	20-1XXX	52,508	49,198	0
	Total Revenues from Local Sources	20-1XXX	111,825	559,198	178,146

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	65,710	125,836	251,775	
	Preschool Education Aid	20-3218	549,240	472,108	729,606	
	Other Restricted Entitlements	20-32XX	435,585	515,395	438,092	
	Total Revenues from State Sources		1,050,535	1,113,339	1,419,473	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,479,345	1,346,994	1,144,945	
	Title II	20-4451-4455	50,070	221,704	188,449	
	Title III	20-4491-4494	23,582	27,864	23,685	
	Title IV	20-4471-4474	106,694	88,171	74,946	
	ARP-IDEA Preschool	20-4409	0	20,842	0	
	ARP-IDEA Basic	20-4419	0	245,408	0	
	IDEA Part B (Handicapped)	20-4420-4429	1,132,783	1,322,360	1,124,006	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	472,946	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0	
	Vocational Education	20-4430	17,789	70,859	60,231	
	ARP-ESSER	20-4540	0	8,898,152	0	
	CARES Act Education Stabilization Fund	20-4530	387,216	0	0	
	Coronavirus Relief Fund (CRF)	20-4532	441,893	0	0	
	Other	20-4XXX	97,653	101,209	59,226	
	Total Revenues from Federal Sources			3,737,025	12,941,509	2,675,488
	Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	695,261	430,000
Special Revenue Fund Revenues	Total Grants and Entitlements		5,318,309	15,309,307	4,703,107	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	82,149	0	0	
	Total Revenues from Local Sources		82,149	0	0	

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		82,149	0	0
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		82,150	0	0
All Fund Revenues	Total Revenues/Sources		110,112,499	126,196,371	116,445,176
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	695,261	430,000
	Total Revenues/Sources Net of Transfers		109,712,499	125,501,110	116,015,176

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	26,855,634	28,160,183	28,971,031
	Special Education-Instruction	11-2XX-100-XXX	9,267,431	10,918,129	11,182,422
	Basic Skills/Remedial-Instruction	11-230-100-XXX	396,336	505,122	460,499
	Bilingual Education-Instruction	11-240-100-XXX	333,896	335,174	339,532
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	295,617	349,500	349,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	735,025	842,222	832,546
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,555,486	10,652,319	11,609,640
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,832	103,350	105,682
	Undistributed Expenditures-Health Services	11-000-213-XXX	854,039	861,754	867,106
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,988,425	1,935,747	1,971,483
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,144,205	2,538,977	2,760,100
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,153,436	1,323,742	1,350,286
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,762,175	2,761,948	2,818,664
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	748,747	845,197	832,474
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	310,192	564,341	569,374
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,531	54,500	84,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	991,254	1,626,171	1,616,531
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,866,334	3,857,605	3,833,356
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,233,140	1,451,339	1,441,963
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	722,724	839,567	810,255
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,597,278	8,136,041	8,715,690
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,209,402	7,842,701	8,112,488
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,521,972	15,018,064	15,048,520
	Total Undistributed Expenditures			50,762,172	60,413,363
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	6,370	500	500
	Increase In Maintenance Reserve	10-606	850,000	0	0
General Fund Current Expenses	Total General Current Expense		89,502,481	101,524,193	104,684,142

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,472,114	1,731,214	770,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,903,243	6,992,429	5,580,272
	Increase In Capital Reserve	10-604	8,150,000	0	0
	Interest Deposit to Capital Reserve	10-604	14,021	100	100
	Total Capital Outlay		14,539,378	8,723,743	6,350,372
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	670,181	639,128	707,555
	General Fund Grand Total		104,712,040	110,887,064	111,742,069
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	52,508	49,198	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	627,890	699,720	749,821
	Support Services	20-218-200-XXX	387,060	593,485	616,560
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	45,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,014,950	1,293,205	1,411,381
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,290	5,162	4,388
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,845	52,852	44,925
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	28,484	48,686	41,385
	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,886	9,632	8,188
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	3,612	3,071
	Nonpublic Security Aid	20-XXX-XXX-XXX	8,199	15,050	12,793
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	343,881	380,401	323,342
	Total State Projects	20-XXX-XXX-XXX	1,450,535	1,808,600	1,849,473
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,479,345	1,346,994	1,144,945
	Title II	20-XXX-XXX-XXX	50,070	221,704	188,449
	Title III	20-XXX-XXX-XXX	23,582	27,864	23,685
	Title IV	20-XXX-XXX-XXX	106,694	88,171	74,946
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,132,783	1,322,360	1,124,006
	Vocational Education	20-XXX-XXX-XXX	17,789	70,859	60,231
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	245,408	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	20,842	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	387,216	0	0
	Other	20-XXX-XXX-XXX	93,850	101,209	59,226
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	441,893	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	3,803	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	8,898,152	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	472,946	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	3,737,025	12,941,509	2,675,488
Special Revenue Fund Expenses	Total Special Revenue Funds		5,318,309	15,309,307	4,703,107
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	82,150	0	0
	Total Debt Service Funds		82,150	0	0
All Fund Expenses	Total Expenditures/Appropriations		110,112,499	126,196,371	116,445,176
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	400,000	695,261	430,000
	Total Expenditures Net of Transfers		109,712,499	125,501,110	116,015,176

