

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Middle School - Cafeteria
Wednesday, December 10, 2025
7:00 p.m.

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **08/14/2025 and 12/01/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredde
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President
John Shaw, President

Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor
Cherish Hazelton, Student Representative

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.
3. **Increase stakeholder engagement:**
 - Explore and expand innovative opportunities to increase parent communication.
 - Create parent learning opportunities with a focus on how to support their child's learning.
 - Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

1. School No. 4 Presentation
2. Aspire Presentation/Technology Audit
3. 2024-2025 Annual Comprehensive Financial Report (ACFR) Audit Presentation
4. Board Member Recognitions

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

Tuesday, November 25, 2025
Tuesday, November 25, 2025

Open Session
Closed Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.
Exceptions: _____

_____ Mr. Clark
_____ Ms. Dredden
_____ Ms. Glaud
_____ Ms. Martin
_____ Mr. McManus

_____ Ms. Peterson
_____ Ms. Pitts
_____ Mr. Thomas
_____ Mr. Shaw

IX. BOARD COMMITTEE REPORTS

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|---|-------------------------------------|
| 1. Student Representative Report: | Cherish Hazelton, Student Rep. |
| 2. Athletic Committee: | Joe Thomas, Chairperson |
| 3. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 4. Education Committee: | Rita Martin, Chairperson |
| 5. Marketing Committee: | Gerard McManus, Chairperson |
| 6. Negotiations Committee: | Julie Peterson, Chairperson |
| 7. Operations Committee: | Lorraine Dredden, Chairperson |
| 8. Policy/HR Committee: | Cheryl Pitts, Chairperson |
| 9. Township Economic Development Council: | Joe Thomas, Representative |
| 10. Township Municipal Drug Alliance: | Joe Thomas, Representative |
| 11. Township Planning Board: | John Shaw, Representative |

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**
Approve the placement of Homeless Students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
Approve the placement of DCP&P Students as listed in the attached exhibit.
9. Fundraiser(s) **Exhibit X A: 9**
Approve Fundraisers as listed below:
School 6
 - Yearbook Sale, (2025 – 2026 School Year), H.S.A.Middle School
 - Shoe Fundraiser, (1/5/26 – 2/28/26), H.S.A.
 - Double Good Popcorn, (1/13/26 – 1/16/26), H.S.A.

10. Security/Fire Drills

Approve Security/Fire Drills, for the month of November 2025, as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	11/12/25	3 min. 30 sec.	Fire	8:34 AM
	11/20/25	4 min.	Shelter in Place	1:04 PM
School #1	11/5/25	5 min. 29 sec.	Secure Lock-Out	10:15 AM
	11/12/25	6 min. 1 sec.	Fire	2:10 PM
School #2	11/14/25	9 min.	Lock Out	3:00 PM
	11/21/25	15 min.	Fire	2:50 PM
School #3	11/5/25	5 min.	Fire	10:45 AM
	11/26/25	7 min.	Lock Down	9:30 AM
School #4	11/17/25	8 min. 33 sec.	Bomb Threat	2:51 PM
	11/20/25	6 min. 33 sec.	Fire	1:49 PM
School #5	11/24/25	6 min. 12 sec.	Fire	10:03 AM
	11/25/25	10 min. 29 sec.	Bomb Threat	2:25 PM
School #6	11/25/25	3 min. 44 sec.	Fire	8:57 AM
	11/26/25	4 min. 3 sec.	Lock Down	9:10 AM
Winslow Twp. M.S.	11/13/25	4 min.	Fire	1:37 PM
	11/14/25	7 min.	Fire	12:12 PM
	11/17/25	8 min.	Shelter in Place	10:19 AM
	11/18/25	21 min.	Bomb Threat	1:40 PM
	11/21/25	10 min.	Secure Lock Out	7:52 AM
Winslow Twp. H.S.	11/13/25	5 min.	Fire	12:30 PM
	11/20/25	7 min.	Shelter in Place	7:40 AM

11. Shop with a Cop

Approve selected Winslow Students from Schools 1 - 4 to participate in the annual Shop with a Cop event on December 13, 2025 at 9:00 AM at the Williamstown Walmart. Chaperones from each school will accompany the students and they will shop with Winslow Township Police Officers for gifts. There is no cost to the district for this event.

