

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Administration Building
Wednesday, March 12, 2025
7:00 p.m.
Minutes

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Michael Clark	Julie Peterson
	Wanda Glaud	Joe Thomas, Vice President
	Rita Martin	John Shaw, President
	Gerard McManus	

Absent: Lorraine Dredde
Cheryl Pitts

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2024-2025 DISTRICT GOALS**

(Mr. McManus)

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

2025-2026 Tentative Budget Presentation – Ms. Regina Chico, Assistant Business Administrator

Ms. Regina Chico, Assistant Business Administrator, presented the 2025-2026 tentative District budget. Time was allotted for questions and comments from the Board and audience. Dr. Poteat added that this tentative budget is on a tight timeline and needs to get approved and sent to the county. Once approved by the County, we will be able to have a budget presentation.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	February 26, 2025	Open Session
Regular Meeting	February 26, 2025	Closed Session

Roll Call:			
Mr. Clark	Abstain	Ms. Peterson	Yes
Ms. Dredde	Absent	Ms. Pitts	Absent
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – None at this time. Mr. Thomas added that our spring sports are gearing up to take the field and bring home some more championships.
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Nieves read the committee minutes. The committee met on March 6, 2025. Minutes are attached. Dr. Poteat addressed a few topics that were discussed at the meeting.
3. **Education Committee: Rita Martin, Chairperson** – None at this time. The next meeting is scheduled for the 4th Tuesday of this month.

4. **Marketing Committee: Gerard McManus, Chairperson** – The committee met on March 8, 2025 at 4:00 p.m. Minutes are attached. The next meeting is tentatively scheduled for March 19, 2025 at 7:00 p.m.
5. **Operations Committee: Lorraine Dredden, Chairperson** – None at this time. Ms. Boyle stated that the next meeting is scheduled for March 25, 2025.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – Mr. Davis shared that the committee met this evening at 6:00 p.m. The First Reading Policies will be presented at the March 26, 2025 Board meeting.
7. **Township Economic Development Council: Joe Thomas, Representative** – None at this time. The next meeting will be April 5, 2025
8. **Township Planning Board: John Shaw, Representative** – None at this time.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies and Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #5512	Harassment, Intimidation, or Bullying
Policy #5533	Student Smoking
Regulation #5533	Student Smoking
Policy #7441	Electronic Surveillance in School Buildings and on School Grounds
Regulation #7441	Electronic Surveillance in School Buildings and on School Grounds
Policy #5111	Eligibility of Resident/Nonresident Students
Policy #8500	Food Services

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve and ratify Professional Development/Workshops as listed in the attached exhibit.

4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.

5. Tuition Students **Exhibit X A: 5**
Approve the placement of out of district students as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **None at this time**
7. Homeless Student(s) **Exhibit X A: 7**
Approve the placement of Homeless Student(s) as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**
Approve Fundraisers as listed below:

School 3
 - Double Good Popcorn, (4/14/25 – 4/17/25), P.T.O.
 - McDonald's Dine Out Night, (4/2/25), P.T.O.
High School
 - Club 2025 T-Shirt Sale, (3/15/25 – 4/15/25), African American Culture Club
11. School 1 – Virtua Pediatric Mobile Unit Van Visit
Approval requested to have the Virtua Pediatric Mobile Unit Van provide vision and hearing screenings to School 1 students on Friday, April 4, 2025 and Friday, April 11, 2025. There is no cost to the district for this event.
12. School 5 – Renaissance Outdoor Event
Approval requested for the School 5 Renaissance Committee to host an outdoor event on May 29, 2025 from 10:50 AM – 2:45 PM (rain date May 30, 2025), as a reward for students who have achieved Renaissance status. This event will include blow-up activities, outdoor games, water, snacks, and snow cones. The School 5 H.S.A. will be assisting and funding this event.
13. School 5 – Marathon
Approval requested for School 5 to hold the annual Marathon on May 7, 2025 (rain date May 8, 2025). The Marathon consists to grade level distance running. Each child who wants to participate will be required to have a signed permission slip.

14. School 5 – Field Day

Approval requested for School 5 to hold Field Day on Wednesday, June 4, 2025 with a rain date of Thursday, June 5, 2025.

15. Middle School – Yoga Class

Approval requested to have Natalie Quackenbush teach a yoga class to the Students Against Destructive Decisions Club on April 15, 2025 from 2:30 PM – 4:00 PM.

16. Middle School – Geography Bee

Approval requested for the Middle School Social Studies Department to hold a Geography Bee on April 17, 2025 from 8:30 AM – 11:30 AM in the Media Center. Parents of participating students will be invited to attend.

17. High School – Parent Engagement Night

Approval requested for Winslow Township High School to hold a Parent Engagement Night on Wednesday, March 19, 2025 at 6:00 PM in the High School Auditorium. The High School will be providing information about the New Jersey Student Learning Assessment and information relevant to the Guidance Department to parents.

18. Educational Instruction Services

Approve LearnWell, 2 Main Street, Suite 2A, Plymouth, MA 02360 to provide direct educational instruction and continuous administrative support services for Winslow students when admitted for Crisis Intervention Services during the 2024-2025 school year. Cost of \$58/hr for 10 hours per week to be funded by account #11-000-217-320-000-10.

19. Out of District Student

Approve the following Out of District student to be applied to the IDEA Grant.
Date: 2024-2025 school year
Account No. 20-258-100-500-000-00

Student #	School	Tuition	ESY	Notes
#5202	Garfield Park Academy	\$ 26,905.52	\$ -	New Placement

B. Principal's Update

- | | |
|--|---------------------------|
| 1. Harassment, Intimidation & Bullying Report (February 16-28, 2025) | Exhibit X B: 1 |
| 2. Suspension Report | None at this time. |
| 3. Ethnicity Report | None at this time. |
| 4. School Highlights | None at this time. |

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | |
|---|---------------------------|
| 1. <u>Line-Item Transfers</u> | None at this time. |
| 2. <u>Board Secretary's Report</u> | None at this time. |
| 3. <u>Reconciliation Report</u> | None at this time. |
| 4. <u>Board Secretary's Certification</u> | None at this time. |
| 5. <u>Boards' Certification</u> | None at this time. |
| 6. <u>Bill List</u> | Exhibit XI B: 6 |

a. Approve the Vendor Bill List in the amount of \$2,360,898.09 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$875.00 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of February 2025, as listed below:

- February 14, 2025 - \$2,609,759.66
- February 28, 2025 - \$2,595,504.30

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	J102 & Custodial Room	(24) Large cafeteria tables (J102), 20 years, old/broken (5) Small cafeteria tables (J102), 20 years, old/broken (2) large cafeteria tables (Custodial Room), old/broken

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Tall Pines Day Camp	June 23, 2025 to August 15, 2025	Monday through Friday 9:00-9:15 a.m. 4:00 to 4:15 p.m.	Parking Lot	-0-
High School	Winslow Elite Track & Field	March 24, 2025 to July 31, 2025	Monday through Friday 6:00 p.m. to 8:30 p.m.	Fields/Grounds	-0-

*Facilities will not be available during graduation activities

10. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop "Purchasing" on March 25, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Professional Development – Office of Fiscal Accountability and Compliance (OFAC) Criminal History and School Bus Safety Training Program

Approve Ms. Tammy Wall, Director of Transportation, and Ms. Janice Pfluger, Assistant Director of Transportation, to attend the OFAC Criminal History and School Bus Safety Training Program, sponsored by the New Jersey Department of Education, to be held on May 15, 2025, at Stockton University, Galloway New Jersey. There is no cost to the District.

12. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

Items charged to 11-000-270-615

Service Tire Truck Center Inc. – NJ State Contract 25-Fleet-82627

Tires	Transportation Supplies	\$36,001.88
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13. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 20-242-100-600

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

S/R-Title III Inst. Supplies	Title III 24-25 – Supplies	\$7,310.70
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14. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolflington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$3,547.36
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Items charged to 11-000-261-420

Falasca Mechanical, Inc. – ESCNJ Co-op 23/24-23

Trane Blower Assembly Repairs – School 6	Clean, Repair, Maint.	\$5,490.00
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Hogan Security Group, LLC. – ESCNJ Contract #218

Interior Gym Doors – School 5	Clean, Repair, Maint.	\$17,326.38
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The Gillespie Group, Inc. – #65MCESCCPS – ESCNJ #23/24-14

Library Floor – School 2	Clean, Repair, Maint.	\$33,757.53
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15. Bayonne School District – Joint Transportation Agreement 2024-2025 Exhibit XI B:15

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Bayonne School District (joiner district) to transport one student to Winslow Township High School from February 25, 2025 to June 30, 2025 in the per diem amount of \$3.44.

16. Travel Budget for School District Employees

Approve Diane Hawkins and Shannara Baskerville, members of the Child Study Team, to be reimbursed for travel expenses incurred to perform their duties. Reimbursements should not to exceed \$4,000.00 per employee for the current fiscal year.

17. Approval of New Vendor Requests

Approve the following new vendors with an effective date of March 12, 2025:

- SK8 47 Skating and Fund Fun Center LLC – for Field Trips
- IAM NJ WP, LLC DBA Diggerland USA – for Field Trips
- Bayshore Center at Bivalve – for Field Trips
- The Harlem Magic Masters Int'l Inc – for Assemblies
- Emotional ABCs, Inc – for educational subscriptions and related supplies

18. New Jersey School Boards Association –Professional Development /Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	Federal Education Updates Discussion with Attorney General Matthew Platkin	February 27, 2025	NC

19. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	NJSBA Legislative Committee Meeting	March 15, 2025	NC

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes (Abstain-Bill List vendor # 6380)
Mr. McManus	Yes		

Motion carried

XII. PERSONNEL

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

Approve the following New Hire for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Hamilton, Irene	School No. 5	School Secretary	\$42,317.00 Step 5	4/1/2025

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4183	Medical	3/21/2025 (PM)	3/28/2025	Paid
B	4292	Medical	3/27/2025	4/4/2025	Paid
C	4506	FMLA *Extended Dates	3/1/2025	3/14/2025	Unpaid
D	4779	FMLA *Intermittent	2/20/2025	5/20/2025	Paid
E	5127	FMLA *Intermittent	3/1/2025	2/28/2026	Paid
F	5366	FMLA	3/10/2025 3/15/2025	3/14/2025 3/21/2025	Paid Unpaid

3. Resignations

Approve the following Resignation for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Cuevas, Mercedes	Early Childhood Center	Secretary	3/31/2025

4. 2025 Special Education Summer Extended School Year Program

- a. Approve the following 2025 Special Education Summer Extended School Year Program Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 3 from July 7, 2025- August 1, 2025: (11-000-219-104-998-10, 11-000-216-100-999-10, 11-000-213-104-154-10)

	Name	Position
A	Ade, Phyllis	Teacher
B	Allen, Cordelia	Nurse
C	Cappuccio, Anna	Teacher
D	Coley, Patricia	Teacher
E	Croxton, Michelle	Teacher
F	Dennis, Nicole	Teacher
G	Diggs, Carmen	Teacher
H	Douglas, Tina	Teacher
I	Fernicola, Rachel	Teacher
J	Fiala, James	Teacher
K	Green, Nicole	Teacher
L	Hill, Sarah	Teacher
M	Hoffman, Kevin	Teacher
N	Kernaghan, Sabine	Teacher
O	Langhorne, Cryhten	Teacher
P	Maiden, Yolanda	Speech Language Specialist
Q	Mann-Burgess, Beverly	Speech Language Specialist
R	McCready, Janet	Physical Therapist
S	Murphy, Joseph	Teacher
T	Olson, Courtney	Teacher
U	Patrizio, Bianca	Teacher
V	Rankin, Kecia	Teacher
W	Robinson-Taylor, Kimberly	Teacher
X	Rushton, Kathryn	Teacher
Y	Schubert, Chloe	Teacher
Z	Stump, Kristina	Teacher
AA	Sutphen, Maryann	Teacher
BB	Thomason, Savannah	Teacher
CC	Trail, Jennifer	Nurse

*Hourly rate subject to change pending WTEA negotiations

- b. Approve the following CST staff members to conduct evaluations and for case management responsibilities from July 7, 2025- August 29, 2025, on an as needed basis, at their per diem hourly rate, not to exceed six (6) hours per day: (11-000-219-104-999-10)

	Name	Position
A	Baskerville, Shannara	School Psychologist
B	Campbell, Tanesha	Speech Language Specialist
C	Cooper, Pamela	LDTC
D	Dyous, Crystol	Social Worker
E	Hawkins, Diane	Social Worker
F	James, Jeannine	LDTC
G	Lillia, Krista	School Psychologist
H	Loiacono, Heather	Occupational Therapist
I	Maiden, Yolanda	Speech Language Specialist
J	Mann-Burgess, Beverly	Speech Language Specialist
K	McCready, Janet	Physical Therapist
L	Panarello, Santina	School Psychologist
M	Rabinowitz, Marni	Social Worker
N	Roesch, Lauren	Speech Language Specialist
O	Thompson, Latoya	Speech Language Specialist

*Per diem hourly rate subject to change pending WTEA negotiations

5. 2025 Summer IEP Meetings

Approve the following teachers to conduct 2025 Summer IEP meetings, at a rate of \$43.73 per hour, on an as needed basis, from July 7, 2025- August 29, 2025.
(11-000-219-104-999-10)

	Name		Name
A	Albertson, Donna	G	Marella, Marisa
B	DiLullo, Annmarie	H	Paparo, Lisa
C	Gavin, Candice	I	Reim, Kristin
D	Hill, Sarah	J	Sansone, Christina
E	Kane, Ashley	K	Santamaria, Solimar
F	Loughery, Krystle	L	Stump, Kristina

*Hourly rate subject to change pending WTEA negotiations

6. 2024/2025 Student Advocate Mentors

Approve the following employee to serve as a Student Advocate Mentor at the High School for the 2024/2025 school year. To be paid from SIA 20-237-200-100-000-08.

	Name	Stipend
A	Mathis, Richman	\$500.00

7. 2024/2025 Volunteers

Approve the following 2024/2025 High School Volunteers:

	Name	Activity/Sport
A	Pierce, Alexa	Girls' Lacrosse Coach
B	Pino, John	Boys' Spring Track Coach
C	Smolark, Thomas	Girls' Lacrosse Coach

8. 2024/2025 High Dosage Tutoring

Approve the following staff members to serve as High Dosage Tutors, on an as needed basis, at a rate of \$25.51 per session. The program will run March 1, 2025- May 30, 2025: (20-236-100-100-020) **Revised account number*

Name	Name	Name	Name
Ade, Phyllis	DePalma, Alexa	Logan, Leslie	Schultz-Ford, Theresa
Amato, Gina	Dixon, Brian	Maiden, Yolanda	Serratore, Beth
Boianelli, Kate	Familiare, Amanda	Marella, Marisa	Shannon, Lauren
Bowie, Melanie	Gould, Mia	Matino, Elena	Shipley, Michelle
Buzby, Bridget	Hebbons, Crystal	O'Rourke, Naomi	Stump, Kristina
Collins, Kyaira	Ingram, Margarita	Patterson, Alycia	Sutphen, MaryAnn
Campolongo, Thien	Kane, Ashley	Prendergast, Kimberly	Wames, Kimberly
Castiello, Lauren	Krason, Kelly	Quaintance, Dan	Zorzi, Lauren
Dean, Jacquelyn	Kudless, Wendy	Saunders, Fatimahtene	
Dennis, Nicole	Lippi, Donna	Scelfo, Nancy	

9. Professional Development

Approve Mr. Dion M. Davis, Human Resources Director, to attend the OFAC Fingerprinting and School Bus Safety Training workshop on May 15, 2025. There is no cost to the District.

10. Comprehensive Equity Plan (2025-2028)

Approve the following Affirmative Action Team members to conduct a Needs Assessment and develop a Comprehensive Equity Plan for the period covering July 1, 2025- June 30, 2028:

Name	Position
Dion M. Davis	Human Resources Director
Laura Duca	School Counselor
Stefanie McCarthy	School Social Worker
Susie Coffee	School Counselor
Monika Weston	School Counselor

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XIII. ADDENDUM

I. SUPERINTENDENT’S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Field Trip

Approve the WTMS School Based Youth Service Program students (Boys Mentoring Program) to take a field trip to Total Turf in Pitman, NJ on March 20, 2025.

2. Early Childhood Center – Virtua Bus Screening

Approve a date change for the Virtua Bus Screening to held at the Early Childhood Center from March 24, 2025 to March 17, 2025. There is no cost to the district for this event.

3. Summer Music Program

Approve to operate the Summer Music Program for Schools 5 & 6 from July 8, 2025 – July 31, 2025 on Tuesday, Wednesday, and Thursday, to be held at the WTMS.

4. Out of District Student

Approve the following Out of District student to be applied to the IDEA Grant for the 2024-2025 school year. Account No. 20-258-100-500-000-00

Student #	School	Tuition	ESY	Notes
#5204	Pineland Learning Center	\$ 24,140.00	\$ -	New Placement

5. Middle School – STEM Centers

Approve to accept a grant from The Ripken Foundation in accordance with Atlantic City Electric to build STEM Centers at Winslow Township Middle School.

6. Textbook Adoption

Approve the following textbook adoption:

- Chemistry: The Central Science, AP Edition, 15th Edition, Pearson Education, copyright 2023, cost not to exceed \$6,000.00.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

II. **BOARD SECRETARY’S REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as recommended by the Business Administrator/Board Secretary.

A. **THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Bill List **Exhibit II A: 1**

Approve the Vendor Bill List in the amount of \$151,368.39 as per the attached exhibit.

2. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

<u>Items charged to 11-213-100-610</u>		
<u>Bluum USA, Inc. – Ed Data #12297</u>		
Access for Communicate Device	General Supplies	\$887.85

3. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

<u>Items charged to 11-000-230-610</u>		
<u>School Specialty, LLC – Ed Data #11789</u>		
Stage Skirt – BOE	General Supplies	\$4,144.30
<u>Items charged to 20-236-100-600</u>		
<u>Lakeshore Learning Materials, LLC – Ed Data #12869</u>		
S/R-Inst. Supplies – School 2	Title I 24-25 – Supplies	\$4,157.47

4. Purchases – State Contract Vendors

Approve the following purchases, in the following amounts from the following State Contract vendors:

Items charged to 11-000-270-615

Wireless Electronics Inc. – NJ State Contract #20-TELE-00910

R&R 4 New Camera Systems – Transportation	Clean, Repair, Maint.	\$1,620.00
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Items charged to 11-000-261-420

Pemberton Supply Company, LLC – NJ State Contract #21-Food-01747

Teacher Lounge Lights – Middle School	Clean, Repair, Maint.	\$1,219.97
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5. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 20-236-100-600

Bluum USA, Inc. – HCESC-CAT-23-07

S/R-Instr. Supplies – Middle School	Title I 24-25 - Supplies	\$11,734.20
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6. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – #65mcescpps – ESCNJ 23/24-21

Calipers; Hoses	Transportation Supplies	\$1,896.84
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Items charged to 11-000-261-420

The Gillespie Group, Inc. – ESCNJ Co-op 23/24-14

Library Floor – School 3	Clean, Repair, Maint.	\$22,373.78
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7. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-421

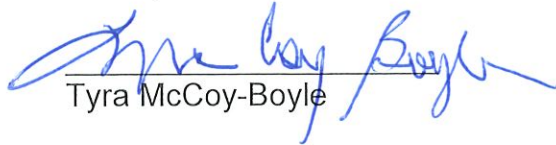
Epic Environmental Services, LLC # 66CCESC RFP #FY23-02

Water Sampling - District	Clean, Repair, Maint.	\$13,890.00
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8. Approve Purchase of four (4) 54 Passenger Buses

Approve the purchase of four (4) 54 passenger buses from Wolfington Body Co. Inc. through the Educational Services Commission of New Jersey; Cooperative Bid #ESCNJ 23/24-21. The cost is \$161,163.40 per bus for a total cost of \$644,653.60. Items are to be charged to 12-000-270-733 and further acknowledge the following statement:

I certify that there are sufficient funds available for the items listed.


 Tyra McCoy-Boyle

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

III. PROPOSED SCHOOL DISTRICT BUDGET (2025-2026)

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Proposed School District Tentative Budget (2025-2026)

The Superintendent recommends approval to adopt the Tentative Budget for FY 2025-2026:

BE IT RESOLVED that the tentative budget be approved for the 2025-26 School Year using the 2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

Fund	Budget	Less: Anticipated Revenues	Local Tax Levy
General Fund	\$139,245,356	\$83,415,708	\$55,829,648
Special Revenue Fund	8,548,865	8,548,865	---
Total Budget	\$147,794,221	\$91,964,573	\$55,829,648
Less Transfer From General to Special Revenue	(94,650)	(94,650)	---
Total Budget-Net of Transfers	\$147,699,571	\$91,869,923	\$55,829,648

And to advertise said tentative budget in the Courier Post in accordance with the form required by the State Department of Education and according to the law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Winslow Township Administration Building located at 40 Cooper Folly Road, Atco, N.J. on May 7, 2025 at 6:00 p.m. for the purpose of conducting a public hearing on the budget for the 2025-2026 School Year.

2. Statements of Purpose

Capital Reserve Statement of Purpose

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$14,585,988.00 for the proposed replacements of the unit ventilators in the Middle School. The total cost of this project is \$14,585,988.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3. Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$830,200.00 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

4. Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Winslow Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Winslow Township Board of Education established \$70,000.00 as the maximum travel amount for the current school year and has expended \$16,270.29 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$70,000.00 for the 2025-2026 school year.

