

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Administration Building – Conference Room
Wednesday, May 14, 2025
7:00 p.m.

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President
John Shaw, President

H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
 - Provide opportunities for two-way communication with district stakeholders.
 - Continue with communications consortium.
 - Focus on refining our communication methods and messages to better market our schools.
 - Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. WTHS Band/Color Guard Recognition
2. Technology Audit Presentation

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

April 30, 2025
April 30, 2025

Open Session
Closed Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.
Exceptions: _____

_____ Mr. Clark
_____ Ms. Dredden
_____ Ms. Glaud
_____ Ms. Martin
_____ Mr. McManus

_____ Ms. Peterson
_____ Ms. Pitts
_____ Mr. Thomas
_____ Mr. Shaw

2. Approve the following Meeting Minutes of the Board of Education:

Special Meeting (Budget Hearing)

May 7, 2025

Open Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.
Exceptions: _____

_____ Mr. Clark
_____ Ms. Dredden
_____ Ms. Glaud
_____ Ms. Martin
_____ Mr. McManus

_____ Ms. Peterson
_____ Ms. Pitts
_____ Mr. Thomas
_____ Mr. Shaw

IX. BOARD COMMITTEE REPORTS

- | | |
|---|-------------------------------------|
| 1. Athletic Committee: | Joe Thomas, Chairperson |
| 2. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 3. Education Committee: | Rita Martin, Chairperson |
| 4. Marketing Committee: | Gerard McManus, Chairperson |
| 5. Negotiations Committee: | Julie Peterson, Chairperson |
| 6. Operations Committee: | Lorraine Dredden, Chairperson |
| 7. Policy/HR Committee: | Cheryl Pitts, Chairperson |
| 8. Township Economic Development Council: | Joe Thomas, Representative |
| 9. Township Municipal Drug Alliance: | Joe Thomas, Representative |
| 10. Township Planning Board: | John Shaw, Representative |

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve and ratify the Professional Development/Workshops as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
 - a. Approve the placement of 2024-2025 out of district students as listed in the attached exhibit.
 - b. Approve the placement of 2025-2026 out of district students as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**

Approve the placement of Homeless students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**

Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below:

School 3
 - o Double Good Popcorn, (5/19/25 – 5/22/25), H.S.A.
School 5
 - o Scholastic Book Fair, (6/2/25 – 6/6/25), H.S.A.
Middle School
 - o Graduation Grams, (6/2/25 – 6/6/25), H.S.A.

11. School 1 – Assembly

Approve to change The Illusion Maker's "Pop Quiz" Environmental Quiz Show assembly that was previously scheduled for May 14, 2025 to a virtual assembly on June 10, 2025. There is no cost to the district.

12. School 3 – Social and Emotional Learning Activities

Approve the Nathan Evans Jr. Group, LLC to visit Winslow Township School 3 on May 21, 2025, to provide a full day of Social and Emotional Learning Activities for students. Total cost of \$3,000 to be paid out of the Title I Account #20-236-100-300-000-03.

13. School 3 – Assembly

Approve the assembly "Growing Together with Kindness and Goals!" on May 30, 2025. The assembly will discuss intrinsic motivation, goal setting, future thinking, and kindness. Total cost of \$600.00 to be paid out of account #20-236-100-300-000-03.

14. School 4 – Third Grade Dance

Approval requested for School 4 to hold a third-grade dance on June 5, 2025 from 6:30 PM – 8:00 PM. There is no cost to the district.

15. School 4 – Color Run

Approval requested for the School 4 Home and School Association to host an end of the year Color Run on June 4, 2025 (rain date June 6, 2025) from 6:30 PM – 8:00 PM. School 4 families will run and/or walk around a designated area and adult volunteers will douse participants in colored powder. This is a fun, family-friendly event designed to promote health, school spirit, and community engagement in a safe and inclusive environment.

