

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School - Cafeteria
Wednesday, April 30, 2025
7:00 p.m.
Minutes

- I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Michael Clark	Julie Peterson
	Lorraine Dredde	Joe Thomas, Vice President
	Wanda Glaud	John Shaw, President
	Rita Martin	
	Gerard McManus	

Absent: Cheryl Pitts

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

A moment of silence was given for Mr. James W. Pitts.

V. **2024-2025 DISTRICT GOALS**

(Mr. McManus)

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. School 4 Presentation

Ms. Kelly, the Principal at School 4, introduced 4th grade students and their siblings who presented a portion of the Spring Concert titled, "A Kid's Life." She thanked the students and staff for this evening's performance.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting

April 9, 2025

Open Session

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Abstain
Mr. McManus	Yes		

Motion carried

IX. BOARD COMMITTEE REPORTS

Mr. Thomas recognized committeeman Mr. Darrius Peoples in the audience.

1. **Athletic Committee: Joe Thomas, Chairperson** – Mr. Thomas gave athletic department updates. Minutes are attached.
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Nieves read the committee minutes. The committee met on April 3, 2025. Minutes are attached. The next meeting is scheduled for May 10, 2025 at 6:30 p.m.
3. **Education Committee: Rita Martin, Chairperson** – None at this time. The next meeting is scheduled for Tuesday, May 6, 2025 at 4:00 p.m. via WebEx.

4. **Marketing Committee: Gerard McManus, Chairperson** – None at this time. Mr. Thomas emailed everyone and asked how we can collaborate our Winslow Township State Championship School at the following upcoming events: Juneteenth Celebration on June 21, 2025, Fireworks on July 4, 2025, Family Day on August 23, 2025 and the Fall Festival on October 4, 2025. He would like to get a consortium and make sure our Board of Education's tent is occupied in collaboration with the Township when it comes to these events.
5. **Negotiations Committee: Julie Peterson, Chairperson** – None at this time.
6. **Operations Committee: Lorraine Dredde, Chairperson** – None at this time.
7. **Policy/HR Committee: Cheryl Pitts, Chairperson** – Ms. Peterson – None at this time.
8. **Township Economic Development Council/ Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time.
9. **Township Planning Board: John Shaw, Representative** – None at this time.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Ms. Martin, seconded by Mr. Clark, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve and ratify Professional Development/Workshops as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
Approve the placement of out of district students as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **None at this time.**

8. Division of Child Protection & Permanency (DCP&P) **None at this time.**

9. Security/Fire Drills

Approve Security/Fire Drills, for the month of March 2025, as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	3/11/25	2 min.	Secure Protocol	8:27 AM
	3/19/25	3 min. 25 sec.	Fire	9:28 AM
School #1	3/14/25	5 min. 34 sec.	Secure Protocol	2:51 PM
	3/25/25	6 min. 29 sec.	Fire	2:53 PM
School #2	3/20/25	4 min. 52 sec.	Shelter in Place	2:09 PM
	3/28/25	7 min. 36 sec.	Fire	3:07 PM
School #3	3/21/25	6 min.	Fire	2:23 PM
	3/31/25	5 min.	Shelter in Place	3:03 PM
School #4	3/10/25	21 min.	Shelter in Place	2:39 PM
	3/11/25	5 min. 27 sec.	Fire	9:28 AM
School #5	3/28/25	5 min.	Fire	2:33 PM
	3/14/25	9 min. 20 sec.	Lock Down Drill	10:09 AM
School #6	3/5/25	3 min. 26 sec.	Fire	10:29 AM
	3/26/25	3 min.	Shelter in Place	8:57 AM
Winslow Twp. M.S.	3/17/25	8 min.	Lock Down	1:45 PM
	3/25/25	6 min.	Fire	9:47 AM
Winslow Twp. H.S.	3/3/25	19 min.	Shelter in Place	11:00 AM
	3/25/25	17 min.	Fire	12:10 PM

10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below:

High School

- Spring Choral Concert, (5/17/25), High School Chorus
- Snap!Raise Online Fundraising, (3/27/25 – 4/23/25), Winslow Township High School Softball Team
- Snap!Raise Online Fundraising, (4/27/25 – 5/23/25), Winslow Township High School Lacrosse Team
- Concession Sales at Choir Concert (5/17/25) -Drama Club
- Concession Sales at Instrumental Concert (5/19/25) -Drama Club
- Chipotle Dine & Donate (6/4/25) – Yearbook Club

11. School 3 – School Resiliency Presentation

Approval requested to have Resiliency Ride present an interactive, 45-minute all-school performance on May 9, 2025, using storytelling, yo-yo tricks, humor and audience participation to simplify big ideas about resilience, behavior, and character. There is no cost to the district.

12. School 4 – Gift Certificate Acceptance

Approval requested for Ginny Chillari to accept a \$300.00 gift certificate from the American Heart Association Kids Heart Challenge. Funds expire September 2026 and can be redeemed at USGAMES.COM for supplies/equipment for the Physical Education Program or recess supplies.

13. School 5 – Financial Literacy Program

Approval requested for School 5 to host a financial literacy presentation with 6th grade students on May 29, 2025 and June 5, 2025 from 12:20 PM – 2:45 PM. Representatives from TD Bank will host the presentations.

14. School 6 – Farewell Dinner

Approval is requested for School 6 to hold a Farewell Parent Dinner for Grade 6 families on May 16, 2025 at 6:30 p.m. (Dinner will be funded through Title I Parent Engagement account)

15. Middle School–Mind Out Loud: Be the Change – Small Acts Big Impact Webinar

Approval is requested for the Middle School SGA and NJHS members to attend a webinar “Mind Out Loud: Be the Change-Small Acts Big Impact” on May 20, 2025. During the live streamed presentation, students will hear powerful stories from speakers leading the change in mental health advocacy. There is no cost to the district.

16. Middle School – Family Engagement Night

Approval requested for Victorian Creations, LLC Painting with a Twist Mt. Laurel, to provide a painting activity for 50 participants for a Family Engagement Night with the Eagles Nest Program and the families they serve on Wednesday, May 21, 2025 from 4:30 PM – 7:00 PM in the Winslow Township Middle School cafeteria. Family Night will focus on creating a safe and engaging environment in their school community, “make and take” art for families, and increasing social and emotional development by encouraging parental involvement. Finger foods will be served. Workshops are sponsored by Eagles Nest MS SBYSP. Fees will be taken from the SYSP grant account numbers: 20-296-200-800-000-07 totaling \$2,285.00, and 20-296-200-300-000-07 totaling \$780.00 (catering \$450/police \$330). Total fee for the program as outlined will be \$3,065.00

17. Middle School – 8th Grade Awards Ceremony

Approval requested for Winslow Township Middle School to host an 8th Grade Awards Ceremony for the Class of 2029 on June 5, 2025 during 8th period (1:33 PM – 2:18 PM), in the New Gym or Cafeteria. All recipients will receive a pass to attend and parents of recipients will receive an invitation to attend the awards ceremony.

18. High School – Food Donation

Approval requested for Winslow Township High School to accept a donation of a catered event from Mount Royal Inn for the Renaissance Club for the 2024-2025 school year. The donated catered event will be for the April 28th celebration for students with outstanding academics, attendance, and citizenship for the 3rd marking period.

