

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Administration Building - Conference Room
Wednesday, June 11, 2025
7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President
John Shaw, President

H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

1. ***Student Achievement:*** Continue to implement best practices for delivering instruction to students. This shall include:

- Conduct weekly administrative walk-throughs to monitor teaching and learning.
- Consistently review student assessment data to guide and redirect teaching.
- Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
- Benchmark assessment for 9th grade (Math/Language Arts).

2. **Create a safe and positive learning environment for students and staff:**

- Strictly enforce the district's Student Code of Conduct.
- Focus on Upper Elementary School students to modify student behavior in the early grades.
- Reinforce positive behavior in a specific and genuine way.
- Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. Mr. Dion Davis – 2023-2024 District & School Grade Report Presentation
2. Ms. Tyshema Lane, WTHS Athletic Director, Presentation

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

May 28, 2025
May 28, 2025

Open Session
Closed Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.
Exceptions: _____

Mr. Clark
Ms. Dredden
Ms. Glaud
Ms. Martin
Mr. McManus

Ms. Peterson
Ms. Pitts
Mr. Thomas
Mr. Shaw

IX. BOARD COMMITTEE REPORTS

- | | |
|-------------------------------------------|-------------------------------------|
| 1. Athletic Committee: | Joe Thomas, Chairperson |
| 2. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 3. Education Committee: | Rita Martin, Chairperson |
| 4. Marketing Committee: | Gerard McManus, Chairperson |
| 5. Negotiations Committee: | Julie Peterson, Chairperson |
| 6. Operations Committee: | Lorraine Dredden, Chairperson |
| 7. Policy/HR Committee: | Cheryl Pitts, Chairperson |
| 8. Township Economic Development Council: | Joe Thomas, Representative |
| 9. Township Municipal Drug Alliance: | Joe Thomas, Representative |
| 10. Township Planning Board: | John Shaw, Representative |

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **None at this time.**
4. Field Trip(s) **None at this time.**
5. Tuition Students **None at this time.**
6. Terminate Out-of-District Placement(s) **None at this time.**
7. Homeless Student(s) **None at this time.**
8. Division of Child Protection & Permanency (DCP&P) **None at this time**
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **None at this time.**

11. Middle School - Supplemental Nutrition Assistance Program (SNAP-Ed)

Approval requested for Eagles Nest, School Based Program, to have the Supplemental Nutrition Assistance Program (SNAP-Ed) Rutgers Cooperative Extension of Gloucester and Camden Counties to provide lessons on nutrition and cooking workshops for the 7th – 8th grade Summer Program. The workshops will focus on basic nutrition, serving sizes, balanced meals, kitchen safety, and cooking skills. The event will be held for the month of July. The workshops are provided free of charge by SNAP-Ed.

12. Middle School – 7th and 8th Grade Summer Program Workshops

Approval requested for Eagles Nest, School Based Program, to have the Hispanic Family Center of Southern New Jersey provide lessons on stress management and coping skills, communication, vaping, and drugs and alcohol for the 7th and 8th grade Summer Program. The workshops will be given during the month of July and are provided free of charge by the Hispanic Family Center of Southern New Jersey.

13. High School – Rowan University Photoshoot

Approval requested for Rowan University's Marketing Department to perform a photoshoot on Thursday, June 12, 2025, after school, that includes highlighting Rowan University graduates while connecting with students in an authentic setting. This would be a single-day event, and the high school would ensure comprehensive organization to facilitate a smooth and efficient process.

14. High School – 2026 Senior Class Trip

Approve the Class of 2026 trip to Walt Disney World from Thursday, April 16, 2026 to Monday, April 20, 2026.

15. Curriculum Associates Renewal – Web Based Diagnostic Assessment and Adaptive Supplemental Instruction

Approve the second-year renewal of Bid #2024-14, from the original Board approval date of June 26, 2024, item no. 15, with Curriculum Associates, LLC, for Web-Based Diagnostic Assessment and Adaptive Supplemental Instruction for English Language Arts and Mathematics for Grades K-8, to be charged in the amount of \$166,662.50, during the 2025-2026 school year.