16. School 5 – KONA Ice Truck Visit

Approval requested for School 5 to have KONA Ice Truck visit for the annual Field Day on June 4, 2025 from 11:00 AM – 1:00 PM. The H.S.A. will be paying for this event.

17. School 5 – Field Trip Transportation

Approval requested for School 5 to have T&L Transportation to transport students from Tall Pines to School 5 on May 23, 2025 at 2:00 PM. Payment for the trip will be made by the H.S.A.

18. School 6 – Donation Acceptance

Approve School 6 to accept a \$3,000.00 donation from Subaru for the 2025/2026 school year. Six teachers will receive \$500.00 to purchase classroom supplies for the 2025/2026 school year.

19. High School – Lors Photography Visit

Approval requested to have Lors Photography visit the High School on the following dates and times for the upcoming 2025/2026 school year:

- Senior Portraits:
 - Monday, June 23, 2025 from 9:00 AM – 2:00 PM
 - Tuesday, June 24, 2025 from 9:00 AM – 2:00 PM
 - Wednesday, June 25, 2025 from 9:00 AM – 2:00 PM
- Senior Portrait Make-Up Portraits:
 - Tuesday, October 21, 2025 from 7:30 AM – 3:00 PM
 - Wednesday, October 22, 2025 from 7:30 AM – 3:00 PM
- Underclassmen Portraits:
 - Friday, September 26, 2025 from 7:30 AM – 1:30 PM
 - Friday, November 21, 2025 from 7:30 AM – 1:30 PM

20. High School – 2026 Prom Date and Location

Approval requested for Winslow Township High School to have the 2026 Prom on the following date and location:

- Friday, May 8, 2026 from 7:00 PM – 11:00 PM at Brigalias, 396 Williamstown Road, Sicklerville, NJ 08081.

21. High School – Guest Speaker – New Jersey Bluebird Society

Approval requested for guest speaker Rae Griffiths, the Cape May County Coordinator for the New Jersey Bluebird Society to speak with Mr. Pearson's World of Work I/II classes during 3rd period. Students will be informed about the needs of bluebirds and the many challenges of their survival. Students will help assemble teacher-made bluebird houses. This will complement the Unit of Study: Careers in Animal Care.

22. High School – Guest Speaker – Camden County College’s Workforce Training Program

Approval requested for the Winslow Township High School Child Study Team to have guest speaker Nicole Pomales, from Camden County College’s Workforce Training Program, speak with the juniors and seniors on May 27, 2025 from 8:30 AM – 9:30 AM. The speaker will provide insights regarding the programs offered, how to apply, the cost and commitment, various opportunities, and the registration process. This will help the students meet their transitional and post-secondary goals as they explore options beyond high school.

23. Textbook Adoption

Approve the following textbook adoption:

Calculus for the AP Course 4th Edition, Sullivan and Miranda, copyright 2024; Account #:11-190-100-640-000-20, cost not to exceed \$7,000.

24. Bilingual Parent Advisory Committee Meeting

Approval requested to hold a Bilingual Parent Advisory Committee Meeting on June 10, 2025 at 5:00 PM in the Middle School Library.

25. Extended School Year Program Activities

Approval requested to conduct the following weekly activities during the Extended School Year program at School 3 from July 7, 2025 – August 1, 2025:

- TD Bank will provide Financial Education classes (7/14/25,7/21/25,7/28/2025)
- Julie Peterson (Winslow Twp. Board Member) will participate in the student presentation of Influential People of Today (7/18/25)
- Karate Unlimited will provide a Martial Arts Presentation focusing on Mindfulness (7/25/25)

26. Gloucester County Institute of Technology (Performing Arts Program)

Approve the following out of district student placement to the Gloucester County Institute of Technology (School of Dance), beginning the 2025-2026 school year, as listed below:

Student	2024/2025 School/Grade	2025-2026 Program at GCIT
#6006	Folsom School Grade 8	Performing Arts Program for Dance

Note: The Dance Program is not offered at CCTS.

