

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting**  
**Winslow Township Administration Building – Conference Room**  
**Wednesday, May 14, 2025**  
**7:00 p.m.**  
**Minutes**

- I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Lorraine Dredde	Julie Peterson
	Wanda Glaud	Joe Thomas, Vice President
	Rita Martin	John Shaw, President
	Gerard McManus (7:03 p.m.)	

Absent: Michael Clark  
Cheryl Pitts

IV. **PLEDGE OF ALLEGIANCE**

V. **2024-2025 DISTRICT GOALS**

(Ms. Martin)

1. ***Student Achievement:*** Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
  - Strictly enforce the district's Student Code of Conduct.
  - Focus on Upper Elementary School students to modify student behavior in the early grades.
  - Reinforce positive behavior in a specific and genuine way.
  - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

**VI. AWARDS/PRESENTATIONS**

1. WTHS Band/Color Guard Recognition

Assistant Director of the Winslow Township High School Band and Color Guard, Ms. Kori Merce, read a letter from the Color Guard Instructor, Mr. Jarvela. The letter acknowledged a group of students based on their successes and achievements throughout the course of the season. Ms. Merce thanked the school and the school Board for their support in the program and congratulated the following six Region 1 Champions of the Winslow Township High School Band and Color Guard:

- Katareena Fountain
- Zion Young
- Shyla Wallace
- Nevaeh Rowe
- Hannah Velez
- Julianna DiCicco

On behalf of the Administration and the School Board, Dr. Poteat congratulated and thanked the Color Guard and members of the Band for an outstanding season, and for representing Winslow Township in the best possible way.

2. Technology Audit Presentation

Ryan Kastner, an Account Manager, and Keith Heckel, an Engineer with Aspire Technology Partners gave an overview on short-term fixes, mid-term solutions, and long-term roadmap IT solution for the District's technology audit. A question and answer session ensued.

**VII. CORRESPONDENCE**

**None at this time.**

Mr. Shaw recognized Deputy Mayor, Jacquelyn Lee and thanked her for being here tonight.

Mr. Thomas added that Navy Veteran, George Bethel was also present tonight and thanked him for his service and for attending.

Dr. Poteat thanked everyone for coming out and thanked those who are technologically savvy for asking pertinent questions. He hopes that everyone was satisfied with the presentation and the Board feels comfortable moving forward with the team who gave the presentation tonight.



## VIII. MINUTES

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve the minutes of the following meetings:**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	April 30, 2025	Open Session
Regular Meeting	April 30, 2025	Closed Session

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve the minutes of the following meeting:**

2. Approve the following Meeting Minutes of the Board of Education:

Special Meeting (Budget Hearing)	May 7, 2025	Open Session
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Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

## IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – The Winslow Township High School is celebrating excellence in athletics and the arts. He also commended the Drama Club for continuing to make waves across the region and earning multiple Cappie Nominations. Minutes are attached.

Ms. Shaw added that we won two best major Cappie Awards for best musical in Mama Mia and best female vocalist. He is very proud of our Drama Club and Stage Crew.

2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Nieves read the committee minutes. The committee met on May 8, 2025 at 6:30 p.m. via Zoom. A discussion ensued regarding parent participation at after-school events. Minutes are attached.

- 3. **Education Committee: Rita Martin, Chairperson** – None at this time.
- 4. **Marketing Committee: Gerard McManus, Chairperson** – The committee met on May 10, 2025. Minutes are attached. The next meeting is scheduled for May 24, 2025 at 3:00 p.m.  
  
Ms. Peterson added that Chesilhurst Day is June 14<sup>th</sup> and she will send their application to Mr. McManus.
- 5. **Operations Committee: Lorraine Dredden, Chairperson** – None at this time.
- 6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – Ms. Peterson – None at this time.
- 7. **Township Economic Development Council/ Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time.
- 8. **Township Planning Board: John Shaw, Representative** – None at this time.

**X. SUPERINTENDENT’S REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve A. & B. as recommended by the Superintendent.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- 1. First Reading of Board Policies & Regulations **None at this time.**
- 2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
- 3. Professional Development/Workshops & Conferences **Exhibit X A: 3**  
  
Approve and ratify the Professional Development/Workshops as listed in the attached exhibit.
- 4. Field Trip(s) **Exhibit X A: 4**  
  
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
- 5. Tuition Students **Exhibit X A: 5**
  - a. Approve the placement of 2024-2025 out of district students as listed in the attached exhibit.
  - b. Approve the placement of 2025-2026 out of district students as listed in the attached exhibit.



6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**  
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**  
Approve the placement of Homeless students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**  
Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**  
Approve Fundraisers as listed below:  
  
School 3
  - Double Good Popcorn, (5/19/25 – 5/22/25), H.S.A.  
School 5
  - Scholastic Book Fair, (6/2/25 – 6/6/25), H.S.A.  
Middle School
  - Graduation Grams, (6/2/25 – 6/6/25), H.S.A.
11. School 1 – Assembly  
  
Approve to change The Illusion Maker's "Pop Quiz" Environmental Quiz Show assembly that was previously scheduled for May 14, 2025 to a virtual assembly on June 10, 2025. There is no cost to the district.
12. School 3 – Social and Emotional Learning Activities  
  
Approve the Nathan Evans Jr. Group, LLC to visit Winslow Township School 3 on May 21, 2025, to provide a full day of Social and Emotional Learning Activities for students. Total cost of \$3,000 to be paid out of the Title I Account #20-236-100-300-000-03.
13. School 3 – Assembly  
  
Approve the assembly "Growing Together with Kindness and Goals!" on May 30, 2025. The assembly will discuss intrinsic motivation, goal setting, future thinking, and kindness. Total cost of \$600.00 to be paid out of account #20-236-100-300-000-03.

14. School 4 – Third Grade Dance

Approval requested for School 4 to hold a third-grade dance on June 5, 2025 from 6:30 PM – 8:00 PM. There is no cost to the district.

15. School 4 – Color Run

Approval requested for the School 4 Home and School Association to host an end of the year Color Run on June 4, 2025 (rain date June 6, 2025) from 6:30 PM – 8:00 PM. School 4 families will run and/or walk around a designated area and adult volunteers will douse participants in colored powder. This is a fun, family-friendly event designed to promote health, school spirit, and community engagement in a safe and inclusive environment.

16. School 5 – KONA Ice Truck Visit

Approval requested for School 5 to have KONA Ice Truck visit for the annual Field Day on June 4, 2025 from 11:00 AM – 1:00 PM. The H.S.A. will be paying for this event.

17. School 5 – Field Trip Transportation

Approval requested for School 5 to have T&L Transportation to transport students from Tall Pines to School 5 on May 23, 2025 at 2:00 PM. Payment for the trip will be made by the H.S.A.