12. Augmentative and Alternative Communication Evaluation

Approval requested to have Advancing Opportunities to conduct an AAC (Augmentative and Alternative Communication) Evaluation for an OOD student during the 2025-2026 school year. This service will determine the student's need for continued use or a new source of assistive technology for communication. Total cost of \$1,450.00 to be funded by account #: 11-000-216-320-000-10.

13. School 2 – Giving Tree

Approve School 2 to have an annual giving tree for School 2 families in need. Gifts will be donated, wrapped, then distributed to the families. There is no cost to the district.

14. School 6 – Phillies Phanatic Visit

Approval requested for School 6 to have the Phillies Phanatic visit School 6 to present awards at a school-wide assembly on February 17, 2026 at 9:15 AM. Total cost of \$300.00 to be funded by account #:20-045-200-500-000-06.

15. High School – Football Team NJ Statehouse Invitation

Approval requested for the High School Football Team and coaches to attend the NJ Statehouse where they will be honored for their accomplishment on the floor of the General Assembly before the Assembly voting session on Monday December 22, 2025 at 1:00 PM. Senator Paul Moriarty, Assemblyman Dan Hutchison, and Assemblyman Cody Miller will be hosting the team.

16. High School – Basketball Team Recognition

Approval requested to honor the 2014 – 2015 and 2015 – 2016 High School Boys Basketball Teams at halftime during the January 10, 2026 Boys Varsity Basketball game versus Timber Creek. Players and coaches from both teams will be invited to be recognized.

17. Eagles Landing – Healthy Relationships Student Workshops

Approval requested for Eagles Landing, School Based Youth Services Program, to have Harambe Social Services, Inc. to provide student workshops on healthy relationships during Health classes. The workshops will be scheduled beginning in February 2026, in observance of Teen Dating Violence Month, through May 2026. Workshops will focus on healthy vs. unhealthy relationships, gender-based violence, healthy gender roles & masculinity, and understanding consent. There is no cost to the district.

18. Eagles Landing – CPR and First Aid Workshop

Approval requested for Eagles Landing, School Based Youth Services Program, to have Melinda Mangaro from Winslow EMS to provide a CPR and First Aid workshop for the afterschool Girl's Group on February 9, 2026. There is no cost to the district.

19. Bilingual Parent Advisory Committee

Approval requested to host the Bilingual Parent Advisory Committee Meetings on the following dates and times:

- March 10, 2026 at 5:00 PM
- May 20, 2026 at 5:00 PM

20. Early Childhood Advisory Committee Meetings

Approve to hold the Early Childhood Advisory Committee Meetings (ECAC) on the following dates and times:

- January 6, 2026 at 5:00 PM
- March 5, 2026 at 5:00 PM
- May 14, 2026 at 5:00 PM

21. Music Educators Professional Development

Approve the following music teacher to attend the 2026 New Jersey Music Educators Association State Conference on February 19, 2026 through February 21, 2026. The conference will be held in-person in Atlantic City, NJ at a total cost of \$2,885.82. To be paid out of Title II: 20-276-200-500-000-00.

	Name	School
A	Calkins, John	School 1
B	Garonzik, Andrew	Middle School
C	Jarvela, Adam	High School
D	Kurbansade, Justin	High School
E	Lacey Lake	School 3
F	McCabe, Bryan	School 2
G	Stanfa, Tinamarie	School 4
H	Wellman, Angela	School 5

B. Principal's Update

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|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (Nov. 16-30, 2025) | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.

Exceptions: _____

_____ Mr. Clark
_____ Ms. Dredden
_____ Ms. Glaud
_____ Ms. Martin
_____ Mr. McManus

_____ Ms. Peterson
_____ Ms. Pitts
_____ Mr. Thomas
_____ Mr. Shaw

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS

1. Sodexo Update

Exhibit XI A:1

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

Exhibit XI B: 1

Approve the Line Item Transfers, for the month of October 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

Exhibit XI B: 2

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of October 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$4,369,541.34 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$5,721.71 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of November 2025, as listed below:

- o November 14, 2025 - \$2,781,563.78
- o November 26, 2025 - \$2,941,517.99

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
Middle School	Science	(23) Blue student chairs, +/- 20 years, outdated
High School	M100	(1) Blue lab chair, 15+ years, broken foot, missing bolts (1) Metal lab stool, 15+ years, broken legs (1) Orange student chair, 15+ years, broken legs (1) red/wooden office chair, 15+ years, cushion worn out (1) HP 1200 laser jet printer, old (1) Apple desktop computer, old

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
High School	Winslow Elite Track & Field	December 11, 2025 – March 5, 2026	Monday – Thursday 6:30 p.m. – 8:00 p.m.	Hallway J, E, and B	\$25

10. Long Branch Public Schools – Joint Transportation Agreement 2025-2026

Exhibit XI B: 10

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Long Branch Public Schools (joiner district) to transport one student to Winslow Township School #5 from September 2, 2025 to June 30, 2026 in the per diem amount of \$3.44.