27. Educational Instruction/Tutoring Services

Approval requested to have Bancroft provide educational instruction/tutoring services for a Winslow student while placed in a Medical Rehabilitation Program at Voorhees Pediatric Facility, 1304 Laurel Oak Road, Voorhees, NJ 08043, from 4/28/25 – 6/17/25. Cost of \$86.00/hour for 10 hours/weekly to be paid out of account #: 11-000-100-569-000-10.

28. Pilot Program

Approval requested to approve to pilot the Benchmark Advance English Language Arts (ELA) program for grades K-8 for the 2025-2026 school year, at no cost to the district.

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (April 16-30, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit X B: 1
None at this time.
None at this time.
None at this time.

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.

Exceptions: _____

_____ Mr. Clark

_____ Ms. Dredde

_____ Ms. Glaud

_____ Ms. Martin

_____ Mr. McManus

_____ Ms. Peterson

_____ Ms. Pitts

_____ Mr. Thomas

_____ Mr. Shaw

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

None at this time.

2. Board Secretary's Report

None at this time.

3. Reconciliation Report

None at this time.

4. Board Secretary's Certification

None at this time.

5. Boards' Certification

None at this time.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,059,354.63 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$59,926.54 as per the attached exhibit.

7. Payroll

Approval Payroll, for the month of April 2025, as listed below:

- April 15, 2025 \$2,613,378.03
- April 30, 2025 \$2,565,556.40

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School 2	Technology	(26) ASUS Chromebooks (CB), 8 years, outdated/won't support programs (3) HP CB's, 6 years, not working/broken (2) ASUS CB's, 6 years, not working/won't support programs (2) ASUS CB's, 7 years, outdated/won't support programs (1) Dell CB, 11 years, broken (1) CB, 6 years, cracked screen (1) Dell CB, 5 years, missing keys (2) ASUS CB's, 9 years, broken (1) ASUS CB, 8 years, broken (8) ASUS CB's, 9 years, outdated/won't support programs (2) ASUS CB's, 8 years, outdated/won't support programs (2) ASUS CB's, 6 years, outdated/won't support programs (1) ASUS CB, 7 years, outdated/won't support programs (9) ASUS CB's, 9 years, outdated/won't support programs (4) ASUS CB's, 8 years, broken, outdated/won't support programs (9) Dell CB's, 11 years, outdated/won't support programs (4) ASUS CB's, 8 years, outdated/won't support programs (12) Lenovo Tablets, 6 years, broken (1) ASUS CB, 9 years, outdated/won't support programs (4) ASUS CB's, 8 years, outdated/won't support programs (1) ASUS CB, 7 years, outdated/won't support programs (8) Dell CB's, 11 years, outdated/won't support programs (13) ASUS CB's, 8 years, outdated/won't support programs (1) ASUS CB, in plastic, vomited on (1) HP CB, 5-6 years, outdated/won't support programs

		(1) Dell CB, 6+ years, outdated/won't support programs (5) Dell CB's, 8 years, outdated/won't support programs (1) Lenovo CB, 5 years, outdated/won't support programs (3) Dell CB's, 11 years, outdated/won't support programs (1) Lenovo Tablet, 6 years, outdated/won't support programs (5) ASUS CB's, 8 years, outdated/won't support programs (2) Dell CB's, 10 years, outdated/won't support programs
School 5	IT/Library	(253) ASUS C202s CB's, 5+ years, end of life/broken/not compatible (3) Samsung 303c CB's, 5+ years, end of life/broken/not compatible (1) Hitachi CP-RX82 projector, 5+ years, end of life/broken/not compatible (1) Hitachi NP-PV710UL-B projector, 5+ years, end of life/broken/not compatible (2) Epson PL101 projectors, 5+ years, end of life/broken/not compatible (8) Dell Optiplex 3010 Towers, 5+ years, end of life/broken/not compatible (1) Dell Optiplex 3040 Tower, 5+ years, end of life/broken/not compatible (1) Dell Optiplex 3050 Tower, 5+ years, end of life/broken/not compatible (2) Dell Optiplex 9010 Towers, 5+ years, end of life/broken/not compatible (11) Dell Optiplex 960 Towers, 5+ years, end of life/broken/not compatible (5) Dell Optiplex 980 Towers, 5+ years, end of life/broken/not compatible (12) Dell Optiplex 990 Towers, 5+ years, end of life/broken/not compatible (1) Epson PL108 projector, 5+ years, end of life/broken/not compatible (2) Epson Powerlite 95 projectors, 5+ years, end of life/broken/not compatible (5) Hover Cam T3 Doc Cameras, 5+ years, end of life/broken/not compatible (7) Dell monitors, 5+ years, end of life/broken/not compatible (211) Apple iPad 2's, 12+ years, end of life/broken/not compatible
School 6	Computer Lab	(1) Dell color printer 313cn, 13 years, broken interior parts
High School	Library	(1) Atlas stand, 25 years, old/obsolete

