

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, June 11, 2025
7:00 p.m.
Minutes

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Michael Clark	Julie Peterson
	Lorraine Dredde	Cheryl Pitts
	Wanda Glaud	Joe Thomas, Vice President
	Rita Martin	John Shaw, President
	Gerard McManus	

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2024-2025 DISTRICT GOALS**

(Mr. Thomas)

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. Mr. Dion Davis – 2023-2024 District & School Grade Report Presentation

Mr. Davis shared that on May 8, 2025, the New Jersey Department of Education accepted and approved the 2023-2024 School Self-Assessment for Determining Grades under the Anti-bullying Rights Act. Mr. Davis read the report which is on the District's website, as well as each school's website.

2. Ms. Tyshema Lane, WTHS Athletic Director, Presentation

Prior to Ms. Lane giving her presentation tonight, Dr. Poteat wanted to inform the Board and community what she had shared with him; records from many of our athletic programs that have had very little success. He asked Ms. Lane to share the same information with the Board and community so they are aware of her recommendations.

Ms. Lane gave a presentation on "From the Olympic Conference to the Cape Atlantic League Conference." She addressed growing concerns for competitive balance, safety and morale that is at stake, evaluating the current conference, and proposing a strategic conference transition. A discussion ensued.

Mr. Thomas applauded Ms. Lane for approaching the Board. Her research and presentation was phenomenal and he would like to keep it on a probationary period and monitor it every two years.

Ms. Glaud thanked Ms. Lane, Dr. Poteat, and the Administration for looking into the transition because student morale is important. Ms. Glaud is also pleased that there is no bearing on athletic scholarships coming from our school.

Ms. Shaw also thanked Ms. Lane and shared his experience when he was the Athletic Committee Chairperson. He stated that this will make the participation numbers increase and this is a positive thing for Winslow and our student athletes.

Ms. Pitts enjoined with the other Board members comments and read the following quote: "Great schools and programs are built not just by students, but by those of us who remember being a student."

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	May 28, 2025	Open Session
Regular Meeting	May 28, 2025	Closed Session

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

- Athletic Committee: Joe Thomas, Chairperson** – None at this time.
- Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Nieves read the committee minutes. The committee met on June 5, 2025. A discussion ensued regarding recommendations. Minutes are attached.
- Education Committee: Rita Martin, Chairperson** – Minutes are forthcoming.
- Marketing Committee: Gerard McManus, Chairperson** – The committee met on May 30, 2025. Minutes are forthcoming. Ms. Pitts inquired about the Juneteenth celebration. Ms. Glaud stated that she will have a sign-up sheet tonight for the Board so they know what time they will come out to set up the Board of Education table. Ms. Pitts reminded the Board that they have a banner for that day. Mr. Thomas asked Dr. Poteat if we could get a few items from the Penn Relays to show our winning spirit. Ms. Peterson confirmed that we are not participating in Chesilhurst Day this Saturday.
- Operations Committee: Lorraine Dredden, Chairperson** – The committee met today at 5:00 p.m. The minutes will be provided at the next Board meeting.
- Policy/HR Committee: Cheryl Pitts, Chairperson** – The committee will meet on July 9, 2025 at 6:00 p.m., prior to our July Board meeting.
- Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time.
- Township Planning Board: John Shaw, Representative** – None at this time.

A motion was made by Ms. Martin, seconded by Mr. McManus, to table item #15 and #16 of the Superintendent's Report.

Voice Vote: All in favor

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A. & B., excluding item #15 and #16 as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | |
|--|---------------------------|
| 1. <u>First Reading of Board Policies & Regulations</u> | None at this time. |
| 2. <u>Second Reading & Adoption of Board Policies & Regulations</u> | None at this time. |
| 3. <u>Professional Development/Workshops & Conferences</u> | None at this time. |
| 4. <u>Field Trip(s)</u> | None at this time. |
| 5. <u>Tuition Students</u> | None at this time. |
| 6. <u>Terminate Out-of-District Placement(s)</u> | None at this time. |
| 7. <u>Homeless Student(s)</u> | None at this time. |
| 8. <u>Division of Child Protection & Permanency (DCP&P)</u> | None at this time. |
| 9. <u>Security/Fire Drills</u> | None at this time. |
| 10. <u>Fundraiser(s)</u> | None at this time. |
| 11. <u>Middle School - Supplemental Nutrition Assistance Program (SNAP-Ed)</u> | |

Approval requested for Eagles Nest, School Based Program, to have the Supplemental Nutrition Assistance Program (SNAP-Ed) Rutgers Cooperative Extension of Gloucester and Camden Counties to provide lessons on nutrition and cooking workshops for the 7th – 8th grade Summer Program. The workshops will focus on basic nutrition, serving sizes, balanced meals, kitchen safety, and cooking skills. The event will be held for the month of July. The workshops are provided free of charge by SNAP-Ed.

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| 12. <u>Middle School – 7th and 8th Grade Summer Program Workshops</u> | |
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Approval requested for Eagles Nest, School Based Program, to have the Hispanic Family Center of Southern New Jersey provide lessons on stress management and coping skills, communication, vaping, and drugs and alcohol for the 7th and 8th grade Summer Program. The workshops will be given during the month of July and are provided free of charge by the Hispanic Family Center of Southern New Jersey.

13. High School – Rowan University Photoshoot

Approval requested for Rowan University's Marketing Department to perform a photoshoot on Thursday, June 12, 2025, after school, that includes highlighting Rowan University graduates while connecting with students in an authentic setting. This would be a single-day event, and the high school would ensure comprehensive organization to facilitate a smooth and efficient process.