11. Delran Township School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 11

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Delran Township School District (joiner district) to transport one student to Winslow Township Middle School from October 27, 2025 to June 30, 2026 in the per diem amount of \$41.91.

12. Woodlynne School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 12

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Woodlynne School District (joiner district) to transport one student to Winslow Township Middle School from November 21, 2025 to June 30, 2026 in the per diem amount of \$4.09.

13. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract Vendor:

Items charged to 11-000-270-615

Service Tire Truck Center Inc. – NJ State Contract #25-Fleet-82627

Fleet Tires	Transportation Supplies	\$14,248.56
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14. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Rear Hub, Seal, Oil	Transportation Supplies	\$1,794.50
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15. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Muffler, Gaskets, Nut, Sensor	Transportation Supplies	\$2,795.83
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Fuel Filters	Transportation Supplies	\$1,622.63
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Items charged to 11-190-100-610

CDW Government Inc. – ESCNJ/AEPA-22G

Unitrends	General Supplies	\$16,821.84
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Items charged to 11-000-262-610

South Jersey Paper Products LLC – ESCN-CAT-25-02

District Custodial Supplies	General Supplies	\$18,251.32
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16. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-238-100-600

Allied Fire and Safety Equipment Co, Inc. – EDS Bid #13248

Sprinkler System Inspection Clean, Repair, Maint. – School 1-High School \$6,400.00

17. Purchases – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchases, in the following amounts from the following approved CCESC vendor:

Items charged to 11-000-261-420

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS CM2025-BAS-7763

Clock & Message Repairs – School 1 Clean, Repair, Maint. \$2,805.00

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS CM2025-BAS-7763

Clock & Message Repairs – School 5 Clean, Repair, Maint. \$2,805.00

18. Service Contract – Annual Renewal

Approve the annual renewal for the onsite service contract for the District's pressure seal machine to Privatizer Technologies, LLC at a cost of \$789.00. Services are to be charged to 11-000-251-592.

19. Approve Renewal of Participation in the New Jersey School Employees Health Benefit Plan – (SEHBP) Medical Coverage for the 2026 Calendar Year - EUS

Exhibit XI B: 19

Approve the renewal of Winslow Township School Districts' participation in the New Jersey School Employees' Health Benefits Program for Medical coverage for the calendar year 2026 at an estimated annual gross premium of \$16,249,435.86. Further approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to renew with the New Jersey School Employees Health Benefit Plan for Medical Coverage. Services are to be charged to 11-000-291-270 and further acknowledge following statement:

I certify that there are sufficient funds available to provide these services.

Tyra McCoy-Boyle

20. Approve Renewal of Participation in the New Jersey School Employees Health Benefit Plan – (SEHBP) Prescription Coverage for the 2026 Calendar Year - EUS

Exhibit XI B: 20

Approve the renewal of Winslow Township School Districts' participation in the New Jersey School Employees' Health Benefits Program for Prescription Drug coverage for the calendar year 2026 at an estimated annual gross premium of \$4,105,199.61. Further approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to participate in the New Jersey School Employees Health Benefit Plan for Prescription Coverage. Services are to be charged to 11-000-291-270 and further acknowledge following statement:

I certify that there are sufficient funds available to provide these services.

Tyra McCoy-Boyle

21. Purchase - NJEDGE

Approve the purchase with Carahsoft Technology Corp, an approved NJEDGE Vendor, through NJEDGE Contract #00278834, to provide online tutoring for Winslow Township students during the 2025-2026 school year. Tutoring will start upon approval through May 29, 2026. The total cost of the services is \$136,260.00 to be funded by Title I and will be charged to 20-238-100-300.

22. Approval to Withdrawal from Capital Reserve – HVAC Systems Upgrades at School 5

Approve the withdrawal of \$510,219.00 from Capital Reserve for construction costs for the HVAC System Upgrade at School 5, pursuant to N.J.A.C. 6A:23A-14.1(h). DOE approved State Project No. 5820-070-25-1000. The construction cost from the sole responder exceeded budgeted construction costs by this amount. The withdrawal is approximately 8.12% of the total project costs. The funds are to be transferred to and accounted for in the Capital Projects fund. Any unexpended appropriations will be returned to the Capital Reserves upon completion of the project.