19. High School – Mock Motor Vehicle Crash

Approval requested for Winslow Township High School to have the Winslow Township Police Department, Winslow Township Fire Department, EMS, and Cooper One to conduct a mock motor vehicle crash on May 2, 2025. The presentation is to educate students about the hazards of driving under the influence of alcohol and/or drugs. This presentation will be conducted to prepare our students for safe driving practices during prom season.

20. High School – Drug Prevention Workshop

Approval requested for Eagles Landing, School Based Program to have the Hispanic Family Center of Southern New Jersey to provide a Drug Prevention workshop for our after-school girls and young men's group on May 5th and 7th after school. The workshop is provided free of charge by the Hispanic Family Center of Southern NJ.

21. High School – CSPAN Award Recipient

Approval is requested for CSPAN to present an award to a high school student on a date TBD in May.

22. High School – Guest Speaker (Change in Date)

Approval requested for Winslow Township High School to have guest speakers Officer Lambert and the New Jersey State Police NJ Drive/Teen Driver Program on May 19, 2025 present about the hazards of driving while under the influence and to reinforce safe driving practices. The program involves the use of golf carts and fatal vision goggles to experience the effects of alcohol on reaction time and vision distortion. There is no cost to the district for this program. (Was initially approved for May 13th)

23. Tutoring Services

Approval requested for Bancroft to provide educational instruction/tutoring services for a Winslow student while placed in a medical day care program at Voorhees Pediatric Facility, 1304 Laurel Oak Road, Voorhees, NJ 08043, from 3/31/25 – 6/13/26 (49 days). Cost of \$86 per hour for 10 hours weekly to be paid from account #11-000-217-320-000-10.

24. Applied Behavior Analysis Services

Approval requested for First Children Learning Service Strive Clinic, 1256 Marlkrass Road, Cherry Hill, NJ 08003, to provide direct applied behavior analysis services (ABA) for 2 Winslow students for the ESY 2025-2026 school year from 7/1/25 – 8/31/25. Total cost not to exceed \$16,695.00 to be funded by account #11-000-217-320-000-10.

25. Textbook Adoptions

Approve the following textbook adoptions:

- Practice of Statistics for the AP Course 4th Edition, Sullivan and Miranda, copyright 2024; Account # 11-190-100-640-000-20, not to exceed \$7,000.00
- Calculus for the Ap Course 4th Edition, Sullivan and Miranda, copyright 2024; Account # 11-190-100 -640 -000-20, not to exceed \$6,000.00

B. Principal's Update

- | | |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (April 1-15, 2025) | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of February 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of February 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$1,315,137.06 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,280,915.47 as per the attached exhibit.

7. Payroll

None at this time.

8. Disposal of School Property and Textbooks

None at this time.

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
High School/ Middle School	Winslow Township	July 2-8, 2025	Monday through Sunday	Grounds/ Fields	-0-

10. Section 125 Cafeteria Plan 2025-2026

Approve Bowman & Company, LLP to provide Section 125 Cafeteria Plan services for the 2025-2026 plan year in regards to the Flexible Spending Accounts (FSA) designed for employees to make pretax contributions for medical costs. Yearly renewal fee is \$340.00 which includes up to 26 participants, and \$5.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

<u>Professionals</u>	<u>Hourly Rate</u>
Partner	\$330.00
Senior Manager	\$225/\$258/\$290.00
Manager	\$215.00
Senior Associate	\$170.00
Associate	\$130.00
Intern/Co-op	\$ 95.00
General Administration/Report Processing	\$ 85.00

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

Tyra McCoy-Boyle

11. Section 132 Qualified Transportation Plan 2025-2026

Approve Bowman & Company, LLP to provide Qualified Transportation Services for the 2025-2026 fiscal plan year. Yearly renewal fee is \$340.00 which includes up to 26 participants, and \$5.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

<u>Professionals</u>	<u>Hourly Rate</u>
Partner	\$330.00
Senior Manager	\$225/\$258/\$290.00
Manager	\$215.00
Senior Associate	\$170.00
Associate	\$130.00
Intern/Co-op	\$ 95.00
General Administration/Report Processing	\$ 85.00

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

Tyra McCoy-Boyle

12. Bus Evacuation Drill Summaries – Spring 2024-2025

Exhibit XI B: 12

Approve the Transportation Department Bus Evacuation Drill Summaries for the Spring of the 2024-2025 school year per the attached exhibits.

13. Lindenwold School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 13

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lindenwold School District (joiner district) to transport one student to Winslow Township High School from April 1, 2025 to June 30, 2025 in the per diem amount of \$39.80.

14. Winslow Township Public Schools – Joint Transportation Agreement 2024-2025

Exhibit XI B: 14

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between Vineland Public Schools (host district) and Winslow Township Public Schools (joiner district) to transport two students to Memorial & Mennies and from Memorial & Mennies to Buena Budge Lodge from November 15, 2024 to June 18, 2025 in the per diem amount of \$100.00.

15. Winslow Township Public Schools – Joint Transportation Agreement 2024-2025

Exhibit XI B: 15

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between Greater Egg Harbor Regional High School District (host district) and Winslow Township Public School District (joiner district) to transport one student to Absegami High School from October 23, 2024 to June 30, 2025 in the per diem amount of \$4.67.

16. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-190-100-610

Bluum USA, Inc – HCESC-CAT-23-07

Chromebooks

General Supplies

\$117,342.00

17. Request for Proposal (RFP) 2025-08 Neuropsychological Evaluation Services

RFP 2025-08 – Neuropsychological Evaluation Services was due to be received and opened on Wednesday, April 16, 2025. No responses were received. Services will be reposted.

18. Bid 2025-05 – Network Equipment Software

- a. Approve the record of Bid 2025-05 – Network Equipment Software, received and opened in public on Friday, March 28, 2025:

Name of Vendors	Description	Annual Cost
SHI International Corp.	(1) one-year option plan	\$58,636.20
Cluster Technology Group (CTG)	(1) one-year option plan	63,501.85

- b. Approve the award of Bid 2025-05 – Network Equipment Software, in the amount of \$58,636.20 to SHI International Corp. Services are to be charged to account #11-190-100-340 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

19. Authorization to Prepare and Submit the High School Pole Barn Project to the New Jersey Department of Education (NJ DOE)

Authorize EI Associates, the District appointed architect, to prepare and submit the High School Pole Barn Project to the New Jersey Department of Education as an “Other Capital Project”. The District acknowledges that it will receive no State Aid for this project.

20. Authorization to Prepare and Submit the High School Partial Roof Replacement (J-Hall) to the New Jersey Department of Education (NJ DOE)

Authorize EI Associates, the District appointed architect, to prepare and submit the High School Partial Roof Replacement Project (J-Hall) to the New Jersey Department of Education as an “Other Capital Project”. The District acknowledges that it will receive no State Aid for this project.