14. High School – 2026 Senior Class Trip

Approve the Class of 2026 trip to Walt Disney World from Thursday, April 16, 2026 to Monday, April 20, 2026.

Tabled 15. Curriculum Associates Renewal – Web Based Diagnostic Assessment and Adaptive Supplemental Instruction

Approve the second-year renewal of Bid #2024-14, from the original Board approval date of June 26, 2024, item no. 15, with Curriculum Associates, LLC, for Web-Based Diagnostic Assessment and Adaptive Supplemental Instruction for English Language Arts and Mathematics for Grades K-8, to be charged in the amount of \$166,662.50, during the 2025-2026 school year.

Total cost of \$166,662.50 to be charged as follows:

Title II: 20-276-200-300: \$4,600

Title I: 20-238-100-600: \$162,062.50.

Tabled 16. Curriculum Associates Renewal – Web Based Instructional Tools

Approve the second-year renewal of Bid #2025-01, from the original Board approval date of August 28, 2024, addendum item no. 6, with Curriculum Associates, LLC, for Web-Based Instructional Tools for English Language Arts and Mathematics, to be charged in the amount of \$77,588.00 during the 2025-2026 school year.

Total cost of \$77,588.00 to be charged as follows:

- Title II: 20-276-200-300: \$10,000.00
- Title I SIA: 20-239-100-600: \$67,588.00

17. English Language Arts (ELA) Pilot

Approval requested to pilot the following English Language Arts Program for the 2025-2026 school year, at no cost to the district:

- Savaas Learning Company, LLC, My Perspectives for Grades 7-8.

18. Varsity Tutors

Request BOE approval for Varsity Tutors for Schools to provide online tutoring for Winslow students during the 2024-2025 school year through Carahsoft Technology Corp. NJSBA Contract E-8801-ACESCPS; Dates for online tutoring will be from June 23, 2025, through August 22, 2025.

Total Cost of \$16,062.00 to be charged as follows:

- Title I: 20-236-100-300-000-75: \$16,062.00

B. Principal’s Update

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| 1. Harassment, Intimidation & Bullying Report (May 16-31, 2025) | Exhibit X B: 1
None at this time.
None at this time.
None at this time. |
| 2. Suspension Report | |
| 3. Ethnicity Report | |
| 4. School Highlights | |

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

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| A. <u>REPORTS</u> | None at this time. |
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B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

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|-------------------------------|------------------------|
| 1. <u>Line-Item Transfers</u> | Exhibit XI B: 1 |
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Approve the Line Item Transfers, for the month of April 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

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|------------------------------------|------------------------|
| 2. <u>Board Secretary’s Report</u> | Exhibit XI B: 2 |
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Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of April 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,168,074.10 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$3,397.85 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of May 2025, as follows:

- o May 15, 2025 \$2,600,159.70
- o May 30, 2025 \$2,608,033.71

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School 2	Main Office	(13) Green Motorola walkie talkies, 10 years, devices don't work (3) Blue Motorola walkie talkies, 10 years, devices don't work (10) Chargers, 10 years, devices don't wok

9. Use of Facilities

None at this time.

10. Paul's Commodity Hauling, Inc.

Approve Paul's Commodity Hauling, Inc. to move State Commodities from Safeway Cold Storage, 215 Mill Road, Vineland, NJ to Winslow Township Schools for Sodexo Food Services from July 1, 2025 – June 30, 2026.

Note: To be paid by the Food Service Management Company.

11. Lindenwold School District – Joint Transportation Agreement 2024-2025

Exhibit XI B:11

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lindenwold School District (joiner district) to transport one student to Winslow Township High School from May 20, 2025 to June 30, 2025 in the per diem amount of \$39.80.

12. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-218-100-600

Lakeshore Learning Materials LLC – Ed Data #12869

Preschool Supplies – Curr. Office	Preschool Ed. Aid-Gen Supp.	\$6,424.46
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13. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 20-380-100-600

CDW Government Inc. – ESCNJ/AEPA-22G

S/R-Perkins Inst. Supplies	Perkins Res-24-25-Supplies	\$2,821.32
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14. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendors:

Items charged to 11-190-100-610 and 12-140-100-730

B & H Foto & Electronics Corp. – HCESC-CAT-22-01

High School Supplies	General Supplies	\$3,389.05
High School Supplies	Instructional Equipment	\$2,840.00

Items charged to 20-242-100-600 and 20-243-100-600

Bluum USA, Inc. – HCESC-CAT-23-07

S/R-Inst. Supplies for ELL	Title III 24-25 - Supplies	\$12,067.75
S/R-Inst. Supplies for ELL	Title III IMMIG 24-25 - Supplies	\$4,415.00

15. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 11-190-100-610

Tanner North Jersey Inc. – Ed Data Bid #12288

Main Office – Middle School	General Supplies	\$3,275.55
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Items charged to 11-000-261-420

Kencor LLC – Ed Data Co-op Bid #11652

Power Supply Lift – High School	Clean, Repair, Maint.	\$5,119.22
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Items charged to 20-258-100-600

Staples Contract & Commercial LLC – Ed Data Bid #12330

Supplies for SJCA – Special Services	IDEA B – 24-25 Supplies NP	\$4,449.17
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16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Bus #29 Pump, Hyd. Filter	Transportation Supplies	\$904.14
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

IDL Pulley	Transportation Supplies	\$1,063.75
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$1,193.44
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Supplies	Transportation Supplies	\$1,407.08
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Exhaust System for Bus #28	Transportation Supplies	\$6,858.08
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Motor Oil, Coolant	Transportation Supplies	\$8,566.48
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Items charged to 11-402-100-600 and 12-402-100-730