9. Use of Facilities**None at this time.**10. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-270-615Wolffington Body Co. Inc. – ESCNJ 23/24-21

Parts

Transportation Supplies

\$1,693.32

11. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 11-190-100-610

Staples Contract & Commercial LLC – Ed Data #13002

Paper Order - High School	General Supplies	\$4,498.50
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12. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

Epic Environmental Services LLC # 66CCEPS

Middle School Air Sampling	Clean, Repair, Maint.	\$2,146.00
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13. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-000-270-420

Robert H. Hoover & Sons Inc. – HCESC-TRANS-24-05

Starter/Relay – Bus #37 Repairs	Clean, Repair, Maint.	\$1,334.02
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14. Lindenwold School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 14

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lindenwold School District (joiner district) to transport one student to Winslow Township High School from May 5, 2025 to June 30, 2025 in the per diem amount of \$3.44.

15. Transportation Services Agreement – Essex Regional Educational Services Commission

Approve the Transportation Services Agreement for Essex Regional Educational Services Commission to provide transportation for all students for whom the District has properly and timely submitted an application for. This agreement shall be in full force and effect from July 1, 2024 through June 30, 2025. Services are to begin May 2025.

16. Professional Development – Strauss Esmay’s 37th Annual Educational Policy and School Law Seminar

Approve the following Board members to attend Strauss Esmay’s 37th Annual Educational Policy and School Law Seminar to be held on Friday, June 6, 2025 at Brookdale Community College in Lincroft, New Jersey. There is no charge for the first two attendees from the district. Additional attendees are welcome at a fee of \$100.00 per person.

- Ms. Wanda Glaud
- Mr. Gerard McManus

17. Professional Development

Approve Ms. Tammy Wall, Director of Transportation, to attend the School Transportation Supervisors of New Jersey General Membership Meeting on June 4, 2025 from 9:00 a.m. to 1:30 p.m. The meeting will be held in person in Monroe Twp., NJ. There is no cost to the district.

18. Professional Development

Approve Ms. Lisa Kendall and Ms. Dana Walsh, Payroll Bookkeepers, to attend the New Jersey Association of School Business Officials (NJASBO) payroll course “Introduction to Payroll.” The course is a self-paced online Learning Management course. The cost is \$325 per person and will be charged to #11-000-251-580.

19. State Contract Vendors – 2024-2025 – Rescission

Approve the rescission of the following State Contract Vendor previously approved during July 1, 2024 to June 30, 2025. This State Contract bid has expired with the State.