18. School 6 – Donation Acceptance

Approve School 6 to accept a \$3,000.00 donation from Subaru for the 2025/2026 school year. Six teachers will receive \$500.00 to purchase classroom supplies for the 2025/2026 school year.



19. High School – Lors Photography Visit

Approval requested to have Lors Photography visit the High School on the following dates and times for the upcoming 2025/2026 school year:

- Senior Portraits:
  - Monday, June 23, 2025 from 9:00 AM – 2:00 PM
  - Tuesday, June 24, 2025 from 9:00 AM – 2:00 PM
  - Wednesday, June 25, 2025 from 9:00 AM – 2:00 PM
- Senior Portrait Make-Up Portraits:
  - Tuesday, October 21, 2025 from 7:30 AM – 3:00 PM
  - Wednesday, October 22, 2025 from 7:30 AM – 3:00 PM
- Underclassmen Portraits:
  - Friday, September 26, 2025 from 7:30 AM – 1:30 PM
  - Friday, November 21, 2025 from 7:30 AM – 1:30 PM

20. High School – 2026 Prom Date and Location

Approval requested for Winslow Township High School to have the 2026 Prom on the following date and location:

- Friday, May 8, 2026 from 7:00 PM – 11:00 PM at Brigalias, 396 Williamstown Road, Sicklerville, NJ 08081.

21. High School – Guest Speaker – New Jersey Bluebird Society

Approval requested for guest speaker Rae Griffiths, the Cape May County Coordinator for the New Jersey Bluebird Society to speak with Mr. Pearson's World of Work I/II classes during 3<sup>rd</sup> period. Students will be informed about the needs of bluebirds and the many challenges of their survival. Students will help assemble teacher-made bluebird houses. This will complement the Unit of Study: Careers in Animal Care.

22. High School – Guest Speaker – Camden County College's Workforce Training Program

Approval requested for the Winslow Township High School Child Study Team to have guest speaker Nicole Pomales, from Camden County College's Workforce Training Program, speak with the juniors and seniors on May 27, 2025 from 8:30 AM – 9:30 AM. The speaker will provide insights regarding the programs offered, how to apply, the cost and commitment, various opportunities, and the registration process. This will help the students meet their transitional and post-secondary goals as they explore options beyond high school.

23. Textbook Adoption

Approve the following textbook adoption:

Calculus for the AP Course 4<sup>th</sup> Edition, Sullivan and Miranda, copyright 2024;  
Account #:11-190-100-640-000-20, cost not to exceed \$7,000.

24. Bilingual Parent Advisory Committee Meeting

Approval requested to hold a Bilingual Parent Advisory Committee Meeting on  
June 10, 2025 at 5:00 PM in the Middle School Library.

25. Extended School Year Program Activities

Approval requested to conduct the following weekly activities during the  
Extended School Year program at School 3 from July 7, 2025 – August 1, 2025:

- TD Bank will provide Financial Education classes (7/14/25,7/21/25,7/28/2025)
- Julie Peterson (Winslow Twp. Board Member) will participate in the student presentation of Influential People of Today (7/18/25)
- Karate Unlimited will provide a Martial Arts Presentation focusing on Mindfulness (7/25/25)

26. Gloucester County Institute of Technology (Performing Arts Program)

Approve the following out of district student placement to the Gloucester County  
Institute of Technology (School of Dance), beginning the 2025-2026 school year,  
as listed below:

Student	2024/2025 School/Grade	2025-2026 Program at GCIT
#6006	Folsom School Grade 8	Performing Arts Program for Dance

**Note:** The Dance Program is not offered at CCTS.

27. Educational Instruction/Tutoring Services

Approval requested to have Bancroft provide educational instruction/tutoring  
services for a Winslow student while placed in a Medical Rehabilitation Program  
at Voorhees Pediatric Facility, 1304 Laurel Oak Road, Voorhees, NJ 08043, from  
4/28/25 – 6/17/25. Cost of \$86.00/hour for 10 hours/weekly to be paid out of  
account #: 11-000-100-569-000-10.



28. Pilot Program

Approval requested to approve to pilot the Benchmark Advance English Language Arts (ELA) program for grades K-8 for the 2025-2026 school year, at no cost to the district.

**B. Principal's Update**

- |   |                           |
|---|---------------------------|
| 1. Harassment, Intimidation & Bullying Report (April 16-30, 2025) | <b>Exhibit X B: 1</b>     |
| 2. Suspension Report  | <b>None at this time.</b> |
| 3. Ethnicity Report   | <b>None at this time.</b> |
| 4. School Highlights  | <b>None at this time.</b> |

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

**A. REPORTS** **None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |  |                           |
|--|---------------------------|
| 1. <u>Line-Item Transfers</u>  | <b>None at this time.</b> |
| 2. <u>Board Secretary's Report</u>   | <b>None at this time.</b> |
| 3. <u>Reconciliation Report</u>  | <b>None at this time.</b> |
| 4. <u>Board Secretary's Certification</u>  | <b>None at this time.</b> |
| 5. <u>Boards' Certification</u>  | <b>None at this time.</b> |
| 6. <u>Bill List</u>  | <b>Exhibit XI B: 6</b>    |
| a. Approve the Vendor Bill List in the amount of \$2,059,354.63 as per the attached exhibit. |                           |
| b. Ratify the Manual Bill List in the amount of \$59,926.54 as per the attached exhibit.     |                           |

7. Payroll

Approval Payroll, for the month of April 2025, as listed below:

- April 15, 2025                      \$2,613,378.03
- April 30, 2025                      \$2,565,556.40

8. Disposal of School Property and Textbooks**Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School 2	Technology	(26) ASUS Chromebooks (CB), 8 years, outdated/won't support programs (3) HP CB's, 6 years, not working/broken (2) ASUS CB's, 6 years, not working/won't support programs (2) ASUS CB's, 7 years, outdated/won't support programs (1) Dell CB, 11 years, broken (1) CB, 6 years, cracked screen (1) Dell CB, 5 years, missing keys (2) ASUS CB's, 9 years, broken (1) ASUS CB, 8 years, broken (8) ASUS CB's, 9 years, outdated/won't support programs (2) ASUS CB's, 8 years, outdated/won't support programs (2) ASUS CB's, 6 years, outdated/won't support programs (1) ASUS CB, 7 years, outdated/won't support programs (9) ASUS CB's, 9 years, outdated/won't support programs (4) ASUS CB's, 8 years, broken, outdated/won't support programs (9) Dell CB's, 11 years, outdated/won't support programs (4) ASUS CB's, 8 years, outdated/won't support programs (12) Lenovo Tablets, 6 years, broken (1) ASUS CB, 9 years, outdated/won't support programs (4) ASUS CB's, 8 years, outdated/won't support programs (1) ASUS CB, 7 years, outdated/won't support programs (8) Dell CB's, 11 years, outdated/won't support programs (13) ASUS CB's, 8 years, outdated/won't support programs (1) ASUS CB, in plastic, vomited on (1) HP CB, 5-6 years, outdated/won't support programs (1) Dell CB, 6+ years, outdated/won't support programs (5) Dell CB's, 8 years, outdated/won't support programs (1) Lenovo CB, 5 years, outdated/won't support programs (3) Dell CB's, 11 years, outdated/won't support programs (1) Lenovo Tablet, 6 years, outdated/won't support programs (5) ASUS CB's, 8 years, outdated/won't support programs (2) Dell CB's, 10 years, outdated/won't support programs