5. Approve a Tuition Agreement with the Chesilhurst school District for the 2025-2026 Fiscal Year

Approve to charge the Borough of Chesilhurst, who is in a send/receive relationship with the Winslow Township School District, a flat rate of \$1,074,978.00 for students in Kindergarten through 8th grades for the 2025-2026 school year. These costs will not be subject to a prior year tuition adjustment. High School students will be charged \$769,355.00, which includes a prior year tuition adjustment of \$91,301.00. Special Education Students will be charged \$302,171.00. High school and special education students will be subject to the prior year tuition adjustment. In addition, Winslow will bill actual costs for any out of district placements of Chesilhurst students. The estimated cost is \$749,054.00. Winslow further agrees to allow Chesilhurst to pay back their prior year tuition adjustment of \$365,204.00 over four (4) years, (\$91,301.00 per year.) This agreement will be in effect for the 2025-2026 school year only. Tuition charges for 2025-2026 will be as follows:

Kindergarten through 8 th Grade	\$1,074,978.00
High School	769,355.00
Special Education	302,171.00
Out of District Placements	749,054.00
Total:	<u>\$2,895,558.00</u>

Roll Call:

Mr. Clark	No	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	No		

Motion carried

IV. PERSONNEL REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4622	FMLA *Intermittent	3/31/2025	3/30/2026	Unpaid
B	5328	Maternity *Extended Dates	4/26/2025	6/30/2025	Unpaid

2. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Carcamo, Dorothy	Board of Education	Assistant Superintendent	9/1/2025

3. 2024/2025 Volunteers

Approve the following 2024/2025 High School Volunteers:

	Name	Activity/Sport
A	Hanford, Allison	Tennis Coach
B	Leahey, Samantha	Softball Coach

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Absent	Ms. Pitts	Absent
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XV. INFORMATIONAL ITEMS

Dr. Poteat presented follow-up items that were discussed at the last Board Meeting:

- We reached out to the State to pursue the opportunity for the district to become a choice district. Unfortunately, that request was put on hold. He read the following response from the New Jersey Department of Education, "The Department is required to manage choice student enrollment based on the funding approved by the New Jersey Legislature in the annual appropriations act. The FY26 choice funding in the Governor's budget does not allow for choice enrollment growth. Therefore, the Department must limit the number of available choice seats in a consistent, fair, and transparent manner, by not increasing, with some exceptions, the number of choice seats in participating choice districts and prohibiting new school districts from joining the choice program." Dr. Poteat explained that the funding is a consideration and the choice programs that are presently existing will not be able to extend or increase their enrollment. The programs that are requesting applications to become a choice district are on hold. The Department of Education also stated, "If this changes and new choice district applications will be accepted, information will be posted on the choice website no later than March 2026 and choice student enrollment for newly approved choice districts would occur in the 2027-28 school year." He stated that the chance of us becoming a choice district is very slim and if it does occur, it will be at least three years before our application can be submitted.

- Dr. Poteat was given the opportunity and permission to pursue a technology audit. We are gathering information with the district and want a thorough and detailed audit. With the information we have received so far, we also received cost estimates. Based on his understanding and hearing from members of the Board, the estimated cost will range between \$150,000 and \$200,000. He does not think the audit will exceed \$250,000. We have 13 different locations in the district which includes eight schools, the Administration Building, the Pole Barn, The Early Childhood Education Center, the Bus Garage, the Maintenance Building, and the Food Service Modular. We will continue looking into companies that provide that service and he would like to know where we stand by the next meeting.
- We also discussed Chromebooks for students in 7th through 12th grade. We conducted a needs assessment in the past few days and will need at least 526 Chromebooks for the Middle School and 925 for the High School. The cost for the Chromebooks is around \$450,000 to replace the Chromebooks. The cost includes additional Chromebooks in the event that they need to be repaired or replaced. Dr. Poteat asked Mr. Shaw if this is something that the Board would like to move forward with. Since we have not budgeted for this, the Board will need to approve the direction they want him to take.
- The plaques for former Board members are in the District and we need to set a date so we can honor those former members and provide them with their plaques.

A discussion ensued regarding the locations of the audit and the cost of the Chromebooks.

XVI. OLD BUSINESS

Ms. Peterson would like to know the status from the committee that was to review the two applications that were received for renaming the track. Mr. Thomas explained that a committee was formed in collaboration with the township committee and the Mayor and her staff to see the fruition of renaming it. One of the applicant's names was Dennis Mitchell who was a gold medal winner and the other applicant was Mr. Bates. We would like to get this put back on the table. Mr. Thomas would like to contact the committee that is in place to see what their recommendation and status is so they can have some type of conclusion in the next month or so. A discussion ensued. Dr. Poteat explained that there is a process and a policy in place and there needs to be committee and community input about the recommendations. After several months of open public comments on that particular item, the Board as a whole will vote on which individual will be honored for the track.

XVII. NEW BUSINESS

Ms. Glaud shared that the VFW Post 303 is having a movie day in commemoration of Women's History Month on March 31st. They are inviting everyone in the community who is able to come. The featured movie will be Hidden Figures which will be presented at 1:00 p.m. There will be light refreshments and admission is free.

Ms. Peterson thanked the choir for their second-year performance at Rowan University. They did a fabulous job under the direction of Mr. Doheny. Rowan University would like to come and present our director with a plaque and do something for the students for their outstanding performance.

Mr. Thomas publicly thanked our leadership team on their unwavering support. We sometimes forget where we came from and we tend to forget who got us here. He thanked Dr. Carcamo for her academic excellence, Mr. Davis for making sure we are fully staffed and operational, Ms. Chico and Ms. Boyle for putting on a budget every year that is comparable throughout the state, and Dr. Poteat for his leadership and steadfastness for standing tall. Mr. Thomas also gave kudos to Ms. Pitts for her unwavering support over the years. We have a long way to go but I will never forget who got us here and how we got here.

Mr. Shaw thanked Dr. Carcamo for all her years of service to the district and congratulated her on her retirement.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Mr. Thomas recognized Mr. Peoples in the audience.

A motion was made by Ms. Peterson seconded by Ms. Martin, to open the meeting for Public Comments at 8:23 p.m.

Voice Vote: All in favor

Debi Murphy

Ms. Murphy gave Marching Band updates. They competed against Cumberland on March 1st and the Winds and the Guard both came in first place. The Winds had a score of 68.95 and the Guard had a score of 73.92. They are taking two weeks off to work more on their show. The Winds are scheduled to go on at 4:00 p.m. and the Guard is scheduled to go on at 6:45 p.m. on March 22nd at Barnegat High School. The musical Mama Mia will be presented two weeks from tomorrow. Opening night for the musical is Thursday, March 27th at 7:00 p.m., Friday the 28th at 7:00 p.m., and closing night is Saturday March 29th at 7:00 p.m.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Peterson, seconded by Ms. Martin to close the meeting for Public Comments at 8:25 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

None at this time.

XXI. ADJOURNMENT

A motion was made by Mr. Peterson, seconded Ms. Martin to adjourn the meeting at 8:25 p.m. *All Ayes.*

Respectfully Submitted,



Tyra McCoy-Boyle
Business Administrator/Board Secretary

**WINSLOW TOWNSHIP SCHOOL DISTRICT
CITIZENS ADVISORY COMMITTEE**

MINUTES OF MEETING - MARCH 6, 2025

The monthly meeting of the Citizens Advisory Committee was held on Thursday, March 6, 2025, beginning at 6:35 pm. In attendance were: Rosie Hoffman, Gerry Lamola, Rebecca Nieves, Marcy Tomasello, Luisita Vega, and Greg Wake. Board Liaisons Rita Martin and Wanda Glaud were attending. Absent were: Robert Chester, Ms Cortiz, Faye Crooks, Melinda Harriman, Meg Hogan, Jennifer Maas, Diane McKenzie and Christy Renzulli.

Becky gave an update on the Board's responses to our recommendations concerning the teachers' dress policy and request for a technology audit.

Wanda's motion, which was adopted by the BOE, to look into the purchasing of chrome books for students in Grades 7-12 for the next school year was discussed.

Discussions were held on school security, teacher team building (teacher retention), and the high school JROTC program. The following recommendations are being made to the Board of Education as a result of these discussions:

#1 - SCHOOL SECURITY - Recommend updating the discipline section in the student handbook to include that "recording a fight on a cell phone will be considered incitement and dealt with accordingly".

#2 - TEACHER TEAM BUILDING - Recommend teacher team building through teacher trips. Accessibility to district buses would be necessary.

#3 - JROTC PROGRAM - Recommend offering the JROTC program at the high school.

Ideas for next meeting to include security and public relations.

The meeting was adjourned at 7:50 pm.

Respectfully submitted,

Rosie Hoffman, Substitute Recorder

Marketing Committee Notes:

The Marketing Committee convened March 8, 2025 at 4pm

Attendance: John Shaw, Wanda Glaud, Joe Thomas and Gerard McManus

Discussion of the committee centered around the topic of the development of a Social Medic Club (SMC). It was discussed how it should be implemented.

Notes attached

We adjourned the meeting at about 5: 12pm.

Next meeting will be held (tentatively) March 19th 7pm at McManus house.

Social Media Club: THE BREAKFAST CLUB

Purpose: To drive District engagement, by communicating upcoming events, district successes and other “news-worthy” items throughout the entire community as well as staff, parents and students).

Composition: Inspired somewhat from the movie from the 80’s, The Breakfast Club, The goal is to assemble a group of students from each the middle school and high school, that each represent a cross section of the student body. (Suggest One of each: athlete, performing art, AP class and one successful “at risk”) The source of these students to use can/should come from the students themselves. Recommendations can be submitted to a single POC, with that individual to screen the willingness of the students to participate

Secondary goal: Kids in this club will be able to learn to draft, edit and produce quality, short and medium form videos for consumption.

Supervision: We currently have a person on retainer for “Tech purposes”. This individual will supervise the entire production process. This would include the development of ideas for content creation and content storage. This content would become a library, that in a lot of cases can be reused during the year

Examples of reusable content:

- 1) School to open “X” hours late
- 2) School cancelled today
- 3) Time changes: Spring Ahead, Fall Back
- 4) Holiday announcements

Examples of one time content:

- 1) Teacher hire/ retirement notice
- 2) Sports events announcement
- 3) Scholarship announcements (Sports and academic)
- 4) Other Club Events: STEM, Performing arts events, etc
- 5) School board meetings!!

(Continued on next page)

Distribution:

With the development of this content, the distribution is easily facilitated through the existing text messaging system. The advantage to using video is an increased open rate versus a “text only” approach to messaging.

Policy List

Second Reading: Wednesday, March 12, 2025

Policy/Regulation	Policy/Regulation Title
Policy #5512	Harassment, Intimidation, or Bullying
Policy #5533	Student Smoking
Regulation #5533	Student Smoking
Policy #7441	Electronic Surveillance in School Buildings and on School Grounds
Regulation #7441	Electronic Surveillance in School Buildings and on School Grounds
Policy #5111	Eligibility of Resident/Nonresident Students
Policy #8500	Food Services

POLICY

WINSLOW TOWNSHIP BOARD OF EDUCATION

STUDENTS
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Harassment, Intimidation, or Bullying
M

5512 HARASSMENT, INTIMIDATION, OR BULLYING

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B.	Definition of Harassment, Intimidation, or Bullying
C.	Student Behavior
D.	Consequences and Remedial Actions
E.	Reporting Harassment, Intimidation, or Bullying
F.	Anti-Bullying Coordinator, Anti-Bullying Specialist, and School Safety/School Climate Team(s)
G.	Investigating Allegations of Harassment, Intimidation, or Bullying
H.	Responding to Harassment, Intimidation, or Bullying
I.	Reprisal or Retaliation
J.	False Accusations of Harassment, Intimidation, or Bullying
K.	Additional Policy Requirements
L.	Harassment, Intimidation, or Bullying Training and Prevention Programs
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O.	Reports to Law Enforcement
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POLICY

WINSLOW TOWNSHIP BOARD OF EDUCATION

STUDENTS

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Harassment, Intimidation, or Bullying

A. Prohibiting Harassment, Intimidation, or Bullying

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student. The Board has determined that a safe and civil environment in school is necessary for students to learn and achieve high academic standards; harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. Since students learn by example, school administrators, faculty, staff, and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying.

For the purposes of this Policy, the term "parent," pursuant to N.J.A.C. 6A:16-1.3, means the natural parent(s); adoptive parent(s); legal guardian(s); resource family parent(s); or surrogate parent(s) of a student. When parents are separated or divorced, "parent" means the person or agency which has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided parental rights have not been terminated by a court of appropriate jurisdiction.

B. Definition of Harassment, Intimidation, or Bullying

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;
3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
 - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to their person or damage to their property; or



POLICY

WINSLOW TOWNSHIP BOARD OF EDUCATION

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Harassment, Intimidation, or Bullying

- b. Has the effect of insulting or demeaning any student or group of students;
or
- c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

The Board of Education recognizes that bullying is unwanted, aggressive behavior that may involve a real or perceived power imbalance. Recognizing "a real or perceived power imbalance" may assist school officials in identifying harassment, intimidation, or bullying within the context and relative positions of the alleged aggressor and target.

"Electronic communication" means a communication transmitted by means of an electronic device, including, but not limited to, a telephone, cellular phone, computer, or remotely activating paging device in accordance with N.J.A.C. 6A:16-1.3.

In accordance with the Board's Code of Student Conduct and this Policy, all acts of harassment, intimidation, or bullying that occur off school grounds, such as "cyber-bullying" (e.g., the use of electronic means to harass, intimidate, or bully) are addressed in this Policy.

C. Student Behavior

The Board of Education expects students to conduct themselves in keeping with their levels of development, maturity, and demonstrated capabilities, with a proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities and the care of school facilities and equipment, consistent with the Code of Student Conduct.

The Board believes that standards for student behavior must be set cooperatively through interaction among the parents and other community representatives, school administrators, school employees, school volunteers, and students of the school district, producing an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for school district and community property on the part of students, staff, and community members.

Students are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and that it is the responsibility of staff to use instances of violations of the Code of Student Conduct as opportunities for helping students learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and foster students' abilities to grow in self-discipline.



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WINSLOW TOWNSHIP BOARD OF EDUCATION

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Harassment, Intimidation, or Bullying

The Board expects students will act in accordance with the student behavioral expectations and standards regarding harassment, intimidation, or bullying, including:

1. Student responsibilities (e.g., requirements for students to conform to reasonable standards of socially accepted behavior; respect the person, property, and rights of others; obey constituted authority; and respond to those who hold that authority);
2. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
3. Student rights; and
4. Sanctions and due process for violations of the Code of Student Conduct.

Pursuant to N.J.S.A. 18A:37-15(a) and N.J.A.C. 6A:16-7.1(a)1, the district has involved a broad-base of school and community members, including parents, school employees, volunteers, students, and community representatives, in the development of this Policy.

Pursuant to N.J.A.C. 6A:16-7.1, the Board developed guidelines for student conduct, taking into consideration the nature of the behavior; the nature of the student's disability, if any and to the extent relevant; the developmental ages of students; severity of the offenses and students' histories of inappropriate behaviors; and the mission and physical facilities of the individual school(s) in the district. This Policy requires all students in the district to adhere to the rules established by the school district and to submit to the remedial and consequential measures that are appropriately assigned for infractions of these rules.

Pursuant to N.J.A.C. 6A:16-7.1, the Superintendent shall annually provide to students and their parents the rules of the district regarding student conduct. Provisions shall be made for informing parents whose primary language is other than English.

The district prohibits active or passive support for acts of harassment, intimidation, or bullying. The school district will support students who:

1. Walk away from acts of harassment, intimidation, or bullying when they see them;
2. Constructively attempt to stop acts of harassment, intimidation, or bullying;



POLICY

WINSLOW TOWNSHIP BOARD OF EDUCATION

STUDENTS

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Harassment, Intimidation, or Bullying

3. Provide support to students who have been subjected to harassment, intimidation, or bullying; and
4. Report acts of harassment, intimidation, or bullying to the designated school staff member.

D. Consequences and Remedial Actions

The Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for students who commit one or more acts of harassment, intimidation, or bullying, consistent with the Code of Student Conduct, and the consequences and remedial responses for staff members who commit one or more acts of harassment, intimidation, or bullying.

In every incident found to be harassment, intimidation, or bullying, the school Principal, in consultation with appropriate school staff, may apply disciplinary consequences and/or remedial actions, such as the provision of counseling, behavioral interventions, or other measures.

Appropriate consequences and remedial actions are those that are graded according to the severity of the offenses; consider the developmental ages of the student offenders; the nature of the student's disability, if any and to the extent relevant; and students' histories of inappropriate behaviors, per the Code of Student Conduct and N.J.A.C. 6A:16-7.

The following factors, at a minimum, shall be given full consideration by the school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by students.

Factors for Determining Consequences

- Age, disability (if any and to the extent relevant), developmental and maturity levels of the parties involved and their relationship to the school district;
- Degrees of harm;
- Surrounding circumstances;
- Nature and severity of the behaviors;
- Incidences of past or continuing patterns of behavior;
- Relationships between the parties involved; and
- Context in which the alleged incidents occurred.



Factors for Determining Remedial Measures

Personal:

- Life skill deficiencies;
- Social relationships;
- Strengths;
- Talents;
- Traits;
- Interests;
- Hobbies;
- Extra-curricular activities;
- Classroom participation;
- Academic performance;
- Relationship to peers; and
- Relationship between student/family and the school district.

Environmental:

- School culture;
- School climate;
- Student-staff relationships and staff behavior toward the student;
- General staff management of classrooms or other educational environments;
- Staff ability to prevent and manage difficult or inflammatory situations;
- Availability of programs to address student behavior;
- Social-emotional and behavioral supports;
- Social relationships;
- Community activities;
- Neighborhood situation; and
- Family situation.

Examples of Consequences and Remedial Measures

The consequences and remedial measures may include, but are not limited to, the examples listed below:



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Examples of Consequences:

- Admonishment;
- Temporary removal from the classroom (any removal of .5 days or more must be reported in the Student Safety Data System);
- Deprivation of privileges;
- Classroom or administrative detention;
- Referral to disciplinarian;
- In-school suspension during the school week or the weekend;
- Out-of-school suspension (short-term or long-term);
- Reports to law enforcement or other legal action;
- Expulsion; and
- Bans from receiving certain services, participating in school-district-sponsored programs or being in school buildings or on school grounds.

Examples of Remedial Measures

Personal:

- Restitution and restoration;
- Peer support group;
- Recommendations of a student behavior or ethics council;
- Corrective instruction or other relevant learning or service experience;
- Supportive student interventions, including participation of the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
- Behavioral assessment or evaluation, including, but not limited to, a referral to the Child Study Team, as appropriate;
- Behavioral management plan, with benchmarks that are closely monitored;
- Assignment of leadership responsibilities (e.g., hallway or bus monitor);
- Involvement of school "disciplinarian;"
- Student counseling;
- Parent conferences;
- Alternative placements (e.g., alternative education programs);
- Student treatment; and
- Student therapy.



Environmental (Classroom, School Building, or School District):

- School and community surveys or other strategies for determining the conditions contributing to HIB;
- School culture change and school climate improvement;
- Adoption of research-based, systemic bullying prevention programs;
- School policy and procedures revisions;
- Modifications of schedules;
- Adjustments in hallway traffic;
- Modifications in student routes or patterns traveling to and from school;
- Supervision of student before and after school, including school transportation;
- Targeted use of monitors (e.g., hallway, cafeteria, locker room, playground, school perimeter, bus);
- Teacher aides;
- Small or large group presentations for fully addressing the behaviors and the responses to the behaviors;
- General professional development programs for certificated and non-certificated staff;
- Professional development plans for involved staff;
- Disciplinary action for school staff who contributed to the problem;
- Supportive institutional interventions, including participation of the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
- Parent conferences;
- Family counseling;
- Involvement of parent-teacher organizations;
- Involvement of community-based organizations;
- Development of a general bullying response plan;
- Recommendations of a student behavior or ethics council;
- Peer support groups;
- Alternative placements (e.g., alternative education programs);
- School transfers; and
- Law enforcement (e.g., safe schools resource officer, juvenile officer) involvement or other legal action.

Consequences and appropriate remedial actions for a student or staff member who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.



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The Principal, in consultation with appropriate school staff, shall develop an individual student intervention plan when a student is found to be an offender in three harassment, intimidation, or bullying incidents and each subsequent incident occurring within one school year. The student intervention plan may include disciplinary consequences and/or remedial actions and may require the student, accompanied by a parent, to satisfactorily complete a class or training program to reduce harassment, intimidation, or bullying behavior. Each student intervention plan must be approved by the Superintendent.