Fitness Lifestyles Inc. – ESCNJ #65MCECCPS – Bid 21/22-10

Weight Room Equipment – High School	Supplies and Materials	\$6,863.70
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Weight Room Equipment – High School	Instructional Equipment	\$7,768.60
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17. Purchases – State Contract Vendors

Approve the following purchases, in the following amounts from the following State Contract vendors:

Items charged to 11-000-261-420

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

Actuators and Zone Valves – High School	Clean, Repair, Maint.	\$1,069.40
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Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

General Supplies	General Supplies	\$7,118.34
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18. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 11-190-100-610

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

Network Items	General Supplies	\$12,974.04
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19. Textbook Purchase

Approve the purchase of books for School 5 from Hertzberg-New Method, Inc., in the amount of \$2,434.56 and \$10,447.91. Items are to be charged to Title I 2024-2025 account #20-236-100-600.

20. Textbook Purchase

Approve the purchase of books for the Middle School from Scholastic Inc., in the amount of \$7,000.00. Items are to be charged to Title I 2024-2025 account #20-236-100-600.

21. School Bus Routing Software

Approve the renewal of School Bus Routing Software to Transfinder to provide annual technical support for the 2025-2026 school year in the amount of \$4,500.00.

22. Tuition Contracts Chesilhurst 2025-26 School Year

Approve the following 2025-2026 Chesilhurst Tuition Contracts for Regular Education, Special Education, and Out-of-District student placements:

	Number of Students	Tuition Rates	2025-2026 Total
Regular Education Students			
Kindergarten - 8 Students	95	\$ 11,316.00	\$1,074,978.00
Grades 9-12 Students	39	17,386.00	678,054.00
Total Due Winslow – Regular Education for 2025-2026			\$1,753,032.00
Special Education Students			
LLD-Mild/Moderate	5	\$ 18,073.00	\$ 90,365.00
Multiple Disabilities	2	32,431.00	64,862.00
Emotional Regulation Impairment	5	20,774.00	103,870.00
Preschool Disabled	2	21,573.00	43,074.00
Total Due Winslow – Special Education for 2025-2026			\$302,171.00
Add Prior Year Tuition Amount (2023-2024 Regular Tuition)			\$91,301.48
Total Due Winslow – Regular, Special Education and Prior Year Tuition Amount			\$2,146,504.48
Out of District Students			
Absecon	1		\$13,725.00
Archway (Including Extraordinary Services)	1		122,779.59
Durand, Inc (Including Extraordinary Services)	1		136,589.36
Kingsway Learning Center (Including Extraordinary Services)	2		247,890.00
Y.A.L.E. School West II	1		85,753.50
YCS – Sawtelle (Including Extraordinary Services)	1		123,336.22
Total Due Winslow – Out of District for 2025-2026			\$730,073.67
Add Prior Year Tuition Amount (2023-2024 Out of District Tuition)			\$18,979.68
Total Due Winslow – Out of District and Prior Year Tuition			\$749,053.35
Total Due Winslow – Tuition for Regular, Special Education, Out of District and Prior Year Tuition			\$2,895,557.83
Preschool Education Students – 2025-26 Tuition	14	\$15,775.00	\$220,850.00
Grand Total Tuition – 169 Students			\$3,116,407.83

23. Requests for Proposals 2025-22 – Educational Video Creation Platform

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 23, 2025 for RFP 2025-22 Educational Video Creation Platform. The following vendors responded:

Name of Vendor	Description	Amount
Screencastify, LLC	Cost of the Platform	\$7,900.20
	Cost of the Professional Development	-
	Total Cost	\$7,900.20
SHI International Corp.	Cost of the Platform	\$23,928.96
	Cost of the Professional Development	-
	Total Cost	\$23,928.96

- b. Approve the award of RFP 2025-22 – Educational Video Creation Platform, based on the evaluative criteria, to Screencastify, LLC in the amount of \$7,900.20 for a one (1) year contract starting on July 1, 2025 and ending on June 30, 2026 with the option to renew for two (2) one-year terms, subject to appropriations. Services are to be charged to account #11-190-100-610 and further acknowledge the following statement:

I certify that there are sufficient funds available for the services awarded.

Tyra McCoy-Boyle

24. Requests for Proposals 2025-14 - Nursing Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 28, 2025 for RFP 2025-14-Nursing Services for the 2025-2026 school year. The following vendors responded:

Description of Services/Hourly Rates							
Vendor	(RN) Hourly rate	(LPN) Hourly rate	(RN) Assisting w/Transporting Student Hourly rate	(LPN) Assisting w/Transporting Student Hourly rate	Sub. (RN) Hourly rate	Other	Hours per week
ATC Healthcare Services, LLC	\$78.50	\$64.50	\$78.50 (2-hour min. each way)	\$64.50 (2-hour min. each way)	\$78.50	-	As needed
Total Healthcare Staffing Corp.	\$85.00	\$80.00	\$85.00	\$80.00	\$85.00	-	40
Care Options for Kids dba Preferred Home Health Care & Nursing Services Inc.	\$77.00	\$67.00	\$77.00	\$67.00	\$77.00	-	TBD
3Chords Inc. and TherapyTravelers, LLC collectively dba Epic Special Education Staffing	\$75.00	\$65.00	\$75.00	\$65.00	No bid	-	15-40
Bayada Home Health Care, Inc.	\$68.00	\$68.00	\$68.00 (2-hour min.)	\$68.00 (2-hour min)	\$83.00 (4-hour min)	-	As needed
Homecare Therapies LLC d/b/a Horizon Healthcare Staffing	\$80.00	\$65.00	\$90.00 (2-hour min. each way)	\$90.00 (2-hour min. each way)	\$72.00	(RN) \$84.00 Enhanced Services/ Medically Fragile (LPN) \$68.00 Enhanced Services/ Medically Fragile	As needed