Referenced State Contract Vendors

Commodity/Service	Vendor	State Contract #	Contract Expiration Date
AUCTIONEERING SERVICES: INTERNET AUCTIONS TO SELL SURPLUS PROPERTY	MUNICIBID	19-GNSV1- 00696	04/30/2025

20. Competitive Contracting Request for Proposal (CC RFP) 2025-02 Research Based Teacher Evaluation Framework Provider

- a. Record the CC RFP response for Research Based Teacher Evaluation Framework Provider which was received and opened on April 29, 2025 as follows:

Name of Vendor	Two-Year Contract	
Frontline Technologies Group LLC d/b/a Frontline Education	Total Annual Cost – Year 1	\$ 35,315.30 Includes Framework add-on
	Total Annual Cost – Year 2	\$ 35,315.30 Includes Framework add-on
	Total Cost – Two-Year Contract	\$ 70,630.60
PowerSchool Group LLC	Total Annual Cost – Year 1	\$ 55,035.40
	Total Annual Cost – Year 2	\$ 67,255.89
	Total Cost – Two-Year Contract	\$122,291.29

- b. Approve the award for Research Based Teacher Evaluation Framework Provider to Frontline Technologies, in the amount of \$70,630.60 for a two (2) year contract term with the option of three (3) one-year renewals, subject to appropriations.

The proposal was reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the district website at least 48 hours prior to the award. Services are to be charged to #11-000-221-390 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.

Tyra McCoy-Boyle

21. Competitive Contracting Request for Proposal (CC RFP) 2025-03 Pre-Kindergarten Curriculum System and Resources

- a. Record the CC RFP response for Pre-Kindergarten Curriculum System and Resources which was received and opened on April 29, 2025 as follows:

Name of Vendor	Two-Year Contract	
UTJ Holdco, Inc. d/b/a Teaching Strategies, LLC	Total Annual Cost – Year 1	\$ 78,650.00
	Total Annual Cost – Year 2	\$ 82,550.00
	Total Cost – Two-Year Contract	\$161,200.00
Frog Street Press, LLC	Total Annual Cost – Year 1	\$ 135,054.28
	Total Annual Cost – Year 2	\$ 0
	Total Cost – Two-Year Contract	\$135,054.28

- b. Approve the award for Pre-Kindergarten Curriculum System and Resources to Frog Street Press LLC, at a total cost of \$135,054.28 for a two (2) year contract term with the option of one (1) two-year renewal, subject to appropriations.

The proposal was reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the district website at least 48 hours prior to the award. Services are to be charged to #20-218-100-600 in the amount of \$106,004.28 and #20-218-200-321 in the amount of \$29,050.00 further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.

Tyra McCoy-Boyle

22. Bid 2025-09 – Summer Camp Aides

- a. Approve the record of Bid 2025-09 – Summer Camp Aides, received and opened in public at 2:00 p.m. on Thursday, May 1, 2025:

Name of Vendor	Service Description	Service Rate Per Hour	Rate Per Hour
ESS Support Services, LLC	Camp Coordinator (8 hours)	\$22.00	\$29.26
	Camp Supervisors (8 hours)	20.00	26.60
	Camp Counselors (8 hours)	18.00	23.94

- b. Approve the award of Bid 2025-09 – Summer Camp Aides, to ESS Support Services, LLC. The term will cover six (6) weeks from June 23, 2025 through August 1, 2025, plus one day for orientation with two (2) one-year options to renew pursuant to N.J.S.A. 18A:18A-42 and subject to appropriations. Services are to be charged to account #61-990-320-3XX and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

23. Approval of New Vendor Requests

Approve the following new vendors with an effective date of May 14, 2025.

- Stukent, Inc. – Student online courses
- Reginald Tyler Hines d/b/a The Mentoring Group LLC – School assemblies

24. Approve Emergency Contracts

Approve, authorize and ratify emergency contracts with Northeast Plumbing Services, LLC to remediate drainage issues at the Winslow Township Elementary School #3 on April 28th and May 5th. Services were required to locate, repair and flush a broken septic line. Notification was provided to the Executive County Business Administrator.

On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.