School 5	IT/Library	(253) ASUS C202s CB's, 5+ years, end of life/broken/not compatible (3) Samsung 303c CB's, 5+ years, end of life/broken/not compatible (1) Hitachi CP-RX82 projector, 5+ years, end of life/broken/not compatible (1) Hitachi NP-PV710UL-B projector, 5+ years, end of life/broken/not compatible (2) Epson PL101 projectors, 5+ years, end of life/broken/not compatible (8) Dell Optiplex 3010 Towers, 5+ years, end of life/broken/not compatible (1) Dell Optiplex 3040 Tower, 5+ years, end of life/broken/not compatible (1) Dell Optiplex 3050 Tower, 5+ years, end of life/broken/not compatible (2) Dell Optiplex 9010 Towers, 5+ years, end of life/broken/not compatible (11) Dell Optiplex 960 Towers, 5+ years, end of life/broken/not compatible (5) Dell Optiplex 980 Towers, 5+ years, end of life/broken/not compatible (12) Dell Optiplex 990 Towers, 5+ years, end of life/broken/not compatible (1) Epson PL108 projector, 5+ years, end of life/broken/not compatible (2) Epson Powerlite 95 projectors, 5+ years, end of life/broken/not compatible (5) Hover Cam T3 Doc Cameras, 5+ years, end of life/broken/not compatible (7) Dell monitors, 5+ years, end of life/broken/not compatible (211) Apple iPad 2's, 12+ years, end of life/broken/not compatible
School 6	Computer Lab	(1) Dell color printer 313cn, 13 years, broken interior parts
High School	Library	(1) Atlas stand, 25 years, old/obsolete

9. Use of Facilities**None at this time.**10. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

**Items charged to 11-000-270-615**Wolflington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$1,693.32
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11. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

**Items charged to 11-190-100-610**Staples Contract & Commercial LLC – Ed Data #13002

Paper Order - High School	General Supplies	\$4,498.50
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12. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

**Items charged to 11-000-261-420**

Epic Environmental Services LLC # 66CCEPS

Middle School Air Sampling	Clean, Repair, Maint.	\$2,146.00
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13. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

**Items charged to 11-000-270-420**

Robert H. Hoover & Sons Inc. – HCESC-TRANS-24-05

Starter/Relay – Bus #37 Repairs	Clean, Repair, Maint.	\$1,334.02
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14. Lindenwold School District – Joint Transportation Agreement 2024-2025

**Exhibit XI B: 14**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lindenwold School District (joiner district) to transport one student to Winslow Township High School from May 5, 2025 to June 30, 2025 in the per diem amount of \$3.44.

15. Transportation Services Agreement – Essex Regional Educational Services Commission

Approve the Transportation Services Agreement for Essex Regional Educational Services Commission to provide transportation for all students for whom the District has properly and timely submitted an application for. This agreement shall be in full force and effect from July 1, 2024 through June 30, 2025. Services are to begin May 2025.

16. Professional Development – Strauss Esmay's 37<sup>th</sup> Annual Educational Policy and School Law Seminar

Approve the following Board members to attend Strauss Esmay's 37<sup>th</sup> Annual Educational Policy and School Law Seminar to be held on Friday, June 6, 2025 at Brookdale Community College in Lincroft, New Jersey. There is no charge for the first two attendees from the district. Additional attendees are welcome at a fee of \$100.00 per person.

- Ms. Wanda Glaud
- Mr. Gerard McManus



17. Professional Development

Approve Ms. Tammy Wall, Director of Transportation, to attend the School Transportation Supervisors of New Jersey General Membership Meeting on June 4, 2025 from 9:00 a.m. to 1:30 p.m. The meeting will be held in person in Monroe Twp., NJ. There is no cost to the district.

18. Professional Development

Approve Ms. Lisa Kendall and Ms. Dana Walsh, Payroll Bookkeepers, to attend the New Jersey Association of School Business Officials (NJASBO) payroll course "Introduction to Payroll." The course is a self-paced online Learning Management course. The cost is \$325 per person and will be charged to #11-000-251-580.

19. State Contract Vendors – 2024-2025 – Rescission

Approve the rescission of the following State Contract Vendor previously approved during July 1, 2024 to June 30, 2025. This State Contract bid has expired with the State.

Referenced State Contract Vendors

Commodity/Service	Vendor	State Contract #	Contract Expiration Date
AUCTIONEERING SERVICES: INTERNET AUCTIONS TO SELL SURPLUS PROPERTY	MUNICIBID	19-GNSV1- 00696	04/30/2025

20. Competitive Contracting Request for Proposal (CC RFP) 2025-02 Research Based Teacher Evaluation Framework Provider

- a. Record the CC RFP response for Research Based Teacher Evaluation Framework Provider which was received and opened on April 29, 2025 as follows:

Name of Vendor	Two-Year Contract	
Frontline Technologies Group LLC d/b/a Frontline Education	Total Annual Cost – Year 1	\$ 35,315.30 Includes Framework add-on
	Total Annual Cost – Year 2	\$ 35,315.30 Includes Framework add-on
	Total Cost – Two-Year Contract	\$ 70,630.60
PowerSchool Group LLC	Total Annual Cost – Year 1	\$ 55,035.40
	Total Annual Cost – Year 2	\$ 67,255.89
	Total Cost – Two-Year Contract	\$122,291.29

- b. Approve the award for Research Based Teacher Evaluation Framework Provider to Frontline Technologies, in the amount of \$70,630.60 for a two (2) year contract term with the option of three (3) one-year renewals, subject to appropriations.

The proposal was reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the district website at least 48 hours prior to the award. Services are to be charged to #11-000-221-390 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.