23. Bid 2026-05 – HVAC Systems Upgrades at School 5

- a. Approve the record of Bid 2026-05 – HVAC Systems Upgrades at School 5, received and opened in public at 11:00 a.m. on Friday, November 14, 2025:

Name of Vendor	Total Cost
Falasca Mechanical, LLC	Base Bid \$5,496,000.00
	Alternate No. 1: 40,000.00

- b. Approve the award of Bid 2026-05 – HVAC Systems Upgrades at School 5, to Falasca Mechanical, LLC. in the amount of \$5,536,000.00. Services are to be charged to the Capital Project Fund account #30-000-400-450 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

24. Approval to withdrawal from Capital Reserve – HVAC Systems Upgrades at School 6

Approve the withdrawal of \$203,031.22 from Capital Reserve for construction costs for the HVAC Systems Upgrade at School 6, pursuant to N.J.A.C. 6A:23A-14.1(h). DOE approved State Project No. 5820-080-23-R501. The construction cost from the sole responder exceeded budgeted construction costs. The withdrawal is approximately 3.16% of the total project costs. The funds are to be transferred to and accounted for in the Capital Projects fund. Any unexpended appropriations will be returned to the Capital Reserves upon completion of the project.

25. Bid 2026-06 – HVAC Systems Upgrades at School 6

- a. Approve the record of Bid 2026-06 – HVAC Systems Upgrades at School 6, received and opened in public at 12:00 p.m. on Friday, November 14, 2025:

Name of Vendor	Total Cost
Falasca Mechanical, LLC	Base Bid \$5,635,000.00
	Alternate No.1: 42,000.00
	Alternate No. 2: 596,000.00

- b. Approve the award of Bid 2026-06 – HVAC Systems Upgrades at School 6, to Falasca Mechanical, LLC. for \$5,677,000.00. Services are to be charged to the Capital Project Fund account #30-000-400-450 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

26. Approval to Withdrawal from Maintenance Reserve

Approve to withdrawal \$171,269.00 from Maintenance Reserve for flooring work performed at the Middle School caused by the water main break on September 25, 2025. These costs exceed the annual coverage provided by the insurance carrier.

27. Approve Payment to All Risk - Educational Services Commission of New Jersey (ESCNJ) Vendor

Approve the payment to All Risk Inc., an approved ESCNJ vendor, in the amount of \$196,269.00 for flooring work caused by the water main break on September 25, 2025. \$25,000.00 of these costs was refunded by the insurance carrier.

28. Acceptance of the 2024-2025 Annual Comprehensive Financial Report (ACFR), Auditor's Management Report (AMR), Corrective Action Plan (CAP) and Summary of Audit Report
Exhibit XI B: 28

WHEREAS the Winslow Township Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district's account and financial transactions; and

WHEREAS the Winslow Township Board of Education received the audit performed by Bowman and Company LLP and discussed said audit at its public meeting held on December 10, 2025; now

BE IT RESOLVED that, after review and discussion, the Winslow Township Board of Education accepts the audit for the 2024-2025 school year, fiscal year ending June 30, 2025 and approves the Corrective Action Plan (CAP) as follows:

Finding Number 2025-001

The School District's Food Service Fund Net Cash Resources exceeded its three months average expenditures by \$618,058.18.

Recommendation Number: 2025-001

The School District continue to monitor the finances of its Food Service Fund and follow up the plan to reduce the net cash resources below its three-month average expenditures.

The Summary of Audit Report has been made available for public distribution.

29. Perkins Secondary Consolidated Grant 2025-2026 – Approval to Accept

Approve to accept the Perkins Secondary Consolidated Grant award for the 2025-2026 school year in the following amounts:

Perkins Secondary Federal	\$ 43,332.00
Perkins Secondary Reserve	45,290.00

On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.