- b. Approve the award for RFP 2025-14-Nursing Services for the 2025-2026 school year to Bayada Home Healthcare. Services are to be charged to 11-000-217-320, 11-000-213-300, and 20-XXX-XXX-3XX, the Nonpublic Nursing Grant and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

 Tyra McCoy-Boyle

25. Requests for Proposals 2025-15 - Speech and Language Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 28, 2025 for RFP 2025-15-Speech and Language Services for the 2025-2026 school year. The following vendors responded:

Vendor	Hourly rate	Minimum hours per week
United Therapy Solutions	\$95.00	20 hours per week
InHealth Staffing, LLC	\$91.50	32.5 hours per speech-language pathologist (SLP)
Alena Mahas Speech-Language Pathology, P.C.	\$120.00	20 hours per week
3Chords Inc. and TherapyTravelers, LLC collectively dba Epic Special Education Staffing	\$95.00	15-40 hours per week
Therapy Source Inc.	\$93.00	13 hours per week
Speech Language Associates, LLC dba Elevate Health & Therapeutic Services	\$95.00 (under 4-hours per day) \$92.50 (over 4-hours in a day)	70 hours per week (2 Full-time SLP's unless more are needed)
Gohar Speech Therapy	\$155.00	40 hours per week
ATC Healthcare Services, LLC	\$105.00	Up to 30 hours per week
Virtua West Jersey Health System, Inc.	\$82.00	0-25 hours per week
Invo Healthcare Associates, LLC	\$98.00	6 hours per day, 3-5 days per week
Oxford Consulting Services, Inc.	\$86.00	No minimum

- b. Approve the award for Speech and Language Services for the 2025-2026 school year to Speech Language Associates, LLC, dba Elevate Health & Therapeutic Services. Services are to be charged to 11- 000-216-320 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra McCoy-Boyle

26. Authorize Salary Increases for Non- Represented District Employees As Recommended by the Superintendent

Approve to ratify the execution of salary increases for Non-Represented District Employees as follows:

	Salary Year	Salary Increase
A	2025-2026	3.80%
B	2026-2027	3.60%
C	2027-2028	3.60%

27. Authorize the Execution of the Collaborative Bargaining Agreement with the WTAA
Exhibit XI B: 27

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
AUTHORIZING THE APPROVAL AND EXECUTION OF A COLLECTIVE BARGAINING
AGREEMENT BY AND BETWEEN THE WINSLOW TOWNSHIP BOARD OF EDUCATION AND
THE WINSLOW TOWNSHIP ADMINISTRATORS ASSOCIATION
AS RECOMMENDED BY THE SUPERINTENDENT

WHEREAS, the Winslow Township Board of Education ("WTBOE") and the Winslow Township Administrators Association ("WTAA") have been in negotiations towards a successor Collective Bargaining Agreement ("CBA") for the period commencing July 1, 2025 through June 30, 2028; and

WHEREAS, an authorizing vote of the majority of the WTAA's Negotiating Committee approved a Memorandum of Agreement ("MOA"); and

WHEREAS, the Negotiating Committee of the WTBOE likewise approved the MOA with the WTAA; and

WHEREAS, the terms of a new CBA, based upon the approved MOA, has been reduced to writing, ratified and executed by the WTAA;

WHEREAS, the aforesaid CBA has been reviewed and approved by the Board Solicitor and Human Resources Director as to form and substance.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby approves and the CBA and authorizes the execution thereof by either the Board President or Board Vice President, in the form attached hereto and made a part hereof.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

Mr. McManus congratulated and thanked Dr. Carcamo, Mr. Davis, Ms. Boyle, Board members, and counterparts who were involved with negotiations. It is the first time in 14 years that the contract was negotiated before it expired.

C. **THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING SERVICES:**

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve School Physician All Grade Levels (Grades Pre-K through 12) as recommended by the Business Administrator/Board Secretary.

1. School Physician All Grade Levels (Grades Pre-K through 12) **Exhibit XI C:1**

- a. Requests for Proposals (RFP 2025-10) were received and read in the Board Office on Wednesday, April 16, 2025 for School Physician All Grade Levels (Grades Pre-K through 12). The following vendor responded:

Grades Levels	Stephanie S. Doyle, MD Amount
Elementary – Grades Pre-K to 6	\$ 7,750
Middle School – Grades 7-8	\$18,000
High School – Grades 9-12	\$17,750
Total Annual Rate	\$43,500

- b. Approve to appoint Stephanie S. Doyle, MD, the sole responder, as the School Physician All Grade Levels (Grades Pre-K through 12) of the Board of Education in the amount of \$43,500 for the 2025-2026 school year. Services are to be charged to 11-000-213-300 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this award.