While the majority of incidents may be addressed solely by school officials, the Superintendent or designee and the Principal shall report a harassment, intimidation, or bullying incident to law enforcement officials if the conduct rises to the level of a mandatory report as outlined in the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

Consequences and Appropriate Remedial Actions – Adults

The district will also impose appropriate consequences and remedial actions to an adult who commits an act of harassment, intimidation, or bullying of a student. The consequences may include, but not be limited to: verbal or written reprimand; increment withholding; legal action; disciplinary action; termination; and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

E. Reporting Harassment, Intimidation, or Bullying

The Board of Education requires the Principal at each school to be responsible for receiving all complaints alleging harassment, intimidation, or bullying committed by an adult or youth against a student. All Board members, school employees, and volunteers and contracted service providers who have contact with students, are required to verbally report alleged acts of harassment, intimidation, or bullying to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and contracted service providers who have contact with students, also shall submit a New Jersey Department of Education-approved HIB 338 Form to the Principal within two school days of the verbal report. Failure to make the required report(s) may result in disciplinary action. The HIB 338 Form shall be kept on file at the school, but shall not be included in any student record unless the incident results in disciplinary action or is otherwise required to be contained in a student's record under State or Federal Law.



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The district may not fail to initiate an investigation of harassment, intimidation, or bullying solely because written documentation was not provided. Failing to conduct a harassment, intimidation, or bullying investigation solely because a parent or student did not submit written documentation violates the Anti-Bullying Bill of Rights Act and this Policy. If a parent makes a verbal allegation of harassment, intimidation, or bullying to a district staff member, but does not complete and submit the HIB 338 Form, the staff member or a designee must complete and submit the HIB 338 Form.

The Principal or designee is required to inform the parents of all students involved in alleged incidents, and, as appropriate, may discuss the availability of counseling and other intervention services. Pursuant to N.J.A.C. 6A:16-7.7(a)2.viii.(2), when providing notification to the parents of all students involved, the Principal or designee shall take into account the circumstances of the incident when conveying the nature of the incident, including the actual or perceived category motivating the alleged offense. The Principal or designee shall keep a written record of the date, time, and manner of notification to the parents.

The Principal, upon receiving a verbal or written report, may take interim measures to ensure the safety, health, and welfare of all parties pending the findings of the investigation.

Students, parents, and visitors are encouraged to report alleged acts of harassment, intimidation, or bullying to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident. The school district shall provide a person an online means to complete the HIB 338 Form to anonymously report an act of harassment, intimidation, or bullying. Formal action for violations of the Code of Student Conduct may not be taken solely on the basis of an anonymous report.

A Board member or school employee who promptly reports an incident of harassment, intimidation, or bullying and who makes this report in compliance with the procedures set forth in this Policy, is immune from a cause of action for damages arising from any failure to remedy the reported incident.

The Principal shall promptly submit a copy of each completed HIB 338 Form to the Superintendent.

The district may consider every mechanism available to simplify reporting, including standard reporting forms and/or web-based reporting mechanisms. For anonymous reporting, in addition to making the HIB 338 Form available online, the district may consider locked boxes located in areas of a school where reports can be submitted without fear of being observed.



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A school administrator who receives a report of harassment, intimidation, or bullying or who determines a reported incident or complaint, assuming all facts presented are true, is a report within the scope of N.J.S.A. 18A:37-14 and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action. The district also should consider procedures and disciplinary action when it is found that someone had information regarding a harassment, intimidation, or bullying incident, but did not make the required report(s).

F. Anti-Bullying Coordinator, Anti-Bullying Specialist, and School Safety/School Climate Team(s)

1. The Superintendent shall appoint a district Anti-Bullying Coordinator. The Superintendent shall make every effort to appoint an employee of the school district to this position.

The district Anti-Bullying Coordinator shall:

- a. Be responsible for coordinating and strengthening the school district's policies to prevent, identify, and address harassment, intimidation, or bullying of students;
 - b. Collaborate with school Anti-Bullying Specialists in the district, the Board of Education, and the Superintendent to prevent, identify, and respond to harassment, intimidation, or bullying of students in the district;
 - c. Provide data, in collaboration with the Superintendent, to the Department of Education regarding harassment, intimidation, or bullying of students;
 - d. Execute such other duties related to school harassment, intimidation, or bullying as requested by the Superintendent; and
 - e. Meet at least twice a school year with the school Anti-Bullying Specialist(s) to discuss and strengthen procedures and policies to prevent, identify, and address harassment, intimidation, or bullying in the district.
2. The Principal in each school shall appoint a school Anti-Bullying Specialist. The Anti-Bullying Specialist shall be a guidance counselor, school psychologist, or other certified staff member trained to be the Anti-Bullying Specialist from the currently employed staff in the school.



The school Anti-Bullying Specialist shall:

- a. Chair the School Safety/School Climate Team as provided in N.J.S.A. 18A:37-21;
 - b. Lead the investigation of incidents of harassment, intimidation, or bullying in the school; and
 - c. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, or bullying in the school.
3. A School Safety/School Climate Team shall be formed in each school in the district to develop, foster, and maintain a positive school climate by focusing on the on-going systemic operational procedures and educational practices in the school, and to address issues such as harassment, intimidation, or bullying that affect school climate and culture. Each School Safety/School Climate Team shall meet, at a minimum, two times per school year. The School Safety/School Climate Team shall consist of the Principal or the Principal's designee who, if possible, shall be a senior administrator in the school and the following appointees of the Principal: a teacher in the school; a school Anti-Bullying Specialist, a parent of a student in the school; and other members to be determined by the Principal. The school Anti-Bullying Specialist shall serve as the chair of the School Safety/School Climate Team.

The School Safety/School Climate Team shall:

- a. Receive records of all complaints of harassment, intimidation, or bullying of students that have been reported to the Principal;
- b. Receive copies of all reports prepared after an investigation of an incident of harassment, intimidation, or bullying;
- c. Identify and address patterns of harassment, intimidation, or bullying of students in the school;
- d. Review and strengthen school climate and the policies of the school in order to prevent and address harassment, intimidation, or bullying of students;



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- e. Educate the community, including students, teachers, administrative staff, and parents, to prevent and address harassment, intimidation, or bullying of students;
- f. Participate in the training required pursuant to the provisions of N.J.S.A. 18A:37-13 et seq. and other training which the Principal or the district Anti-Bullying Coordinator may request. The School Safety/School Climate Team shall be provided professional development opportunities that may address effective practices of successful school climate programs or approaches; and
- g. Execute such other duties related to harassment, intimidation, or bullying as requested by the Principal or district Anti-Bullying Coordinator.

Notwithstanding any provision of N.J.S.A. 18A:37-21 to the contrary, a parent who is a member of the School Safety/School Climate Team shall not participate in the activities of the team set forth in 3. a., b., or c. above or any other activities of the team which may compromise the confidentiality of a student, consistent with, at a minimum, the requirements of the Family Educational Rights and Privacy Act (20 USC 1232 and 34 CFR Part 99), N.J.A.C. 6A:32-7, Student Records and N.J.A.C. 6A:14-2.9, Student Records.

G. Investigating Allegations of Harassment, Intimidation, or Bullying

The Board of Education requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying. All details of an alleged incident must be populated into the HIB 338 Form. However, completing the form shall not delay beginning the investigation in accordance with the law.

The HIB 338 Form shall be kept on file at the school and will only be added to a student record if the alleged incident is founded, disciplinary action is imposed or is otherwise required to be contained in a student's record under State or Federal law.

The investigation shall be initiated by the Principal or designee within one school day of the verbal report of the incident. The investigation shall be conducted by the school Anti-Bullying Specialist appointed by the Principal. The Principal may appoint



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additional personnel who are not school Anti-Bullying Specialists to assist the school Anti-Bullying Specialist in the investigation. Investigations of complaints concerning adult conduct shall not be investigated by a member of the same bargaining unit as the individual who is the subject of the investigation. The Anti-Bullying Specialist may not participate in an investigation regarding their supervisor or staff at a higher administrative level.

The investigation shall be completed, and the written findings submitted to the Principal as soon as possible, but not later than ten school days from the date of the written report of the alleged incident of harassment, intimidation, or bullying or from the date of the written notification from the Superintendent to the Principal to initiate an investigation. Should information regarding the reported incident and the investigation be received after the end of the ten-day period, the school Anti-Bullying Specialist or the Principal shall amend the original report of the results of the investigation to ensure there is an accurate and current record of the facts and activities concerning the reported incident.

The Principal shall proceed in accordance with the Code of Student Conduct, as appropriate, based on the investigation findings. The Principal shall submit the report to the Superintendent within two school days of the completion of the investigation and in accordance with the Administrative Procedures Act (N.J.S.A. 52:14B-1 et seq.). As appropriate to the findings from the investigation, the Superintendent shall ensure the Code of Student Conduct has been implemented and provide intervention services; order counseling; establish training programs to reduce harassment, intimidation, or bullying and enhance school climate; or take or recommend other appropriate action, including seeking further information as necessary.

The Superintendent shall report the results of each investigation to the Board no later than the date of the regularly scheduled Board meeting following the completion of the investigation. The Superintendent's report also shall include information on any consequences imposed under the Code of Student Conduct; intervention services provided; counseling ordered; training established; or other action taken or recommended by the Superintendent.

Parents of students who are parties to the investigation shall be provided with information about the investigation, in accordance with Federal and State law and regulation. The information to be provided to parents includes the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, or whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying. This information shall be provided in writing within five school days after the results of the investigation are reported to the Board. The district may not divulge personally identifying information or any information that could result in the identification of any student other than the child of the parents being notified.



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A parent may request a hearing before the Board after receiving the information. Any request by the parents for a hearing before the Board concerning the written information about a harassment, intimidation, or bullying investigation, pursuant to N.J.S.A. 18A:37-15b(6)(d), must be filed with the Board Secretary no later than sixty calendar days after the written information is received by the parents. The hearing shall be held within ten business days of the request. Prior to the hearing, the Superintendent shall confidentially share a redacted copy of the HIB 338 Form that removes all student identification information with the Board. The Board shall conduct the hearing in executive session, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4.1 et seq.), to protect the confidentiality of the students. At the hearing, the Board may hear testimony from and consider information provided by the Anti-Bullying Specialist and others, as appropriate, regarding the alleged incident; the findings from the investigation of the alleged incident; recommendations for consequences or services; and any programs instituted to reduce such incidents, prior to rendering a determination.

At the regularly scheduled Board meeting following its receipt of the report or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision. The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, no later than ninety days after the issuance of the Board's decision.

A school administrator who receives a report of harassment, intimidation, or bullying, or who determines a reported incident or complaint, assuming all facts presented are true, is a report within the scope of N.J.S.A. 18A:37-14 and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

The Board also requires the thorough investigation of complaints or reports of harassment, intimidation, or bullying, occurring on district school buses, at district school-sponsored functions, and off school grounds involving a student who attends an approved private school for students with disabilities. The investigation will be conducted by the Board's Anti-Bullying Specialist in consultation with the approved private school for students with disabilities.



H. Responding to Harassment, Intimidation, or Bullying

The Board of Education authorizes the Principal of each school to define the range of ways in which school staff will respond once an incident of harassment, intimidation, or bullying is confirmed, and the Superintendent shall respond to confirmed harassment, intimidation, or bullying, according to the parameters described below and in this Policy. The Board recognizes that some acts of harassment, intimidation, or bullying may be isolated incidents requiring that the school officials respond appropriately to the individual(s) committing the acts. Other acts may be so serious or parts of a larger pattern of harassment, intimidation, or bullying that they require a response either at the classroom, school building, or school district levels or by law enforcement officials. Consequences and appropriate remedial actions for a student who commits an act of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37, Discipline of Pupils and as set forth in N.J.A.C. 6A:16-7.2, Short-term suspensions, N.J.A.C. 6A:16-7.3, Long-term suspensions, and N.J.A.C. 6A:16-7.4, Expulsions.

In considering whether a response beyond the individual is appropriate, school officials shall consider the nature and circumstances of the act; the degree of harm; the nature and severity of the behavior; past incidences or past or continuing patterns of behavior; and the context in which the alleged incident(s) occurred. Institutional (i.e., classroom, school building, school district) responses can range from school and community surveys, to mailings, to focus groups, to adoption of research-based harassment, intimidation, or bullying prevention program models, to training for certificated and non-certificated staff, to participation of parents and other community members and organizations, to small or large group presentations for fully addressing the actions and the school's response to the actions, in the context of the acceptable student and staff member behavior and the consequences of such actions, and to the involvement of law enforcement officers, including safe schools resource officers.

This Policy and the Code of Student Conduct shall apply to instances when a school employee is made aware of alleged harassment, intimidation, or bullying occurring off school grounds.

For every incident of harassment, intimidation, or bullying, the school officials must respond appropriately to the individual who committed the act. The range of responses to confirmed harassment, intimidation, or bullying acts should include individual, classroom, school, or district responses, as appropriate to the findings from each incident. Examples of responses that apply to each of these categories are provided below:



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1. Individual responses can include positive behavioral interventions (e.g., peer mentoring, short-term counseling, life skills groups) and punitive actions (e.g., detention, in-school or out-of-school suspension, expulsion, law enforcement report or other legal action).
2. Classroom responses can include class discussions about an incident of harassment, intimidation, or bullying, role plays, research projects, observing and discussing audio-visual materials on these subjects, and skill-building lessons in courtesy, tolerance, assertiveness, and conflict management.
3. School responses can include theme days, learning station programs, parent programs, and information disseminated to students and parents, such as fact sheets or newsletters explaining acceptable uses of electronic and wireless communication devices or strategies for fostering expected student behavior.
4. District-wide responses can include community involvement in policy review and development; professional development programs; adoption of curricula and school-wide programs; coordination with community-based organizations (e.g., mental health, health services, health facilities, law enforcement officials, faith-based organizations); and disseminating information on the core ethical values adopted by the Board's Code of Student Conduct, per N.J.A.C. 6A:16-7.1(a)2.

In providing support for victims of harassment, intimidation, or bullying, the district should identify a range of strategies and resources, which may include, but is not limited to, the following actions for individual victims:

- Counseling;
- Teacher Aides;
- Hallway and playground monitors;
- Schedule changes;
- Before and after school supervision;
- School transportation supervision;
- School transfers; and
- Therapy.

I. Reprisal or Retaliation

The Board of Education prohibits a Board member, school employee, contracted service provider who has contact with students, school volunteer, or student from engaging in reprisal, retaliation, or false accusation against a victim, witness, or any other person who has reliable information about an act of harassment, intimidation, or bullying or who



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reports an act of harassment, intimidation, or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by the administrator after consideration of the nature, severity, and circumstances of the act, in accordance with case law, Federal and State statutes and regulations, and district policies and procedures.

J. False Accusations of Harassment, Intimidation, or Bullying

The Board of Education prohibits any person from falsely accusing another as a means of harassment, intimidation, or bullying.

1. Students - Consequences and appropriate remedial action for a student could range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37-1, Discipline of Pupils and as set forth in N.J.A.C. 6A:16-7.2, Short-term suspensions, N.J.A.C. 6A:16-7.3, Long-term suspensions, and N.J.A.C. 6A:16-7.4, Expulsions;
2. School Employees - Consequences and appropriate remedial action for a school employee or contracted service provider who has contact with students could entail discipline in accordance with district policies, procedures, and agreements; and
3. Visitors or Volunteers - Consequences and appropriate remedial action for a visitor or volunteer could be determined by the school administrator after consideration of the nature, severity, and circumstances of the act, including law enforcement reports or other legal actions, removal of buildings or grounds privileges, or prohibiting contact with students or the provision of student services.

K. Additional Policy Requirements

The Board of Education requires the Superintendent to annually disseminate this Policy to all school employees, contracted service providers who have contact with students, school volunteers, students and parents who have children enrolled in a school in the school district, along with a statement explaining that this Policy applies to all acts of harassment, intimidation, or bullying, pursuant to N.J.S.A. 18A:37-14, that occur on school property, at school-sponsored functions or on a school bus and, as appropriate, acts that occur off school grounds.



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The Superintendent shall post a link to this Policy that is prominently displayed on the home page of the school district's website. The Superintendent shall ensure that notice of this Policy appears in the student handbook and all other publications of the school district that set forth the comprehensive rules, procedures, and standards for schools within the school district.

The Superintendent shall post the name, school phone number, school address and school email address of the district Anti-Bullying Coordinator on the home page of the school district's website. Additionally, the Superintendent shall post the contact information for the School Climate State Coordinator on the school district home page alongside this Policy.

Each Principal or designee shall post the name, school phone number, school address, and school email address of both the school Anti-Bullying Specialist and the district Anti-Bullying Coordinator on the home page of each school's website.

The Superintendent shall post the New Jersey Department of Education's Guidance for Parents on the Anti-Bullying Bill of Rights Act on the district homepage and on the homepage for each school in the district with a website.

The Superintendent and the Principals shall provide training on the school district's harassment, intimidation, or bullying policies to school employees contracted service providers and volunteers who have significant contact with students. The training shall include instruction on preventing bullying on the basis of the protected categories enumerated in N.J.S.A. 18A:37-14 and other distinguishing characteristics that may incite incidents of discrimination, harassment, intimidation, or bullying. The school district's employee training program shall include information regarding the school district policy against harassment, intimidation, or bullying, which shall be provided to full-time and part-time staff, contracted service providers and school volunteers who have significant contact with students.

The Superintendent shall develop and implement a process for annually discussing the school district policy on harassment, intimidation, or bullying with students. The Superintendent and the Principal(s) shall annually conduct a re-evaluation, reassessment, and review of this Policy and any report(s) and/or finding(s) of the School Safety/School Climate Team, with input from the school Anti-Bullying Specialist, and recommend revisions and additions to this Policy as well as to harassment, intimidation, or bullying prevention programs and approaches based on the findings from the evaluation, reassessment, and review.



L. Harassment, Intimidation, or Bullying Training and Prevention Programs

Each public school teacher and educational services professional shall be required to complete at least two hours of instruction on harassment, intimidation, or bullying prevention within each five year professional development period as part of the professional development requirement pursuant to N.J.S.A. 18A:37-22.d. The required two hours of suicide prevention instruction shall include information on the risk of suicide and incidents of harassment, intimidation, or bullying and information on reducing the risk of suicide in students who are members of communities identified as having members at high risk of suicide.

Each newly elected or appointed Board member shall complete, during the first year of the member's first term, a training program on harassment, intimidation, or bullying in accordance with the provisions of N.J.S.A. 18A:12-33.

A school leader shall complete school leader training that shall include information on the prevention of harassment, intimidation, or bullying as required in N.J.S.A. 18A:26-8.2.

The school district shall annually observe a "Week of Respect" beginning with the first Monday in October. In order to recognize the importance of character education, the school district shall observe the week by providing age-appropriate instruction focusing on the prevention of harassment, intimidation, or bullying as defined in N.J.S.A. 18A:37-14. Throughout the school year the district shall provide ongoing age-appropriate instruction on preventing harassment, intimidation, or bullying, in accordance with the New Jersey Student Learning Standards, pursuant to N.J.S.A. 18A:37-29.

The school district and each school in the district shall annually establish, implement, document, and assess harassment, intimidation, or bullying prevention programs or approaches, and other initiatives in consultation with school staff, students, administrators, volunteers, parents, law enforcement, and community members. The programs or approaches and other initiatives shall be designed to create school-wide conditions to prevent and address harassment, intimidation, or bullying in accordance with the provisions of N.J.S.A. 18A:37-17.

M. Reports to Board of Education and New Jersey Department of Education

The Superintendent shall report two times each school year, between September 1 and January 1 and between January 1 and June 30 at a public hearing all acts of violence,



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vandalism, and harassment, intimidation, or bullying which occurred during the previous reporting period in accordance with the provisions of N.J.S.A. 18A:17-46. The information shall also be reported to the New Jersey Department of Education in accordance with N.J.S.A. 18A:17-46.

N. School and District Grading Requirements

Each school and each district shall receive a grade for the purpose of assessing their efforts to implement policies and programs consistent with the provisions of N.J.S.A. 18A:37-13 et seq. The grade received by a school and the district shall be posted on the homepage of the school's website and the district's website in accordance with the provisions of N.J.S.A. 18A:17-46. A link to the report that was submitted by the Superintendent to the Department of Education shall also be available on the school district's website. This information shall be posted on the websites within ten days of receipt of the grade for each school and the district.

O. Reports to Law Enforcement

The Superintendent or designee and the Principal shall consult law enforcement, as appropriate, pursuant to the provisions of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (MOA), if the student's behavior may constitute a possible violation of the New Jersey Code of Criminal Justice.

Law enforcement officials may request a suspension or stay of the district's harassment, intimidation, or bullying investigation if the conduct is being investigated by law enforcement. If law enforcement officials request a suspension or stay of a harassment, intimidation, or bullying investigation, school officials will follow the provisions of the MOA regardless of where the district is in the harassment, intimidation, or bullying investigation timeline.

School officials will immediately memorialize the request, in writing, from law enforcement and advise the parent(s) of the alleged perpetrator(s) and alleged victim(s) of law enforcement's request. The notice to parents must include notice that the district is obligated under New Jersey's Law Against Discrimination to address student-on-student bias-based harassment and the statute of limitations for filing a complaint in the Division of Civil Rights will not be extended due to law enforcement's request.

If law enforcement has not affirmatively requested a stay or suspension of a harassment, intimidation, or bullying investigation, but the school district believes the action(s) involved may constitute a criminal offense(s), school officials will contact law enforcement to inquire as to whether law enforcement may want to investigate the matter.



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Harassment, Intimidation, or Bullying

Some acts of harassment, intimidation, or bullying may be bias-related-acts and school officials must report to law enforcement officials any bias-related acts, in accordance with N.J.A.C. 6A:16-6.3.(e), and pursuant to the provisions of the MOA.