Exceptions: _____

_____ Mr. Clark
_____ Ms. Dredden
_____ Ms. Glaud
_____ Ms. Martin
_____ Mr. McManus

_____ Ms. Peterson
_____ Ms. Pitts
_____ Mr. Thomas
_____ Mr. Shaw

XII. PERSONNEL

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Staff Appointments

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Annangi, Jyothi	School No. 1	Computer Teacher	\$62,794.00 MA, Step 1	1/1/2026

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5833	Medical *Extended Dates	12/1/2025 12/18/2025 (PM)	12/18/2025 (AM) 12/31/2025	Paid Unpaid
B	5968	Maternity	2/1/2026 2/16/2026	2/15/2026 5/15/2026	Paid Unpaid
C	5998	Maternity	2/9/2026 3/21/2026	3/20/2026 6/18/2026	Paid Unpaid
D	6279	FMLA *Intermittent	11/26/2025	4/1/2026	Unpaid

3. Terminations

Approve to terminate Employee #5939 for Job Abandonment, effective November 30, 2025.

4. High School Piano Accompanist

Approve Mr. Joseph Krupa to provide piano accompaniment for the High School Winter Concert, at a rate of \$150.00 (11-401-100-330-401-08)

- Winter Concert- December 16, 2025

5. 2025/2026 Data Team Meeting Analysis- School No. 4

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title I **(20-238-200-100-000-04) *Revised Account Number**

	Name		Name
A	Albertson, Donna	P	Hill, Quoshima
B	Bowie, Melanie	Q	Kudless, Wendy
C	Brown, Sashalee	R	Lowber, Melissa
D	Castiello, Lauren	S	McMullin, Christine
E	Chen, Jennifer	T	Milano, Meghan
F	Collins, Kyaira	U	Musumeci, Emily
G	DeCosta, Desiree	V	Osborne, Jennifer
H	DePalma, Alexa	W	Pacheco, Blaire
I	DeSantis, Angelina	X	Schubert, Chloe
J	Duca, Laura	Y	Stokes, Maya
K	Edgerly, Cynthia	Z	Vargas, Janine
L	Elkin, Deanna	AA	Villaluna, Dionise
M	Frelich, Jessica	BB	Wames, Kimberly
N	Froehlich, Crystal	CC	Zirin, Natalie
O	Guerra, Karissa		

6. Sixth Period Teacher Assignments

Approve the following High School Sixth Period Teaching Assignments for the 2025/2026 school year, effective January 1, 2026- June 30, 2026: (11-140-100-101-102-08, 11-140-100-101-111-08, 11-213-100-101-099-08)

	Name	Position	Pro-rated Stipend
A	Christ, Marylynne	Art	\$8,744.00
B	Coley, Patricia	Special Education	\$8,744.00
C	D'Amore, Lyndsay	Mathematics	\$8,744.00
D	Dutko, Joshua	Art	\$8,744.00
E	Gladden, John	Special Education	\$8,744.00
F	Masella, Matthew	Mathematics	\$8,744.00
G	Miranda, Jasmine	Mathematics	\$8,744.00
H	Sawyer, Stephanie	Mathematics	\$8,744.00
I	Zuniga-Chambers, Barbara	Family Consumer Science	\$8,744.00

7. Seventh Period Teacher Assignments

Approve the following High School Seventh Period Teaching Assignments for the 2025/2026 school year, effective January 1, 2026- June 30, 2026: (11-140-100-101-111-08, 11-213-100-101-099-08)

	Name	Position	Pro-rated Stipend
A	Calabria, John	Mathematics	\$8,744.00
B	Langhorne, Cryhten	Special Education	\$8,744.00
C	Moran, Denise	Special Education	\$8,744.00
D	Torres, Melissa	Mathematics	\$8,744.00
E	Wardyn, Stacie	Special Education	\$8,744.00

8. 2025/2026 Volunteers

Approve the following 2025/2026 High School Volunteers:

	Name	Activity/Sport
A	Clark, Jena	Muslim Student Association
B	Cole, Keith	Wrestling Coach
C	Fleetwood, Shawn	Wrestling Coach
D	McCauley, Lenka	French Honor Society
E	Pierre-Davis, Johadane	French Honor Society

9. Practicum Placements

Approve the following 2025/2026 Practicum Placement:

	College/University	Student	Cooperating Teacher	School	Dates
A	Stockton	Sutphen, Mary Ann	DeGerolamo, Jennifer	School No. 3	1/1/2026-6/30/2026 90 hours

On a motion made by _____, seconded by _____, approval of Personnel Report is granted.

Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by _____, seconded by _____, approval of Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XIX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on December 10, 2025 at ____ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;



☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

☐

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

☐

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.
Exceptions: _____
Voice Vote: _____

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.
Exceptions: _____
Voice Vote: _____