Tyra McCoy-Boyle

The Board approves that the total cost of services not exceed \$50,000 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XII. PERSONNEL

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Reappointment of Staff

Approve to reappoint the following staff member for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Murphy, Charles	School No. 6	Special Ed. Teacher	\$96,329.00 MA+30, Step 13	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

2. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Gross, Karen	School No. 5	Secretary	\$42,317.00 (pro-rated) Step 5	8/1/2025
B	Harris, Deborah	Middle School	Science Teacher	\$61,880.00 BA+30, Step 6	8/27/2025
C	Rodriguez, Lourdes	Transportation	Bus Driver	\$32,880.00 Step 1	9/1/2025
D	Troncoso, Maria	High School	Spanish Teacher	\$69,955.00 MA, Step 9	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

3. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5514	Medical	5/27/2025 6/16/2025 (PM)	6/16/2025 (AM) 6/30/2025	Paid Unpaid
B	5549	Medical	6/2/2025	6/20/2025	Paid
C	5863	Maternity	9/22/2025 10/25/2025	10/24/2025 1/31/2026	Paid Unpaid

4. Resignations

Approve the following Resignation for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Laster, Melissa	School No. 5	School Psychologist	6/30/2025

5. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Guerere, Karen	School No. 5	Grade 4 Teacher	7/1/2025

6. 2025/2026 Staff Reassignments

Approve the following Staff Reassignment for the 2025/2026 school year, effective August 27, 2025:

		From	To
	Name	Position	Position
A	Jones, Vince	In School Suspension Teacher Middle School	Special Education Teacher Middle School

7. 2025 ELA Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name
A	Albertson, Donna
B	Allen, Matthew
C	DeFrancisco, Brooke
D	Farley, Kelsey
E	Hawn, Andrea
F	Ingram, Margarita

*Hourly rate adjustment pending ratification of the WTEA contract

8. 2025/2026 School Nurse Liaisons

Approve the following 2025/2026 School Nurse Liaisons: (11-000-221-110-000-20)

	Name	Stipend
A	Reeber, Patricia	\$2,630.00 (split)
B	Trail, Jennifer	\$2,630.00 (split)

9. 2025 Summer Testing/Preparation

Approve the following Reading Specialists to work a maximum of three (3) days, four (4) hours per day, at their per diem hourly rate, on an as needed basis, for testing of new entrants and preparation for the 2025/2026 school year:

	Name	Location
A	Collier-Laster, Catrina	Middle School
B	Edgerly, Cynthia	School No. 4
C	Hebbons, Crystal	School No. 6
D	Maguire, Joan	School No. 1
E	Schultz-Ford, Theresa	School No. 3

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIII. ADDENDUM

I. BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit I A: 1

Approve the Bill List, in the amount of \$546,082.08 as listed in the attached exhibit.

2. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 11-190-100-610

Staples Contract & Commercial LLC – Ed Data #13002

Office Order – School 1	General Supplies	\$2,502.85
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BSN Sports, LLC – Ed Data #12831

Gym – School 4	General Supplies	\$2,907.59
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School Specialty, LLC – Ed Data #12869

Lockers – School 4	General Supplies	\$7,883.80
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Items charged to 11-000-240-600

Staples Contract & Commercial LLC – Ed Data #13002

Main Office – School 3	Supplies and Materials	\$5,974.41
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Items charged to 20-218-100-600

Lakeshore Learning Materials LLC – Ed Data #12869

Pre-School Supplies	Presch. Ed. Aid-Gen Suppl.	\$12,709.23
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3. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

Items charged to 11-000-261-420

Pemberton Supply Company LLC – NJ State Contract #21-FOOD-01747

LED Flat Panel Replacement – School 2	Clean, Repair, Maint.	\$2,030.08
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4. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Oil Filters, Coils, Sparkplugs	Transportation Supplies	\$2,893.54
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Pad Sets	Transportation Supplies	\$6,945.50
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Items charged to 11-000-261-420

Falasca Mechanical, Inc. – ESCNJ CO-OP 23/24-23

Mini Split Unit Replacement – School 3	Clean, Repair, Maint.	\$4,270.47
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Items charged to 11-000-251-600 and 12-000-251-732

SAFCO Products Co. – ESCNJ 22/23-08

Office Furniture	Supplies & Materials	\$9,088.23
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Office Furniture	Non Instr. Equip.	\$8,842.60
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5. Low Quote Vendor

Approve the purchase of library books for School 4 from GL Group, Inc., the low quote vendor, in the amount of \$8,175.57. Items are to be charged to Title I 2024-2025 account #20-236-100-600.

6. Educational Services Commission of New Jersey (ESCNJ) – High School HVAC Repair

Approve Falasca Mechanical, Inc., an approved Educational Services Commission of New Jersey (ESCNJ) vendor, to repair the HVAC 4 Season Unit at the High School in the amount of \$45,050.00 under the ESCNJ Bid 23/24-23. The services are to be charged to 11-000-261-420.

7. Bid 2025-12 – Professional Development and Coaching for English Language Arts and Mathematics

- a. Approve the record of Bid 2025-12 – Professional Development and Coaching for English Language Arts and Mathematics, received and opened in public on Tuesday, June 3, 2025:

	Description		
Vendor	Cost for Professional Development Workshops during July 28- August 1, 2025 and August 4 – 8, 2025	Cost for Professional Development Workshop – November 4, 2025	Cost for Professional Development Workshop - February 13, 2026
Standards Solution Holding LLC., dba Inspired Instruction, LLC	\$21,590	\$22,400	\$22,400
Creative Coaching Consultants	Non-Responsive	Non-Responsive	Non-Responsive
Learners Edge, LLC dba K12 Coalition	\$200,000	\$25,000	\$25,000
TNTP, Inc.	\$187,255	\$87,690	\$87,690
For the Love of Literacy	\$64,000	\$8,000	\$8,000
Eduscape Partners, LLC	\$255,680	\$47,880	\$47,880

- b. Approve the award of Bid 2025-12 – Professional Development and Coaching for English Language Arts and Mathematics, in the total amount of \$66,390.00 to Standards Solution Holding LLC., dba Inspired Instruction, LLC. Services are to be charged Title II account # 20-275-200-300 in the amount of \$21,590.00 and General Fund 11-000-221-320, in the amount of \$44,800.00, with the intent to transfer charges to Title II account #20-276-200-300 after the receipt of the 2025-2026 allocation and acceptance of the 2025-2026 grant. Further acknowledging the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