21. Authorization to Prepare and Submit the Administration Building Roofing Project to the New Jersey Department of Education (NJ DOE)

Authorize EI Associates, the District appointed architect, to prepare and submit the Administration Building Roofing Project to the New Jersey Department of Education as an “Other Capital Project”. The District acknowledges that it will receive no State Aid for this project.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Absent
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes (Recuse item #6, Vendor #6380)
Mr. McManus	Yes		

Motion carried

XII. PERSONNEL

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Bonner, Jacquelyn	School No. 1	Special Ed. Teacher	\$59,880.00 BA+15, Step 2	8/27/2025
B	Coffey, Andrea	School No. 4	Preschool Special Ed. Teacher	\$75,605.00 MA, Step 10	8/27/2025
C	Harvey, Amanda	School No. 4	Special Ed. Teacher	\$61,180.00 MA, Step 1	8/27/2025
D	Heiser, Abigail	School No. 4	Special Ed. Teacher	\$61,180.00 MA, Step 1	8/27/2025
E	Liberus, Kerlyne	School No. 4	Preschool Teacher	\$60,380.00 BA+30, Step 1	8/27/2025
F	Reese, Kirstin	Early Childhood Center	Preschool Teacher	\$58,780.00 BA, Step 1	8/27/2025
G	Volosin, Jason	High School	Biology Teacher	\$94,729.00 MA, Step 13	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4538	Medical	4/15/2025	5/6/2025	Paid
B	5091	Medical	5/19/2025	6/6/2025	Paid
C	5649	FMLA	4/28/2025 5/16/2025	5/15/2025 6/30/2025	Paid Unpaid

3. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Purnell, Adrienne	School No. 5	LDTC	7/1/2025

4. 2024/2025 High Dosage Tutoring

Approve the following staff members to serve as High Dosage Tutors, on an as needed basis, at a rate of \$25.51 per session. The program will run March 1, 2025- May 30, 2025: (20-236-100-100-020 and 20-242-100-100-000)

**Revised account numbers*

Name	Name	Name	Name
Ade, Phyllis	DePalma, Alexa	Logan, Leslie	Schultz-Ford, Theresa
Amato, Gina	Dixon, Brian	Maiden, Yolanda	Serratore, Beth
Boianelli, Kate	Familiare, Amanda	Marella, Marisa	Shannon, Lauren
Bowie, Melanie	Gould, Mia	Matino, Elena	Shipley, Michelle
Buzby, Bridget	Hebbons, Crystal	O'Rourke, Naomi	Stump, Kristina
Collins, Kyaira	Ingram, Margarita	Patterson, Alycia	Sutphen, MaryAnn
Campolongo, Thien	Kane, Ashley	Prendergast, Kimberly	Wames, Kimberly
Castiello, Lauren	Krason, Kelly	Quaintance, Dan	Zorzi, Lauren
Dean, Jacquelyn	Kudless, Wendy	Saunders, Fatimahtene	
Dennis, Nicole	Lippi, Donna	Scelfo, Nancy	

5. 2025 Summer Bus Drivers

- a. Approve the following 2025 Summer Bus Drivers, on an as needed basis, from July 1, 2025- August 31, 2025, per negotiated WTEA contract rate:
 (11-000-270-160-000-16)

	Name		Name		Name
A	Alexander, Diane	R	Iannaco, Dawn	II	Pearson, Chris
B	Bettis, Andrea	S	Irwin, Michael	JJ	Richardson, William
C	Brigance, Bethann	T	Jarrell, Peggy	KK	Roller, Paula
D	Caldwell, Patti	U	Kahlbom, Cheryl	LL	Rose, Rachel
E	Camperchioli, Mark	V	Klein, Dawn	MM	Rose, Wesley
F	Cantillo, Philip	W	Knopf, Diana	NN	Seidenberg, Debra
G	Carter, Joshua	X	Kunitz, Jennifer	OO	Sheehan, Carole
H	Chew, Linda	Y	Lawlor, Tara	PP	Sickler, Cody
I	Corbett, Kathleen	Z	Martinez, Alejandro	QQ	Slocum, Sara
J	Culbreath, Stacey	AA	May, Deborah	RR	Speer, Megan
K	D'Ambrosio, Kimberly	BB	McElderry, Florianez	SS	Strain, Andrea
L	DeLorenzo, Noelle	CC	Medina, Sheryl	TT	Terzian, Debbie
M	Dougherty, Paula	DD	Mongon, Lois	UU	Vannewenhizen, James
N	Duclos, Dolores	EE	Muller, Kristin	VV	Wardencki, Alice Lynn
O	Filer, Donna	FF	Neira, Carmella		
P	Garcia, Fatimah	GG	Newton, Brian		
Q	Hale, Dawn	HH	Park, Donna Marie		

- b. Approve the following 2025 Substitute Summer Bus Drivers, on an as needed basis, from July 1, 2025- August 31, 2025, at a rate of \$25.00 per run:
(11-000-270-160-000-16)

	Name
A	Coleman, Andre
B	Hinson, Nancy
C	Lewis, Anthony
D	Polisano, Deborah
E	Rodriguez, Lourdes

6. 2025 Summer Music Program Instructors

Approve the following 2025 Summer Music Program Instructors (Grades 4-6), at a rate of \$43.73 per hour. The program will be held at the Middle School:
(11-401-100-100-000-05 & 11-401-100-100-000-06)

	Name	Position	Dates	Days
A	Garton, Timothy	Band Instructor	July 8, 2025- July 31, 2025	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)
B	Jan, Nancy	Orchestra Instructor	July 8, 2025- July 31, 2025	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)

*Hourly rate adjustment pending ratification of the WTEA contract

7. 2025 Summer Music Program Instructors

Approve the following 2025 Summer Music Program Instructors at the High School, effective July and August (11-401-100-100-401-08)

	Name	Position	Stipend	Step
A	Jarvela, Adam	Summer Band Co-Instructor	\$2,714.00 (split)	3
B	Mulligan, Samantha	Summer Band Co-Instructor	\$2,639.00 (split)	2

*Stipend adjustment pending ratification of the WTEA contract

8. 2025/2026 Language Interpreters

Approve the following 2025/2026 Language Interpreter, on an as needed basis, at a rate of \$43.73 per hour: (11-190-100-106-000-20)