\_\_\_\_\_  
Tyra McCoy-Boyle

21. Competitive Contracting Request for Proposal (CC RFP) 2025-03 Pre-Kindergarten Curriculum System and Resources

- a. Record the CC RFP response for Pre-Kindergarten Curriculum System and Resources which was received and opened on April 29, 2025 as follows:

Name of Vendor	Two-Year Contract	
UTJ Holdco, Inc. d/b/a Teaching Strategies, LLC	Total Annual Cost – Year 1	\$ 78,650.00
	Total Annual Cost – Year 2	\$ 82,550.00
	Total Cost – Two-Year Contract	\$161,200.00
Frog Street Press, LLC	Total Annual Cost – Year 1	\$ 135,054.28
	Total Annual Cost – Year 2	\$ 0
	Total Cost – Two-Year Contract	\$135,054.28

- b. Approve the award for Pre-Kindergarten Curriculum System and Resources to Frog Street Press LLC, at a total cost of \$135,054.28 for a two (2) year contract term with the option of one (1) two-year renewal, subject to appropriations.

The proposal was reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the district website at least 48 hours prior to the award. Services are to be charged to #20-218-100-600 in the amount of \$106,004.28 and #20-218-200-321 in the amount of \$29,050.00 further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.

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Tyra McCoy-Boyle



22. Bid 2025-09 – Summer Camp Aides

- a. Approve the record of Bid 2025-09 – Summer Camp Aides, received and opened in public at 2:00 p.m. on Thursday, May 1, 2025:

Name of Vendor	Service Description	Service Rate Per Hour	Rate Per Hour
ESS Support Services, LLC	Camp Coordinator (8 hours)	\$22.00	\$29.26
	Camp Supervisors (8 hours)	20.00	26.60
	Camp Counselors (8 hours)	18.00	23.94

- b. Approve the award of Bid 2025-09 – Summer Camp Aides, to ESS Support Services, LLC. The term will cover six (6) weeks from June 23, 2025 through August 1, 2025, plus one day for orientation with two (2) one-year options to renew pursuant to N.J.S.A. 18A:18A-42 and subject to appropriations. Services are to be charged to account #61-990-320-3XX and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

\_\_\_\_\_  
 Tyra McCoy-Boyle

23. Approval of New Vendor Requests

Approve the following new vendors with an effective date of May 14, 2025.

- Stukent, Inc. – Student online courses
- Reginald Tyler Hines d/b/a The Mentoring Group LLC – School assemblies

24. Approve Emergency Contracts

Approve, authorize and ratify emergency contracts with Northeast Plumbing Services, LLC to remediate drainage issues at the Winslow Township Elementary School #3 on April 28<sup>th</sup> and May 5<sup>th</sup>. Services were required to locate, repair and flush a broken septic line. Notification was provided to the Executive County Business Administrator.

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

**XII. PERSONNEL**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent.**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

**1. 2025/2026 Reappointment of Staff**

**Exhibit XII A: 1**

Approve the Reappointment of Staff, as listed in the 2025/2026 Personnel Book:

- a. Unit Members of the WTEA, pursuant to the terms and conditions of the agreement between the WTEA and the Board of Education of the Winslow Township School District.
- b. Unit Members of the WTAA, pursuant to the terms and conditions of the agreement between the WTAA and the Board of Education of the Winslow Township School District.
- c. Non-Affiliated Central Office Administration and Non-Represented Staff of the Winslow Township School District.

**2. 2025/2026 Salary Increments**

Approve to withhold the following Staff Salary Increments for the 2025/2026 school year:

	Staff ID #	Reason
A	4506	Attendance
B	4867	Attendance/Performance/Inappropriate Staff Conduct
C	5201	Performance/Inappropriate Staff Conduct
D	5848	Attendance/Performance

3. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Dutko, Josh	High School	Art Teacher	\$60,380.00 BA+30, Step 1	8/27/2025
B	Kupec, Veronika	School No. 4	LDTC	\$65,755.00 (pro-rated) \$593.00 stipend (pro-rated) MA+15, Step 8	10/1/2025
C	Kurbansade, Justin	High School	Music Teacher	\$58,780.00 BA, Step 1	8/27/2025
D	Riccelli, Angelia	School No. 2	Grade Two Teacher	\$59,080.00 BA, Step 2	8/27/2025
E	Smith, Tamiko	School No. 1/ School No. 2	School Psychologist	\$97,929.00 \$593.00 stipend Doctorate, Step 13	8/27/2025
F	Stalling, Layla	School No. 4	School Psychologist	\$62,780.00 \$593.00 stipend MA+30, Step 1	8/27/2025
G	Wescott, Emily	High School	English Teacher	\$64,955.00 MA, Step 8	8/27/2025

\*Salary adjustment pending ratification of the WTEA contract

4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5470	FMLA	5/15/2025	6/30/2025	Unpaid
B	6270	Maternity	8/27/2025 9/6/2025	9/5/2025 11/30/2025	Paid Unpaid

5. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Gilbert, Jessica	School No. 1/ School No. 2	Occupational Therapist	6/30/2025
B	Wittenberger, Kelly	School No. 6	Special Ed. Teacher	6/30/2025



6. 2025/2026 Staff Reassignments

- a. Approve the following Staff Reassignments for the 2025/2026 school year, effective July 1, 2025:

		<b>From</b>	<b>To</b>
	<b>Name</b>	<b>Position</b>	<b>Position</b>
A	Grande, Sara	Secretary School No. 4	Secretary Early Childhood Center
B	Ripp, Roberta	Reading Specialist School No. 5	Assistant Principal School No. 4 \$97,729.00
C	Stewart-Dixon, Cynthia	Special Ed. Teacher High School	Assistant Principal School No. 1/School No. 2 \$99,329.00

- b. Approve the following Staff Reassignment for the 2025/2026 school year, effective August 1, 2025:

		<b>From</b>	<b>To</b>
	<b>Name</b>	<b>Position</b>	<b>Position</b>
A	Capriotti-Mann, Hunter	Secretary (Part-time) Curriculum	Secretary (Full time) Curriculum \$42,317.00 (pro-rated) Step 5

\*Salary adjustment pending ratification of the WTEA contract

- c. Approve the following Staff Reassignments for the 2025/2026 school year, effective August 27, 2025:

		<b>From</b>	<b>To</b>
	<b>Name</b>	<b>Position</b>	<b>Position</b>
A	Ahn, Mina	6 <sup>th</sup> Grade Teacher School No. 5	4 <sup>th</sup> Grade Teacher School No. 5
B	Arena, Jennifer	Kindergarten Teacher School No. 1	2 <sup>nd</sup> Grade Teacher School No. 1
C	Bourneuf, Heather	2 <sup>nd</sup> Grade Teacher School No. 2	Kindergarten Teacher School No. 2
D	Doheny, Michael	Music Teacher High School	In School Suspension Teacher High School
E	Dunn, Patrick	Security Guard High School	Security Guard School No. 6
F	Evangelist, Dana	Kindergarten Teacher School No. 2	2 <sup>nd</sup> Grade Teacher School No. 2
G	Fleming, Carrie	6 <sup>th</sup> Grade Teacher School No. 6	4 <sup>th</sup> Grade Teacher School No. 6
H	Fredhoff, Stephanie	5 <sup>th</sup> Grade Teacher School No. 6	6 <sup>th</sup> Grade Teacher School No. 6
I	Guerere, Karen	4 <sup>th</sup> Grade Teacher School No. 5	6 <sup>th</sup> Grade Teacher School No. 5
J	Kengeter, Keith	5 <sup>th</sup> Grade Teacher School No. 5	In School Suspension Teacher School No. 5
K	Saylor, Jolene	1 <sup>st</sup> Grade Teacher School No. 3	3 <sup>rd</sup> Grade Teacher School No. 3
L	Shipley, Michelle	Gifted & Talented Teacher School No. 6	6 <sup>th</sup> Grade Teacher School No. 6

#### 7. 2025/2026 ESL Summer Screening/Testing

Approve the following teachers to conduct summer screenings for new multilingual learners for the 2025/2026 school year. Teachers to be paid on an as needed basis, at a rate of \$43.73 per hour. (20-242-100-100-000)

	<b>Name</b>
A	Conte, Robyn
B	Kranyak, Karen
C	Musumeci, Emily
D	Purcell, Ashley
E	Strickland, Amanda

\*Hourly rate adjustment pending ratification of the WTEA contract

8. 2025/2026 Master Schedule Development- High School

Approve the following staff member to complete the 2025/2026 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 7, 2025- August 26, 2025, not to exceed five (5) days, six (6) hours per day: (11-000-218-104-999-08, 11-000-219-104-999-08)

	<b>Name</b>
A	Dyous, Crystol

9. 2025/2026 Preschool Community Parent Involvement Specialists

Approve the following employees to serve as Preschool Community Parent Involvement Specialists for the 2025/2026 school year: 20-218-200-173-000-00

<b>Name</b>	<b>Stipend</b>
Familiare, Amanda	\$10,000.00
Zorzi, Lauren	\$10,000.00

10. 2025/2026 Preschool Social Worker

Approve the following employee to serve as a Preschool Social Worker for the 2025/2026 school year: 20-218-200-173-000-00

<b>Name</b>	<b>Stipend</b>
Duca, Laura	\$10,000.00

11. 2025/2026 Educational Support Services Stipends

a. Approve the following Nurse stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Auguste, Adeline	\$593.00
B	Jones, Frances	\$593.00
C	Pentecost, Kathy	\$593.00
D	Reeber, Patricia	\$593.00
E	Smith, Kathleen	\$593.00
F	Sylvester, Stephanie	\$593.00
G	Trail, Jennifer	\$593.00

b. Approve the following Social Worker stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Dyous, Crystol	\$593.00
B	Ellis, Rashada	\$1,186.00
C	Hawkins, Diane	\$1,186.00
D	King, Jenene	\$1,186.00
E	McCarthy, Stefanie	\$1,186.00
F	Pino, Tracey	\$1,186.00
G	Rabinowitz, Marni	\$1,186.00
H	Sirag, Merna	\$1,186.00



- c. Approve the following LDTC stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Cathie, Linda	\$1,186.00
B	Cooper, Pamela	\$1,186.00
C	DeGerolamo, Jennifer	\$1,186.00
D	James, Jeannine	\$1,186.00

- d. Approve the following Speech Specialist stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Barone, Christina	\$1,186.00
B	Campbell, Tanesha	\$1,186.00
C	Gulino, Alicia	\$1,186.00
D	Maiden, Yolanda	\$1,186.00
E	Mann-Burgess, Beverly	\$1,186.00
F	Marshall, Jessica	\$1,186.00
G	McCormick, Juliet	\$1,186.00
H	Middleton, Amy	\$1,186.00
I	O'Neill, Julianne	\$1,186.00
J	Oattes, Leah	\$593.00
K	Roesch, Lauren	\$1,186.00
L	Saintilus, Jessica	\$1,186.00
M	Simons, Melissa	\$1,186.00
N	Simuro, Annelie	\$1,186.00
O	Thompson, Latoya	\$1,186.00

- e. Approve the following Reading Specialist stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Collier-Laster, Catrina	\$1,186.00
B	Edgerly, Cynthia	\$1,186.00
C	Hebbons, Crystal	\$1,186.00
D	Maguire, Joan	\$1,186.00
E	Schultz-Ford, Theresa	\$1,186.00

- f. Approve the following School Psychologist stipends for the 2025/2026 school year:

	<b>Name</b>	<b>Stipend</b>
A	Albert-Demarco, Ashley	\$593.00
B	Baskerville, Shannara	\$1,186.00
C	Laster, Melissa	\$1,186.00
D	Lillia, Krista	\$593.00
E	Panagos, Rena	\$1,186.00
F	Panarello, Santana	\$1,186.00

\*Stipend adjustment pending ratification of the WTEA contract

12. 2025/2026 Club/Activity Advisors

- a. Approve to rescind the following 2025/2026 Middle School Club/Activity Advisor: (11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Kiett, Portia	Science Club Co-Advisor	\$775.00	N/A

- b. Approve to amend the following 2025/2026 Middle School Club/Activity Advisor: (11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Griffin, Ayana	Science Club Advisor	\$1,549.00	N/A

13. 2025 ELA Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name		Name		Name
A	Badillo, Amanda	Q	Fredhoff, Stephanie	HH	O'Rourke, Naomi
B	Bowie, Melanie	R	Freligh, Jessica	II	Odell, Stephanie
C	Brown, SashaLee	S	Froehlich, Crystal	JJ	Packer, Jennifer
D	Burd, Lauren	T	Grainger, Donna	KK	Patterson, Alycia
E	Burdick, Amanda	U	Guerra, Karissa	LL	Purcell, Lois
F	Buzby, Bridget	V	Ko, Dionise	MM	Rushton, Kathryn
G	Campolongo, Thien	W	Kownacki, Jennifer	NN	Russoman, Jessica
H	Casey, Ashley	X	Krafcigs, Kristina	OO	Saylor, Jolene
I	Castiello, Lauren	Y	Krason, Kelly	PP	Schmidt, Melissa
J	Cutter, Mindy	Z	Lippi, Donna	QQ	Serratore, Beth
K	Davis, Denise	AA	Lowber, Melissa	RR	Shannon, Lauren
L	Diflorio, Synthia	BB	Ludy-Esposito, Wendy	SS	Smith, Marcella
M	Evangelist, Dana	CC	Maguire, Mary Janelle	TT	Stokes, Maya
N	Ferguson, Nina	DD	Matino, Elena	UU	Thompson, Alexis
O	Ferrara, Rebecca	EE	McCusker, Bernadette	VV	Torchia, Stephanie
P	Ferrari, Sarah	FF	Milano, Meghan	WW	Vargas, Janine
		GG	Nichols, Nicole	XX	Yelle, Chloe