 Tyra McCoy-Boyle

8. Bid 2025-13 – Professional Development and Materials for Mathematics

- a. Approve the record of Bid 2025-13 – Professional Development and Materials for Mathematics, received and opened in public on Tuesday, June 3, 2025:

Description	Math Fact Fluency Playground LLC Amount
Total Cost of Five (5) Full Day On-Site Workshops July 29, 30, & 31. 2025, November 4, 2025, and February 13, 2026	\$27,500.00
Total Cost for Four (4) 2-Hour Virtual Trainings on October 7 2025, December 2, 2025, January 6, 2026 and March 17, 2026	\$4,000.00
Total Cost for Ten (10) Full Day On-Site Coaching/Demonstrating Days with virtual follow-up meetings to be scheduled throughout the year	\$55,000.00
Total Cost of Supporting Literature/Materials	\$33,000.00
Total Cost	\$119,500.00

- b. Approve the award of Bid 2025-13 – Professional Development and Materials for Mathematics, in the total amount of \$119,500 to Math Fact Fluency Playground, the sole bidder. Services are to be charged to Title II account # 20-275-200-300 in the amount of \$104,500.00 and General Fund account #11-000-221-390 in the amount of \$15,000.00, with the intent to transfer charges to Title II account #20-276-200-300 after the receipt of 2025-2026 allocation and acceptance of the grant. Further acknowledging the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

 Tyra McCoy-Boyle

9. Bid 2025-14 – Blended Online Professional Learning Coursework for Elementary Educators (K-6)

- a. Approve the record of Bid 2025-14 – Blended Online Professional Learning Coursework for Elementary Educators (K-6), received and opened in public on Tuesday, June 3, 2025:

Description	Lexia Learning Systems LLC Amount	Brainspring Amount
Cost for the Blended Online Professional Learning Coursework and Print Materials	\$12,768.00	Non-Responsive
Cost for the Professional Development	\$28,000.00	Non-Responsive
Total Cost	\$40,768.00	Non-Responsive

- b. Approve the award of Bid 2025-14 – Blended Online Professional Learning Coursework for Elementary Educators (K-6), for a one (1) year contract term in the total amount of \$40,768.00 to Lexia Learning Systems LLC. Services are to be charged Title II account # 20-275-200-300 in the amount of \$25,768.00 and the General Fund #11-000-221-320 in the amount of \$15,000.00, with the intent to transfer charges to Title II account #20-276-200-300 after receipt of the 2025-2026 allocation and acceptance of the grant. Further acknowledging the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

10. Requests for Proposals (RFP) 2025-16 - Occupational Therapy and Physical Therapy Services

- a. Requests for Proposals (RFP) 2025-16 were received and read in the Board Office on May 30, 2025 for Occupational Therapy and Physical Therapy. The following vendors responded:

Vendor Name	Hourly Rate	Minimum Amount of Service
Preferred Home Health Care & Nursing Inc. d/b/a Care Options for Kids	OT – \$96.00 PT – \$96.00	OT – 35 hours per week PT – 35 hours per week
General Healthcare Resources, LLC. dba GHR Education	OT – \$83.00 PT – \$83.00	OT – 20 hours per week PT – 3 hours per week
Oxford Consulting Services, Inc.	OT – \$86.00 PT – \$88.00	OT – No minimum hours per week PT – No minimum hours per week
Speech Language Associates, LLC d/b/a Elevate Health & Therapeutic Services	OT – \$89.00 (under 4-hours in a day) OT – \$87.50 (over 4-hours in a day) PT – \$94.00 (under 4-hours in a day) PT – \$93.00 (over 4-hours in a day)	OT – 21 hours per week PT – 5 hours per week
Therapy Source, Inc.	OT – \$88.00 PT – \$95.00	OT – 13 hours per week PT – 1.5 hours per week
Virtua West Jersey Health System, Inc.	OT – \$82.00 PT – \$82.00	OT – 0 to 15 hours per week PT – 0 to 10 hours per week
White Glove Community Care, Inc.	OT – \$160.00 PT – \$160.00	OT – 21 hours per week PT – 21 hours per week
3Chords Inc. and Therapy Travelers, LLC	OT – \$85.00 PT – No bid	OT – 15 to 40 hours per week PT – No bid
United Therapy Solutions	OT – \$90.00 PT – \$95.00	OT – 20 hours per week PT – 20 hours per week
InHealth Staffing, LLC	OT – \$91.50 PT – N/A	OT – 35 hours per week PT – N/A

- b. Approve the award for Requests for Proposals (RFP) 2025-16 - Occupational Therapy and Physical Therapy Services for the 2025-2026 school year to General Healthcare Resources, LLC. Services are to be charged to 11-000-216-320 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra McCoy-Boyle

11. Requests for Proposals (RFP) 2025-17 – Special Education Online Management Software Program

- a. Requests for Proposals (RFP) 2025-17 were received and read in the Board Office on May 30, 2025 for Special Education Online Management Software Program. The following vendors responded:

Name of Vendor	Total Cost
Realtime Information Technology, Inc.	\$23,250.00
IEP & Me	\$20,400.00
Frontline Technologies Group LLC dba Frontline Education	\$26,400.87

- b. Approve the award of Requests for Proposals (RFP) 2025-17 – Special Education Online Management Software Program, based on the evaluative criteria, to Frontline Technologies Group LLC dba Frontline Education in the amount of \$26,400.87 commencing July 1, 2025 through June 30, 2026. Services are to be charged to account #11-000-217-320 and further acknowledge the following statement:

I certify that there are sufficient funds available for the services awarded.