P. Collective Bargaining Agreements and Individual Contracts

Nothing in N.J.S.A. 18A:37-13.1 et seq. shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the Anti-Bullying Bill of Rights Act's effective date (January 5, 2011) pursuant to N.J.S.A. 18A:37-30.

The Board of Education prohibits the employment of or contracting for school staff positions with individuals whose criminal history record check reveals a record of conviction for a crime of bias intimidation or conspiracy to commit or attempt to commit a crime of bias intimidation.

Q. Students with Disabilities

Nothing contained in N.J.S.A. 18A:37-13.1 et seq. shall alter or reduce the rights of a student with a disability with regard to disciplinary actions or to general or special education services and supports pursuant to N.J.S.A. 18A:37-32.

The school district shall submit all subsequent amended Harassment, Intimidation, or Bullying Policies to the Executive County Superintendent of Schools within thirty days of Board adoption.

N.J.S.A. 18A:37-13 through 18A:37-37

N.J.A.C. 6A:16-7.1 through 6A:16-7.9

Model Policy and Guidance for Prohibiting Harassment, Intimidation,
and Bullying on School Property, at School-Sponsored Functions and
on School Buses – August 2022 – New Jersey Department of Education
A Uniform State Memorandum of Agreement Between Education
and Law Enforcement Officials – 2023 Revisions

Adopted:



5533 STUDENT SMOKING

The Board of Education recognizes the use of tobacco presents a health hazard that can have serious implications both for the smoker and the nonsmoker and that smoking habits developed by young people may have lifelong harmful consequences.

For the purpose of this Policy, "smoking" means the burning of, inhaling from, exhaling the smoke from, or the possession of a lighted cigar, cigarette, pipe, or any other matter or substance which contains tobacco or any other matter that can be smoked, or the inhaling or exhaling of smoke or vapor from an electronic smoking device pursuant to N.J.S.A. 26:3D-57. For the purpose of this Policy, "smoking" also includes the use of smokeless tobacco and snuff.

For the purpose of this Policy, "electronic smoking device" means an electronic device that can be used to deliver nicotine or other substances to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, cigarillo, pipe, or any cartridge or other component of the device or related product pursuant to N.J.S.A. 2A:170-51.4.

For the purpose of this Policy, "school buildings" and "school grounds" means and includes land, portions of land, structures, buildings, and vehicles, owned, operated or used for the provision of academic or extracurricular programs sponsored by the district or community provider and structures that support these buildings, such as school wastewater treatment facilities, generating facilities, and any other central facilities including, but not limited to, kitchens and maintenance shops. "School buildings" and "school grounds" also include athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands and night field lights; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. "School buildings" and "school grounds" also include other facilities as defined in N.J.A.C. 6A:26-1.2; playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

N.J.S.A. 2A:170-51.4 prohibits the sale or distribution to any person under twenty-one years old of any cigarettes made of tobacco or any other matter or substance which can be smoked, or any cigarette paper or tobacco in any form, including smokeless tobacco; and any electronic device that can be used to deliver nicotine or other substances to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, cigarillo, pipe, or any cartridge or other component of the device or related product. Consequences for a student possessing such an item will be in accordance with the Student Code of Conduct.



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Student Smoking

The Board prohibits smoking by students at any time in school buildings or on school grounds, at school-sponsored events away from school, or on a school bus.

The Board also prohibits the possession of any item listed in N.J.S.A. 2A:170-51.4 at any time in school buildings or on school grounds, at school-sponsored events away from school, or on a school bus. Such items will be confiscated and may be returned to the parent, upon request.

If it appears to an educational staff member or other professional, upon confiscating such item(s), that the student may currently be under the influence of alcohol or other drugs, the staff member shall inform the Principal or designee. The Principal, designee or School Nurse shall immediately notify the parent and the Superintendent or designee. The Principal or designee shall require an immediate medical examination of the student and shall comply with all of the provisions of N.J.A.C. 6A:16-4.3, Regulation 5530, and this Policy.

In the event the Principal, designee or School Nurse after inspection of the confiscated item(s), has reason to believe the item(s) may have contained or may contain a controlled dangerous substance, a controlled substance analog, or other drugs pursuant to N.J.S.A. 2C:35-2, the Principal, designee or School Nurse shall immediately notify the parent and the Superintendent or designee. The Principal or designee shall require an immediate medical examination of the student and shall comply with all of the provisions of N.J.A.C. 6A:16-4.3, Regulation 5530, and this Policy. Principals and designees shall be trained to identify controlled dangerous substances in electronic smoking devices.

When the Principal or designee has reasonable suspicion to believe a confiscated electronic smoking device is being used as a nexus for marijuana or other controlled dangerous substances or cannabis, the Principal or designee shall immediately notify the Superintendent or designee and law enforcement in accordance with the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

A sign indicating smoking is prohibited in school buildings and on school grounds will be posted at each public entrance of a school building in accordance with N.J.S.A. 26:3D-61. The sign shall also indicate violators are subject to a fine.

A student who violates the provisions of this Policy shall be subject to appropriate disciplinary measures in accordance with the district's Student Discipline/Code of Conduct and may be subject to fines in accordance with law. In the event a student is found to have violated this Policy and the law, the Principal or designee may file a complaint with the appropriate Municipal Court or other agency with jurisdiction as defined in N.J.A.C. 8:6-9.1(c).



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Student Smoking

The Board directs that the health curriculum include instruction in the potential hazards of the use of tobacco. All school staff members shall make every reasonable effort to discourage students from developing the habit of smoking.

The Board will comply with any provisions of a municipal ordinance which provides restrictions on or prohibitions against smoking equivalent to, or greater than, those provided in N.J.S.A. 26:3D-55 through N.J.S.A. 26:3D-63.

N.J.S.A. 2A:170-51.4

N.J.S.A. 2C:35-2

N.J.S.A. 18A:40A-1

N.J.S.A. 26:3D-55 through 26:3D-63

N.J.A.C. 6A:16-4.3

N.J.A.C. 8:6-7.2; 8:6-9.1 through 8:6-9.5

A Uniform State Memorandum of Agreement Between Education and Law
Enforcement Officials – 2023 Revisions

Adopted:



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Student Smoking

R 5533 STUDENT SMOKING

The Board of Education is committed to maintaining a smoke-free environment on school grounds, at events sponsored by the Board away from school, and on any transportation vehicle supplied by the Board. The school administration and all school staff members shall strictly enforce this smoking prohibition and will work together to ensure students do not smoke in violation of Board Policy 5533 and N.J.S.A. 26:3D-56.

A. Notice Provisions

1. A sign shall be posted in every school building indicating smoking is prohibited in any school building or on school grounds. The sign shall also indicate violators will be subject to a fine.
2. Each school's student handbook will indicate smoking is prohibited on school grounds, at events sponsored by the Board away from school, and on any transportation vehicle supplied by the Board.
3. A public address announcement will be made, when practicable, at school-sponsored events indicating smoking is prohibited in school buildings and on school grounds.

B. Reporting Procedures

1. Any teaching staff member who observes a student smoking in violation of Policy 5533 shall inform the student to cease smoking and report the violation to the Principal or designee.
2. Any support staff member who observes a student smoking in violation of Policy 5533 shall either inform a teaching staff member, who shall report the violation to the Principal or designee or the support staff member may report the violation directly to the Principal or designee.
3. The Principal or designee will investigate each report received from a staff member and make a determination whether the student has violated Board Policy 5533.
4. In the event there is reasonable suspicion to believe a confiscated electronic smoking device is being used as a nexus for marijuana or other controlled dangerous substances or cannabis, the Principal or designee shall notify law enforcement in accordance with the district's Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials and follow the procedure outlined in Regulation 5530.



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Student Smoking

C. Violation Consequences

1. In the event the Principal or designee determines a student has violated Policy 5533, the student will be assigned appropriate discipline in accordance with the district's Student Discipline/Code of Conduct.
2. The Principal or designee will notify the student's parent(s) when discipline is being imposed for a violation of Policy 5533.

Issued:



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WINSLOW TOWNSHIP BOARD OF EDUCATION

PROPERTY

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Electronic Surveillance In School Buildings
and On School Grounds
M

7441 ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS

The Board of Education authorizes the use of electronic surveillance systems in school buildings and on school grounds to enhance the safety and security for school district staff, students, community members, and other building occupants and to protect the school district's buildings and grounds.

The content produced by the surveillance system under certain circumstances may be considered a student record and if so it will be subject to the Board policy and regulation regarding confidential student records. If the content of the surveillance system becomes the subject of a disciplinary proceeding, it shall be treated like other evidence in the proceeding.

In accordance with the provisions of N.J.S.A. 18A:41-9, if at least one school building of the school district is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board shall enter into a Memorandum of Understanding (MOU) with local law enforcement authorities providing the authorities with the capacity to activate the equipment and view live streaming video during an emergency situation. The MOU shall include the provisions of N.J.S.A. 18A:41-9 and any additional information required by law enforcement officials. In the event the parties to the MOU are unable to reach an agreement regarding any provision required to be included in the MOU as per N.J.S.A. 18A:41-9a, the County Prosecutor shall make the final determination regarding that provision. Nothing in N.J.S.A. 18A:41-9 shall be construed as to require the installation of video surveillance equipment capable of streaming live video wirelessly to a remote site from a school building that does not have the ability to have live streaming video.

The Board shall post signage in a prominent, public place in buildings and on school grounds where electronic surveillance equipment may be used.

In addition to posting, the district shall notify school staff members, parent(s), and students that electronic surveillance may be used in school buildings and on school grounds through publication in student and staff handbooks or any other effective means to publish the district's use of electronic surveillance equipment in school buildings and on school grounds.

N.J.S.A. 18A:41-9

A Uniform State Memorandum of Agreement Between Education
and Law Enforcement Officials – 2023 Revisions

Adopted:



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WINSLOW TOWNSHIP BOARD OF EDUCATION

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Electronic Surveillance In School Buildings
and On School Grounds

M

R 7441 ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS

In order to enhance a safe and secure environment, the Board authorizes electronic surveillance devices to be used in school district buildings and on school grounds.

A. Recording and Notice

1. Surveillance devices may include, but are not limited to, sound/video cameras, audio recording devices, and other appropriate devices.
2. Recordings may be used to monitor and observe the conduct of school district staff, students, community members, and other person(s) in school buildings or on school grounds.
3. Signage will be posted in a prominent public place in school buildings and on school grounds where electronic surveillance equipment may be used.

B. Student Records and Notice

School district personnel will comply with the provisions of applicable law regarding student record requirements including the Family Educational Rights and Privacy Act (FERPA) and the Individuals with Disabilities Education Act (IDEA). Recordings considered for retention, as a part of a student's behavioral record, will be maintained in accordance with established student record procedures governing access, review, and release of student records.

C. Staff Records and Notice

1. Recordings considered for retention as part of the employee's personnel record will be maintained in accordance with established Board personnel policies, administrative regulations, applicable law, and any labor agreements governing access, review, and release of employee personnel records.
2. The district will provide notice to students, parent(s), and school staff members that surveillance devices may be used in school buildings and on school grounds.



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Electronic Surveillance In School Buildings
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D. Storage/Security

1. All recordings will be stored by the Superintendent or designee and secured to ensure confidentiality.
2. Recordings will be retained in accordance with the New Jersey Department of the Treasury – Records Management Services – Records Retention Schedules and will be erased or discarded, unless there is a legitimate reason for retaining such recording for review, upon receiving prior authorization from Records Management Services.

E. Use

1. The determination of the location of surveillance devices shall be made by the Superintendent or designee.
2. Tampering with or otherwise interfering with surveillance equipment is prohibited. Any individual found tampering with equipment shall be subject to discipline.

F. Viewing or Listening

1. Initial viewing or listening to recordings will be done by the Principal or designee.
2. Requests for viewing or listening will be limited to persons with a direct interest in any proceedings, disciplinary or otherwise, resulting from the recordings, as deemed appropriate by the Principal or designee.
3. Only the portion of the recording concerning a specific incident will be made available for viewing.
4. Viewing or listening to the recording will be permitted on school property or as otherwise required by law.
5. All viewing will be in the presence of the Principal or designee.



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Electronic Surveillance In School Buildings
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6. A written log will be maintained by the Principal or designee of those viewing video recordings including date of viewing, reason for viewing, the date the recording was made, and the signature of the viewer.
 7. Video recordings remain the property of the school district and may be reproduced only in accordance with law, including applicable district student records policy and procedures and district personnel records policy, procedures and applicable labor agreements.
- G. Law Enforcement Memorandum of Understanding (MOU) (N.J.S.A. 18A:41-9)
1. In accordance with the provisions of N.J.S.A. 18A:41-9, if at least one school building of the school district is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board of Education shall enter into a MOU with local law enforcement authorities providing the authorities with the capacity to activate the equipment and view live streaming video during an emergency situation. The MOU shall include, but need not be limited to, the following:
 - a. A list of designated persons, including contact information, position, rank, and supervisor's contact information, of those who are authorized to activate the equipment to view the live streaming video. The list may be executed as a confidential attachment to the MOU; and
 - b. Description of the emergency circumstances under which the designated individuals could activate and view live streaming video.
 2. In the event the district and law enforcement authority are unable to reach an agreement regarding any provision required to be included pursuant to G.1.a.-c. above, the County Prosecutor shall make the final determination.
 3. Nothing in N.J.S.A. 18A:41-9 shall be construed as to require the installation of video surveillance equipment capable of streaming live video wirelessly to a remote site from a school building that is not equipped with such equipment.



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Electronic Surveillance In School Buildings
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H. Purchase, Maintenance, Replacement of Equipment/Supplies

1. The School Business Administrator/Board Secretary or designee will be responsible for the purchase, maintenance, and replacement of all electronic surveillance devices.

Issued:



5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

The Board of Education shall admit to its schools, free of charge, persons over five and under twenty years of age, pursuant to N.J.S.A. 18A:38-1, or such younger or older student as is otherwise entitled by law to a free public education.

Eligibility to Attend School – N.J.A.C. 6A:22-3.1, 3.2, and 3.3

The Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1 and Regulation 5111 – Section B.

The Board shall also admit any student that is kept in the home of a person other than the student's parent, and the person is domiciled in the school district and is supporting the student without remuneration as if the student were their own child in accordance with N.J.A.C. 6A:22-3.2 and Regulation 5111 – Section C.

Pursuant to N.J.S.A. 18A:38-1.c., any person who fraudulently allows a child of another person to use their residence and is not the primary financial supporter of that child and any person who fraudulently claims to have given up custody of their child to a person in another district commits a disorderly persons offense.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.d. if the student's parent temporarily resides within the school district and elects to have the student attend the school district of temporary residence, notwithstanding the existence of a domicile elsewhere pursuant to N.J.A.C. 6A:22-3.1(a)4. and Regulation 5111 – Section B.

A student is eligible to attend this school district free of charge in accordance with N.J.A.C. 6A:22-3.2 and Regulation 5111 – Section C.

Notwithstanding the provisions of N.J.S.A. 18A:38-1 or any other law, rule, or regulation to the contrary, a student who moves out of the school district as a result of domestic violence, sexual abuse, or other family crises shall be permitted to remain enrolled in the school district for the remainder of the school year pursuant to N.J.S.A. 18A:38-1.1 and in accordance with the provisions of N.J.A.C. 6A:22-3.2(h) and Regulation 5111 – Section C.

Except as set forth in N.J.A.C. 6A:22-3.3(b), immigration/visa status shall not affect eligibility to attend school. Any student who is domiciled in the school district or otherwise eligible to attend school in the school district pursuant to N.J.A.C. 6A:22-3.2 shall be enrolled without regard to, or inquiry concerning, immigration status. A student's immigration/visa status and their eligibility to attend school shall be in accordance with N.J.A.C. 6A:22-3.3(b) and Regulation 5111 – Section D.



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Eligibility of Resident/Nonresident Students

Proof of Eligibility – N.J.A.C. 6A:22-3.4

The Board shall accept a combination of forms of documentation from persons attempting to demonstrate a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.A.C. 6A:22-3.4 and Regulation 5111 – Section E.

In the case of a dispute between the school district and the parent of a student in regard to the student's eligibility to enroll in the school district or to remain enrolled in the school district pursuant to the provisions of N.J.S.A. 18A:38-1, the school district may request from the New Jersey Motor Vehicle Commission the parent's name and address for use in verifying a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.S.A. 18A:38-1.3.

Registration Forms and Procedures for Initial Assessment – N.J.A.C. 6A:22-4.1

Registration and procedures for initial determinations of eligibility will be in accordance with N.J.A.C. 6A:22-4.1 and Regulation 5111 – Section F.

Initial eligibility determinations shall be made upon presentation of an enrollment application, and enrollment shall take place immediately except in cases of clear, uncontested denials. Enrollment shall take place immediately when an applicant has provided incomplete, unclear, or questionable information, but the applicant shall be notified that the student will be removed from the school district if defects in the application are not corrected, or an appeal is not filed, in accordance with subsequent notice to be provided pursuant to N.J.A.C. 6A:22-4.2 and Regulation 5111 – Section F.

When a student appears ineligible based on the information provided in the initial application, the school district shall issue a preliminary written notice of ineligibility, including an explanation of the right to appeal to the Commissioner of Education in accordance with N.J.A.C. 6A:22-4.1(c)2. and Regulation 5111 – Section F.

When enrollment is denied and no intent to appeal is indicated, applicants shall be advised they shall comply with compulsory education laws in accordance with N.J.A.C. 6A:22-4.1(d) and Regulation 5111 – Section F.

Enrollment or attendance at the school shall not be conditioned or denied pursuant to N.J.A.C. 6A:22-4.1(e) through (i) and Regulation 5111 – Section F.



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WINSLOW TOWNSHIP BOARD OF EDUCATION

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Eligibility of Resident/Nonresident Students

Notices of Ineligibility – N.J.A.C. 6A:22-4.2

When a student is found ineligible to attend the school district pursuant to N.J.A.C. 6A:22 or the student's initial application is found to be deficient upon subsequent review or investigation, the school district immediately shall provide to the applicant notice that is consistent with Commissioner-provided sample form(s) and meets requirements of N.J.A.C. 6A:22-4.2 and Regulation 5111 – Section G.

Removal of Currently Enrolled Students – N.J.A.C. 6A:22-4.3

Nothing in N.J.A.C. 6A:22-4, this Policy, and Regulation 5111 shall preclude the Board from identifying through further investigation or periodic requests for revalidation of eligibility, students enrolled in the school district who may be ineligible for continued attendance due to error in initial assessment, changed circumstances, or newly discovered information pursuant to N.J.A.C. 6A:22-4.3 and Regulation 5111 – Section H.

When a student who is enrolled and attending school based on an initial eligibility determination is later determined to be ineligible for continued attendance, the Superintendent may apply to the Board for the student's removal in accordance with the provisions of N.J.A.C. 6A:22-4.3 and Regulation 5111 – Section H.

Appeal to the Commissioner – N.J.A.C. 6A:22-5.1

An applicant may appeal to the Commissioner of Education the school district's determination that a student is ineligible to attend its schools in accordance with N.J.A.C. 6A:22-5.1 and Regulation 5111 – Section I.

Assessment and Calculation of Tuition – N.J.A.C. 6A:22-6

If no appeal to the Commissioner is filed by the parent, adult student, or district resident keeping an affidavit student following notice of an ineligibility determination, the Board may assess tuition for up to one year of a student's ineligible attendance, including the twenty-one day period provided by N.J.S.A. 18A:38-1 for appeal to the Commissioner in accordance with N.J.A.C. 6A:22-6.1 and Regulation 5111 – Section J. Tuition will be assessed and calculated in accordance with N.J.A.C. 6A:22-6.3 and Regulation 5111 – Section J.

If an appeal to the Commissioner is filed by the parent, adult student, or district resident keeping an affidavit student and the petitioner does not sustain the burden of demonstrating the student's right to attend the school district, or the petitioner withdraws the appeal, fails to prosecute, or abandons the appeal by any means other than settlement agreeing to waive or reduce tuition, the Commissioner may assess tuition in accordance with the provisions of N.J.A.C. 6A:22-6.2(a) and Regulation 5111 – Section J. Upon the Commissioner's finding that an appeal has been abandoned, the Board may remove the student from school and seek tuition in accordance with N.J.A.C. 6A:22-6.2(a)1. and Regulation 5111 – Section J.



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WINSLOW TOWNSHIP BOARD OF EDUCATION

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Eligibility of Resident/Nonresident Students

Nonresident Students – N.J.S.A. 18A:38-3.a.

The Board shall receive the approval of the Executive County Superintendent (ECS) to establish a uniform tuition amount for any Board-approved nonresident student to be admitted to the school district. The continued enrollment of any nonresident student shall be contingent upon the student's maintenance of good standards of citizenship, discipline, attendance, and payment of tuition.

Children of Nonresident Staff Members

Any staff member who does not reside in this school district will not be permitted to enroll their children in the educational program of the school district.

Children of Nonresident Non-Teaching Staff Members

A non-teaching staff member who does not reside in this school district will not be permitted to enroll their children in the educational program of the school district.

Students Who Anticipate Moving to or from the District During the School Year

A nonresident student whose parent anticipates residency in this school district and has entered into a contract to buy, build, or rent a residence in this school district will, with Board approval, be enrolled with payment of a uniform tuition amount approved by the Executive County Superintendent for a period of time not greater than two weeks prior to the anticipated date of residency, pursuant to N.J.S.A. 18A:38-3.