	Name
A	Cordero, Melanie

*Hourly rate adjustment pending ratification of the WTEA contract

9. 2025 Math Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name	Location		Name	Location
A	Ade, Phyllis Elsie	School No. 3	NN	Lombo, Kimberly	School No. 5
B	Albertson, Donna	School No. 4	OO	Louie, Melissa	School No. 5
C	Amato, Gina	School No. 4	PP	Lowber, Melissa	School No. 4
D	Azzarano, Brian	School No. 2	QQ	Marella, Marisa	School No. 5
E	Bourneuf, Heather	School No. 2	RR	McMahon, Christine	School No. 3
F	Bowie, Melanie	School No. 4	SS	McMullin, Christine	School No. 4
G	Bradley, Kylie	School No. 5	TT	Merritt, Angelina	School No. 4
H	Bridgeford, Jessica	School No. 6	UU	Milano, Meghan	School No. 4
I	Brown, Sashalee	School No. 4	VV	Miller, Robin	School No. 5
J	Buzby, Bridget	School No. 1	WW	Newman, Karley	School No. 5
K	Buzby, Lisa	School No. 6	XX	Ordille, Stephanie	School No. 1
L	Campolongo, Thien	School No. 1	YY	Osborne, Jennifer	School No. 4
M	Casey, Ashley	School No. 3	ZZ	Pacheco, Blaire	School No. 4
N	Castiello, Lauren	School No. 4	AAA	Packer, Jennifer	School No. 4
O	Chen, Jennifer	School No. 4	BBB	Parisi, Terri	School No. 5
P	Clark, Maria	School No. 6	CCC	Patterson, Alycia	School No. 1
Q	Collins, Kyaira	School No. 4	DDD	Penn, Emily	School No. 5
R	Croxtan, Michelle	School No. 6	EEE	Peterson, Lynn	School No. 6
S	Deblase, Kara	School No. 5	FFF	Poksay, Jennifer	School No. 5
T	Decker, Amanda	School No. 5	GGG	Prendergast, Kimberly	School No. 6
U	DeCosta, Desiree	School No. 4	HHH	Price, Briana	School No. 3
V	DePalma, Alexa	School No. 4	III	Quaintance, Daniel	School No. 5
W	DiFlorio, Sindy	School No. 3	JJJ	Rossi, Julie	School No. 5
X	Dolbow, Jennifer	School No. 3	KKK	Rushton, Kathryn	School No. 6
Y	Edel, Jennifer	School No. 5	LLL	Sabec, Amanda	School No. 5
Z	Elkin, Deanna	School No. 4	MMM	Saylor, Jolene	School No. 3
AA	Feller, Alexis	School No. 6	NNN	Schubert, Chloe	School No. 4
BB	Fingerhut, Chelsea	School No. 2	OOO	Sipple, Lauren	School No. 2
CC	Freligh, Jessica	School No. 4	PPP	Stokes, Maya	School No. 4
DD	Froehlich, Crystal	School No. 4	QQQ	Stringfield, Sherri	School No. 5
EE	Gahm, Cheryl	School No. 6	RRR	Stump, Kristina	School No. 5
FF	Gross, Nicole	School No. 3	SSS	Taylor, Cyndi	School No. 5
GG	Gruber, Hannah	School No. 5	TTT	Thomas, Candis	School No. 3
HH	Hill, Quoshima	School No. 4	UUU	Vargas, Janine	School No. 4
II	Jankaitis, Ashley	School No. 6	VVV	Veneziani, Lauren	School No. 5
JJ	Ko, Dionise	School No. 4	WWW	Wilson, Shanna	School No. 5
KK	Krasen, Kelly	School No. 3	XXX	Wittenberger, Kelly	School No. 6
LL	Lemons, Lena	School No. 1	YYY	Wood, Jennifer	School No. 5
MM	Lippi, Donna	School No. 2	ZZZ	Zirin, Natalie	School No. 4

*Hourly rate adjustment pending ratification of the WTEA contract

10. 2025/2026 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2025/2026 school year, on an as needed basis, at a rate of \$43.73 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

	Name	Subject Area
A	DeTullio, Andrea	Elementary/Math (5-8)
B	Hill, Sarah	Elementary/Special Education
C	Langhorne, Cryhten	Special Education
D	Manoussakis, Lily	English
E	Martin, Gregg	Elementary/Math (5-8)
F	Maxwell, Dorothy	Elementary/Social Studies (5-8)/ELA (5-8)
G	Paparo, Lisa	English
H	Rankin, Kecia	Special Education
I	Rice, Howard	Elementary/Math (5-8)
J	Rushton, Kathryn	Elementary/ELA (5-8)/Special Education
K	Sutphen, Mary Ann	Elementary/Special Education
L	Wardyn, Stacie	Special Education
M	Watson, Jeff	Elementary/Math (5-8)
N	Williams, Tony	Math

*Hourly rate adjustment pending ratification of the WTEA contract

11. 2025 Super Summer Camp

Approve Kathy Pentecost to serve as the School Nurse for the 2025 Super Summer Camp, at a rate of \$43.73/hour, not to exceed 6 hours per day. The Super Summer Camp will run June 23, 2025- August 1, 2025 at School No. 4: (61-990-320-100-922-00) *Hourly rate adjustment pending ratification of the WTEA contract

12. 2025/2026 Club/Activity Advisors

- a. Approve the following 2025/2026 Middle School Club/Activity Advisors:
(11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Collier-Laster, Catrina	Multicultural Club Advisor	\$1,549.00	N/A
B	DiLeonardo, Carol	Orchestra Club Advisor	\$5,232.00	3
C	Donohue, Carol	7 th Grade Co-Advisor	\$990.00	3
D	Donohue, Carol	Student Government Co-Advisor	\$1,743.50	3
E	Garonzik, Andrew	After School Choir Program	\$5,232.00	3
F	Garonzik, Andrew	After School Band Program	\$5,232.00	3
G	Griffin, Ayana	Science Club Co-Advisor	\$775.00	N/A
H	Irvin, Tracy	Newspaper Club Advisor	\$2,317.00	3
I	Kernaghan, Sabine	Renaissance Co-Advisor	\$775.00	N/A
J	Kiett, Portia	National Junior Honor Society	\$1,549.00	N/A
K	Kiett, Portia	Science Club Co-Advisor	\$775.00	N/A
L	Kownacki, Jennifer	Renaissance Co-Advisor	\$775.00	N/A
M	Miller, Kristine	SADD Club Co-Advisor	\$775.00	N/A
N	Parzanese, Maria	Student Government Co-Advisor	\$1,743.50	3
O	Parzanese, Maria	7 th Grade Student Co-Advisor	\$990.00	3
P	Sampson, Jaleesa	SADD Club Co-Advisor	\$775.00	N/A
Q	Stallard, Nicole	8 th Grade Class Co-Advisor	\$990.00	3
R	Stallard, Nicole	Yearbook Advisor	\$2,317.00	3
S	Watson, Jeff	8 th Grade Class Co-Advisor	\$990.00	3

- b. Approve the following 2025/2026 High School Club/Activity Advisors:
(11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	Alexander, Katherine	FBLA Club Advisor	\$1,549.00	N/A
B	Bates, Crystal	Junior Class Co-Advisor	\$1,513.50	3
C	Bracy, LySandra	Senior Class Advisor	\$3,027.00	3
D	Bracy, LySandra	African American Culture Club Advisor	\$1,549.00	N/A
E	Christ, Mary	Art Club Advisor	\$1,549.00	N/A
F	Cottle, Tara	Renaissance Club Advisor	\$1,549.00	N/A
G	Custis, Curtis	Freshman Class Advisor	\$1,834.00	2
H	Feighery, Tracy	Model UN Leadership Club Co-Advisor	\$775.00	N/A
I	Feighery, Tracy	High School Student Government Advisor	\$5,085.00	2
J	Hahn, Kendra	Sophomore Class Co-Advisor	\$1,073.50	1
K	Heffner, Savannah	Drama Director/Advisor	\$6,415.00	3
L	Heffner, Savannah	Stage Manager Co-Advisor	\$2,674.00(Split)	3
M	Jarvela, Adam	Concert Band Director	\$5,232.00	3
N	Jarvela, Adam	Marching Band Director	\$9,220.00	3
O	Jarvela, Adam	Jazz Band Director	\$3,211.00	3
P	Jenifer, Chanel	Junior Class Co-Advisor	\$1,513.50	3
Q	Mack, Jill	Environmental Club Co-Advisor	\$775.00	N/A
R	McBride, Emily	Book Club Advisor	\$43.73/hour	N/A
S	McGuirl, Jamie	Model UN Leadership Club Co-Advisor	\$775.00	N/A
T	Mulligan, Samantha	Drama Music Director	\$2,136.00	3
U	Mulligan, Samantha	Strings/Orchestra Advisor	\$5,232.00	3
V	Mullin, Erica	Leo Club Advisor	\$1,549.00	N/A
W	Mullin, Erica	High School Yearbook-Editorial Advisor	\$3,027.00	3
X	Paparo, Lisa	National honor Society Advisor	\$1,923.00	3
Y	Pino, John	High School Newspaper Advisor	\$3,027.00	3
Z	Rodenbaugh, Nicole	Key Club Advisor	\$1,549.00	N/A
AA	Shaw, Art	High School Yearbook-Business Advisor	\$2,317.00	3
BB	Shaw, Shelby	Assistant Drama Director	\$4,274.00	3
CC	Shaw, Shelby	Stage Manager Co-Advisor	\$2,674.00(Split)	3
DD	Tagmire, Carolyn	Environmental Club Co-Advisor	\$775.00	N/A
EE	Verrecchio, Talia	Sophomore Class Co-Advisor	\$1,073.50	1
FF	Young, Nancy	Public Relations Advisor	\$2,227.00	3