Total cost of \$166,662.50 to be charged as follows:

Title II: 20-276-200-300: \$4,600

Title I: 20-238-100-600: \$162,062.50.

16. Curriculum Associates Renewal – Web Based Instructional Tools

Approve the second-year renewal of Bid #2025-01, from the original Board approval date of August 28, 2024, addendum item no. 6, with Curriculum Associates, LLC, for Web-Based Instructional Tools for English Language Arts and Mathematics, to be charged in the amount of \$77,588.00 during the 2025-2026 school year.

Total cost of \$77,588.00 to be charged as follows:

- Title II: 20-276-200-300: \$10,000.00
- Title I SIA: 20-239-100-600: \$67,588.00

17. English Language Arts (ELA) Pilot

Approval requested to pilot the following English Language Arts Program for the 2025-2026 school year, at no cost to the district:

- Savaas Learning Company, LLC, My Perspectives for Grades 7-8.

18. Varsity Tutors

Request BOE approval for Varsity Tutors for Schools to provide online tutoring for Winslow students during the 2024-2025 school year through Carahsoft Technology Corp. NJSBA Contract E-8801-ACESCPS; Dates for online tutoring will be from June 23, 2025, through August 22, 2025.

Total Cost of \$16,062.00 to be charged as follows:

- Title I: 20-236-100-300-000-75: \$16,062.00

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (May 16-31, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit X B: 1
None at this time.
None at this time.
None at this time.

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.

Exceptions: _____

Mr. Clark
Ms. Dredde
Ms. Glau
Ms. Martin
Mr. McManus

Ms. Peterson
Ms. Pitts
Mr. Thomas
Mr. Shaw

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

Exhibit XI B: 1

Approve the Line Item Transfers, for the month of April 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

Exhibit XI B: 2

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of April 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,168,074.10 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$3,397.85 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of May 2025, as follows:

- o May 15, 2025 \$2,600,159.70
- o May 30, 2025 \$2,608,033.71

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School 2	Main Office	(13) Green Motorola walkie talkies, 10 years, devices don't work (3) Blue Motorola walkie talkies, 10 years, devices don't work (10) Chargers, 10 years, devices don't wok

9. Use of Facilities

None at this time.

10. Paul's Commodity Hauling, Inc.

Approve Paul's Commodity Hauling, Inc. to move State Commodities from Safeway Cold Storage, 215 Mill Road, Vineland, NJ to Winslow Township Schools for Sodexo Food Services from July 1, 2025 – June 30, 2026.

Note: To be paid by the Food Service Management Company.

11. Lindenwold School District – Joint Transportation Agreement 2024-2025

Exhibit XI B:11

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host

district) and Lindenwold School District (joiner district) to transport one student to Winslow Township High School from May 20, 2025 to June 30, 2025 in the per diem amount of \$39.80.

12. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-218-100-600

Lakeshore Learning Materials LLC – Ed Data #12869

Preschool Supplies – Curr. Office	Preschool Ed. Aid-Gen Supp.	\$6,424.46
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13. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 20-380-100-600

CDW Government Inc. – ESCNJ/AEPA-22G

S/R-Perkins Inst. Supplies	Perkins Res-24-25-Supplies	\$2,821.32
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14. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-190-100-610 and 12-140-100-730

B & H Foto & Electronics Corp. – HCESC-CAT-22-01

High School Supplies	General Supplies	\$3,389.05
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High School Supplies	Instructional Equipment	\$2,840.00
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Items charged to 20-242-100-600 and 20-243-100-600

Bluum USA, Inc. – HCESC-CAT-23-07

S/R-Inst. Supplies for ELL	Title III 24-25 - Supplies	\$12,067.75
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S/R-Inst. Supplies for ELL	Title III IMMIG 24-25 - Supplies	\$4,415.00
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15. Purchases – Ed Data Vendors