A student who is in grade 12 and in their graduation year of the school and whose parent has moved away from the school district during the course of the school year will, with Board approval, be permitted to finish the school year in the school district with the payment of a uniform tuition amount as approved by the Executive County Superintendent, pursuant to N.J.S.A. 18A:38-3.



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Eligibility of Resident/Nonresident Students

F-1 Visa Students

The school district is not required to, but may permit the attendance of F-1 Visa students into the school district only with the payment of full tuition and a signed tuition contract. The district may require advance payment of full tuition before providing the requested I-20 Form, in accordance with the provisions of Federal regulation 8 CFR 214.3. A F-1 Visa is granted to a foreign student through an application process that must include, but is not limited to, signed approval by the receiving school district exhibiting the receiving school district will accept the foreign student for enrollment and the foreign student's proof of financial means to pay the full tuition to the receiving school district for the academic year. The host family must be domiciled in the school district and shall submit a request to the Superintendent of Schools with supporting documentation as determined by the Superintendent or designee. A student with a F-1 Visa must be approved by the Board for attendance in the school district. The student's continued attendance in the school district shall be conditioned on a satisfactory attendance and disciplinary record.

J-1 Visa Students

The school district is not required to, but may permit the attendance of J-1 Visa students into the school district. The host family must be domiciled in the school district and shall submit a request to the Superintendent of Schools with supporting documentation as determined by the Superintendent or designee. A student with a J-1 Visa must be approved by the Board for attendance in the school district and shall not pay tuition. The student's continued attendance in the school district shall be conditioned on a satisfactory attendance and disciplinary record.

N.J.S.A. 18A:38-1; 18A:38-1.1; 18A:38-1.3; 18A:38-3;
18A:38-3.1; 18A:7B-12

N.J.A.C. 6A:14-3.3; 6A:17-2.1 et seq.; 6A:22-1.1 et seq.
8 CFR 214.3

Adopted:



8500 FOOD SERVICES

The Board of Education shall make school lunch available to all students enrolled in a school in the district unless less than five percent of enrolled students in the school are Federally eligible for a free or reduced price lunch in accordance with N.J.S.A. 18A:33-4. School lunches made available pursuant to N.J.S.A. 18A:33-4 and this Policy shall meet minimum nutritional standards, established by the United States Department of Agriculture (USDOA).

Free or reduced price breakfast and lunch, as required, shall be offered, under a school lunch program, school breakfast program, or a breakfast after the bell program, to all enrolled students who are determined to be Federally eligible for free or reduced price meals. As provided by N.J.S.A. 18A:33-4.a.(3) and N.J.S.A. 18A:33-14a.a.(2), any student who is eligible for a reduced price lunch and breakfast, pursuant to Federal income eligibility standards and criteria, shall not be required to pay for such lunch or breakfast. Free lunch or breakfast shall also be offered to each enrolled student who is Federally ineligible for free or reduced price meals, but who has an annual household income that is not less than one hundred and eighty-six percent, and not more than one hundred and ninety-nine percent, of the Federal poverty level, as determined pursuant to N.J.S.A. 18A:33-21b1.

A. Definitions – N.J.S.A. 18A:33-3.2

“Categorically eligible” means that a student is homeless, is a migrant child, is a runaway child, is a foster child, or is a Head Start child, as defined in 7 CFR Part 245, or is receiving assistance under the Supplemental Nutrition Assistance Program (SNAP), the Temporary Assistance for Needy Families Program (TANF), the Food Distribution Program on Indian Reservations (FDPIR), or, to the extent that the USDOA authorizes the matching of Medicaid data to identify children who are eligible for free school meals, is a participant in the Medicaid program, and which student, by virtue of such status, is automatically eligible to be certified to receive free school meals under the National School Lunch Program or the Federal School Breakfast Program, without first submitting an application or being subject to the Federal income verification requirements established by 7 CFR Part 245.

“Eligible student” means a student who is categorically eligible or income-eligible for one or more subsidized school meals.

“Emergency meals distribution program” means a program, established under N.J.S.A. 18A:33-27.2, pursuant to which a school district is required to provide subsidized school meals to eligible students, through designated distribution sites, during any period in which a school in the district is subject to a public health-related closure due to the COVID-19 pandemic.



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"Federal School Breakfast Program" means the Federal reimbursement program, established under the "Child Nutrition Act of 1966," 42 USC s.1771 et seq., pursuant to which the USDOA is authorized to provide grants-in-aid and other assistance to the States, as may be necessary to help finance the establishment, maintenance, operation, and expansion of school breakfast programs and facilitate the provision of free and reduced price breakfasts to eligible students.

"Federally eligible for free or reduced price meals" or "Federally eligible" means that a student is categorically eligible for free lunch under the National School Lunch Program or for free breakfast under the Federal School Breakfast Program, or that the student satisfies Federal income eligibility requirements, adopted by the USDOA pursuant to 7 CFR Part 245, as is necessary to Federally qualify for and receive free or reduced price lunch under the National School Lunch Program or free or reduced price breakfast under the Federal School Breakfast Program.

"Federally ineligible for free or reduced price meals" or "Federally ineligible" means that a student is not categorically eligible for, and fails to satisfy Federal income eligibility requirements, adopted by the USDOA pursuant to 7 CFR Part 245, as is necessary for the student to Federally qualify for and receive free or reduced price lunch under the National School Lunch Program or free or reduced price breakfast under the Federal School Breakfast Program.

"Income-eligible" means that a student either satisfies Federal income eligibility requirements, adopted by the USDOA pursuant to 7 CFR Part 245, or satisfies State-level income eligibility requirements, set forth in N.J.S.A. 18A:33-4.a. or N.J.S.A. 18A:33-14a.a., as is necessary for the student to qualify for and receive subsidized lunch under the National School Lunch Program or subsidized breakfast under the Federal School Breakfast Program, on the basis of income.

"Low-income family" means a family with an annual household income amounting to not more than one hundred and eighty-five percent of the Federal poverty level.

"Middle-income family" means a family with an annual household income amounting to not less than one hundred and eighty-six percent, and not more than two hundred and twenty-four percent, of the Federal poverty level.

"National School Lunch Program" means the Federal reimbursement program established under the "Richard B. Russell National School Lunch Act," 42 USC 1751 et seq., pursuant to which the USDOA is authorized to provide grants-in-aid and other assistance to the States, as may be necessary to help finance the establishment, maintenance, operation, and expansion of school lunch programs and facilitate the provision of free and reduced price lunches to eligible students.



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"Participating school" means a public or nonpublic school that provides daily lunch to enrolled students, through a school lunch program operated pursuant to the National School Lunch Program, or that provides daily breakfast to enrolled students, through a school breakfast program or breakfast after the bell program operated pursuant to the Federal School Breakfast Program, or both.

"Participating school district or nonpublic school" means a public school district or a nonpublic school that is required, or elects, to participate in the National School Lunch Program, the Federal School Breakfast Program, or both, as the case may be.

"School breakfast program" means a program that is established and operated by a public or nonpublic school, in accordance with the requirements of the Federal School Breakfast Program and, in the case of a public school, in accordance with a plan adopted pursuant to N.J.S.A. 18A:33-10 or N.J.S.A. 18A:33-10.1, and pursuant to which the school offers daily breakfasts to all enrolled students.

"School lunch program" means a program that is established and operated by a school district, or by a nonpublic school, in accordance with the requirements of the National School Lunch Program and the provisions of N.J.S.A. 18A:33-4, and pursuant to which the district or nonpublic school offers daily lunches to all students enrolled therein.

"Student" means a child eighteen years of age or younger who is enrolled at a school in the State.

"Subsidized school breakfast" or "subsidized breakfast" means a school breakfast that is offered to an eligible student, free of charge, and the costs of which are reimbursed by the State or Federal government, as provided by N.J.S.A. 18A:33-14a.a. and b.

"Subsidized school lunch" or "subsidized lunch" means a school lunch that is offered to an eligible student, free of charge, and the cost of which is reimbursed by the State or Federal government, as provided by N.J.S.A. 18A:33-14a.a. and b.

"Subsidized school meals" or "subsidized meals" includes both subsidized school breakfasts and subsidized school lunches.

"Subsidized school meals application" means an application that identifies a student's annual household income and is completed by the student's parent, pursuant to N.J.S.A. 18A:33-21b1, N.J.S.A. 18A:33-21.c., or applicable Federal law, and which may be used by a school district, or by a public school or nonpublic school, both for the purposes of determining whether a student is income-eligible for subsidized school meals and for the other limited purposes specified in N.J.S.A. 18A:33-21b1.c.



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“Subsidized school meals certification process” or “subsidized meals certification” means the process pursuant to which a school or school district obtains and reviews a student’s subsidized school meals application, or engages in the review of other relevant documentation and materials pertaining to the student, as necessary to determine whether the student is categorically eligible or income-eligible for subsidized school meals under the National School Lunch Program, or under the Federal School Breakfast Program, or both.

“Summer Food Service Program” means the Federal reimbursement program, established under 42 USC 1761 and 7 CFR Part 225, pursuant to which the USDOA is authorized to provide grants-in-aid and other assistance to the States, as may be necessary to help schools, local government agencies, nonprofit organizations, colleges and universities, and summer camps to finance the administrative and operational costs of providing meals to children, in low-income areas, during the summer months and other planned periods of school closure.

“Summer meals program” means the Summer Food Service Program, the Seamless Summer Option authorized by 42 USC 1761, or any other similar State or Federal program that is designed to ensure that children have access to nutritious meals during the summer months and other planned periods of school closure.

“Unsubsidized school breakfast” or “unsubsidized breakfast” means a school breakfast that is offered, upon the payment of a fee, to a student who is neither categorically eligible nor income-eligible for subsidized breakfast, regardless of whether such student remains income-eligible for subsidized school lunch under the provisions of N.J.S.A. 18A:33-4, and the cost of which breakfast is not reimbursable by the State or Federal government.

“Unsubsidized school lunch” or “unsubsidized lunch” means a school lunch that is offered, upon the payment of a fee, to a student who is not categorically eligible or income-eligible for subsidized lunch, and the cost of which is not reimbursable by the State or Federal government.

- B. Breakfast Program -- N.J.S.A. 18A:33-10; 18A:33-10.1; 18A:33-11; 18A:33-11.1; 18A:33-11.3; 18A:33-14a.

If twenty percent or more of the students enrolled in a school in the district on October 1 of the preceding school year were Federally eligible for free or reduced price meals under the National School Lunch Program or the Federal School Breakfast Program, the district shall establish a school breakfast program in the school in accordance with the provisions of N.J.S.A. 18A:33-10.



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Notwithstanding the provisions of N.J.S.A. 18A:33-10 to the contrary, if ten percent or more of the students enrolled in a school in the district on October 1 of the preceding school year were Federally eligible for free or reduced price meals under the National School Lunch Program or the Federal School Breakfast Program the district shall establish a breakfast program in accordance with the provisions of N.J.S.A. 18A:33-10.1.

If seventy percent or more of the students enrolled in a school in the district on or before the last school day before October 16 of the preceding school year were Federally eligible for free or reduced price meals under the National School Lunch Program or the Federal School Breakfast Program, the district shall establish a breakfast after the bell program pursuant to N.J.S.A. 18A:33-11.3.

In accordance with N.J.S.A. 18A:33-11, in implementing a school lunch program, pursuant to N.J.S.A. 18A:33-4 et seq., a school breakfast program, pursuant N.J.S.A. 18A:33-9 et seq., or N.J.S.A. 18A:33-10.1, or a breakfast after the bell program, pursuant to N.J.S.A. 18A:33-11.1 or N.J.S.A. 18A:33-11.3, each school and the district shall:

1. Publicize, to parents and students, the availability of the respective school meals program, as well as the various ways in which a student may qualify to receive subsidized school meals under the program, as provided by N.J.S.A. 18A:33-4 and N.J.S.A. 18A:33-14a.;
2. Make every effort to ensure that students receiving subsidized school meals are not identified, by the student body, faculty, or staff, in a manner that is distinct from the manner in which students receiving unsubsidized school meals are identified as program participants. Such efforts shall include, but need not be limited to, the establishment of a neutral meal plan or voucher system that does not make a distinction between these two groups of students; and
3. To the greatest extent practicable:
 - a. Facilitate and expedite the prompt and accurate identification of categorically eligible students who may be certified to receive subsidized school meals without first submitting an application therefor, and, whenever an application is required to establish income eligibility for subsidized meals, encourage students and their families to submit a subsidized school meals application for that purpose;
 - b. Facilitate and expedite the subsidized school meals application and income eligibility determination processes that are used, by the school or school district, to certify a student for subsidized school meals on the basis of income, and assist parents in completing the subsidized school meals application; and



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- c. Encourage students who are neither categorically eligible nor income-eligible for subsidized school lunch or subsidized school breakfast to nonetheless participate in the school lunch program or school breakfast program, or both, as appropriate, on a paid and unsubsidized basis.

If the district participates in the Federal School Breakfast Program, the district is encouraged to increase the number of students participating in the program by establishing a breakfast after the bell program that incorporates school breakfast into the first-period classroom or the first few minutes of the school day pursuant to N.J.S.A. 18A:33-11.1.

Pursuant to N.J.S.A. 18A:33-14a., school breakfasts made available to students under a school breakfast program or a breakfast after the bell program shall meet minimum nutritional standards, established by the USDOA.

The State of New Jersey shall provide funding to each school in the district if the school operates a School Breakfast Program or a breakfast after the bell program, as may be necessary to reimburse the costs associated with the school's provision of free breakfasts, pursuant to N.J.S.A. 18A:33-14a.b., to students who are Federally ineligible for free or reduced price meals.

- C. Summer Food Service Program — N.J.S.A. 18A:33-23; 18A:33-24; 18A:33-25; 18A:33-26

In accordance with N.J.S.A. 18A:33-24, if fifty percent or more of the students enrolled in the school district on or before the last school day before October 16 of the preceding school year were Federally eligible for free or reduced price meals under the National School Lunch Program or the Federal School Breakfast Program, the district shall become a sponsor or site under the Federal Summer Food Service Program or apply for a waiver pursuant to N.J.S.A. 18A:33-26.

In accordance with N.J.S.A. 18A:33-23, the district shall notify each student enrolled in the school district and the student's parent of the availability of, and criteria of eligibility for, the summer meals program and the locations in the district where the summer meals are available. The district shall provide this notification by distributing flyers provided by the New Jersey Department of Agriculture (NJDOA) pursuant to N.J.S.A. 18A:33-23.c. The district may also provide electronic notice of the information through the usual means by which the district communicates with parents and students electronically.



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Pursuant to N.J.S.A. 18A:33-26.a., the NJDOA may grant a waiver of the requirements of N.J.S.A. 18A:33-24 et seq. To be granted a waiver, the district must show that it lacks the staff, facilities, or equipment to sponsor the Federal Summer Food Service Program, or the means to finance the hiring or acquisition of such staff, facilities, or equipment. The NJDOA also may grant a waiver for one year to the district if a different sponsor currently runs the Federal Summer Food Service Program within the district's community.

Pursuant to N.J.S.A. 18A:33-26.b., when requesting a waiver pursuant to N.J.S.A. 18A:33-26.a., the district shall report to the NJDOA, in the manner prescribed by the NJDOA, its reasons for requesting a waiver of the requirements of N.J.S.A. 18A:33-24. The report shall include, but need not be limited to, a description of the specific impediments to implementing the program and actions that could be taken to remove those impediments or, where applicable, the identification of the sponsor that currently runs the program within the same community.

D. Information Provided to Parents Regarding the National School Lunch Program and the Federal School Breakfast Program – N.J.S.A. 18A:33-21b1

1. At the beginning of each school year, or upon initial enrollment in the case of a student who enrolls during the school year, the participating school district shall provide each student's parent with:
 - a. A hard copy of information on the National School Lunch Program and the Federal School Breakfast Program, including, but not limited to:
 - (1) Information on the ability of all categorically eligible and income-eligible students to receive free school lunch under the National School Lunch Program, as provided by N.J.S.A. 18A:33-4.a., and free school breakfast under the Federal School Breakfast Program, as provided by N.J.S.A. 18A:33-14a.a.;
 - (2) Information on the subsidized school meals application and certification processes that are used to determine whether a student is categorically eligible or income-eligible for subsidized school meals;



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- (3) Information highlighting the need for parents to complete a subsidized school meals application for each student, and encouraging parents to complete the application, both to ensure that the student will have access to all subsidized school meals for which the student is eligible and to ensure that the school and the district have the necessary information to facilitate relevant eligibility determinations, receive appropriate reimbursement, and engage in all other activities authorized under N.J.S.A. 18A:33-21b1.c.; and
 - (4) Information on the rights that are available to students and their families under N.J.S.A. 18A:33-21b1 and N.J.S.A. 18A:33-21; and
 - b. A hard copy of a subsidized school meals application, as well as instructions for completing the application, and, as necessary, assistance in completing the application.
2. The school meals information and application provided to parents, pursuant to N.J.S.A. 18A:33-21b1.a. shall:
 - a. Be communicated in a language that the parent understands;
 - b. Specify the limited purposes for which collected personal data may be used, as provided by N.J.S.A. 18A:33-21b1.c.; and
 - c. Include a notice that an application to apply for the school lunch and school breakfast programs may be submitted at any time during the school year and is required to be submitted annually.

The district may also provide the information and application electronically, through the usual means by which the district electronically communicates with parents.
3. A subsidized school meals application that is completed by a parent shall be confidential, and shall not be used or shared by the student's school or school district, except as may be necessary to:
 - a. Determine whether a student identified in the application is income-eligible for free or reduced price school meals and, if so, whether the student satisfies Federal or State-level income eligibility requirements for subsidized school lunches, subsidized school breakfasts, or both;



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- b. Determine whether the school or school district is required, by N.J.S.A. 18A:33-11.3 or by N.J.S.A. 18A:33-24, to establish a breakfast after the bell program or to participate as a sponsor or site in the Federal Summer Meals Service Program;
 - c. Ensure that the school receives appropriate reimbursement, from the State and Federal governments, for subsidized school meals served to eligible students, free of charge, through a school lunch program, a school breakfast program, a breakfast after the bell program, a summer meals program, or an emergency meals distribution program; and
 - d. Facilitate school aid determinations under the "School Funding Reform Act of 2008," N.J.S.A. 18A:7F-43 et seq.
4. The school district shall require the parent to either submit an application to apply for the school lunch and school breakfast programs or submit a signed card provided by the school district indicating that the parent has received the application and information and is not interested in participating in the school lunch and school breakfast programs. The card shall include a notice stating that a parent may submit an application to apply for the school lunch and school breakfast programs at any time during the school year.

If a school district does not receive an application or a signed card from the parent, the school district shall make at least one attempt to contact the student's parent and request that the parent submit either an application or signed card.

5. The provisions of N.J.S.A. 18A:33-21b1 shall not apply in the case of a school which participates in the Community Eligibility Provision.

E. Free or Reduced Price Meals' Application Process – 7 CFR 245

School meals applications shall be reviewed in a timely manner. An eligibility determination will be made, the family will be notified of its status, and the status will be implemented as soon as possible within ten operating days of receipt of the completed application pursuant to 7 CFR 245.6(c)(6). "Operating days" mean days that reimbursable meals are offered to eligible students under the National School Lunch Program or School Breakfast Program. Any student found eligible shall be offered free or reduced price meals or free milk immediately upon the establishment of their eligibility and shall continue to receive such meals during the pendency of any inquiry regarding their eligibility in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, NJDOA. Carry-over of previous year's eligibility for students shall be in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, NJDOA.



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In accordance with 7 CFR 245.6(c)(1) and (2), eligibility for free or reduced price meals, as determined through an approved application or by direct certification, must remain in effect for the entire school year and for up to thirty operating days in the subsequent school year. Prior to the processing of an application or the completion of direct certification procedures for the current school year, children from households with approved applications or documentation of direct certification on file from the preceding year, shall be offered reimbursable free and reduced price meals, as appropriate.

In accordance with 7 CFR 245.6(c)(6)(iii), children from households that notify the local educational agency that they do not want free or reduced price benefits must have their benefits discontinued as soon as possible.

Pursuant to 7 CFR 245.6(c)(7), if the district receives an incomplete school meals application or a school meals application that does not meet the eligibility criteria for free or reduced priced benefits, the school meals application must be denied. The district shall document and retain the denied school meals application and reasons for ineligibility for three years in accordance with 7 CFR 245.6(e).

In accordance with 7 CFR 245.6(c)(7), parents of students who are denied benefits must receive prompt, written notification of their denial. The notification may be provided by mail or e-mail to the individual who signed the school meals application. Posting the denial on the "notification" page of an online system does not meet this requirement. Likewise, informing the parent of denial via telephone does not meet this requirement. If the district uses an automated telephone information system to notify parents of denied benefits, the district must also provide the parents with written notification of the denial. The notification must provide the: reason for denial of benefits; right to appeal; instructions on how to appeal; and ability to reapply for free and reduced price benefits at any time during the school year.

In accordance with 7 CFR 245.6(e), the district shall record the eligibility determination and notification in an easily referenced format. The record shall include the: denial date; reason for denial; date the denial notice was sent; and signature or initials of the determining official (may be electronic, where applicable).

Any parents of students who have benefits that are to be reduced or terminated must be given ten calendar days' written notice of the change prior to the date the change will go into effect pursuant to 7 CFR 245.6a(j). The first day of the advance notice period shall be the day the notice is sent. The notice of adverse action may be sent via mail or to the e-mail address of the parent. The district cannot notify the household of adverse action by phone only.