*Stipend adjustment pending ratification of the WTEA contract

13. 2025/2026 Club/Activity Advisors (non-district advisors)

Approve the following 2025/2026 High School Club/Activity Advisors: (11-401-100-330-401-08)

	Advisor	Club/Activity	Stipend	Step
A	Chafin, Seth	Set Designer- Drama Club	\$1,500.00- Fall \$2,250.00- Spring	N/A
B	Kennedy, Grace	Choreographer	\$1,426.00	3
C	Merce, Karshena	Assistant Band Director	\$4,365.00	3
D	Vezza, Anthony	Technical Director- Drama Club	\$500.00- Fall \$750.00- Spring	N/A

14. 2025/2026 Middle School Content Area Coaches

- a. Approve the following staff to work as 2025 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

	Name	Content Area
A	Deal, Tricia	Unified Arts
B	Donohue, Carol	Social Studies
C	Kiett, Portia	Science
D	Martin, Gregg	Mathematics
E	Piraino, Anthony	Health & Physical Education
F	Smith, Marcella	English Language Arts

*Per diem hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following staff to serve as the 2025/2026 Middle School Content Area Coaches: (11-401-100-100-401-07)

	Name	Content Area	Stipend
A	Deal, Tricia	Unified Arts	\$5,260.00
B	Donohue, Carol	Social Studies	\$5,260.00
C	Kiett, Portia	Science	\$5,260.00
D	Martin, Gregg	Mathematics	\$5,260.00
E	Piraino, Anthony	Health & Physical Education	\$5,260.00
F	Smith, Marcella	English Language Arts	\$5,260.00

*Stipend adjustment pending ratification of the WTEA contract

15. 2025/2026 Department Chairpersons- High School

- a. Approve the following staff to work as 2025 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

	Name	Department
A	Bracy, LySandra	English
B	Clark, Jena	Consumer Living, Art & Business
C	Cuneo, Christopher	Social Studies
D	Gomez, Michelle	World Languages
E	Hegeman, Nancy	Science
F	Hoffman, Colleen	Mathematics
G	Robinson- Taylor, Kimberly	Special Education
H	Safko, Gregory	Music, Technology & Computer Science
I	Stowell, Bruce	Health & Physical Education

*Per diem hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following staff to serve as the 2025/2026 High School Department Chairpersons: (11-401-100-100-401-08)

	Name	Department	Stipend
A	Bracy, LySandra	English	\$6,321.00
B	Clark, Jena	Consumer Living, Art & Business	\$6,321.00
C	Cuneo, Christopher	Social Studies	\$6,321.00
D	Gomez, Michelle	World Languages	\$6,321.00
E	Hegeman, Nancy	Science	\$6,321.00
F	Hoffman, Colleen	Mathematics	\$6,321.00
G	Robinson- Taylor, Kimberly	Special Education	\$6,321.00
H	Safko, Gregory	Music, Technology & Computer Science	\$6,321.00
I	Stowell, Bruce	Health & Physical Education	\$6,321.00

*Stipend adjustment pending ratification of the WTEA contract

16. 2025/2026 Master Schedule Development- High School

Approve the following staff members to complete the 2025/2026 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 7, 2025- August 26, 2025, not to exceed five (5) days, six (6) hours per day: (11-000-218-104-999-08, 11-000-219-104-999-08)

	Name
A	Cathie, Linda
B	Collins, Mackenzie
C	Gorman, Ginger
D	Norlin, Carrie
E	O'Neill, Kellianne
F	Panarello, Santina
G	Webb- Vignola, Linda
H	Weston, Monika

*Per diem hourly rate adjustment pending ratification of the WTEA contract

17. 2025/2026 Event Ticket Sellers

Approve the following employees to work as Event Ticket Sellers at the High School, on an as needed basis, at a rate of \$55.00 per event: (11-401-100-100-401-08)

	Name
A	Bara, Andrea
B	Bey, April
C	Brown-Self, Shawnnika
D	Mullin, Erica
E	Paparo, Lisa
F	Shiple, Michelle
G	Stowell, Bruce

18. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2025/2026 Fall/Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$55.00
Ticket Seller	\$55.00
Clock Operator	\$50.00
Bookkeeper	\$50.00
Game Monitor	\$50.00

	Name		Name
A	Bara, Andrea	I	Quarles, Kayla
B	Bey, April	J	Rodenbaugh, Nicole
C	Cabrera, Esmeralda	K	Sawyer, Stephanie
D	Clark, Jena	L	Shipley, Michelle
E	Donohue, Carol	M	Stowell, Bruce
F	Gambrell, Yalonda	N	Sullivan, Kylee
G	Martin, Gregg	O	Watson, Jeff
H	Mullin, Erica		

19. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for Football

Approve the following employees to work as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2025/2026 Football season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$100.00
Ticket Seller	\$100.00
Clock Operator	\$100.00
Bookkeeper	\$100.00
Game Monitor	\$100.00

	Name		Name
A	Alexander, Katherine	L	Martin, Gregg
B	Bara, Andrea	M	Mullin, Erica
C	Bey, April	N	Paparo, Lisa
D	Brown-Self, Shawnnika	O	Parzanese, Maria
E	Cabrera, Esmeralda	P	Quarles, Kayla
F	Clark, Jena	Q	Rodenbaugh, Nicole
G	Donohue, Carol	R	Sawyer, Stephanie
H	Gambrell, Yalonda	S	Shipley, Michelle
I	Hill, Sarah	T	Stowell, Bruce
J	Jones, Vince	U	Sullivan, Kylee
K	Langhorne, Cryhten	V	Watson, Jeff

20. 2025/2026 Videographers for Athletic /Extra- Curricular Events

Approve the following Staff Member as the 2025/2026 Videographer for Athletic/ Extra-Curricular Events, on an as needed basis. (11-401-100-100-401-08 & 11-402-100-100-402-08)

	Name	Rate
B	Ingram, Norman	\$43.73/hour

*Hourly rate adjustment pending ratification of the WTEA contract

21. 2025/2026 School Security for Extra-Curricular Activities/Sports:

Approve the following School Security Officers for 2025/2026 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$25.00/hour: (11-401-100-100-401-07, 11-402-100-100-402-07, 11-401-100-330-401-08, 11-402-100-100-402-08)

	Name
A	Adkins, Sade
B	Cantoni, Robert

22. 2025/2026 High School Volunteers

Approve the following 2025/2026 High School Volunteers:

	Name	Activity/Sport
A	Gomez, Michelle	World Language Honor Society Advisor
B	Langhorne, Cryhten	Christian Youth Fellowship Advisor

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XIII. ADDENDUM

I. SUPERINTENDENT'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025-2026 Preschool Budget Workbook

Request BOE approval of the submission of the 2025-2026 Preschool Budget Workbook in the amount of \$4,510,942.00:

2025/2026 Allocation:	\$3,927,975.00
LESS PEA Deduction: 25% of Carryover:	(780,582.00)
2024/2025 Carryover:	1,048,049.00
District Contribution:	94,650.00
Tuition from Other LEAs:	220,850.00
Total:	\$4,510,942.00

2. Pilot Programs (2025/2026 SY)

Approve to pilot the CKLA and Amplify English Language Arts programs for grades K-8 for the 2025-2026 school year at no cost to the district.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

II. BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit II A: 1

Approve the Bill List, in the amount of \$1,017,954.32 as listed in the attached exhibit.