Tyra McCoy-Boyle

12. Quote – Q2025-09 – Fire and Burglar Alarm Monitoring Services

The following Quotes for Fire and Burglar Alarm Monitoring Services were received and opened on June 10, 2025 as follows:

	Franklin Alarm Company, Inc. a Division of Encore Fire Protection		Johnson Controls Security Solutions LLC		
School/Building	Fire Alarm Annual Cost	Burglar Alarm Annual Cost	Fire Alarm Annual Cost	Burglar Alarm Annual Cost	1-Time Activation Cost for Burglar Systems Only
School # 1	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
School # 2	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
School # 3	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
School # 4	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
School # 5	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
School # 6	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
Middle School	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
High School	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
Administration Building	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
M&O Building	\$400.00	\$336.00	\$474.00	\$300.00	\$858.45
Bus Garage	N/A	\$336.00	N/A	\$300.00	\$858.45
Warehouse	N/A	\$336.00	N/A	\$300.00	\$858.45
Total Cost	\$4,000.00	\$4,032.00	\$5,970.00	\$3,600.00	\$10,301.40

Approve the award for Quote Q2025-09 – Fire and Burglar Alarm and Monitoring Services to Franklin Alarm Company, Inc. a Division of Encore Fire Protection, in the amount of \$8,032.00. Services are to be charged to account 11-000-261-420.

13. Quote – Q2025-11 – District-Wide Asphalt Layout and Line Stripping

The following Quote for District-Wide Asphalt Layout and Line Stripping were received and opened on June 6, 2025 as follows:

Name of Vendor	Total Cost
MCDC Enterprises LLC dba Everline Coatings & Services – Southern Jersey & Greater Wilmington	\$41,094.91

Approve the award for Quote Q2025119 – District-Wide Asphalt Layout and Line Striping to MCDC Enterprises LLC, dba Everline Coatings & Services – Southern Jersey & Greater Wilmington in the amount of \$41,094.91. Items are to be charged to account 11-000-263-420.

14. New Jersey School Boards Association Agreement

Approve the New Jersey School Boards Association to provide negotiation resource services. The services provided are for the assistance in the guide construction and administrative services as well as a structural analysis of the guide. The costs of these services are \$150.00 per hour for preparation work and \$50.00 per hour for administration services for a cost not to exceed \$3,000.00. The services will be charged to 11-000-230-890.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

II. SUPERINTENDENT’S REPORT

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. McGraw Hill Renewal – Web Based Instructional Tools

Approve the second-year renewal of Bid #2025-01, from the original Board approval date of August 28, 2024, addendum item no. 6, with McGraw Hill LLC Web-based Instructional Tools for English Language Arts and Mathematics, to be charged in the amount of \$77,588.00, during the 2025-2026 school year.

Total cost of \$77,588.00 to be charged as follows:

- Title II: 20-276-200-300: \$10,000.00
- Title I SIA: 20-239-100-600: \$67,588.00

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

III. PERSONNEL REPORT

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	DeSantis, Thera	School No. 1/ School No. 2	Occupational Therapist	\$95,529.00 MA+15, Step 13	8/27/2025
B	Gladden, John	High School	Special Ed. Teacher	\$81,305.00 MA, Step 11	8/27/2025
C	Headley, Linda	School No. 1/ School No. 2	LDTC	\$96,329.00 \$593.00- Stipend MA+30, Step 13	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

2. Resignations

Approve the following Resignation for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Forry, Mckenna	Middle School	Mathematics Teacher	6/30/2025

3. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Grossman, Michael	High School	Science Teacher	7/1/2025

4. 2025/2026 Staff Reassignments

Approve the following Staff Reassignment for the 2025/2026 school year, effective August 27, 2025:

	Name	From Position	To Position
A	Giessuebel, Christine	Reading Dev. Teacher-L School No. 1	Kindergarten Teacher School No. 1

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between May 23, 2025 and June 5, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Nicole Quinonez Eastern Atlantic States Regional Council of Carpenters	The following documents related to the Purchase Order 305947 from the vendor Gillespie Group Inc. <ul style="list-style-type: none"> • Copies of all bills and change orders submitted by the vendor to the district • Invoices with Proof of payment to the vendor by the district • All certified payroll records submitted to the district related to the purchase orders, whether they be from the vendor or subcontractor 	✓	
2	Samantha Bodine The Cooper Health System	A copy of the fully executed Agreement between Andrea McCoy, M.D. of Cape Regional Physicians Associates and Winslow Township Board of Education for the year 2024-2025.	✓	

XV. INFORMATIONAL ITEMS

Dr. Poteat presented the following informational items:

- Dr. Poteat provided Board members with a list of 2024-2025 school year accomplishments. The list was asked of him by the Marketing Committee and he wanted to present it to the Board prior to it being disseminated at the Juneteenth Event. Dr. Poteat stated that 2024-2025 school year had the most productive and accomplished class that we've ever had in the history of Winslow Township School District. Dr. Poteat also provided a list of colleges and universities which our young people will be attending. More than half of the 2025 class will be attending a college, university, entering the armed forces or going into the job force upon graduation. He proceeded to address the tremendous accomplishments of our students.
- Friday is the moving up ceremony at School 5 at 9:30 a.m. Monday, June 16, 2025 at 9:30 a.m. is the moving up ceremony at School 6. The Middle School moving up ceremony is also on June 16, 2025 at 6:00 p.m. The High School graduation is Tuesday, June 17, 2025 at 6:00 p.m.