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Pursuant to 7 CFR 245.6a(j), the notice of adverse action must advise the parents of: change in benefits; reasons for the change; an appeal must be filed within the ten calendar days advance notice period to ensure continued benefits while awaiting a hearing and decision; instructions on how to appeal; and the parents may reapply for benefits at any time during the school year.

If the district participates in any National School Lunch Program, School Breakfast Program, or provides free milk under the Special Milk Program, the district shall submit to the NJDOA a free and reduced price policy statement pursuant to 7 CFR 245.10.

In accordance with 7 CFR 245.1(b), the district shall avoid any policy or practice leading to the overt identification of students receiving free or reduced price meal benefits. Overt identification is any action that may result in a child being recognized as potentially eligible for or certified for free or reduced price school meals. Unauthorized disclosure or overt identification of students receiving free and reduced price meal benefits is prohibited. The district shall ensure that a child's eligibility status is not disclosed at any point in the process of providing free and reduced price meals, including: notification of the availability of free and reduced price benefits; certification and notification of eligibility; provision of meals in the cafeteria; and the point of service. In addition, the district shall ensure students who receive free and reduced price benefits are not overtly identified when they are provided additional services under programs or activities available to low-income students based on their eligibility for free and reduced price meals.

Pursuant to 7 CFR 245.2, disclosure means revealing or using individual student's program eligibility information obtained through the free and reduced price meal or free milk eligibility process for a purpose other than the purpose for which the information was obtained. Disclosure includes, but is not limited to, access, release, or transfer of personal data about students by means of print, tape, microfilm, microfiche, electronic communication, or any other means. It includes eligibility information obtained through the school meals application or through direct certification.

If the district accepts both cash and electronic payments, the district shall ensure students are not overtly identified through the method of payment pursuant to 7 CFR 245.8(b). To the maximum extent practicable, the district must ensure the sale of non-program foods and the method of payment for non-program foods do not inadvertently result in students being identified by their peers as receiving free and reduced price benefits.

The School Business Administrator/Board Secretary or designee will verify applications of those eligible for free or reduced price meals in accordance with the requirements of the Division of Food and Nutrition, School Nutrition Programs, NJDOA.



F. Meal Charge Program – N.J.S.A. 18A:33-21

The Board of Education provides a meal charge program to permit students in the district to charge for breakfast or lunch. Collection of any payment for a meal charge program account that is in arrears shall be addressed in accordance with provisions of this Policy.

The Board of Education recognizes a student may not have breakfast or lunch (meal), as applicable, or money to purchase an unsubsidized school breakfast or school lunch at school on a school day causing the student's unsubsidized school breakfast or unsubsidized school lunch bill to fall into arrears. The participating school district shall contact the student's parent to provide notice of the arrearage and shall provide the parent with a period of ten school days to pay the amount due. If the student's parent has not made full payment by the end of the designated ten school day period, then the participating school district shall again contact the student's parent to provide notice of any action to be taken in response to the arrearage.

A parent who has received a second notice their student's unsubsidized school breakfast or unsubsidized school lunch bill is in arrears and who has not made payment in full within one week from the date of the second notice may be requested to meet with the Principal or designee to discuss and resolve the matter.

A parent's refusal to meet with the Principal or designee or take other steps to resolve the matter may be indicative of more serious issues in the family or household. However, when a parent's routine failure to provide breakfast or lunch is reasonably suspected to be indicative of child neglect, the Principal or designee shall immediately report such suspicion to the Department of Children and Families, Division of Child Protection and Permanency as required in N.J.S.A. 9:6-8.10. Such reporting shall not be delayed to accommodate a parent's meeting with the Principal or designee.

A participating school district shall report at least biannually to the NJDOA the number and percentage of enrolled students who have been denied school breakfast or school lunch on the basis of an unsubsidized meal bill arrearage, pursuant to N.J.S.A. 18A:33-21.a.(2) and this Policy.



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Nothing in N.J.S.A. 18A:33-21 or this Policy shall be construed to:

1. Require the participating school district to deny or restrict the ability of a student to access unsubsidized school breakfast or unsubsidized school lunch, respectively, whenever the student's unsubsidized school breakfast or unsubsidized school lunch bill is in arrears; or
2. Authorize the participating school district to deny or restrict the ability of a student who is income-eligible for subsidized school lunch, but who is not income-eligible for subsidized school breakfast, to continue to access subsidized school lunch whenever the student's unsubsidized school breakfast bill is in arrears.

The participating school district shall not:

1. Publicly identify or stigmatize a student who cannot pay for an unsubsidized school breakfast or an unsubsidized school lunch or whose unsubsidized school breakfast or lunch bill is in arrears, for example, by requiring the student to sit at a separate table, to wear a wristband, hand stamp, or identifying mark, or to accept an alternative meal;
2. Require a student, who cannot pay for an unsubsidized school breakfast or an unsubsidized school lunch or whose unsubsidized school breakfast or lunch bill is in arrears to do chores or other work to pay for the unsubsidized school breakfast or unsubsidized school lunch;
3. Require a student to discard an unsubsidized school breakfast or an unsubsidized school lunch after it has been served, either because the student is unable to pay for the unsubsidized school breakfast or unsubsidized school lunch or because the student's unsubsidized school breakfast or unsubsidized lunch bill is in arrears;
4. Prohibit a student, or a sibling thereof, from attending or participating in non-fee-based extracurricular activities, field trips, or school events, from receiving grades, official transcripts, or report cards, or from graduating or attending graduation events, solely because of the student's unresolved breakfast or lunch debt; or
5. Require a student's parent to pay fees or costs in excess of the actual amounts owed for unsubsidized school breakfasts or unsubsidized school lunches, or both, which have been previously served to the student.



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If a student owes money for the equivalent of five or more unsubsidized school meals, the Principal or designee of the participating school district shall:

1. Determine whether the student is eligible for subsidized school meals, by conducting a review of all available records related to the student, and by making at least two attempts, not including the initial attempt made pursuant to N.J.S.A. 18A:33-21b1, to contact the student's parent and have the parent complete a subsidized school meals application; and
2. Contact the student's parent to:
 - a. Offer assistance with respect to the completion of the subsidized school meals application; and
 - b. Determine whether there are other issues in the household that have caused the student to have insufficient funds to purchase an unsubsidized school breakfast or unsubsidized school lunch, as the case may be; and
 - c. Offer any other appropriate assistance.

The participating school district shall direct communications about a student's unsubsidized school meals arrearage to the parent and not to the student. Nothing in N.J.S.A. 18A:33-21 shall prohibit the participating school district from sending a student home with a letter addressed to a parent.

Notwithstanding the provisions of N.J.S.A. 18A:33-21 and the provisions of any other law, rule, or regulation to the contrary, a student shall not be denied access to a school meal, regardless of the student's ability to pay or the status of the student's meal arrearages, during any period of time in which the participating school district is making a determination, pursuant to N.J.S.A. 18A:33-21.c., as to whether the student is eligible for, and can be certified to receive, subsidized school meals.

If the student's meal bill is in arrears, but the student has the money to purchase a meal on a subsequent school day, the student will be provided a meal with payment and the food service program will not use the student's payment to repay previously unpaid charges if the student intended to use the money to purchase that school day's meal.

Students receiving free meals will not be denied a meal even if they accrued a negative balance from other purchases in the cafeteria.



The school district may post this Policy on the school district's website provided there is a method in place to ensure this Policy reaches all households without access to a computer or the Internet.]

G. Provision of Meals to Homeless Children – N.J.S.A. 18A:33-21c.

The district's liaison for the education of homeless children shall coordinate with district personnel to ensure that a homeless student receives free school meals and is monitored according to district policies pursuant to N.J.S.A. 18A:33-21c.

H. Provision of School Meals During Period of School Closure – N.J.S.A. 18A:33-27.2

Whenever the Board receives a written directive, from either the New Jersey Department of Health or the health officer of the jurisdiction, instituting a public health-related school closure due to the COVID-19 epidemic, the district having jurisdiction over the closed school shall implement and operate an emergency school meals distribution program during the period of the school closure. An emergency school meals distribution program implemented pursuant to N.J.S.A. 18A:33-27.2 shall provide for subsidized school meals to be made available, at meal distribution sites designated pursuant to N.J.S.A. 18A:33-27.2.b., to all students enrolled in the district who are either categorically eligible or income-eligible therefor.

In order to facilitate the emergency distribution of subsidized school meals in the event of an emergency public school closure, as described in N.J.S.A. 18A:33-27.2.a., each district shall identify one or more school meal distribution sites that are walkable and easily accessible to students in the district. The district shall collaborate with county and municipal government officials in identifying appropriate distribution sites including, but not limited to: faith-based locations; community centers, such as YMCAs; and locations in the district where meals are made available through a summer meals program. In a district that includes high density housing, the district shall make every effort to identify an emergency school meals distribution site in that housing area.

The district shall identify students enrolled in the district who are categorically eligible or income-eligible for subsidized school lunch, subsidized school breakfast, or both, and for whom an emergency school meal distribution site, identified pursuant to N.J.S.A. 18A:33-27.2.b., is not within walking distance. In the case of these students, the district shall distribute the subsidized school meals to the student's residence or to the student's bus stop along an established bus route, provided that, in the latter case, the student or the student's parent shall be present at the bus stop to accept the distribution. Distributions made pursuant to N.J.S.A. 18A:33-27.2.c. may include up to a total of three school days' worth of food per delivery.



POLICY

WINSLOW TOWNSHIP BOARD OF EDUCATION

OPERATIONS
8500/page 16 of 16
Food Services

The district may use school buses owned and operated by the district to distribute subsidized school meals pursuant to N.J.S.A. 18A:33-27.2. If the district does not own and operate its own buses, the district may enter into a contract authorizing another party to engage in the emergency distribution of subsidized school meals, on the district's behalf, pursuant to N.J.S.A. 18A:33-27.2, and any such contracts shall be exempt from the public bidding requirements established pursuant to the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq.

The district shall collaborate, as feasible, with other districts and with local government units when implementing an emergency meals distribution program, pursuant to N.J.S.A. 18A:33-27.2, in order to promote administrative and operational efficiencies and cost savings.

School lunches and breakfasts that are made available through an emergency meals distribution program operating pursuant to N.J.S.A. 18A:33-27.2, shall be provided to eligible students free of charge, in accordance with the provisions of N.J.S.A. 18A:33-4.a. and N.J.S.A. 18A:33-14.a.a.

I. Statement of Compliance

All food service programs shall be operated pursuant to 7 CFR 245, as appropriate, and this Policy.

N.J.S.A. 18A:18A-42.1; 18A:33-4; 18A:33-5; 18A:33-10;
18A:33-10.1; 18A:33-11; 18A:33-11.1; 18A:33-11.2;
18A:33-11.3; 18A:33-14a.; 18A:33-21; 18A:33-21a.;
18A:33-21b1; 18A:33-21c.; 18A:33-23; 18A:33-24;
18A:33-25; 18A:33-26; 18A:33-27.2; 18A:58-7.1;
18A:58-7.2

N.J.A.C. 2:36

N.J.A.C. 6A:23-2.6 et seq.

N.J.A.C. 8:24-2.1 through 7.5

7 CFR 210.1 et seq.

Adopted:



2024-2025 PROFESSIONAL DEVELOPMENT WORKSHOPS/CONFERENCES
March 12, 2025

SCHOOL	STAFF	POSITION	DATE OF ACTIVITY	WORKSHOP	COST	ACCT # CHARGED
HS	Cindy Gary	CTE Early Childhood	3/11/25	Non-Traditional & Special Population CTE Convening Southern Region	n/c	n/a
HS	Matthew Minder	Assistant Principal	3/11/25	Non-Traditional & Special Population CTE Convening Southern Region	n/c	n/a
MS	Priscilla Carrillo	Program Coordinator	3/30/25 – 3/31/25	2025 Annual NASW-NJ Conference	\$275.00	20-296-200-800-000-07
BOE	Dr. Robert Riccardi	Director of Student Support Services	4/10/25	Preschool Inclusion Leadership Conference	\$45.00	20-275-200-500-000-00
BOE	Sheresa Clement	Director of Curriculum and Instruction	4/10/25	Preschool Inclusion Leadership Conference	\$45.00	20-275-200-500-000-00

EXHIBIT NO. X A13

WINSLOW TOWNSHIP SCHOOL DISTRICT - REQUEST FOR SCHOOL FIELD TRIPS

BOARD APPROVAL DATE: Wednesday, March 12, 2025

EXHIBIT NO. XA:4

Sch	Date of Trip	Destination (Trip Information)	Teacher/Coach	Bus(es)	# of Pupils	Departure/Return Time
1	#2	05/14/2025 Cedar Run Wildlife Refuge Medford, NJ (Preschool student study of insects and trees)	Ms. Loughery 20 Chaperones	2	46	Depart: 9:30 a.m. Return: 12:30 p.m.
2	WTHS	03/28/2025 Middle School Atco, NJ (Orchestra students to play side-by-side with Middle School Orchestra)	Mrs. Mulligan	N/A	16	Depart: 8:00 a.m. Return: 11:00 p.m.
3	WTHS	04/03/2025 Mitchell Cohen Building & US Courthouse Camden, NJ (Students in law and government courses to engage with lawyers and judges to discuss careers in this field)	Ms. Brooks 2 Chaperones	1	15	Depart: 8:00 a.m. Return: 1:00 p.m.
4	WTHS	04/11/2025 United Nations and Metropolitan Museum of Art New York, NY (AP US History students will learn about the importance of the UN in world affairs)	Mr. Pino Ms. Feighery 4 Chaperones	2	60	Depart: 7:00 a.m. Return: 7:00 p.m.
5	WTHS	04/30/2025 The Franklin Institute Philadelphia, PA (Human Anatomy and Physiology students to view the Body Worlds exhibit)	Ms. Hegeman Ms. Trefz 3 Chaperones	1	45	Depart: 8:30 a.m. Return: 1:30 p.m.
6	WTHS	06/06/2025 Longwood Gardens Kennet Square, PA (Renaissance Club students end of year reward)	Ms. Cottle 8 Chaperones	2	90	Depart: 8:30 a.m. Return: 4:30 p.m.
7						
8						
9						
10						
11						
12						

2024-2025											
OOD PLACEMENT-BUDGET											
SCHOOL	STUDENT ID#	DOB	STATE ID #	CLASS	GR	STATE & OTHER TUITION	REGULAR TUITION	ESY TUITION	RELATED SERVICES	TOTAL	BOARD AGENDA
Brd. of Education of Special Services School District Vocational School District of Atlantic County	5201	9/19/2018	3424857455	OHI	1	\$4,116.84	\$16,900.26		\$25,133.16	\$46,150.26	3/12/25
BCSS											
05-0605-030	5203	2/21/2011		ED	8	\$2,395.50	\$23,445.00			\$25,840.50	3/12/25
NJ Commission Blind/Disabled											
	5198	1/5/2006	2798838133	MD	12		\$2,420.00			\$2,420.00	3/12/25
	5199	11/13/2008	3204832491	VI	9		\$2,420.00			\$2,420.00	3/12/25
Garfield Park											
06-8246-B47	5202	3/3/2010	4391533622	ED	8		\$26,905.52			\$26,905.52	3/12/25
Pineland											
12-8354-L47											
	5204	5/29/2006	2028741337	SLD	11		\$24,140.00			\$24,140.00	3/12/25
HOMELESS											
Lindenwold School District	5200	10/2/2007	9387033445	Gen. Ed	10		\$12,232.78			\$12,232.78	3/12/25
Northfield City Board of Education	5205	4/13/2013	8524617194	Gen. Ed	5		\$14,621.00			\$14,621.00	3/12/25

EXHIBIT: XA:7

2024-2025 HOMELESS STUDENTS

March 12, 2025

	SENDING DISTRICT	STUDENT ID	GRADE
A	Winslow Township	3063	8
B	Winslow Township	3064	10
C	Northfield City BOE	3065	6

EXHIBIT: X A: 8

2024-2025 DCP&P Students

Division of Children Protection & Permanency

March 12, 2025

	RESIDENT DISTRICT	STUDENT ID	GRADE
A	Bayonne School District	4021	11

WINSLOW TOWNSHIP SCHOOL DISTRICT
FUNDRAISER REQUEST

This form must be submitted and approved four (4) weeks prior to the date of the fundraiser.

School: #3

Club/Organization: PTO

Person Submitting Request: Jennifer Farrands

Date(s) of Fundraiser: 4/14-4/17/25 Time of Activity: All Day

Fundraising Activity: Double Good Popcorn

Location of Activity: Online

Cost Per Item/Person: \$5-\$20 Sale Price: \$5-\$20 Anticipated Profit: \$100

Intended Use of Raised Funds: To reinvest in the students of School 3, to include, field trips, events and activities.

RECEIVED

Vendor Description (If Appropriate): _____

FEB 27 2025

ASSISTANT SUPERINTENDENT

Is there any commission or other gain to be received by school or advisor? ☐ Yes ☒ No

If Yes, please explain: _____

APPROVED BY: Administrator: *Jennifer Farrands* Date: 2/26/25

Superintendent/Designee: *Deborah Casca* Date: 2/28/25

WINSLOW TOWNSHIP SCHOOL DISTRICT
FUNDRAISER REQUEST

This form must be submitted and approved four (4) weeks prior to the date of the fundraiser.

School: #3

Club/Organization: PTO

Person Submitting Request: Jennifer Farrands

Date(s) of Fundraiser: April 2, 2025 Time of Activity: 5-7pm

Fundraising Activity: McDonalds Dine Out Night

Location of Activity: 582 Berlin-Cross Keys Road, Sicklerville

Cost Per Item/Person: \$1-7 Sale Price: \$1-7 Anticipated Profit: \$200

Intended Use of Raised Funds: To reinvest in the students of School 3, to include, field trips, events and activities.

RECEIVED

Vendor Description (If Appropriate): _____

FEB 27 2025

ASSISTANT SUPERINTENDENT

Is there any commission or other gain to be received by school or advisor? ☐ Yes ☒ No

If Yes, please explain: _____

APPROVED BY: Administrator: Jennifer Farrands Date: 2/26/25

Superintendent/Designee: Nancy Carson Date: 2/28/25

WINSLOW TOWNSHIP SCHOOL DISTRICT
FUNDRAISER REQUEST

This form must be submitted and approved four (4) weeks prior to the date of the fundraiser.

School: HS

Club/Organization: African American Culture Club

Person Submitting Request: L. Bracy

Date(s) of Fundraiser: 03/15/25-04/15/25 Time of Activity: 7:19-2:30

Fundraising Activity: Club 2025 t-shirt

Location of Activity: High school M108

Cost Per Item/Person: 10.00 Sale Price: 15.00 Anticipated Profit: 200.00

Intended Use of Raised Funds: funds will be used to support end of the year senior activites.

Vendor Description (If Appropriate): N/a RECEIVED

FEB 28 2025

Is there any commission or other gain to be received by school or advisor? ☐ Yes ☒ No

If Yes, please explain: _____

APPROVED BY: Administrator: [Signature] Date: 2/27/25

Superintendent/Designee: [Signature] Date: 2/28/25

Winslow Township School District
Harassment, Intimidation & Bullying -- Board of Education Summary

HIB Incident Count by School

02/16/2025 through 02/28/2025

School	Not Investigated	Confirmed HIB	Non-HIB	Total
District Office	0	0	0	0
School #1	0	0	0	0
School #2	0	0	0	0
School #3	0	0	0	0
School #4	0	0	0	0
School #5	0	1	1	2
School #6	0	0	0	0
Winslow Township Middle School	0	0	0	0
Winslow Township High School	0	0	0	0

NOTE - Schools with no incidents will be excluded from the school based summary below.