Exceptions: _____

_____ Mr. Clark

_____ Ms. Dredden

_____ Ms. Glaud

_____ Ms. Martin

_____ Mr. McManus

_____ Ms. Peterson

_____ Ms. Pitts

_____ Mr. Thomas

_____ Mr. Shaw

XII. PERSONNEL

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Reappointment of Staff

Exhibit XII A: 1

Approve the Reappointment of Staff, as listed in the 2025/2026 Personnel Book:

- a. Unit Members of the WTEA, pursuant to the terms and conditions of the agreement between the WTEA and the Board of Education of the Winslow Township School District.
- b. Unit Members of the WTAA, pursuant to the terms and conditions of the agreement between the WTAA and the Board of Education of the Winslow Township School District.
- c. Non-Affiliated Central Office Administration and Non-Represented Staff of the Winslow Township School District.

2. 2025/2026 Salary Increments

Approve to withhold the following Staff Salary Increments for the 2025/2026 school year:

	Staff ID #	Reason
A	4506	Attendance
B	4867	Attendance/Performance/Inappropriate Staff Conduct
C	5201	Performance/Inappropriate Staff Conduct
D	5848	Attendance/Performance

3. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Dutko, Josh	High School	Art Teacher	\$60,380.00 BA+30, Step 1	8/27/2025
B	Kupec, Veronika	School No. 4	LDTC	\$65,755.00 (pro-rated) \$593.00 stipend (pro-rated) MA+15, Step 8	10/1/2025
C	Kurbansade, Justin	High School	Music Teacher	\$58,780.00 BA, Step 1	8/27/2025
D	Riccelli, Angelia	School No. 2	Grade Two Teacher	\$59,080.00 BA, Step 2	8/27/2025
E	Smith, Tamiko	School No. 1/ School No. 2	School Psychologist	\$97,929.00 \$593.00 stipend Doctorate, Step 13	8/27/2025
F	Stalling, Layla	School No. 4	School Psychologist	\$62,780.00 \$593.00 stipend MA+30, Step 1	8/27/2025
G	Wescott, Emily	High School	English Teacher	\$64,955.00 MA, Step 8	8/27/2025

*Salary adjustment pending ratification of the WTEA contract

4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5470	FMLA	5/15/2025	6/30/2025	Unpaid
B	6270	Maternity	8/27/2025 9/6/2025	9/5/2025 11/30/2025	Paid Unpaid

5. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Gilbert, Jessica	School No. 1/ School No. 2	Occupational Therapist	6/30/2025
B	Wittenberger, Kelly	School No. 6	Special Ed. Teacher	6/30/2025

6. 2025/2026 Staff Reassignments

- a. Approve the following Staff Reassignments for the 2025/2026 school year, effective July 1, 2025:

		From	To
	Name	Position	Position
A	Grande, Sara	Secretary School No. 4	Secretary Early Childhood Center
B	Ripp, Roberta	Reading Specialist School No. 5	Assistant Principal School No. 4 \$97,729.00
C	Stewart-Dixon, Cynthia	Special Ed. Teacher High School	Assistant Principal School No. 1/School No. 2 \$99,329.00

- b. Approve the following Staff Reassignment for the 2025/2026 school year, effective August 1, 2025:

		From	To
	Name	Position	Position
A	Capriotti-Mann, Hunter	Secretary (Part-time) Curriculum	Secretary (Full time) Curriculum \$42,317.00 (pro-rated) Step 5

*Salary adjustment pending ratification of the WTEA contract

- c. Approve the following Staff Reassignments for the 2025/2026 school year, effective August 27, 2025:

		From	To
	Name	Position	Position
A	Ahn, Mina	6 th Grade Teacher School No. 5	4 th Grade Teacher School No. 5
B	Arena, Jennifer	Kindergarten Teacher School No. 1	2 nd Grade Teacher School No. 1
C	Bourneuf, Heather	2 nd Grade Teacher School No. 2	Kindergarten Teacher School No. 2
D	Doheny, Michael	Music Teacher High School	In School Suspension Teacher High School
E	Dunn, Patrick	Security Guard High School	Security Guard School No. 6
F	Evangelist, Dana	Kindergarten Teacher School No. 2	2 nd Grade Teacher School No. 2
G	Fleming, Carrie	6 th Grade Teacher School No. 6	4 th Grade Teacher School No. 6
H	Fredhoff, Stephanie	5 th Grade Teacher School No. 6	6 th Grade Teacher School No. 6
I	Guerere, Karen	4 th Grade Teacher School No. 5	6 th Grade Teacher School No. 5
J	Kengeter, Keith	5 th Grade Teacher School No. 5	In School Suspension Teacher School No. 5
K	Saylor, Jolene	1 st Grade Teacher School No. 3	3 rd Grade Teacher School No. 3
L	Shipley, Michelle	Gifted & Talented Teacher School No. 6	6 th Grade Teacher School No. 6

7. 2025/2026 ESL Summer Screening/Testing

Approve the following teachers to conduct summer screenings for new multilingual learners for the 2025/2026 school year. Teachers to be paid on an as needed basis, at a rate of \$43.73 per hour. (20-242-100-100-000)

	Name
A	Conte, Robyn
B	Kranyak, Karen
C	Musumeci, Emily
D	Purcell, Ashley
E	Strickland, Amanda

*Hourly rate adjustment pending ratification of the WTEA contract

8. 2025/2026 Master Schedule Development- High School

Approve the following staff member to complete the 2025/2026 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 7, 2025- August 26, 2025, not to exceed five (5) days, six (6) hours per day: (11-000-218-104-999-08, 11-000-219-104-999-08)

	Name
A	Dyous, Crystol

9. 2025/2026 Preschool Community Parent Involvement Specialists

Approve the following employees to serve as Preschool Community Parent Involvement Specialists for the 2025/2026 school year: 20-218-200-173-000-00

Name	Stipend
Familiare, Amanda	\$10,000.00
Zorzi, Lauren	\$10,000.00

10. 2025/2026 Preschool Social Worker

Approve the following employee to serve as a Preschool Social Worker for the 2025/2026 school year: 20-218-200-173-000-00

Name	Stipend
Duca, Laura	\$10,000.00

11. 2025/2026 Educational Support Services Stipends

a. Approve the following Nurse stipends for the 2025/2026 school year:

	Name	Stipend
A	Auguste, Adeline	\$593.00
B	Jones, Frances	\$593.00
C	Pentecost, Kathy	\$593.00
D	Reeber, Patricia	\$593.00
E	Smith, Kathleen	\$593.00
F	Sylvester, Stephanie	\$593.00
G	Trail, Jennifer	\$593.00

b. Approve the following Social Worker stipends for the 2025/2026 school year:

	Name	Stipend
A	Dyous, Crystol	\$593.00
B	Ellis, Rashada	\$1,186.00
C	Hawkins, Diane	\$1,186.00
D	King, Jenene	\$1,186.00
E	McCarthy, Stefanie	\$1,186.00
F	Pino, Tracey	\$1,186.00
G	Rabinowitz, Marni	\$1,186.00
H	Sirag, Merna	\$1,186.00

- c. Approve the following LDTC stipends for the 2025/2026 school year:

	Name	Stipend
A	Cathie, Linda	\$1,186.00
B	Cooper, Pamela	\$1,186.00
C	DeGerolamo, Jennifer	\$1,186.00
D	James, Jeannine	\$1,186.00

- d. Approve the following Speech Specialist stipends for the 2025/2026 school year:

	Name	Stipend
A	Barone, Christina	\$1,186.00
B	Campbell, Tanesha	\$1,186.00
C	Gulino, Alicia	\$1,186.00
D	Maiden, Yolanda	\$1,186.00
E	Mann-Burgess, Beverly	\$1,186.00
F	Marshall, Jessica	\$1,186.00
G	McCormick, Juliet	\$1,186.00
H	Middleton, Amy	\$1,186.00
I	O'Neill, Julianne	\$1,186.00
J	Oattes, Leah	\$593.00
K	Roesch, Lauren	\$1,186.00
L	Saintilus, Jessica	\$1,186.00
M	Simons, Melissa	\$1,186.00
N	Simuro, Annelie	\$1,186.00
O	Thompson, Latoya	\$1,186.00