2. Bid 2025-06 – Food Service Equipment and Supplies

- a. Approve the record of Bid 2025-06 – Food Service Equipment and Supplies, received and opened in public at 10:30 a.m. on Wednesday, April 16, 2025:

Name of Vendors	Total Bid
Douglas Food Stores, Inc.	\$474,040.31
Johnson's Restaurant Equipment	364,847.47
Chef's Depot	353,831.78

- b. Approve the award of Bid 2025-06 – Food Service Equipment and Supplies to Chef's Depot in the amount of \$353,831.78. Items are to be charged to account # 60-910-310-600 and 60-910-310-730, and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the items listed in this award.

Tyra McCoy-Boyle

3. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-190-100-610

Bluum USA, Inc – HCESC-CAT-23-07

Chromebooks	General Supplies	\$39,114.00
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4. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items charged to 11-100-261-420

Bluum USA, Inc – HCESC-SER-24-18

Teacher's Lounge Cabinets – Middle School	Clean, Repair, Maint.	\$11,270.00
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Items charged to 11-100-262-420

General Chemical and Supply – HCESC-CAT-25-02

Supplies	General Supplies	\$18,817.64
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5. Approval of New Vendor Requests

Approve the following new vendors with an effective date of April 30, 2025.

- City Peak Construction LLC – Maintenance work
- Alfonzo Dowe, Jr. d/b/a UnDOWEted Entertainment LLC/Fonzie's Foam – Before and after fieldtrips
- Kings Way International, Inc. – School assemblies
- Nathan Evans, Jr., d/b/a The Nathan Evans Jr. Group LLC – School assemblies

6. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	Camden/Gloucester County Hybrid Meeting	May 6, 2025	NC

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

III. PERSONNEL REPORT

A motion was made by Mr. Thomas, seconded by Mr. McManus, to table item #1.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

*****Tabled*****

1. 2025/2026 Staff Reassignment

Approve the following Staff Reassignment for the 2025/2026 school year, effective August 1, 2025:

		From	To
	Name	Position	Position
A	Davis, Dion M.	Director of Human Resources	Assistant Superintendent

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve A, item #2 through item #7 as Recommended by the Superintendent.

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4013	FMLA	5/1/2025	6/30/2025	Paid
B	4183	FMLA	4/30/2025 5/3/2025	5/2/2025 5/7/2025	Paid Unpaid
C	4538	Medical *Extended Dates	5/7/2025	6/30/2025	Paid
D	4857	Medical *Revised Dates	3/13/2025	5/2/2025	Paid
E	5470	Medical	4/25/2025	5/14/2025	Paid

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Coffin, Daniels	School No. 6	Special Ed. Teacher	6/30/2025
B	Faustino, Lauren	School No. 6	Grade 6 Teacher	6/30/2025
C	Jones, Megan	School No. 6	Special Ed. Teacher	6/30/2025

4. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Mapps, Harry	Middle School	Social Studies Teacher	7/1/2025

5. 2025/2026 Assistant Athletic Director

Approve the following Assistant Athletic Directors for the 2025/2026 school year:
 (1-402-100-100-402-07, 11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Stowell, Bruce	Assistant Athletic Director	\$2,419.00 (split)	1
B	Watson, Jeff	Assistant Athletic Director	\$2,616.00 (split)	3

*Stipend adjustment pending ratification of the WTEA contract

6. 2025 Summer Strength Training Coaches

Approve the following 2025 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Belton, William	Summer Strength Training	\$2,496.00	3
B	Brown-Self, Shawnnika	Summer Strength Training	\$2,496.00	3

*Stipend adjustment pending ratification of the WTEA contract

7. 2025/2026 Fall Coaches

a. Approve the following Middle School Fall Coaches for the 2025/2026 school year: (11-402-100-100-402-07)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Cox, Steven	Boys' Assistant Soccer Coach	\$1,903.00	3
B	Dempsey, Nicole	Assistant Field Hockey Coach	\$1,759.00	1
C	DeTullio, Andrea	Girls' Assistant Soccer Coach	\$1,903.00	3
D	Dickinson, Carleen	Head Cross Country Coach	\$2,972.00	3
E	Donohue, Carol	Head Volleyball Coach	\$2,972.00	3
F	Kiett, Portia	Assistant Volleyball Coach	\$1,759.00	1
G	Quiles, Carrie	Head Field Hockey Coach	\$2,859.00	2
H	Martin, Gregg	Assistant Cross-Country Coach	\$1,903.00	3
I	Miller, Kristine	Girls' Head Soccer Coach	\$2,972.00	3
J	Watson, Jeff	Boys' Head Soccer Coach	\$2,972.00	3

- b. Approve the following High School Fall Coaches for the 2025/2026 school year: (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Arnett, Gregory	Girls' Assistant Cross Country Coach	\$3,805.00	3
B	Bates, Crystal	Assistant Volleyball Coach	\$3,805.00	3
C	Belton, William	Head Football Coach	\$9,395.00	3
D	Bey, Prince-Dru	Assistant Football Coach	\$2,743.50 (split)	2
E	Bishop, Stephen	Boys' Assistant Soccer Coach	\$5,410.00	3
F	Brown-Self, Shawnnika	Girls' Head Cross Country Coach	\$5,709.00	3
G	Collins, Aaron	Boys' Head Soccer Coach	\$7,372.00	3
H	Custis, Curtis	Head Volleyball Coach	\$5,709.00	3
I	Hanford, Allison	Assistant Tennis Coach	\$3,519.00	1
J	Harrigan, Ryan	Assistant Boys' Cross-Country Coach	\$3,658.00	2
K	Hawn, Andrea	Girls' Head Tennis Coach	\$5,709.00	3
L	King, Ritchie	Girls' Head Soccer Coach	\$7,372.00	3
M	Nash, Myles	Assistant Football Coach	\$5,709.00	3
N	O'Neill, Kellianne	Assistant Field Hockey Coach	\$5,202.00	2
O	Paulhill, Philip	Assistant Football Coach	\$5,709.00	3
P	Pierce, Alexa	Head Field Hockey Coach	\$7,372.00	3
Q	Pino, John	Boys' Head Cross Country Coach	\$5,709.00	3
R	Piraino, Anthony	Strength Training Coach	\$2,402.00	2
S	Price, Autumn	Assistant Girls' Soccer Coach	\$5,001.00	1
T	Rankin, Kecia	Head Cheerleading Coach	\$5,709.00	3
U	Robinson, Devon	Assistant Football Coach	\$2,743.50 (split)	2
V	Sawyer, Stephanie	Girls' Assistant Soccer Coach	\$5,410.00	3
W	Shivers, Imani	Assistant Cheerleading Coach	\$3,658.00	2
X	Trefz, Christopher	Boys' Assistant Soccer Coach	\$5,410.00	3
Y	Weston, Monika	Assistant Cheerleading Coach	\$3,658.00	2
Z	Wormley, Everett	Assistant Football Coach	\$5,277.00	1

*Stipend adjustment pending ratification of the WTEA contract

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

Dr. Poteat gave our Student Representative the opportunity to share updates with the Board.