XVI. OLD BUSINESS

Mr. Shaw reminded Board members to complete the Superintendent's evaluations to stay in compliance with the Board guidelines prior to the July 1, 2025 deadline.

XVII. NEW BUSINESS

Mr. Shaw addressed an email that he sent to Board members about Board Retreat dates.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Martin seconded by Mr. McManus, to open the meeting for Public Comments at 8:20 p.m.

Voice Vote: All in favor

Antoinette Johnson

This is Ms. Johnson's first time attending the Board meeting and she was very impressed with the accomplishments of the School District. Ms. Johnson spoke about the power of legacy and the importance of creating monuments and naming buildings after those who have made lasting contributions to our society. She is supporting the field being named after Dennis Mitchell and Russell Bates.

Greta Foxworth

Ms. Foxworth was also pleasantly impressed with what she heard at the meeting. She had a question regarding Varsity Tutors and asked how she can receive information about it. Ms. Foxworth's granddaughter who attends School 5, took \$50.00 from her and applied it to her lunch account without her permission. She would like the remaining balance of \$25.30. Dr. Poteat stated that he had a conversation with Ms. Foxworth and offered her the remainder of the money that was not spent.

Valery Bailey

Ms. Bailey is here in support of renaming the track field the Bates-Mitchell Field. She went over some of Mr. Bates's achievements and some of Mr. Mitchell's achievements for factual information and evidence for when a decision is made.

Harold Smith

Mr. Smith has a different perspective for the renaming of the field. He stated that the field shouldn't be named after one or two individuals. Mr. Ronald Hopson from the Edgewood days was the biggest leader in sending young kids to college. Many football players made it to the NFL and so many people did great things. Today we have Shawnika Brown who is still doing great things. He stated that the coaches at Winslow care and if Mr. Hopson were here today, he would be proud because it started with him. He suggested finding a name to honor everybody.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Martin, seconded by Mr. McManus to close the meeting for Public Comments at 8:39 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Mr. McManus, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:41 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on June 11, 2025 at 8:41 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

- ☒ (1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: student discipline and the nature of the matter, described as specifically as possible without undermining the need for confidentiality are matters of privacy that need to be conducted in closed session under 18A:37-1;
- ☐ (2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- ☐ (3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;
- ☐ (4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- ☐ (5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- ☐ (6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- ☐ (7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;
- ☐ (8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;
- ☐ (9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Mr. McManus, to close the meeting of the Executive Session at 9:39 p.m.

Voice Vote: All in favor

A motion was made by Ms. Martin, seconded by Mr. McManus, to uphold the Superintendent's recommendation for the expulsion of student #16604388.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XXII. ADJOURNMENT

A motion was made by Ms. Martin, seconded by Mr. McManus to adjourn the meeting at 9:40 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

**WINSLOW TOWNSHIP SCHOOL DISTRICT
CITIZENS ADVISORY COMMITTEE**

MINUTES OF MEETING – JUNE 5, 2025

The monthly meeting of the Citizens Advisory Committee was held on Thursday, June 5, 2025, beginning at 6:35 pm. In attendance were: Rebecca Nieves, Christy Renzulli, Milinda Harriman, Diane McKenzie and Marcy Tomasello. Absent were: Luisita Vega, Meg Hogan, Faye Crooks, Robert Chester, Jennifer Maas, Gerald Lamola, Rosie Hoffman, and Greg Wake. Board Liaisons Rita Martin and Wanda Glaud were attending.

Christy reported to the group that Rowan will be holding a Photo Shoot next week at the high school. Past graduates, current students, teachers and administrators will be included.

Parental participation was discussed briefly after it was brought to the group's attention that not all schools were allowing parents to attend Field Days. Graduation security was also discussed because of the unsatisfactory conduct of the crowd attending. A suggestion was made by the group that additional police presence be available to keep the visitors off the field and deal with those attendees who may be disruptive. Many parents have voiced their concern about this over the last year. Perhaps a limited number of tickets should be distributed for each graduate. This is not a suggestion to be implemented this year.

Becky is going to make a recommendation to the Board that they create additional Hall of Fame groups at the high school level to include theater arts and band, and a separate group for academic success. Hopefully, this can be voted on after she presents the recommendation at the June meeting on June 11.

A question was raised about the Superintendent's Awards asking if it was occurring this year. It was also reported by those in attendance that it was a great success in the past.

Becky is also going to present a recommendation to the Board about promoting the HSA events on the Board website as well as building administrators using their communication tools to keep parents informed of HSA meetings and events. Committee discussed why HSA involvement has declined and members agreed that the incentives or being involved more directly in the schools for it being "worth it" for volunteers, as well as HSA's not having the bandwidth to communicate more often with parents/caregivers.

A recent post on Facebook which offered free tuition to students enrolling in a particular medical college Einstein Medical College was discussed by the group and included in the minutes to bring attention to it.

The group decided to meet during the summer with the July 10 meeting being held on Zoom. Becky will provide the members with the link to it. Also, an August 7 meeting will be held in person.

Recommendations:

1. Ask the board to motion and vote tonight on the exploration of both an Academic and Performing Arts Hall of Fame.
2. Recommend that the District Facebook page help promote individual school HSA meetings and events, that individual schools' administration send out robocalls, texts, and/or emails beginning in the 25/26 school year in order to bolster parent caregiver/involvement in our HSA's which in turn would help increase community support.

The meeting was adjourned at 7:35 pm.

Respectfully submitted,

Marcy Tomasello, Substitute Recorder