Approve, the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 11-190-100-610

Tanner North Jersey Inc. – Ed Data Bid #12288

Main Office – Middle School	General Supplies	\$3,275.55
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Items charged to 11-000-261-420

Kencor LLC – Ed Data Co-op Bid #11652

Power Supply Lift – High School	Clean, Repair, Maint.	\$5,119.22
<u>Items charged to 20-258-100-600</u>		
<u>Staples Contract & Commercial LLC – Ed Data Bid #12330</u>		
Supplies for SJCA – Special Services	IDEA B – 24-25 Supplies NP	\$4,449.17

16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Bus #29 Pump, Hyd. Filter	Transportation Supplies	\$904.14
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
IDL Pulley	Transportation Supplies	\$1,063.75
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Parts	Transportation Supplies	\$1,193.44
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Supplies	Transportation Supplies	\$1,407.08
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Exhaust System for Bus #28	Transportation Supplies	\$6,858.08
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Motor Oil, Coolant	Transportation Supplies	\$8,566.48

Items charged to 11-402-100-600 and 12-402-100-730

<u>Fitness Lifestyles Inc. – ESCNJ #65MCECCPS – Bid 21/22-10</u>		
Weight Room Equipment – High School	Supplies and Materials	\$6,863.70
Weight Room Equipment – High School	Instructional Equipment	\$7,768.60

17. Purchases – State Contract Vendors

Approve the following purchases, in the following amounts from the following State Contract vendors:

Items charged to 11-000-261-420

<u>W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861</u>		
Actuators and Zone Valves – High School	Clean, Repair, Maint.	\$1,069.40

Items charged to 11-000-262-610

<u>W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861</u>		
General Supplies	General Supplies	\$7,118.34

18. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 11-190-100-610

<u>SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS</u>		
Network Items	General Supplies	\$12,974.04

19. Textbook Purchase

Approve the purchase of books for School 5 from Hertzberg-New Method, Inc., in the amount of \$2,434.56 and \$10,447.91. Items are to be charged to Title I 2024-2025 account #20-236-100-600.

20. Textbook Purchase

Approve the purchase of books for the Middle School from Scholastic Inc., in the amount of \$7,000.00. Items are to be charged to Title I 2024-2025 account #20-236-100-600.

21. School Bus Routing Software

Approve the renewal of School Bus Routing Software to Transfinder to provide annual technical support for the 2025-2026 school year in the amount of \$4,500.00.

22. Tuition Contracts Chesilhurst 2025-26 School Year

Approve the following 2025-2026 Chesilhurst Tuition Contracts for Regular Education, Special Education, and Out-of-District student placements:

	Number of Students	Tuition Rates	2025-2026 Total
Regular Education Students			
Kindergarten - 8 Students	95	\$ 11,316.00	\$1,074,978.00
Grades 9-12 Students	39	17,386.00	678,054.00
Total Due Winslow – Regular Education for 2025-2026			<u>\$1,753,032.00</u>
Special Education Students			
LLD-Mild/Moderate	5	\$ 18,073.00	\$ 90,365.00
Multiple Disabilities	2	32,431.00	64,862.00
Emotional Regulation Impairment	5	20,774.00	103,870.00
Preschool Disabled	2	21,573.00	43,074.00
Total Due Winslow – Special Education for 2025-2026			<u>\$302,171.00</u>
Add Prior Year Tuition Amount (2023-2024 Regular Tuition)			<u>\$91,301.48</u>
Total Due Winslow – Regular, Special Education and Prior Year Tuition Amount			<u>\$2,146,504.48</u>
Out of District Students			
Absecon	1		\$13,725.00
Archway (Including Extraordinary Services)	1		122,779.59
Durand, Inc (Including Extraordinary Services)	1		136,589.36
Kingsway Learning Center (Including Extraordinary Services)	2		247,890.00
Y.A.L.E. School West II	1		85,753.50
YCS – Sawtelle (Including Extraordinary Services)	1		123,336.22
Total Due Winslow – Out of District for 2025-2026			<u>\$730,073.67</u>