Ms. Savannah Dutton, the High School Student Representative, shared that today the High School held a seasonal sports assembly in honor of the winter sports athletes. They are looking forward to their Student Government's upcoming events for Teacher Appreciation Week.

Dr. Poteat stated that at some point, Ms. Dutton will share with us some important information in reference to her future goals if she chooses to do so. He congratulated Ms. Dutton and is proud of her and her future endeavors.

XV. INFORMATIONAL ITEMS

Dr. Poteat presented the following housekeeping and informational items:

- Dr. Poteat shared with Board members that there is viewing information in their packets for Ms. Pitts husband if they would like to attend.
- Also, in their packet is an Annual Educational Policy and School Law Seminar form from Strauss Esmay. If interested, they will need to register by May 21, 2025. The first two Board members who register can attend at no cost. If additional members would like to attend, it will cost \$100.00 per person.
- Dr. Poteat shared updates about Chromebooks and made a clarification with the term "useful life". Questions were asked if it meant that they were no longer useful or if they were limited in what they can do. Dr. Carcamo had conversations with Principals of the Middle School and High School, and it was determined that we will continue to go through the process of upgrading Chromebooks on a rotating basis. We have enough Chromebooks for our State Assessment and we will be able to provide a Chromebook for each of our students in grades 7 through 12 during the 2025-2026 school year. We have already approved the purchase of 600 Chromebooks for the High School, and 200 Chromebooks for the Middle School, which is more than enough for us to provide 1:1 for our 7th through 12th grade students. A discussion ensued.
- We have identified a vendor to perform the Technology Audit. The name of the Company is Carahsoft, an approved NJ School Board's Association Vendor. The cost for the audit is \$168,644.00. We would like to present that offer to the Board and we will ask the vendor to make a presentation before the Board at our next meeting on May 14th. Mr. Thomas asked if a robocall can be sent out to the parents so they can possibly be a part of this communication process and ask questions.

Mr. Thomas shared that Mr. Mario Partee, the Executive Director of Community Care Food and Clothing Pantry, representatives of the Southern Regional Food District Center and Ms. Marcy Thomasello are representing the community to discuss the possibility of establishing a food bank in one or more of our schools. He shared that Mr. Partee's major concern within the district is finding a safe space in the school to store food and how it will be directly distributed. Principals will be asked to see if they can accommodate. Once the process is complete, we will contact Mr. Partee to let him know that the district can establish a food bank for the next school year. A discussion ensued

XVI. OLD BUSINESS

Ms. Peterson thanked the Board for making a significant contribution to the Lewis/Johnson family. Checks and cash were given out tonight by Ms. Wanda Glaud and herself and she thinks the contributions will go a long way.

Mr. Shaw reminded the Board that on May 7th, the nominations for the athletic field will close. Dr. Poteat added that he forwarded an additional nomination to Mr. Shaw and stated that we have five recommendations so far. Mr. Shaw recognized Mr. Watkins in the audience and also shared that our Special Budget Meeting will be held on May 7th at 6:00 p.m. in the Administration Building.

XVII. NEW BUSINESS

None at this time.

Mr. McManus was asked by a member of the community if there was a General Slush Fund. He mentioned the significant cost of the Technology Audit and the cost for adding two Assistant Principals. A discussion ensued.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Martin seconded by Mr. Clark, to open the meeting for Public Comments at 8:14 p.m.

Voice Vote: All in favor

Debi Murphy

The Girl's Lacrosse Team had their first set of back-to-back wins since 2016. On Sunday, the Guard won the Regional 1 Championship with a score of 92. The Winds placed 2nd with a score of 79. Both groups are headed to the championships. The Winds leave tomorrow for the semi-finals and the Guard leaves on Friday and Sunday. Dr. Poteat stated that to be consistent with our acknowledgement of our young people's successes, he is going to have the Marching Band come in to display and share their Regional Banner with us.

Ms. J. Pohill

Miss Pohill's child is in a classroom with a support aide from an outside contractor. She stated that in order to have a conversation, she needs to make a phone call with the contractor and then send an email to a general mailbox to wait for a ticket to be addressed. There was an incident that took place on Friday and she was not allowed to enter the school. Dr. Poteat asked Ms. Pohill to call him after 12:00 p.m. tomorrow to discuss the ongoing issue.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Martin, seconded by Mr. Clark to close the meeting for Public Comments at 8:23 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Mr. Clark, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:24 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 30, 2025 at 8:24 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

<input type="checkbox"/>	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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<input type="checkbox"/>	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: performance and positions that does not have anything to do with an individual. Dr. Poteat wanted an opportunity to have discussions with the Board.;

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 15-20 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Absent
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Mr. Clark, to close the meeting of the Executive Session at 8:47 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Martin, seconded by Mr. Clark to adjourn the meeting at 8:47 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

- **West Philly Nationals 4x400m Relay** (Olivia Okaro, Skhye Seamon, Djassi Dean, Cinniya Robinson):
Time: **3:44.43** – Fastest in South Jersey in 23 years; **12th fastest in NJ state history**.
-

Group III South Jersey Sectionals - Individual Standouts

- Jasmine Jackson: 1st in 400m & 55H, 3rd in 55m dash
 - Cinniya Robinson: 2nd in 400m dash
 - Amariah Arango: 4th in 400m, 2nd in 800m
 - Ma'Syiah Brawner: 1st in High Jump, 2nd in 55H
 - Justice Green: 4th in 55H
 - Ava Millner: 4th in 800m
 - Olivia Okaro: 2nd in 55m dash
 - Tammy Ellis: 5th in 55m dash
 - Chantina Walker: 7th in High Jump
 - Brook-lynn Roberts: 2nd in Shot Put
 - Nyla Williams: 3rd in Pole Vault
 - **4x400m Relay Team** (Okaro, Adaiah Arango, Tristan Hughes, Leeya Joseph): 1st Place Finish
-

Sprinting Standouts

- **Jayden Poteat** (Junior): **10.69s** in 100m – 3rd on Winslow all-time list; Top 2024 South Jersey time
 - **Nyqir Helton: 10.93s**
 - **Kenneth Everett: 10.96s**
This group highlights the exceptional sprinting depth in the program.
-

Community Recognition

During **Track Community Day**, **Russell Bates** was honored for his contributions to the sport and Winslow's rich athletic tradition.

Basketball & Other Highlights

Winslow Township Track & Field 2024–25 Season Recap

Undefeated Season

The Winslow Township Girls Track & Field team remained undefeated in all major competitions throughout the 2024–25 season, solidifying their legacy as one of the most dominant squads in South Jersey.

Championship Titles

The team brought home an impressive collection of titles:

- Woodbury Relays Title
- Olympic Conference Patriot Division Championship
- Camden County Championship
- Group III South Sectional Championship
- Group III State Title

11 out of 16

Coach Recognition

Coach **Shawnnika Brown** was named **Girls Coach of the Year** by the South Jersey Track Coaches Association for her leadership and excellence.

Coach **Curtis Custis** earned **Boys Indoor Track & Field Coach of the Year** honors from NJ.com for the 2024–25 season.