- e. Approve the following Reading Specialist stipends for the 2025/2026 school year:

	Name	Stipend
A	Collier-Laster, Catrina	\$1,186.00
B	Edgerly, Cynthia	\$1,186.00
C	Hebbons, Crystal	\$1,186.00
D	Maguire, Joan	\$1,186.00
E	Schultz-Ford, Theresa	\$1,186.00

- f. Approve the following School Psychologist stipends for the 2025/2026 school year:

	Name	Stipend
A	Albert-Demarco, Ashley	\$593.00
B	Baskerville, Shannara	\$1,186.00
C	Laster, Melissa	\$1,186.00
D	Lillia, Krista	\$593.00
E	Panagos, Rena	\$1,186.00
F	Panarello, Santana	\$1,186.00

*Stipend adjustment pending ratification of the WTEA contract

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12. 2025/2026 Club/Activity Advisors

- a. Approve to rescind the following 2025/2026 Middle School Club/Activity Advisor: (11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Kiett, Portia	Science Club Co-Advisor	\$775.00	N/A

- b. Approve to amend the following 2025/2026 Middle School Club/Activity Advisor: (11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Griffin, Ayana	Science Club Advisor	\$1,549.00	N/A

13. 2025 ELA Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name		Name		Name
A	Badillo, Amanda	Q	Fredhoff, Stephanie	HH	O'Rourke, Naomi
B	Bowie, Melanie	R	Freligh, Jessica	II	Odell, Stephanie
C	Brown, SashaLee	S	Froehlich, Crystal	JJ	Packer, Jennifer
D	Burd, Lauren	T	Grainger, Donna	KK	Patterson, Alycia
E	Burdick, Amanda	U	Guerra, Karissa	LL	Purcell, Lois
F	Buzby, Bridget	V	Ko, Dionise	MM	Rushton, Kathryn
G	Campolongo, Thien	W	Kownacki, Jennifer	NN	Russoman, Jessica
H	Casey, Ashley	X	Krafcigs, Katrina	OO	Saylor, Jolene
I	Castiello, Lauren	Y	Krason, Kelly	PP	Schmidt, Melissa
J	Cutter, Mindy	Z	Lippi, Donna	QQ	Serratore, Beth
K	Davis, Denise	AA	Lowber, Melissa	RR	Shannon, Lauren
L	Diflorio, Synthia	BB	Ludy-Esposito, Wendy	SS	Smith, Marcella
M	Evangelist, Dana	CC	Maguire, Mary Janelle	TT	Stokes, Maya
N	Ferguson, Nina	DD	Matino, Elena	UU	Thompson, Alexis
O	Ferrara, Rebecca	EE	McCusker, Bernadette	VV	Torchia, Stephanie
P	Ferrari, Sarah	FF	Milano, Meghan	WW	Vargas, Janine
		GG	Nichols, Nicole	XX	Yelle, Chloe

*Hourly rate adjustment pending ratification of the WTEA contract

On a motion made by _____, seconded by _____, approval of Personnel Report is granted.

Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between April 25, 2025 and May 8, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Frank Patterson Academy Research GroupFRA	An up-to-date list of your current employees, full names, hire date, phone numbers, e-mail address, and salary, if possible, in digital format (excel preferred).	✓	

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by _____, seconded by _____, approval of Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XIX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on May 14, 2025 at ___ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

☐

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____;

_____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

_____;

☐

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

_____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

Mr. Clark

Ms. Dredden

Ms. Glaud

Ms. Martin

Mr. McManus

Ms. Peterson

Ms. Pitts

Mr. Thomas

Mr. Shaw

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time:_____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.

Exceptions: _____

Voice Vote: _____

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.

Exceptions: _____

Voice Vote: _____