\*Hourly rate adjustment pending ratification of the WTEA contract

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried



**XIII. ADDENDUM**

**I. SUPERINTENDENT’S REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

**1. English Language Arts (ELA) Pilot**

Approval is requested to pilot the following English Language Arts (ELA) programs for the 2025-2026 school year at no cost to the district:

- Curriculum Associates (Magnetic Reading Foundations) for grades K-2
- HMH (Into Reading) program for grades K-6
- HMH (Into Literature) program for grades 7-12

**2. Field Trip**

Approve the following Field Trip:

School	Date	Destination	Buses	# of Students & Chaperones	Depart/Return
WTHS	05/26/25	Winslow Township Municipal Building Braddock, NJ (Marching Band to perform at the Memorial Day Ceremony)	2 + Equip. Bus	40 Students 2 Staff/ Chaperones	Depart: 8:00 a.m. Return: 12:00 p.m.

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

**II. BOARD SECRETARY’S REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve A as recommended by the Business Administrator/Board Secretary.

**A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Bill List

**Exhibit II A: 1**

Approve the Bill List, in the amount of \$170,986.11 as listed in the attached exhibit.

2. Carahsoft Technology Corp./Aspire – Network and Security Audit/Assessment

Approve Carahsoft Technology Corp./Aspire, an approved New Jersey School Board's Association (NJSBA) vendor, to perform a Security Program Assessment, Risk Assessment, Infrastructure Vulnerability and Wireless Assessment. Also, a Cybersecurity Governance Assessment for the District under the NJSBA Contract E-8801-ACESPCS. The total cost for the services is \$168,644.00 and are to be charged to #11-000-252-340.

3. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

<b><u>Items charged to 11-000-270-615</u></b>		
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Parts	Transportation Supplies	\$3,801.84

4. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

<b><u>Items charged to 20-242-100-600</u></b>		
<u>Really Good Stuff LLC – Ed Data #12869</u>		
S/R-Title III Inst. Supplies	Title III 24-25 – Supplies	\$5,877.20
<b><u>Items charged to 20-236-100-600</u></b>		
<u>Really Good Stuff LLC – Ed Data #12869</u>		
S/R-Inst. Supplies – School 4	Title I 24-25 – Supplies	\$1,922.39
<b><u>Items charged to 20-236-100-600</u></b>		
<u>School Specialty, LLC. – Ed Data #11789</u>		
S/R-Inst. Supplies – School 4	Title I 24-25 – Supplies	\$4,288.89



5. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	NJSBA's Leadership Summit for Board Presidents and Vice Presidents	June 23, 2025	\$119.00

6. Approval of New Vendor Request

Approve the following new vendor with an effective date of May 14, 2025.

- Tina-Bin Property Management, LLC- d/b/a L'Ouverture Books Beans and Gifts Books



7. Approve Purchase - Educational Services Commission of New Jersey (ESCNJ) Vendor

Approve General Chemical and Supply Inc., an approved (ESCNJ) vendor, bid ESCNJ 22/23-15, to provide (8) eight floor scrubbers for each kitchen in Schools 1 through the High School in the total amount of \$55,591.20. Items are to be charged to account #60-910-310-730, in the Food Service Fund.

8. Approve Architect Services

Approve EI Associates, the District appointed Architects, to develop Architectural and Engineering Design Service for kitchen equipment replacement at the Winslow Township High School. EI has outlined a 2-phase project approach as follows:

Phase I – Schematic Design and Contract Documents	\$ 39,132.00
Phase II – Bidding and Construction Administration	<u>2,000.00</u>
Total Fee	<u>\$ 41,132.00</u>

The total fee will be charged to account number 11-000-230-334 and further acknowledge the following statement:

I certify there are sufficient funds available for these services.

\_\_\_\_\_  
Tyra McCoy-Boyle

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes (Recuse item #A 5)
Mr. McManus	Yes		
Motion carried			

**III. PERSONNEL REPORT**

A motion was made by Ms. Peterson, seconded by Ms. Dredden to approve A as Recommended by the Superintendent.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2025/2026 New Hires

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Salary	Effective
A	Hegele, Angelina	School No. 6	Special Ed. Teacher	\$58,780.00 BA, Step 1	8/27/2025
B	Ramos-Ochoa, Lizbeth	School No. 5	ESL Teacher	\$58,780.00 BA, Step 1	8/27/2025

\*Salary adjustment pending ratification of the WTEA contract

2. 2025/2026 Staff Reassignments

Approve the following Staff Reassignments for the 2025/2026 school year, effective August 27, 2025:

	Name	From Position	To Position
A	Leahey, Samantha	Medical Assistant High School	School Nurse High School \$61,380.00 Stipend \$593.00 BA+15, Step 7
B	Lewis-Caal, Lisa Ann	Administrative Assistant Board Office	Special Ed. Teacher High School \$62,780.00 MA+30, Step 1

\*Salary adjustment pending ratification of the WTEA contract

3. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	6174	FMLA	6/23/2025	9/12/2025	Unpaid
B	6222	FMLA *Intermittent	3/31/2025	12/31/2025	Paid

4. 2025 ELA Training Academy

Approve the following staff for the 2024/2025 and 2025/2026 school years, on an as needed basis, at a rate of \$43.73 per hour: (20-275-200-100-000-00)

	Name		Name		Name
A	Ade, Phyllis	M	Farrell, Kristen	Y	Ordille, Stephanie
B	Alwan, Brandon	N	Gross, Nicole	Z	Pacheco, Blaire
C	Arena, Jennifer	O	Hebbons, Crystal	AA	Packer, Jennifer
D	Bourneuf, Heather	P	Hill, Quoshima	BB	Price, Briana
E	Caldwell, Nathan	Q	Jefferies, Tyeisha	CC	Schwartz, Ashley
F	Cherry, Leslie	R	Kovacs, Kari	DD	Strickland, Amanda
G	Couture, Victoria	S	Lanzey, Cynthia	EE	Vignola, Amanda
H	Dean, Jacquelyn	T	McFerren, Summer	FF	Voltaire, Sagine
I	DeCosta, Desiree	U	McMahon, Christine	GG	Wixted, Rylie
J	Dubon, Stephanie	V	McMullin, Christine	HH	Zirin, Natalie
K	Earlin, Chelsea	W	Merritt, Angelina		
L	Edwards, Cloyette	X	Milano, Meghan		

\*Hourly rate adjustment pending ratification of the WTEA contract

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Absent
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			



**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

1. The Winslow Board of Education responded to the following OPRA Request between April 25, 2025 and May 8, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	<b>Frank Patterson</b> Academy Research GroupFRA	An up-to-date list of your current employees, full names, hire date, phone numbers, e-mail address, and salary, if possible, in digital format (excel preferred).	✓	

**XV. INFORMATIONAL ITEMS**

Dr. Poteat presented the following informational items:

- Dr. Poteat informed the Board that the Winslow Township Governing Body will have a Memorial Day Tribute on May 26, 2025 at 10:00 a.m. We received an invitation and were asked how many Board members will participate that day. Mr. Shaw's name has already been submitted but he wanted to make sure that all Board members are aware of the opportunity to participate.
- He also informed the Board and the Community that there is a new Tik Tok trend. Young people throughout the country are shoving items such as paper clips into the batteries of Chromebooks which are causing fires. This situation happened in one of our neighboring school districts last week so we shared this information with all of the Principals so they are aware of the Tik Tok challenge.
- Dr. Poteat has a follow-up for the Board on the potential food pantries at the building level. Schools 4, 5, 6, and the Middle School have space to participate, however, the spaces in each of the schools will vary in size depending on the availability. Individual Principals are willing to participate but have some concerns.
- Senior Awards Nights is Tuesday, May 27, 2025 at 6:00 p.m. at the High School in the Sarah Gordy Auditorium. This will give Boards members and the community an opportunity to see the number of Seniors who will receive numerous scholarships and awards.

**XVI. OLD BUSINESS**

A motion was made by Mr. Thomas, seconded by Ms. Dredden, to untable the motion for appointment in the Personnel section made on Wednesday, April 30, 2025, for discussion in Executive Session on June 11, 2025.

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

**XVII. NEW BUSINESS**

Mr. Thomas discussed the necessary need for a new building that was mentioned at last week’s Budget Hearing. He would like to elaborate and reach out to other entities, including the Township, the Mayor, the Fire Department, and other people who may be impacted by the continuous and great economic growth that’s happening in our Township. Dr. Poteat stated that if there is not an additional building, at least at a minimum, an extension at all of our lower elementary schools. That’s where our biggest growth appears to be. It may be more cost-efficient if we just extend since all of our buildings have significant land around them. That will immediately address our needs as we continue to grow. Maybe down the road we can look at a new building of some sort. Now is the time for us to start the planning process and select which school will have the greatest impact on where you want to build first. A discussion ensued. Mr. Shaw asked the Board to have Dr. Poteat do a long-term assessment that will coincide with Township Officials based on Ms. Peterson’s recommendations. Dr. Poteat shared a past assessment where they expanded school 4 based on the development that was being built across the street due to anticipation. He will try his very best to do an assessment long-term, but you can never pinpoint how many children will come out of the development.

Mr. Thomas asked if he could get an update on the Urban Board’s Committee that was discussed in January. Ms. Martin stated that she has not received anything from them and no information has been passed on from the workshops that they’ve had. Mr. Shaw will try to get some information.



### **XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

***Notation of Public Comments on Agenda Items*** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

***Please respect the following procedures:***

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

**A motion was made by Ms. Peterson seconded by Ms. Dredde, to open the meeting for Public Comments at 8:41 p.m.**

Voice Vote: All in favor
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#### **Debi Murphy**

The Drama Club went to the Cappies Gala. The Cappies are the Tony Awards for high schoolers. The cast and crew of Mama Mia won three Cappies, and a Spirit Award. Two cast members received scholarships. The cast was voted best musical, which shows the determination, continued support and commitment that the School Administration and the Board puts into the club. It also shows how great and successful our Theater Program at Winslow Township truly is.

Ms. Murphy asked the Board if they thought about how the new housing developments might have an impact on Transportation. A discussion ensued. Ms. Murphy also asked about the need to expand the upper elementary schools when the population moves up.

#### **J. Polhill**

Ms. Polhill discussed a recent incident involving her son, an aide, and the actions that occur in School 6.

#### **Patrick Oates**

Mr. Oates's son attends School 4 and said the traffic is a nightmare. He asked if there is a plan to expand it. Dr. Poteat said that the traffic has been an ongoing issue for a number of years. The School District does not have the authority to modify streets. We would have to collaborate with the Township or the State for anything to happen.



**George Bethel**

Mr. Bethel discussed Veterans of Fire and War District 7 Commander. He shared that our Local VFW does what they call a Patriots Pin and a Voice of Democracy, which is an essay writing contest that is for school kids, middle school, and up to high school.

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden to close the meeting for Public Comments at 8:55 p.m.**

Voice Vote: All in favor
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Mr. Thomas shared with Ms. Polhill that the Township has an Educational Committee and the need to work together with stakeholder's concerns. Dr. Poteat gave feedback on Ms. Polhill's concerns and did not want his silence to be conceived as not addressing her needs. Mr. Long stated that the law does not permitted us to discuss Ms. Polhill's needs in a public setting.

**XX. EXECUTIVE SESSION**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 9:00 p.m.**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on May 14, 2025 at 9:00 p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

<input type="checkbox"/>	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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<input type="checkbox"/>	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☒ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are S.D. vs. Winslow Township Board of Education and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is a settlement agreement;

☐ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be 45-60 minutes after which the public meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

## **XXI. ADJOURNMENT OF EXECUTIVE SESSION**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to close the meeting of the Executive Session at 9:35 p.m.**

Voice Vote: All in favor
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Mr. Long corrected the adjournment for Executive Session to item #7 with respect to litigation in the matter of S.D. vs. Winslow Township Board of Education.

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, authorizing the Board Vice-President to execute the settlement agreement in regards to S.D. vs. Winslow Township Board of Education.**

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Abstain
Mr. McManus	Yes		
Motion carried			

## **XXII. ADJOURNMENT**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden to adjourn the meeting at 9:37 p.m. All Ayes.**

Respectfully Submitted,

Tyra McCoy-Boyle  
Business Administrator/Board Secretary



## **Winslow Township High School: Celebrating Excellence in Athletics and the Arts**

### **Winslow Girls Track Team Makes History at Camden County Championships**

The **Winslow Girls Track & Field Team** has once again raised the bar for excellence—**setting a new Camden County record for the most points ever scored** at the County Championships. With dominant performances across sprint, distance, and field events, the team captured multiple titles and solidified its reputation as one of New Jersey's premier athletic programs.

Standout victories included first-place finishes in the 4x100 relay, 100m hurdles, and long jump. The team's depth, work ethic, and drive were evident throughout the competition, with several athletes achieving personal bests and qualifying for state-level events. Under the leadership of **Coach Brown and her elite coaching staff**, the Winslow program continues to thrive on a foundation of discipline, unity, and championship culture.

### **Drum Major Leads Indoor Ensemble to NJTOB Championship**

Led by an exceptional **drum major**, the **Winslow Indoor Ensemble** earned a historic **first-place victory** at the **New Jersey Tournament of Bands (NJTOB)**. Their award-winning performance was a brilliant display of musical precision, creativity, and teamwork.

Months of dedicated rehearsal culminated in a captivating show that left a lasting impression on both the judges and their fellow competitors. The drum major's vision and steady leadership were key to the ensemble's success, as the group brought pride and recognition to the Winslow music program on a statewide stage.

### **Drama Club Earns Prestigious Cappies Honors**

The **Winslow Drama Club** continues to make waves across the region, earning **multiple Cappies nominations** for their outstanding spring production. Recognized in major categories—including **Best Play, Lead Actor and Actress, and Stage Management**—the production was praised for its emotional depth, technical quality, and strong ensemble work.

Guided by dedicated educators and fueled by student creativity, Winslow's theater program has become a respected force in the performing arts community. The Cappies recognition reflects the students' commitment to excellence and their ability to connect with audiences through compelling storytelling.

### **Winslow Band – The Sound of Eagle Pride**

The **Winslow Township High School Band** continues to exemplify the highest standards of student musicianship. From energizing halftime shows during football season to refined concert and jazz ensemble performances, the band's versatility and professionalism have captivated audiences throughout the year.

Students have consistently demonstrated growth, discipline, and musical excellence while representing the school at regional festivals and competitions. Under the guidance of **Mr. Kelley**, the band program serves as both a creative outlet and a source of community pride, enriching the lives of students and audiences alike.

### **Conclusion**

Winslow Township High School remains a shining example of how dedication, talent, and teamwork can create a culture of excellence. Whether on the **track**, the **stage**, or the **performance floor**, our students continue to exceed expectations and inspire our entire community. Their achievements

are a testament to the strength of our programs, the passion of our educators, and the limitless potential of Winslow's youth.

# May CAC - May 08

## Meeting Purpose

To discuss CAC progress, community engagement challenges, and plan future initiatives for Winslow Township School District.

## Key Takeaways

- Tech audit approved (\$160k); community input meeting scheduled for May 14th
- Community engagement remains a significant challenge; need for innovative, solution-focused approaches
- Potential Rowan University PR collaboration for positive district exposure
- Need to review and follow up on previous CAC recommendations to the board

## Topics

### Technology Audit Update

- \$160,000 approved for comprehensive tech audit across 9-10 district buildings
- Includes infrastructure, hardware testing, and staff interviews
- Public commentary and questions invited at May 14th board meeting
- Addresses longstanding connectivity and testing issues

### Community Engagement Challenges

- Low attendance at budget hearings and superintendent "real talks"
- Success with events featuring student performances or specific parent skills (e.g., FAST program)
- Suggestion to flip focus from discussing issues to solution-based approaches
- Idea to organize small-group discussions (in-person or via Zoom breakout rooms) on specific topics

### HSA (Home and School Association) Involvement

- Declining parent participation due to reduced school access
- Suggestion to reinstate parent volunteers with background checks



- [Explore policies to incentivize HSA participation and leadership](#)

## **Teacher Retention and Support**

- [Dress code changes \(jeans on Fridays\) well-received by staff](#)
- [Pending board vote on insurance rider for teachers to use school buses for events](#)
- [Further initiatives challenging due to ongoing contract negotiations](#)

## **Potential PR Collaboration with Rowan University**

- [Photo shoot planned at Winslow High School featuring Rowan alumni educators](#)
- [Aims to highlight Winslow's quality staff and provide positive PR for both institutions](#)
- [Tentatively scheduled for week of June 9th, pending final approval](#)

## **CAC Operations and Communication**

- [Struggles with consistent member attendance and engagement](#)
- [Suggestion to use text messages for meeting reminders and links](#)
- [Plan to organize subcommittee Zoom meetings for focused discussions](#)

## **Next Steps**

- [Send out meeting notes and previous CAC recommendations summary](#)
- [Schedule subcommittee Zoom meetings on community engagement](#)
- [Follow up on board's response to previous recommendations](#)
- [Organize a CAC "town hall" event \(potentially via Zoom\) for community input](#)
- [Coordinate with Mr. Morello on Rowan University photo shoot logistics](#)
- [Explore options for incentivizing HSA participation](#)
- [Prepare community-based input for board retreat and district goal-setting in August](#)

## **Action Items**

- Prepare summary of all CAC recommendations to date; request status update from board on each -
- Request crisis management SOP from district; if unavailable, submit open records request -
- Inquire about PR liaison's reporting to board; request regular updates on PR activities/results -
- Email CAC members re: Zoom subcommittee meetings on community engagement; propose dates/times -
- Contact Mr. Wake re: status of organizing teacher events -
- Add bus insurance rider for teacher events to board meeting agenda for vote -
- Follow up w/ Mr. Morella re: Rowan grad photo shoot at Winslow HS week of June 9th; confirm logistics -

- **Email CAC meeting notes + extracted recommendations to all members -**

Proposed CAC recommendations:

1. Follow up on all outstanding CAC recommendations.
2. Approval of a CAC town hall for solution based discussion for stakeholders regarding community engagement.
3. Request for an update on the district's PR liaison.

## Marketing Committee Minutes:

The Marketing Committee met on Saturday, May 10, 2025 from approximately 3pm to 4pm.

In attendance included: "Winslow Joe" Thomas, Wanda Glaud and Jerry McManus

Items discussed included:

Boards presence at the upcoming community events

Juneteenth: Sat June 21

Fireworks: Firday July 4<sup>th</sup>

Family Day: August 23

Fall Festival: October 4

The committee recommends the Boards presence at the following events. The purpose for this is to highlight student achievements as well as enhance the Boards outreach within the community by availing themselves to the community.

We are currently working on "Themes" that could be used for each of these events.

Joe Thomas reminded the committee of the items that need to be addressed ahead of time, including but not limited to table, padded chairs, tent, table, water, et al. Mr Thomas also such as the coordination with the township event coordinator i

We also discussed in assembling a pamphlet that highlights student achievement in the areas of academic, sports, performing arts, band and other areas of excellence within the District. The committee will design and submit a quote, to the Board, to cover the costs of the pamphlet. That piece will be given to the community at these events.

We ask that Dr Poteat supply a list of said a "Student Achievement List" that can be used as the basis of the content for the pamphlet

Meeting concluded at approximately 4pm.

Next meeting is scheduled for 3pm, May 24<sup>th</sup> at the McManus House, refreshments served