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
0028	360 TRANSLATIONS INTERNATIONAL, INC.		\$150.00	Vend Total
P.O. #	503960	Interpreter for CST mtg	\$75.00	PO Total
P.O. #	504095	Interpreter service for CST	\$75.00	PO Total
1025	ABILITIES CENTER OF SOUTHERN NJ INC.		\$2,670.00	Vend Total
P.O. #	501165	OOD#3196874515	\$2,670.00 P	PO Total
T450	ADT COMMERCIAL LLC		\$249.96	Vend Total
P.O. #	404211	ALARM MONITORING Q2024-04	\$249.96 P	PO Total
D175	AMERICAN COACH & LIMOUSINE, INC		\$4,630.00	Vend Total
P.O. #	502790	Football Coach Bus Final	\$4,630.00	PO Total
1199	ARAMARK		\$438,211.60	Vend Total
P.O. #	500474	CUSTODIAL MAINT GROUND SERV	\$438,211.60 P	PO Total
1205	ARCHBISHOP DAMIANO SCHOOL		\$18,554.82	Vend Total
P.O. #	500297	OOD#2871221045	\$8,598.94 P	PO Total
P.O. #	500299	OOD#6693951524	\$4,977.94 P	PO Total
P.O. #	502486	OOD#7996817183	\$4,977.94 P	PO Total
1206	ARCHWAY PROGRAMS INC.		\$177,571.41	Vend Total
P.O. #	500275	OOD#8745234539	\$9,971.02 P	PO Total
P.O. #	500276	OOD#9454668249	\$5,553.13 P	PO Total
P.O. #	500277	OOD#7474387836	\$5,553.13 P	PO Total
P.O. #	500278	OOD#6431366215	\$8,973.13 P	PO Total
P.O. #	500279	OOD#4089129848	\$5,553.13 P	PO Total
P.O. #	500280	OOD#8943396329	\$8,973.13 P	PO Total
P.O. #	500281	OOD#1243024664	\$9,997.99 P	PO Total
P.O. #	500282	OOD#9816012781	\$8,973.13 P	PO Total
P.O. #	500283	OOD#5282014836	\$5,553.13 P	PO Total
P.O. #	500284	OOD#1076229436	\$5,553.13 P	PO Total
P.O. #	500285	OOD#1633461009	\$5,553.13 P	PO Total
P.O. #	500286	OOD#9797292636	\$5,553.13 P	PO Total
P.O. #	500287	OOD#7103054314	\$8,973.13 P	PO Total
P.O. #	500289	OOD#7139042177	\$5,553.13 P	PO Total
P.O. #	500290	OOD#2853231500	\$5,553.13 P	PO Total
P.O. #	500291	OOD#4300939056	\$8,973.13 P	PO Total
P.O. #	500292	OOD#823025283	\$5,553.13 P	PO Total
P.O. #	500293	OOD#1743951670	\$5,553.13 P	PO Total
P.O. #	500940	OOD#2183179576	\$7,030.00 P	PO Total
P.O. #	500975	OOD#4246701489	\$5,553.13 P	PO Total
P.O. #	501382	OOD#6405045474	\$7,030.00 P	PO Total

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
1206	ARCHWAY PROGRAMS INC.		\$177,571.41	Vend Total
P.O. #	501428	OOD#8905141042	\$5,553.13 P	PO Total
P.O. #	501695	OOD-No SID# listed	\$5,553.13 P	PO Total
P.O. #	501762	OOD#4300939056	\$970.92 P	PO Total
P.O. #	502702	OOD#8836611589	\$8,973.13 P	PO Total
P.O. #	503033	Transportation/OOD-KG	\$2,589.12 P	PO Total
P.O. #	503401	OOD#4162393812	\$7,849.76 P	PO Total
P.O. #	503840	OT evaluation for OOD student	\$550.00 P	PO Total
1250	ATLANTIC CITY ELECTRIC		\$10,117.38	Vend Total
P.O. #	504270	FEBRUARY 2025 ELECTRIC	\$10,117.38	PO Total
1257	ATLANTIC COUNTY SPECIAL SERVICES		\$35,975.82	Vend Total
P.O. #	500004	OOD#8630755327	\$1,952.86 P	PO Total
P.O. #	500005	OOD#5724911332	\$1,952.86 P	PO Total
P.O. #	500007	OOD#9325700369	\$1,952.86 P	PO Total
P.O. #	500008	OOD#8200148453	\$1,952.86 P	PO Total
P.O. #	500009	OOD#1846539966	\$1,952.86 P	PO Total
P.O. #	500010	OOD#2002129482	\$1,952.86 P	PO Total
P.O. #	500011	OOD#2181210737	\$1,952.86 P	PO Total
P.O. #	500928	OOD#4050609202	\$1,952.86 P	PO Total
P.O. #	503911	OOD#3273615321	\$2,691.78 P	PO Total
P.O. #	504000	OOD#5119440726	\$17,661.16	PO Total
1352	BAYADA HOME HEALTH CARE, INC.		\$31,605.00	Vend Total
P.O. #	503874	Nursing Services-KS	\$4,875.00 P	PO Total
P.O. #	503944	SUB RN WEEK OF 1/7/25 SCH-#4	\$340.00 P	PO Total
P.O. #	504079	Nursing Services-CM	\$2,518.75 P	PO Total
P.O. #	504081	Nursing Services-MK	\$2,437.50 P	PO Total
P.O. #	504082	Nursing Services-CR	\$1,413.75 P	PO Total
P.O. #	504083	Nursing Services-GR	\$2,015.00 P	PO Total
P.O. #	504084	Nursing Services-AB	\$2,372.50 P	PO Total
P.O. #	504085	Nursing Services-EA	\$2,356.25 P	PO Total
P.O. #	504086	Nursing Services-KD	\$2,421.25 P	PO Total
P.O. #	504087	Nursing Services-RS	\$1,690.00 P	PO Total
P.O. #	504088	Nursing Services-KN	\$2,275.00 P	PO Total
P.O. #	504089	Nursing Services-KS	\$1,072.50 P	PO Total
P.O. #	504166	Nursing Services-GR	\$5,817.50	PO Total
1376	BELMONT AND CRYSTAL SPRINGS		\$172.75	Vend Total
P.O. #	503956	water cooler and delivery	\$26.62 P	PO Total

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
1376	BELMONT AND CRYSTAL SPRINGS		\$172.75	Vend Total
P.O. #	503994	HS EL January Water Rental	\$27.18 P	PO Total
P.O. #	503996	MS EN Janurary Water Rental	\$10.23 P	PO Total
P.O. #	504018	Early Childhood Center-water	\$61.31 P	PO Total
P.O. #	504251	BUS GARAGE WATER	\$47.41 P	PO Total
6738	BERGEN TRACK & FIELD LLC		\$300.00	Vend Total
P.O. #	504195	Girls Track & Field	\$300.00	PO Total
7931	BOOTH, ROBERT		\$178.00	Vend Total
P.O. #	503495	Boys BBall Official -F	\$74.00	PO Total
P.O. #	503497	Boys BBall Official -V	\$104.00	PO Total
1508	BROOKFIELD ACADEMY		\$10,359.43	Vend Total
P.O. #	500018	OOD#1031714902	\$8,610.23 P	PO Total
P.O. #	503941	Professional Services-YE	\$787.14 P	PO Total
P.O. #	504068	Professional Services-YC	\$349.84 P	PO Total
P.O. #	504069	Professional Services-KR	\$87.46 P	PO Total
P.O. #	504169	Professional Services-YC	\$524.76 P	PO Total
1510	BROOKFIELD ELEMENTARY		\$16,905.44	Vend Total
P.O. #	500019	OOD#1897780132	\$10,115.22 P	PO Total
P.O. #	501262	OOD#3527230746	\$6,790.22 P	PO Total
1632	CAMDEN COUNTY EDUCATIONAL SRVCS. COMM.		\$549,541.06	Vend Total
P.O. #	502853	NON-PUBLIC/SJCA	\$144.00 P	PO Total
P.O. #	504151	JANUARY TRANSPORTATION	\$549,397.06 P	PO Total
1642	CAMDENS PROMISE CHARTER SCHOOL		\$15,233.00	Vend Total
P.O. #	500363	2024-2025 CHARTER SCHOOOL	\$15,233.00 P	PO Total
6978	CAPE PHYSICIANS ASSOCIATES, PA		\$4,350.00	Vend Total
P.O. #	500798	SCH PHYSICIAN CONTRACT 24-25	\$4,350.00 P	PO Total
G091	CATALANO MUSICAL PRODUCTS		\$61.67	Vend Total
P.O. #	550361	Music Supplies	\$61.67	PO Total
1732	CDW GOVERNMENT INC.		\$3,744.35	Vend Total
P.O. #	503609	S/R-Title I Supplies for Sch.	\$2,549.60 P	PO Total
P.O. #	503727	S/R-Ins. Supplies for Sch. 4.	\$1,194.75 P	PO Total
1364	CHARLES J. BECKER & BRO., INC.		\$331.59	Vend Total
P.O. #	503822	PK classrm instruc.supplies	\$331.59	PO Total
1788	CHERRY HILL TWP. BOARD OF ED		\$2,038.89	Vend Total
P.O. #	502839	OOD#4321267877	\$2,038.89 P	PO Total

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
1792	CHESILHURST BOARD OF EDUCATION		\$8,333.33	Vend Total
	P.O. # 501492	lease rental	\$8,333.33 P	PO Total
7315	COHEN; JEFF		\$78.00	Vend Total
	P.O. # 504164	G Flag Football Assignor Fee	\$78.00	PO Total
1881	COMCAST CABLE		\$72.18	Vend Total
	P.O. # 500307	DIGITAL ADAPTERS SCH# 3	\$36.09 P	PO Total
	P.O. # 500308	DIGITAL ADAPTERS ADMIN	\$36.09 P	PO Total
1901	CONNER STRONG & BUCKELEW CO. LLC		\$4,166.66	Vend Total
	P.O. # 500788	PROFESSIONAL SERVICES	\$4,166.66 P	PO Total
1941	COURIER-POST - LEGAL		\$245.19	Vend Total
	P.O. # 503971	PN - BOARD MTG TIME CHNG	\$38.97 P	PO Total
	P.O. # 504183	PN - BID 2025-04 - NETWORK EQU	\$69.39 P	PO Total
	P.O. # 504184	PN - BID 2025-05 NETWRK EQ. SO	\$64.71 P	PO Total
	P.O. # 504185	PN - CC RFP 2025-01 INT SRV PR	\$72.12 P	PO Total
2094	DELTA DENTAL PLAN OF NEW JERSEY, INC.		\$793.08	Vend Total
	P.O. # 504259	COBRA JANUARY 2025	\$793.08	PO Total
2234	DURAND ACADEMY INC		\$148,349.52	Vend Total
	P.O. # 500020	OOD#9948083473	\$5,021.46 P	PO Total
	P.O. # 500021	OOD#9957325735	\$14,129.46 P	PO Total
	P.O. # 500022	OOD#7061263792	\$17,909.46 P	PO Total
	P.O. # 500024	OOD#7358410089	\$11,321.46 P	PO Total
	P.O. # 500026	OOD#2146915620	\$17,909.46 P	PO Total
	P.O. # 500027	OOD#1401547646	\$11,321.46 P	PO Total
	P.O. # 500031	OOD#6730706073	\$11,321.46 P	PO Total
	P.O. # 500032	OOD#3505782295	\$11,321.46 P	PO Total
	P.O. # 500033	OOD#7735400883	\$11,321.46 P	PO Total
	P.O. # 501166	OOD#5697580673	\$11,321.46 P	PO Total
	P.O. # 501360	OOD#2379769067	\$11,321.46 P	PO Total
	P.O. # 501793	OOD#3286531492	\$14,129.46 P	PO Total
2244	EAI EDUCATION		\$46.13	Vend Total
	P.O. # 503823	math order	\$46.13	PO Total
I606	EDPUZZLE, INC.		\$8,323.00	Vend Total
	P.O. # 503850	S/R-Title IV - Renew 5,6,MS,HS	\$8,323.00	PO Total
U278	EDUCATIONAL SPECIALIZED ASSOCIATES, LLC		\$600.00	Vend Total
	P.O. # 503655	Bilingual evaluations for elig	\$600.00	PO Total

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
X945	EDVOCATE SOLUTIONS, LLC		\$5,346.00	Vend Total
P.O. #	501026	MONITORING SERVICES	\$5,346.00 P	PO Total
2358	EPIC ENVIRONMENTAL SERVICES LLC		\$1,251.00	Vend Total
P.O. #	500876	LEAD WATER TESTING 24-25	\$531.00 P	PO Total
P.O. #	503773	PIPE & ELBOW SAMPLING	\$720.00 P	PO Total
5051	ESS NORTHEAST, LLC		\$100,305.16	Vend Total
P.O. #	503927	ESS SERVICE WE OF 2/1/25	\$36,295.34	PO Total
P.O. #	504075	ESS SERVICE WE OF 2/8/25	\$35,780.54 P	PO Total
P.O. #	504193	ESS SERVICE WE OF 2/15	\$28,229.28 P	PO Total
A197	FIRST CHILDREN LEARNING SERVICES, LLC		\$51,234.03	Vend Total
P.O. #	504037	Behavioral services for Jan'25	\$51,234.03	PO Total
2462	FLAGSHIP DENTAL PLANS		\$208.85	Vend Total
P.O. #	500146	FLAGSHIP DENTAL PLAN 24-25	\$208.85 P	PO Total
2605	GENERAL CHEMICAL AND SUPPLY		\$8,062.32	Vend Total
P.O. #	504093	SANITIZER	\$8,062.32	PO Total
U172	GENERAL HEALTHCARE RESOURCES INC.		\$3,361.50	Vend Total
P.O. #	504012	OT services rendered	\$1,336.50	PO Total
P.O. #	504135	OT services rendered	\$1,012.50 P	PO Total
P.O. #	504247	OT services rendered	\$1,012.50 P	PO Total
2667	GLOUCESTER COUNTY SPECIAL SRVCS.		\$30,740.73	Vend Total
P.O. #	501157	OOD#9113498395	\$2,604.00 P	PO Total
P.O. #	501159	OOD# No SID Listed	\$4,230.00 P	PO Total
P.O. #	501162	OOD#8006275479	\$298.00 P	PO Total
P.O. #	501949	Professional Services-AB	\$149.00 P	PO Total
P.O. #	503908	OOD#4810635287	\$896.00 P	PO Total
P.O. #	504158	JANUARY TRANSPORTATION	\$22,563.73 P	PO Total
2676	GOLDING; GEORGE		\$104.00	Vend Total
P.O. #	503050	Boys BBall Official -V	\$104.00	PO Total
H091	HAMILTON TOWNSHIP SCHOOL DISTRICT		\$6,792.00	Vend Total
P.O. #	502074	OOD#9672476993	\$6,792.00 P	PO Total
0209	HAMPTON BEHAVIORAL HEALTH CENTER		\$262.38	Vend Total
P.O. #	504232	Professional Services-KE	\$262.38	PO Total
3966	HEALTHCARE CONSULTANTS, INC.		\$1,722.50	Vend Total
P.O. #	504039	Nursing Services-AJ	\$1,137.50	PO Total
P.O. #	504168	Nursing Services-AJ	\$585.00 P	PO Total

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
2858	HENRY SCHEIN INC.		\$185.76	Vend Total
	P.O. # 502526 Nurse Tissues		\$185.76	PO Total
4194	HERTZBERG-NEW METHOD, INC.		\$6,924.13	Vend Total
	P.O. # 501688 S/R-Title I books for Sch. 5		\$6,924.13	PO Total
2868	HEWITT PSYCHIATRIC PC		\$600.00	Vend Total
	P.O. # 503730 Independ.Psychiatric Eval		\$600.00	PO Total
2911	HOLLYDELL SCHOOL		\$72,856.32	Vend Total
	P.O. # 500034 OOD#8006275479		\$9,166.68 P	PO Total
	P.O. # 500035 OOD#8193049204		\$9,166.68 P	PO Total
	P.O. # 500036 OOD#1386752386		\$9,166.68 P	PO Total
	P.O. # 500037 OOD#6019065987		\$14,800.68 P	PO Total
	P.O. # 500038 OOD#2436716235		\$9,166.68 P	PO Total
	P.O. # 503107 OOD#-No SID listed		\$21,388.92 P	PO Total
2937	HOUGHTON MIFFLIN HARCOURT SCHOOL PUB		\$4,121.92	Vend Total
	P.O. # 501378 Text Books		\$4,121.92	PO Total
8307	HOUGHTON MUSIC LLC		\$266.50	Vend Total
	P.O. # 502875 Band Supplie		\$266.50	PO Total
3052	J.W. PEPPER & SON INC		\$93.99	Vend Total
	P.O. # 503568 Ms. DiLeonardo - music		\$93.99	PO Total
0763	JACKSON TOWNSHIP BOARD OF EDUCATION		\$200.00	Vend Total
	P.O. # 504078 Queen of the East Wrestling		\$200.00	PO Total
3098	JOE'S AUTO REPAIR		\$500.00	Vend Total
	P.O. # 504175 TOWS		\$500.00	PO Total
H788	JUSTICE; KAEVON		\$74.00	Vend Total
	P.O. # 503791 Boys BBall Official -F		\$74.00	PO Total
3168	KAPLAN EARLY LEARNING CO		\$11.86	Vend Total
	P.O. # 503824 math order		\$11.86	PO Total
3222	KINGSWAY LEARNING CENTER		\$159,888.95	Vend Total
	P.O. # 500248 OOD#9331610218		\$6,691.32 P	PO Total
	P.O. # 500249 OOD#9920043411		\$6,691.32 P	PO Total
	P.O. # 500250 OOD#1357789617		\$9,931.32 P	PO Total
	P.O. # 500251 OOD#8015506421		\$9,931.32 P	PO Total
	P.O. # 500252 OOD#7442043899		\$9,931.32 P	PO Total
	P.O. # 500253 OOD#6046569060		\$9,931.32 P	PO Total
	P.O. # 500254 OOD#7090059749		\$9,931.32 P	PO Total
	P.O. # 500256 OOD#4644975825		\$6,691.32 P	PO Total

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
3222	KINGSWAY LEARNING CENTER		\$159,888.95	Vend Total
P.O. #	500257	OOD#4786253533	\$6,691.32 P	PO Total
P.O. #	500259	OOD#4526117206	\$6,691.32 P	PO Total
P.O. #	500260	OOD#9459685894	\$9,931.32 P	PO Total
P.O. #	500262	OOD#3051056748	\$9,931.32 P	PO Total
P.O. #	500263	OOD#9113498395	\$6,691.32 P	PO Total
P.O. #	500264	OOD#6702590189	\$9,931.32 P	PO Total
P.O. #	500266	OOD#1132459202	\$9,931.32 P	PO Total
P.O. #	500267	OOD#4603548134	\$9,931.32 P	PO Total
P.O. #	500268	OOD#3736940744	\$9,931.32 P	PO Total
P.O. #	500930	OOD#5173518015	\$9,931.32 P	PO Total
P.O. #	504040	Nursing Services-MM	\$540.00 P	PO Total
P.O. #	504236	Access. for communica device	\$25.19 P	PO Total
4791	KTTA ENTERPRISES, INC.		\$1,173.80	Vend Total
P.O. #	550613	Athletic Supplies	\$1,173.80	PO Total
3330	LEAP ACADEMY UNIV. HIGH CHARTER SCHOOL		\$39,272.00	Vend Total
P.O. #	500364	2024-2025 CHARTER SCHOOL	\$39,272.00 P	PO Total
H838	LEXIA LEARNING SYSTEMS LLC		\$57,460.00	Vend Total
P.O. #	500157	S/R-Prof. Development	\$57,460.00	PO Total
3390	LINDENWOLD BOARD OF EDUCATION		\$1,524.90	Vend Total
P.O. #	500970	OOD#-Not listed Mckinn/Vento	\$1,524.90 P	PO Total
8536	LOZZI; CHRIS		\$74.00	Vend Total
P.O. #	503800	Boys BBall Official -F	\$74.00	PO Total
Z076	MCGOWAN WELL WATER COMPLIANCE MANAGEMEN		\$675.00	Vend Total
P.O. #	500211	SITE VISITS MONTHLY	\$675.00 P	PO Total
M910	MERCER CTY SPECIAL SERVICE SCHOOL DISTRI		\$630.00	Vend Total
P.O. #	500923	OOD#3851190289	\$630.00 P	PO Total
S478	METRO TEAM OUTFITTERS		\$280.00	Vend Total
P.O. #	501513	Cross Country Uniform	\$280.00	PO Total
3758	MONROE TWP PUBLIC SCHOOLS		\$4,798.44	Vend Total
P.O. #	502072	OOD#3194150350	\$1,595.52 P	PO Total
P.O. #	502075	OOD#No SID listed	\$1,607.40 P	PO Total
P.O. #	502076	OOD#944236833	\$1,595.52 P	PO Total
3780	MOORESTOWN TOWNSHIP PUBLIC SCHOOLS		\$10,105.37	Vend Total
P.O. #	501950	OOD#5821447055	\$10,105.37 P	PO Total

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
1762	MT. EPHRAIM BOARD OF EDUCATION		\$2,133.13	Vend Total
	P.O. # 502838 OOD#5531904438		\$2,133.13 P	PO Total
3848	MUSICTIME INC.		\$231.40	Vend Total
	P.O. # 503202 Band Music		\$231.40	PO Total
3999	NEW JERSEY SCHOOLS INSURANCE GROUP		\$3,170.12	Vend Total
	P.O. # 503933 INSURANCE 2024-2025		\$3,170.12	PO Total
3990	NJ ASSOCIATION OF SCHOOL ADMINISTRATORS		\$590.00	Vend Total
	P.O. # 503286 Techspo registration-Scott		\$590.00	PO Total
X137	NJ E-ZPASS		\$106.80	Vend Total
	P.O. # 503837 VIOLATIONS		\$106.80	PO Total
3997	NJ PRINCIPALS AND SUPERVISORS ASSOC.		\$890.00	Vend Total
	P.O. # 504137 Dues - McEnnis		\$890.00	PO Total
6213	PAPER CLIPS INC		\$91.48	Vend Total
	P.O. # 503932 Paper Poster		\$91.48	PO Total
4114	PARA-PLUS TRANSLATIONS, INC.		\$154.50	Vend Total
	P.O. # 504199 Interpreter for CST mtg		\$154.50	PO Total
4146	PAUL'S CUSTOM AWARDS & TROPHIES, INC.		\$372.00	Vend Total
	P.O. # 503400 3 BOARD MEMBER PLAQUES		\$372.00	PO Total
Z424	PEMBERTON SUPPLY COMPANY LLC		\$1,855.51	Vend Total
	P.O. # 503630 PANEL LIGHTS		\$1,632.00 P	PO Total
	P.O. # 503640 ELECTRICAL PARTS HS		\$223.51 P	PO Total
4266	PINELAND LEARNING CENTER		\$23,040.00	Vend Total
	P.O. # 500045 OOD#1154137883		\$1,080.00 P	PO Total
	P.O. # 500047 OOD#1703062003		\$9,720.00 P	PO Total
	P.O. # 500048 OOD#9954937077		\$6,120.00 P	PO Total
	P.O. # 500427 OOD#8260860688		\$6,120.00 P	PO Total
4272	PITNEY BOWES		\$365.47	Vend Total
	P.O. # 504215 INK CARTRIDGES / POST MACHINE		\$365.47	PO Total
H655	PLACENTRA; JOSEPH		\$104.00	Vend Total
	P.O. # 503073 GBB Official -V Tournament		\$104.00	PO Total
G918	PROFESSIONAL HEALTHCARE STAFFING, INC.		\$3,510.00	Vend Total
	P.O. # 503942 Nursing Services-AR		\$1,040.00	PO Total
	P.O. # 504070 Nursing Services-AR		\$2,470.00	PO Total
4401	R & R TROPHY & SPORTING GOODS		\$395.36	Vend Total
	P.O. # 550637 Athletic Supplies		\$15.48	PO Total
	P.O. # 550647 Athletic Supplies		\$379.88	PO Total

Batch Count = 1

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
4468	REESE-REEBER; PATRICIA		\$1,369.20	Vend Total
	P.O. # 504239 Tuition Reimbursement		\$1,369.20	PO Total
2992	RICOH USA, INC.		\$13,626.52	Vend Total
	P.O. # 500329 COPIER LEASE 24/25 CONTRACT		\$13,626.52 P	PO Total
C412	RIGGINS, INC		\$1,116.24	Vend Total
	P.O. # 504058 FUEL OIL MS SHOP		\$341.58	PO Total
	P.O. # 504138 FUEL OIL BUS GARAGE		\$774.66	PO Total
J154	RTS SOLUTIONZ, INC.		\$11,340.00	Vend Total
	P.O. # 406282 vocal booth		\$11,340.00	PO Total
L676	RUTGERS HEALTH-UNIVERSITY BEHAVIORIAL HE		\$900.00	Vend Total
	P.O. # 502946 OOD#2373527367		\$900.00	PO Total
G855	SAINTILUS; ALSSENE		\$74.00	Vend Total
	P.O. # 503790 Boys BBall Official -F		\$74.00	PO Total
4796	SCHOOL HEALTH CORPORATION		\$141.68	Vend Total
	P.O. # 503715 nurse order		\$87.75 P	PO Total
	P.O. # 504099 Nurse Band-aids		\$53.93 P	PO Total
4810	SCHOOL SPECIALTY, LLC		\$4,051.00	Vend Total
	P.O. # 503421 Supplies for MD classes		\$3,910.35 P	PO Total
	P.O. # 503677 SUPPLIES FOR HS TECH DEPT		\$48.49 P	PO Total
	P.O. # 503848 Instruc.Supplies for OT		\$92.16 P	PO Total
R213	SEA BOX INC.		\$425.00	Vend Total
	P.O. # 500215 RENTAL QUOTE		\$425.00 P	PO Total
L195	SONOVA USA INC.		\$3,153.45	Vend Total
	P.O. # 503621 Hearing device equip.for stud		\$3,153.45	PO Total
5066	SOUTH JERSEY GAS		\$65,767.07	Vend Total
	P.O. # 504260 FEBRUARY 2025 GAS SERVICE		\$65,767.07	PO Total
5158	STAPLES CONTRACT & COMMERCIAL LLC		\$6,073.31	Vend Total
	P.O. # 501973 TONER CARTRIDGES - PRINCIPALS		\$974.64 P	PO Total
	P.O. # 503635 Tru Red Paper		\$307.60 P	PO Total
	P.O. # 503934 Printer Ink		\$265.47 P	PO Total
	P.O. # 504032 Copy Paper		\$1,230.40 P	PO Total
	P.O. # 504047 Ms. Kernaghan - desks		\$172.30 P	PO Total
	P.O. # 504102 9 volt batteries		\$39.03 P	PO Total
	P.O. # 504176 Paper and Ink		\$1,220.26 P	PO Total
	P.O. # 504181 Envelopes and Glue		\$437.54 P	PO Total
	P.O. # 550381 Office and Toner Supplies		\$1,426.07 P	PO Total

Batch Count = 1

03/07/25 10:20

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
6380	STAR PEDIATRIC HOME CARE AGENCY		\$18,915.00	Vend Total
P.O. #	504041	Nursing Services-BD	\$9,457.50	PO Total
P.O. #	504042	Nursing Services-ND	\$9,457.50	PO Total
7372	STOCKTON UNIVERSITY		\$200.00	Vend Total
P.O. #	503430	NONPROFIT GOV EMPLOYERS FAIR	\$200.00	PO Total
5387	THE COLLEGE OF NEW JERSEY		\$400.00	Vend Total
P.O. #	503428	EDUCATION OPPORTUNITIES FAIR	\$250.00	PO Total
P.O. #	503429	EDUCATION OPPORTUNITIES FAIR	\$150.00 P	PO Total
5462	THE PRESS OF ATLANTIC CITY		\$39.72	Vend Total
P.O. #	503974	PN-BOARD MTG TIME CHANGE	\$39.72	PO Total
M395	THERAPYTRAVELERS, LLC		\$6,829.50	Vend Total
P.O. #	504056	Psychological services rendere	\$2,744.00	PO Total
P.O. #	504149	CST contracted services	\$4,085.50	PO Total
5647	TRIPLE CROWN SPORTS INC.		\$425.00	Vend Total
P.O. #	550608	Athletic Supplies	\$425.00	PO Total
8458	ULINE INC.		\$229.68	Vend Total
P.O. #	503672	GARMENT BAGS FOR DRAMA DEPT.	\$229.68	PO Total
9194	UNITED SUPPLY CORP		\$36.80	Vend Total
P.O. #	503828	math order	\$36.80	PO Total
I523	VENTRIS LEARNING LLC		\$376.25	Vend Total
P.O. #	503746	School Order	\$376.25	PO Total
5835	VINELAND BOARD OF EDUCATION		\$3,225.20	Vend Total
P.O. #	502411	OOD#4587936766	\$1,549.40 P	PO Total
P.O. #	502413	OOD#7176330346	\$1,675.80 P	PO Total
5845	VISION SERVICE PLAN - (EA)		\$9,680.66	Vend Total
P.O. #	500175	VISION BENEFITS 24-25	\$9,680.66 P	PO Total
5845	VISION SERVICE PLAN INSURANCE COMPANY		\$156.42	Vend Total
P.O. #	504257	COBRA JANUARY 2025	\$156.42	PO Total
4738	VWR INTERNATIONAL, LLC		\$94.80	Vend Total
P.O. #	501021	GLOVE SUPPLY FOR SCIENCE DEPT	\$94.80	PO Total
5864	W. W. GRAINGER INC.		\$1,239.06	Vend Total
P.O. #	503788	HOT WATER VALVE	\$1,161.12 P	PO Total
P.O. #	504105	FLAGS	\$77.94 P	PO Total
5866	W.B. MASON CO, INC		\$456.45	Vend Total
P.O. #	504054	Copy Paper	\$456.45	PO Total

Batch Number	1	Current Payments	\$2,360,582.97	Batch Total
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6630 WINSLOW BOARD OF EDUCATION TRANSPORTATIO**\$225.00 Vend Total**

P.O. # 504036 S/R-Trans. for Perkins F/T

\$225.00 PO Total

6065 WINSLOW TOWNSHIP**\$735.00 Vend Total**

P.O. # 502312 boy's bball and wrest 1/6/25

\$210.00 P PO Total

P.O. # 502331 girls' basketball 1/29/25

\$210.00 P PO Total

P.O. # 503740 Police Coverage Gbasketball

\$262.50 P PO Total

P.O. # 503815 wrestling Voorhees 1/13/25

\$52.50 P PO Total

N167 WINSLOW TOWNSHIP**\$8,755.00 Vend Total**

P.O. # 501035 2024-25 AGREEMENT POLICE HS&MS

\$8,755.00 P PO Total

6068 WINSLOW TWP BOARD OF ED-LUNCHROOM ACCT**\$450.00 Vend Total**

P.O. # 503922 S/R-Refreshments for PI for HS

\$150.00 P PO Total

P.O. # 504061 CATERING SERVICES FEB 2025

\$300.00 P PO Total

6110 WOLFINGTON BODY CO INC**\$3,966.43 Vend Total**

P.O. # 503992 BUS 30

\$3,966.43 PO Total

M347 Y.A.L.E. SCHOOL ATLANTIC, INC**\$14,086.41 Vend Total**

P.O. # 500049 OOD#1875745172

\$14,086.41 P PO Total

6166 Y.A.L.E. SCHOOL INC.**\$51,972.18 Vend Total**

P.O. # 500865 OOD#5822316159

\$7,155.59 P PO Total

P.O. # 501746 OOD#1364632113

\$7,532.20 P PO Total

P.O. # 501747 OOD#7251885396

\$7,532.20 P PO Total

P.O. # 501748 OOD#3548374778

\$7,532.20 P PO Total

P.O. # 501749 OOD#3505915940

\$7,155.59 P PO Total

P.O. # 501750 OOD#6477430857

\$7,532.20 P PO Total

P.O. # 501957 OOD#3349051731

\$7,532.20 P PO Total

6167 Y.A.L.E. SCHOOL SOUTHEAST INC**\$21,730.68 Vend Total**

P.O. # 500629 OOD#7527212616

\$13,475.34 P PO Total

P.O. # 502787 OOD#1833120186

\$8,255.34 P PO Total

8834 ZANER-BLOSER, INC.**\$6,243.82 Vend Total**

P.O. # 501579 Main Office

\$6,243.82 PO Total

Total for Report =**\$2,360,582.97**


Batch Number	3	Before/After School	\$315.12	Batch Total
V405	T-MOBILE USA, INC.		\$315.12	Vend Total
P.O. #	504194	BASP CELL SERVICE DUE 3/17/25	\$315.12	PO Total
Total for Report =			\$315.12	

3.7.25

Check Journal
Rec and Unrec checks

Winslow Twp School District
Hand and Machine checks

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03/07/25 09:32

Starting date 7/1/2024

Ending date 6/30/2025

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
957505	02/24/25		6342	CHAPPELL ; TAUHID Y		250.00
957506	02/24/25		K955	THE CAPPIES, INC.		475.00
957507	02/24/25		6068	WINSLOW TWP BOARD OF ED-LUNCHROOM ACC		150.00

Fund Totals

96 STUDENT ACTIVITY

\$875.00

Total for all checks listed

\$875.00

3.7.25

Prepared and submitted by:

the boy fangle
Board Secretary

3.12.25
Date

EXHIBIT NO: X1B:8

WINSLOW TOWNSHIP SCHOOL DISTRICT DISPOSAL OF SCHOOL PROPERTY REQUEST

School: WMS Department: _____ Date: 2/19/25

Quantity	Description	Tag or Serial #	Est. Age	Condition/Reason
24	large cafe. tables (J102)		20 yrs	old/broken
5	small cafe. tables (J102)		20 yrs	old /broken
2	large cafe. tables (cust. room)		20 yrs	old/broken
				RECEIVED
				FEB 20 2025
				ASSISTANT SUPERINTENDENT

~~ASSISTANT SUPERINTENDENT~~

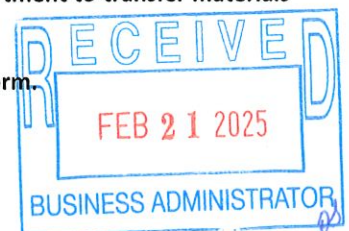
Location of items for disposal: J102 and custodian room

Signatures:


Board Secretary

Superintendent/Designee

Submit requests to dispose of books to the office of the Assistant Superintendent's on the appropriate form.



State of New Jersey - DOE Student Transportation Unit

Joint Transportation Agreement

School Year 2024-2025

Host District

Host District Winslow Township Board of EducationIn the County of Camden

Joiner District

Joiner District Bayonne School DistrictIn the County of Hudson

Pursuant to official action taken at the meetings of the boards of education which are parties to this agreement, it is agreed that the host district will provide transportation services as specified herein for joiner district students in accordance with all applicable laws, rules, and regulations governing student transportation.

Students may be added or deleted as mutually agreed upon, according to the terms of any existing contract, and as approved by the participating boards of education.

It is understood and agreed by the parties to this agreement that the host district is not responsible for the transportation contractor's failure to provide the services agreed upon herein, but will make every reasonable effort to provide alternate services should such failure occur.

The joiner district agrees to pay the host district the sum specified herein which may be adjusted based on changes to the route. The cost to the joiner district will be based on actual costs.

Host District Board of Education

Board President Name John ShawSignature [Signature]Date 3-12-25School Business Administrator Name Tyra McCoy-BoyleSignature [Signature]Date 3.12.25

Joiner District Board of Education

Board President Name _____

Signature _____

Date _____

School Business Administrator Name _____

Signature _____

Date _____

Host District Executive County Superintendent Approval

Executive County Superintendent's Name _____

Signature _____

Date Approved _____

end of worksheet



Batch Number	2	Additional Payments	\$152,848.39	Batch Total
D788	2 EAGLE SPORTS & ENTERTAINMENT		\$24.00	Vend Total
P.O. #	504163 Puma NY G B Track		\$24.00	PO Total
Y715	ADVANCING OPPORTUNITIES INC.		\$400.00	Vend Total
P.O. #	502128 AAC support/Train for stud		\$400.00 P	PO Total
S248	AGRESTO; ANDREW		\$104.00	Vend Total
P.O. #	503984 Girls BBall Official -V		\$104.00	PO Total
1250	ATLANTIC CITY ELECTRIC		\$74,686.27	Vend Total
P.O. #	504293 FEBRUARY 2025 ELECTRIC		\$36,637.43	PO Total
P.O. #	504359 FEBRUARY 2025 MS & HS		\$38,048.84	PO Total
N052	ATTANASI; DALTON		\$104.00	Vend Total
P.O. #	503981 Girls BBall Official -V		\$104.00	PO Total
1317	BAPTIST; STEPHEN		\$104.00	Vend Total
P.O. #	503988 Boys BBall Official -V		\$104.00	PO Total
1363	BECK; DOROTHY		\$1,530.00	Vend Total
P.O. #	504365 FEBRUARY TRANSPORTATION		\$1,530.00	PO Total
6738	BERGEN TRACK & FIELD LLC		\$125.00	Vend Total
P.O. #	504313 Girl indoor Track		\$125.00	PO Total
Z361	BUILES; JOHNNY		\$324.00	Vend Total
P.O. #	503805 Wrestling Official		\$324.00	PO Total
R915	CALLAHAN; FRANCIS		\$115.00	Vend Total
P.O. #	504224 CDL DOT PHYSICAL REIMBURSEMENT		\$115.00	PO Total
S515	CASTNER; CHRISTOPHER		\$178.00	Vend Total
P.O. #	503567 Girls BBall Official -V		\$104.00	PO Total
P.O. #	503797 Boys BBall Official -JV		\$74.00 P	PO Total
1881	COMCAST CABLE		\$254.54	Vend Total
P.O. #	504288 DIGITAL ADAPTERS FEB 2025 # 4		\$36.09 P	PO Total
P.O. #	504389 BUS GARAGE SERVICE		\$218.45 P	PO Total
G578	CUELLO; JUAN		\$990.00	Vend Total
P.O. #	504364 FEBRUARY TRANSPORTATION		\$990.00	PO Total
8885	DAVIS; DION		\$97.95	Vend Total
P.O. #	504319 REIMBURSEMENT		\$97.95	PO Total
L231	DESIR; MARC		\$110.00	Vend Total
P.O. #	504383 dot cdl physical reimbursement		\$110.00	PO Total
V866	GARRETT; JONATHAN		\$208.00	Vend Total
P.O. #	504120 Boys BBall Official -V		\$104.00	PO Total

Batch Count = 1

Batch Number	2	Additional Payments	\$152,848.39	Batch Total
V866	GARRETT; JONATHAN		\$208.00	Vend Total
	P.O. # 504161 Boys BBall Official -V		\$104.00	PO Total
2676	GOLDING; GEORGE		\$104.00	Vend Total
	P.O. # 504118 Boys BBall Official -V		\$104.00	PO Total
1860	JARRELL; PEG		\$30.55	Vend Total
	P.O. # 504384 CRMINAL ARCHIVE REIMBURSEMENT		\$30.55	PO Total
H788	JUSTICE; KAEVON		\$74.00	Vend Total
	P.O. # 503801 Boys BBall Official -F		\$74.00	PO Total
0804	KOST; STEVE		\$104.00	Vend Total
	P.O. # 504162 Boys BBall Official -V		\$104.00	PO Total
W313	KURNIAWAN; PHOEBE		\$104.00	Vend Total
	P.O. # 503982 Girls BBall Official -V		\$104.00	PO Total
3307	LASCALA; TIMOTHY		\$104.00	Vend Total
	P.O. # 504123 Boys Basketball- Official V		\$104.00	PO Total
0734	LAWLOR; TARA		\$150.00	Vend Total
	P.O. # 504222 CDL PHYSICAL REIMBURSEMENT		\$150.00	PO Total
3343	LEDWELL; TONY		\$104.00	Vend Total
	P.O. # 503985 Boys BBall Official -V		\$104.00	PO Total
7304	LEWER; JASON		\$104.00	Vend Total
	P.O. # 504126 Boys Basketball- Official v		\$104.00	PO Total
3482	MAGGIONCALDA; JIM		\$104.00	Vend Total
	P.O. # 503987 Boys BBall Official -V		\$104.00	PO Total
P143	MATHES; ELIZABETH R.		\$1,530.00	Vend Total
	P.O. # 504368 FEBRUARY TRANSPORTATION		\$1,530.00	PO Total
T239	MATHIS; KEVIN		\$111.00	Vend Total
	P.O. # 504014 boys' bball official 12/18/24		\$111.00	PO Total
K201	MATTHEW; ADRIAN		\$104.00	Vend Total
	P.O. # 504160 Boys BBall Official -V		\$104.00	PO Total
6820	MEDLEY; BRIAN		\$104.00	Vend Total
	P.O. # 504122 Boys BBall Official -V		\$104.00	PO Total
7954	MURTHA; ROBERT		\$74.00	Vend Total
	P.O. # 503479 Boys BBall Official -JV		\$74.00	PO Total
Y455	OLSEN; MICHAEL		\$104.00	Vend Total
	P.O. # 503983 Girls BBall Official -V		\$104.00	PO Total

Batch Number	2	Additional Payments	\$152,848.39	Batch Total
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0897	SCOTT; DARRYL	\$270.00	Vend Total
P.O. #	504002 Techspo reimbursement	\$270.00	PO Total

F266	SENFT, JR.; JOHN	\$74.00	Vend Total
P.O. #	503799 Boys BBall Official -JV	\$74.00	PO Total

0416	STILL; KURTIS	\$104.00	Vend Total
P.O. #	504121 Boys BBall Official -V	\$104.00	PO Total

Y196	U.S. POSTAL SERVICE (QUADIENT-POC)	\$17,300.00	Vend Total
P.O. #	504349 DISTRICT POSTAGE	\$17,300.00	PO Total

O650	UGI ENERGY SERVICES, LLC	\$30,047.74	Vend Total
P.O. #	504360 FEBRUARY 2025 GAS SUPPLIER	\$30,047.74	PO Total

G498	UPSHAW; BRANDI	\$104.00	Vend Total
P.O. #	503804 Boys BBall Official -V	\$104.00	PO Total

7397	VISCIANO; TRACY	\$1,440.00	Vend Total
P.O. #	504366 FEBRUARY TRANSPORTATION	\$1,440.00	PO Total

6065	WINSLOW TOWNSHIP	\$1,732.50	Vend Total
P.O. #	503116 Police Coverage BBall -V	\$367.50	PO Total
P.O. #	503124 Police Coverage BBall -JV & V	\$367.50	PO Total
P.O. #	503776 Police Coverage BBall	\$367.50	PO Total
P.O. #	503779 Police Coverage Basketball	\$367.50	PO Total
P.O. #	503785 Police Coverage Wrestling	\$262.50 P	PO Total

6068	WINSLOW TWP BOARD OF ED-LUNCHROOM ACCT	\$120.00	Vend Total
P.O. #	504064 CATERING SERVICES NEGOTIATIONS	\$50.00	PO Total
P.O. #	504065 CATERING SERVICES NEGOTIATIONS	\$70.00	PO Total

0548	WINSLOW TWP SOLAR, LLC	\$19,291.84	Vend Total
P.O. #	504363 FEBRUARY 2025 SOLAR	\$19,291.84	PO Total

Total for Report =	\$152,848.39
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3.12.25
[Signature]

Check Journal
Rec and Unrec checks

Winslow Twp School District
Hand and Machine checks

Starting date 2/28/2025 Ending date 2/28/2025

Chk#	Date	Rec date	Code	Vendor name	Check Comment	Check amount
148916	V 02/12/25	02/28/25	3990	NJ ASSOCIATION OF SCHOOL ADMINISTRATORS		(1,480.00)

Fund Totals

11 GENERAL CURRENT EXPENSE

\$-1,480.00

Total for all checks listed

(\$1,480.00)

[Handwritten signature]
2.12.25

Prepared and submitted by: *[Handwritten signature]*

Board Secretary

3.12.25

Date