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,950,151	5,327,896	4,371,541	4,371,541
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	12,613,776	17,140,339	11,130,408	5,576,279
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,355,649	4,376,166	4,376,666	4,377,166
	Legal Reserve	5,454,112	8,561,723	5,343,416	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0	
Restricted for Special Revenue Fund	Student Activity Fund	101,648	82,724	82,724	82,724
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,571	\$16,843	\$18,474	\$17,975	\$18,397
Total Classroom Instruction	\$9,453	\$10,224	\$11,028	\$10,821	\$11,084
Classroom-Salaries and Benefits	\$8,825	\$9,621	\$9,896	\$9,747	\$9,930
Classroom-General Supplies and Textbooks	\$314	\$445	\$451	\$396	\$474
Classroom-Purchased Services	\$314	\$158	\$681	\$677	\$680
Total Support Services	\$2,629	\$2,679	\$3,285	\$2,926	\$3,000
Support Services-Salaries and Benefits	\$1,838	\$2,027	\$2,042	\$2,136	\$2,156
Total Administrative Costs	\$1,667	\$1,825	\$1,947	\$1,970	\$1,942
Administration Salaries and Benefits	\$1,370	\$1,518	\$1,486	\$1,491	\$1,487
Total Operations and Maintenance of Plant	\$1,393	\$1,679	\$1,719	\$1,762	\$1,880
Operations and Maintenance-Salaries and Benefits	\$36	\$39	\$39	\$38	\$39
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$249	\$277	\$308	\$312	\$310
Total Equipment Costs	\$213	\$324	\$166	\$373	\$175
Legal Costs	\$38	\$32	\$43	\$43	\$43
Employee Benefits as a percentage of salaries*	30.29%	27.39%	30.04%	29.47%	28.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Workers Compensation/Property & Liability Insurance through NJ School Insurance Group	0
Purchasing	Purchases through Ed Data Services Inc	0
	ACES Cooperative Bid for Gas and Electric	0
	Purchases through Educational Services Commission of New Jersey	0
	Purchases through Hunterdon County Educational Services Commission	0
	Purchases through NJSBA TEC Cooperative Pricing Systems	0
	ACT and E-Rate for Telecommunication Services	0
Special Education Services	GCSSSD - Contracted Special Education Services	0
	BCSSSD - Contracted Special Education Services	0
	ACSSSD - Contracted Special Education Services	0
	MCSSSD - Contracted Special Education Services	0
Technology Services	NJ Digital Readiness for Learning and Assessment Project (NJDRAP) for Broadband Component	0
Transportation Services, including Fuel	Transportation Services through Camden County Educational Services Commission	0
	Transportation Jointures with various Districts	0

Estimated Tax Rates

Municipality	Category	Amount
Winslow Twp	(A) General Fund School Levy	52,093,744
	(D) Total School Levy	52,093,744
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,675,481,007
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,045,119,508
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.9471
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.9471
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.7107
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.7107

Employee Contract List for District

Name	Category	Measure
Celeste Battle	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$91,679
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in Pension
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Celeste Battle	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chevelle McNair	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$89,279
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Chevelle McNair	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,507
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 8 of 105 days, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dion Davis	Job Title	Other
	Job Title II	HR Director
	Base Annual Salary Amount	\$154,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dion Davis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,290
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,932
	Contractual Post-Employment Benefit Description of Payout of Sick days	40% of daily rate, 143 of 110 days, max. Needs 15 years in Pension for 45%
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dion Davis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dorothy Carcamo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,282
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,573
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,115
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem, \$15,000 max

Employee Contract List for District

Name	Category	Measure
Dorothy Carcamo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem, 37 of 35 days, max
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Loiacono	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$89,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Heather Loiacono	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$248
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,075
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 30 of 105 days, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Henry Poteat	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$248,466
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$22,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$56
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$72,338
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem, 107 of 60 max. \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Henry Poteat	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet McCready	Job Title	Other
	Job Title II	Physical Therapist
	Base Annual Salary Amount	\$90,879
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet McCready	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in Pension
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Gaskill	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$111,896
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Gaskill	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$56
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,971
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily, 88 of 110 days, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Gaskill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Mills	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Projects
	Base Annual Salary Amount	\$113,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$56
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,382	
Contractual Post-Employment Benefit Description of Payout of Sick days	40% of daily rate, 124 of 110 days, max. Needs 15 years in District for 45%	

Employee Contract List for District

Name	Category	Measure
John Mills	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kellyanne Metheny	Job Title	Other
	Job Title II	Physical Therapist
	Base Annual Salary Amount	\$94,879
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Kellyanne Metheny	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 28 of 105 day, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Aponte	Job Title	Information Technology
	Job Title II	Supervisor
	Base Annual Salary Amount	\$101,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,809
	Contractual Post-Employment Benefit Description of Payout of Sick days	40% of daily rate, 95 of 110 days max. Needs 15 years in District for 45%
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Aponte	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Regina Chico	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,854
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Regina Chico	Total Allowances Amount	\$4,953
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,636
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in Pension
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Richard Riccardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$152,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Riccardi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,740
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 242 of 110 days, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Richard Riccardi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shannon Drummond	Job Title	Other
	Job Title II	Occupational Therapist
	Base Annual Salary Amount	\$91,679
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$463
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,345	
Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 55 of 105 days, max	

Employee Contract List for District

Name	Category	Measure
Shannon Drummond	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephanie McCrary	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,851
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Stephanie McCrary	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,964
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,047
	Contractual Post-Employment Benefit Description of Payout of Sick days	45% of daily rate, 157 of 105 days, max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Tina Wydrzynski	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,003
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in Pension
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tina Wydrzynski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tyra McCoy-Boyle	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,874
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tyra McCoy-Boyle	Total Allowances Amount	\$3,990
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,237
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,848
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem, max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem, 34 of 35 days, max
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	