Add Prior Year Tuition Amount (2023-2024 Out of District Tuition)				<u>\$18,979.68</u>
Total Due Winslow – Out of District and Prior Year Tuition				<u>\$749,053.35</u>
Total Due Winslow – Tuition for Regular, Special Education, Out of District and Prior Year Tuition				\$2,895,557.83
Preschool Education Students – 2025-26 Tuition	14	\$15,775.00		<u>\$220,850.00</u>
Grand Total Tuition – 169 Students				<u>\$3,116,407.83</u>

23. Requests for Proposals 2025-22 – Educational Video Creation Platform

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 23, 2025 for RFP 2025-22 Educational Video Creation Platform. The following vendors responded:

Name of Vendor	Description	Amount
Screencastify, LLC	Cost of the Platform	\$7,900.20
	Cost of the Professional Development	-
	Total Cost	\$7,900.20
SHI International Corp.	Cost of the Platform	\$23,928.96
	Cost of the Professional Development	-
	Total Cost	\$23,928.96

- b. Approve the award of RFP 2025-22 – Educational Video Creation Platform, based on the evaluative criteria, to Screencastify, LLC in the amount of \$7,900.20 for a one (1) year contract starting on July 1, 2025 and ending on June 30, 2026 with the option to renew for two (2) one-year terms, subject to appropriations. Services are to be charged to account #11-190-100-610 and further acknowledge the following statement:

I certify that there are sufficient funds available for the services awarded.

Tyra McCoy-Boyle

24. Requests for Proposals 2025-14 - Nursing Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 28, 2025 for RFP 2025-14-Nursing Services for the 2025-2026 school year. The following vendors responded:

Description of Services/Hourly Rates							
Vendor	(RN) Hourly rate	(LPN) Hourly rate	(RN) Assisting w/Transporting Student Hourly rate	(LPN) Assisting w/Transporting Student Hourly rate	Sub. (RN) Hourly rate	Other	Hours per week
ATC Healthcare Services, LLC	\$78.50	\$64.50	\$78.50 (2-hour min. each way)	\$64.50 (2-hour min. each way)	\$78.50	-	As needed

Winslow Township Board of Education

Wednesday, June 11, 2025

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Total Healthcare Staffing Corp.	\$85.00	\$80.00	\$85.00	\$80.00	\$85.00	-	40
Care Options for Kids dba Preferred Home Health Care & Nursing Services Inc.	\$77.00	\$67.00	\$77.00	\$67.00	\$77.00	-	TBD
3Chords Inc. and TherapyTravelers, LLC collectively dba Epic Special Education Staffing	\$75.00	\$65.00	\$75.00	\$65.00	No bid	-	15-40
Bayada Home Health Care, Inc.	\$68.00	\$68.00	\$68.00 (2-hour min.)	\$68.00 (2-hour min)	\$83.00 (4-hour min)	-	As needed
Homecare Therapies LLC d/b/a Horizon Healthcare Staffing	\$80.00	\$65.00	\$90.00 (2-hour min. each way)	\$90.00 (2-hour min. each way)	\$72.00	(RN) \$84.00 Enhanced Services/ Medically Fragile (LPN) \$68.00 Enhanced Services/ Medically Fragile	As needed

- b. Approve the award for RFP 2025-14-Nursing Services for the 2025-2026 school year to Bayada Home Healthcare. Services are to be charged to 11-000-217-320, 11-000-213-300, and 20-XXX-XXX-3XX, the Nonpublic Nursing Grant and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra McCoy-Boyle

25. Requests for Proposals 2025-15 - Speech and Language Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 28, 2025 for RFP 2025-15-Speech and Language Services for the 2025-2026 school year. The following vendors responded:

Vendor	Hourly rate	Minimum hours per week
United Therapy Solutions	\$95.00	20 hours per week
InHealth Staffing, LLC	\$91.50	32.5 hours per speech-language pathologist (SLP)
Alena Mahas Speech-Language Pathology, P.C.	\$120.00	20 hours per week
3Chords Inc. and TherapyTravelers, LLC collectively dba Epic Special Education Staffing	\$95.00	15-40 hours per week
Therapy Source Inc.	\$93.00	13 hours per week
Speech Language Associates, LLC dba Elevate Health & Therapeutic Services	\$95.00 (under 4-hours per day) \$92.50 (over 4-hours in a day)	70 hours per week (2 Full-time SLP's unless more are needed)
Gohar Speech Therapy	\$155.00	40 hours per week
ATC Healthcare Services, LLC	\$105.00	Up to 30 hours per week
Virtua West Jersey Health System, Inc.	\$82.00	0-25 hours per week
Invo Healthcare Associates, LLC	\$98.00	6 hours per day, 3-5 days per week
Oxford Consulting Services, Inc.	\$86.00	No minimum

- b. Approve the award for Speech and Language Services for the 2025-2026 school year to Speech Language Associates, LLC, dba Elevate Health & Therapeutic Services. Services are to be charged to 11- 000-216-320 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra McCoy-Boyle

26. Authorize Salary Increases for Non- Represented District Employees As Recommended by the Superintendent

Approve to ratify the execution of salary increases for Non-Represented District Employees as follows:

	Salary Year	Salary Increase
A	2025-2026	3.80%
B	2026-2027	3.60%
C	2027-2028	3.60%

27. Authorize the Execution of the Collaborative Bargaining Agreement with the WTAA

Exhibit XI B: 27

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
AUTHORIZING THE APPROVAL AND EXECUTION OF A COLLECTIVE BARGAINING
AGREEMENT BY AND BETWEEN THE WINSLOW TOWNSHIP BOARD OF EDUCATION AND
THE WINSLOW TOWNSHIP ADMINISTRATORS ASSOCIATION
AS RECOMMENDED BY THE SUPERINTENDENT

WHEREAS, the Winslow Township Board of Education (“WTBOE”) and the Winslow Township Administrators Association (“WTAA”) have been in negotiations towards a successor Collective Bargaining Agreement (“CBA”) for the period commencing July 1, 2025 through June 30, 2028; and

WHEREAS, an authorizing vote of the majority of the WTAA’s Negotiating Committee approved a Memorandum of Agreement (“MOA”); and

WHEREAS, the Negotiating Committee of the WTBOE likewise approved the MOA with the WTAA; and

WHEREAS, the terms of a new CBA, based upon the approved MOA, has been reduced to writing, ratified and executed by the WTAA;

WHEREAS, the aforesaid CBA has been reviewed and approved by the Board Solicitor and Human Resources Director as to form and substance.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby approves and the CBA and authorizes the execution thereof by either the Board President or Board Vice President, in the form attached hereto and made a part hereof.

On a motion made by _____, seconded by _____, approval of Board Secretary’s Report is granted. Exceptions: _____

____ Mr. Clark
____ Ms. Dredde
____ Ms. Glaud
____ Ms. Martin
____ Mr. McManus

____ Ms. Peterson
____ Ms. Pitts
____ Mr. Thomas
____ Mr. Shaw

C. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING SERVICES:

1. School Physician All Grade Levels (Grades Pre-K through 12) **Exhibit XI C:1**

- a. Requests for Proposals (RFP 2025-10) were received and read in the Board Office on Wednesday, April 16, 2025 for School Physician All Grade Levels (Grades Pre-K through 12). The following vendor responded:

Grades Levels	Stephanie S. Doyle, MD Amount
Elementary – Grades Pre-K to 6	\$ 7,750
Middle School – Grades 7-8	\$18,000
High School – Grades 9-12	\$17,750
Total Annual Rate	\$43,500

- b. Approve to appoint Stephanie S. Doyle, MD, the sole responder, as the School Physician All Grade Levels (Grades Pre-K through 12) of the Board of Education in the amount of \$43,500 for the 2025-2026 school year. Services are to be charged to 11-000-213-300 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this award.