Penn Relays 2025 Highlights

- **Girls 4x400m Relay** (Amariah Arango, Jasmine Jackson, Skhye Seamon, Cinniya Robinson): **3:43.46** – Broke a 23-year-old South Jersey record and qualified for the **Championship of America**.
- **Middle School Girls Team:**
1st Place at the Penn Relays – **23rd consecutive year** winning their event.
- **Middle School Boys Team:**
Finished **3rd Place** – an outstanding performance on a national stage.
- **Kristopher Jackson** (Javelin):
Threw **141'2"** at the Penn Relays Qualifier at Christian Brothers Academy, finishing 9th in his heat.

Historic Performances

- **Kennhy Smith** hosted the first Adidas-sponsored basketball tournament at Winslow, featuring regional champions.

- Winslow Middle School won Pen Relay

Boy Cam in thivel

Band competit this week

1st- Wind,

1st- Regional Scholastic Champion

Guard

Band

CAC Meeting
4/3/2025
6:30pm

Honor Recognition Ideas

- Athletic Hall of Fame
- Academic Hall of Fame
- Veterans Hall of Fame (top honor all participants)
- Suggest naming the field Edgewood Legacy Sports Complex to honor past, present and future individuals

Volunteers

- Policy on how to be a volunteer (how can we make recommendations)
- Parent vitiations still available, just need to be certified
- Suggestion of Watch Dog (volunteer group that would go into schools to assist students/teachers)
- Talk to teachers/gain info and or reports on prep time, coverage of classrooms coverage at lunch duty (KPI's and what they are measuring)
- Right now, academic special area personnel are covering lunch duty
- Contact other school to understand how they are successful in having parent/teacher involvement (ex. Cherry Hill school uses parents to fill subbing spots)

Tutoring

- Is KPI available? Information on number of tutors, breakout sessions verses academic sessions, how they are keeping track of students (ex. sign in sheets) in person verses computer driven

Topics for next meeting

- Parent/teacher engagement
- Tutoring criteria for selection of students (address progress)
- More reading programs in schools to assist students

CAC RECOMMENDATIONS FOR APRIL 2025 Meeting

#1 - ARTS HALL OF FAME & ACADEMICS HALL OF FAME:

The CAC proposes the establishment of both an Arts Hall of Fame and an Academics Hall of Fame at Winslow Township High School, in addition to the existing Sports Hall of Fame. We believe that the creation of these recognitions will significantly enhance the educational environment, further support student learning objectives and district-wide goals, and appropriately celebrate the diverse talents and achievements of our current and past students.

Winslow Township High School has a rich history of student excellence that extends far beyond the athletic field. We have witnessed remarkable achievements in the arts, including theatre arts, chorus, dance, orchestra, and theatre crew. As noted, talented alumni have gone on to achieve significant success in highly competitive fields such as Broadway performances and professional dance careers with renowned artists. Recognizing these accomplishments through an Arts Hall of Fame will provide current students with inspiring role models and broaden their understanding of potential pathways to success. It will highlight the dedication, discipline, and creativity inherent in artistic pursuits, fostering a greater appreciation for the arts within our school community.

Similarly, Winslow Township High School consistently produces students who demonstrate exemplary academic achievements. Many of our graduates pursue advanced degrees, including Master's and Doctorates, and make significant contributions through research and innovation in their respective fields. An Academics Hall of Fame will serve to honor these outstanding intellectual accomplishments, showcasing the rigor and value of academic excellence. This recognition will inspire current students to strive for higher levels of learning, celebrate intellectual curiosity, and demonstrate the diverse ways in which academic success can manifest in the world.

The establishment of both an Arts Hall of Fame and an Academics Hall of Fame aligns directly with the district's goals of fostering well-rounded individuals and promoting a culture of achievement across all disciplines. By celebrating excellence in arts and academics alongside athletics, we will:

- **Broaden the definition of student success:** Demonstrating that achievement is valued in multiple domains, not solely in sports.
- **Provide diverse role models:** Allowing a wider range of students to see themselves reflected in the school's celebrated alumni.
- **Encourage participation and dedication:** Inspiring current students to pursue their passions and strive for excellence in arts and academic endeavors.
- **Enhance school pride and community engagement:** Creating opportunities to celebrate the accomplishments of our alumni and connect them with current students.
- **Support student learning objectives:** Reinforcing the importance of creativity, critical thinking, and lifelong learning.
- **Recognize the contributions of dedicated educators:** Implicitly acknowledge the teachers and mentors who have guided these successful individuals.

#2 - ATHLETIC FIELD NAMING:

The CAC strongly recommends exploring the cost of renaming an athletic field. If renaming proceeds, we propose "Edgewood Legacy Field" as the name. This choice honors the district's history and future, encompassing all past and present student-athletes. This inclusive name celebrates collective achievement rather than individual recognition. We urge the Board to consider this cost analysis and naming suggestion.

The CAC strongly recommends exploring the cost of renaming an athletic field. If renaming proceeds, we propose "Edgewood Legacy Field" as the name. This choice honors the district's history and future, encompassing all past and present student-athletes. This inclusive name celebrates collective achievement rather than individual recognition. We urge the Board to consider this cost analysis and naming suggestion.

#3 - CRISIS MANAGEMENT - STRONGER PROTOCOLS & MORE TRANSPARENT COMMUNICATION

This recommendation addresses the critical need for a proactive and comprehensive crisis management process within the Winslow Township School District. Recent events, most notably the tragic loss of a student in a car accident, have underscored the importance of having a well-defined protocol in place to effectively respond to and communicate during times of tragedy or other high-profile incidents.

In the aftermath of this recent devastating event, the absence of a more formal, and inclusive district-wide communication strategy became apparent. While information may have been disseminated within the affected school building, the distinct lack of a broader, unified statement from the district represented a missed opportunity to:

- **Acknowledge the profound impact** of the tragedy on the entire school community, including students, staff, parents, and the wider Winslow Township.
- **Clearly communicate the availability of support services**, such as counseling, grief resources, and mental health support, to all those who may be affected.
- **Provide accurate and timely information** to prevent the spread of misinformation and rumors.
- **Demonstrate the district's commitment to the well-being** of its community and foster a sense of unity and support during a difficult time.
- **Offer a platform for collective grieving and healing.**

The lack of a visible district response can leave stakeholders feeling unsupported, uninformed, and potentially isolated in their grief and concern. A proactive crisis management process would mitigate these issues and ensure a consistent, compassionate, and informative approach to future incidents. Therefore, we strongly recommend that the Board of Education prioritize the development and implementation of a comprehensive Crisis Management Process. This process should include, but not be limited to:

- **The formation of a dedicated Crisis Response Team** at the district level, with clearly defined roles and responsibilities.
- **The development of detailed protocols** for responding to various types of crises, including communication strategies for different audiences (students, staff, parents, media, community).
- **Pre-approved templates for official statements and communications** that can be adapted quickly and efficiently.
- **Clear guidelines for disseminating information** through multiple channels, including the district website, email, social media, and direct communication.
- **Procedures for coordinating with external agencies** such as law enforcement, emergency services, and mental health organizations.
- **A post-crisis review process** to evaluate the effectiveness of the response and identify areas for improvement.

Implementing a robust Crisis Management Process is not merely a procedural step; it is an investment in the emotional well-being and resilience of our students, staff, and community. By proactively preparing for potential crises, we can ensure that when tragedy strikes or high-profile events occur, the Winslow Township School District is equipped to respond effectively, communicate compassionately, and provide the necessary support to navigate challenging times together.

We urge the Board to give this matter its urgent attention and allocate the necessary resources to develop and implement this vital framework as it ties directly into the district communication goals.

Sent from my iPhone