Tyra McCoy-Boyle

The Board approves that the total cost of services not exceed \$50,000 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

A motion made by _____, seconded by _____, to approve to appoint _____	
as School Physician for the Board of Education for the 2025-2026 school year.	
Exceptions: _____	
Roll Call:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XII. PERSONNEL**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:****1. Reappointment of Staff**

Approve to reappoint the following staff member for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Murphy, Charles	School No. 6	Special Ed. Teacher	\$96,329.00 MA+30, Step 13	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

2. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Gross, Karen	School No. 5	Secretary	\$42,317.00 (pro-rated) Step 5	8/1/2025
B	Harris, Deborah	Middle School	Science Teacher	\$61,880.00 BA+30, Step 6	8/27/2025
C	Rodriguez, Lourdes	Transportation	Bus Driver	\$32,880.00 Step 1	9/1/2025
D	Troncoso, Maria	High School	Spanish Teacher	\$69,955.00 MA, Step 9	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

3. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5514	Medical	5/27/2025 6/16/2025 (PM)	6/16/2025 (AM) 6/30/2025	Paid Unpaid
B	5549	Medical	6/2/2025	6/20/2025	Paid
C	5863	Maternity	9/22/2025 10/25/2025	10/24/2025 1/31/2026	Paid Unpaid

4. Resignations

Approve the following Resignation for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Laster, Melissa	School No. 5	School Psychologist	6/30/2025

5. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Guerere, Karen	School No. 5	Grade 4 Teacher	7/1/2025

6. 2025/2026 Staff Reassignments

Approve the following Staff Reassignment for the 2025/2026 school year, effective August 27, 2025:

		From	To
	Name	Position	Position
A	Jones, Vince	In School Suspension Teacher Middle School	Special Education Teacher Middle School

7. 2025 ELA Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name
A	Albertson, Donna
B	Allen, Matthew
C	DeFrancisco, Brooke
D	Farley, Kelsey
E	Hawn, Andrea
F	Ingram, Margarita

*Hourly rate adjustment pending ratification of the WTEA contract

8. 2025/2026 School Nurse Liaisons

Approve the following 2025/2026 School Nurse Liaisons: (11-000-221-110-000-20)

	Name	Stipend
A	Reeber, Patricia	\$2,630.00 (split)
B	Trail, Jennifer	\$2,630.00 (split)

9. 2025 Summer Testing/Preparation

Approve the following Reading Specialists to work a maximum of three (3) days, four (4) hours per day, at their per diem hourly rate, on an as needed basis, for testing of new entrants and preparation for the 2025/2026 school year:

	Name	Location
A	Collier-Laster, Catrina	Middle School
B	Edgerly, Cynthia	School No. 4
C	Hebbons, Crystal	School No. 6
D	Maguire, Joan	School No. 1
E	Schultz-Ford, Theresa	School No. 3

On a motion made by _____, seconded by _____, approval of Personnel Report is granted.

Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between May 23, 2025 and June 5, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Nicole Quinonez Eastern Atlantic States Regional Council of Carpenters	The following documents related to the Purchase Order 305947 from the vendor Gillespie Group Inc. <ul style="list-style-type: none">• Copies of all bills and change orders submitted by the vendor to the district• Invoices with Proof of payment to the vendor by the district• All certified payroll records submitted to the district related to the purchase orders, whether they be from the vendor or subcontractor	✓	
	Samantha Bodine The Cooper Health System	A copy of the fully executed Agreement between Andrea McCoy, M.D. of Cape Regional Physicians Associates and Winslow Township Board of Education for the year 2024-2025. Please be advised that your request has been approved. Please the attached PDF "Sch Phys Contract 2024-25.	✓	

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by _____, seconded by _____, approval of Public Comments is granted.

Voice Vote:

XIX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.

Voice Vote:

XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on June 11, 2025 at ___ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ “(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐ “(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

☐ “(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ “(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ “(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☐ “(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

☐ “(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.

Voice Vote:

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.

Voice Vote: