

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School – Cafeteria
Tuesday, November 25, 2025
7:00 p.m.
Minutes

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **08/14/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Wanda Glaud	Julie Peterson
	Rita Martin	Cheryl Pitts
	Gerard McManus	Joe Thomas, Vice President
		John Shaw, President

Absent: Michael Clark
Lorraine Dredden

Also Present: Mr. Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

(Ms. Peterson)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child's learning.
- Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

1. Mr. Douglas Reed, American Psychiatric Association

Mr. Pease introduced Mr. Douglas Reed, who is one of the most sought out motivational speakers in the country. Mr. Reed has partnered with the American Psychiatric Association Foundation (APAF) to promote mental health awareness. He gave a Power Point presentation on "Notice. Talk. Act." which supports the mental health of our students. A discussion ensued.

2. Ms. Alma Martinez-Walsh, Orchard Family Success Center

Mr. Pease introduced Alma Martinez-Walsh who is the Associate Site Director of Orchards Family Success Center. It is a community-based, family-centered neighborhood gathering place which is located in the heart of Sicklerville, New Jersey. Ms. Martinez-Walsh introduced her team of three and went over a variety of different services that they offer to the Sicklerville community as well as other communities. A discussion ensued. Mr. Pease stated that community service organizations and national organizations are all about partnerships and what we can do to connect our students and families to great services. He thanked everyone for coming out tonight.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Mr. Thomas, seconded by Ms. Glaud, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

Wednesday, November 12, 2025
Wednesday, November 12, 2025

Open Session
Closed Session

Roll Call:

Mr. Clark	Absent
Ms. Dredde	Absent
Ms. Glaud	Yes
Ms. Martin	Yes
Mr. McManus	Yes

Ms. Peterson	Yes
Ms. Pitts	Yes
Mr. Thomas	Yes
Mr. Shaw	Yes

Motion carried

IX. BOARD COMMITTEE REPORTS

1. **Student Representative Report: Cherish Hazelton, Student Rep.** – Absent.
2. **Athletic Committee: Joe Thomas, Chairperson** – Mr. Thomas gave updates on our Winter Sports which are now in progress. Updates are attached.

- Ms. Wanda Glaud, Winslow Township Youth Football Update

Ms. Glaud gave stats on the Winslow Elite Boys 11U who are now going to Nationals in Florida on December 6, 2025. The Winslow Elite Boys 8U beat Cherry Hill last weekend 6-0 which lead them to play in the state championship this coming weekend. Winslow Elite Boys 10U beat Delran 13-0 and are going for the state championship as well. Ms. Glaud also acknowledged two Board members, Mr. McManus and Mr. Thomas who were intricate in our youth success. She read thank you letters from the Winslow Elite Football and Flag President, Ms. Christina Harrison and both were presented with a Certificate of Appreciation. Letters are attached.

3. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – None at this time. The next meeting is scheduled for December 4, 2025 at 7:00 p.m. in the Administration Building.
4. **Education Committee: Rita Martin, Chairperson** – The committee met on November 18, 2025 via Teams. Minutes are attached. Mr. Pease added that he had a conversation with Ms. Clement about the future rollout of Chromebooks to our High School students. He stated that not enough parents are completing the forms and signing off on the Chromebook agreement. The staff feels that the students aren't interested in a one-to-one initiative. Mr. Pease will continue to promote this but we may have to pivot based on the students lack of interest in the rollout at this time. He will meet with Ms. Clement and Mr. Marella to come up with ideas on how to continue to promote it. A discussion ensued.
5. **Marketing Committee: Gerard McManus, Chairperson** – The committee met on November 22, 2025. Minutes are attached.
6. **Operations Committee: Lorraine Dredde, Chairperson** – Ms. Boyle read the committee minutes. The committee met on November 24, 2025 via Teams. Minutes are attached. The next meeting is TBD.
7. **Policy/HR Committee: Cheryl Pitts, Chairperson** – None at this time. The next meeting is scheduled for December 10, 2025 at 6:00 p.m.
8. **Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time.
9. **Township Planning Board: John Shaw, Representative** – Everything was moved to either December 11th on an extension and three other projects were given a one-year extension. Nothing is moving out of the Planning Board for the Township.

X. SUPERINTENDENT'S REPORT

A motion was made by Mr. Thomas, seconded by Ms. Glaud, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**
Approve the placement of Homeless Students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
Approve the placement of DCP&P Students as listed in the attached exhibit.

9. Security/Fire Drills

Approve Security/Fire Drills, for the month of October 2025, as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	10/17/25	4 min. 10 sec.	Fire	12:40 PM
	10/27/25	5 min.	Non-Fire Evacuation	9:15 AM
School #1	10/24/25	5 min. 42 sec.	Fire	9:58 AM
	10/30/25	11 min. 11 sec.	Shelter-in-Place Drill	1:14 PM
School #2	10/8/25	4 min.	Lock Down Drill	12:30 PM
	10/21/25	13 min.	Fire	1:25 PM
School #3	10/17/25	9 min.	Fire	10:42 AM
	10/30/25	7 min.	Lock Out Drill	2:22 PM
School #4	10/22/25	9 min. 31 sec.	Fire	2:33 PM
	10/28/25	9 min. 23 sec.	Shelter in Place	9:25 AM
School #5	10/27/25	7 min.	Fire	1:04 PM
	10/29/25	4 min.	Shelter in Place	9:27 AM
School #6	10/1/25	3 min. 13 sec.	Fire	2:20 PM
	10/27/25	4 min.	Non-Emergency Evacuation	9:10 AM
Winslow Twp. M.S.	10/6/25	6 min.	Fire-Cohort A	1:45 PM
	10/7/25	4 min.	Fire-Cohort B	1:27 PM
	10/8/25	25 min.	Fire	3:25 PM
	10/10/25	63 min.	Shelter in Place-Cohort B	11:47 AM
	10/10/25	100 min.	Lock Out-Cohort B	12:50 PM
	10/20/25	8 min.	Active Shooter – Cohort A	10:00 AM
Winslow Twp. H.S.	10/21/25	11 min.	Evacuation-Cohort B	1:36 PM
	10/6/25	12 min.	Non-Fire Evacuation	11:12 AM
	10/24/25	15 min.	Fire	9:00 AM

10. Fundraiser(s)

Exhibit X A: 10

Approve Fundraisers as listed below:

School 1

- Holiday Shoppe, (12/15/25 – 12/19/25), H.S.A.

11. American Psychiatric Association – Free Mental Health Program

Approve the American Psychiatric Association (APA) to implement the *Notice.Talk.Act.* Program in the district. This free mental health program is designed to teach staff how to identify students who are showing early warning signs of mental health issues, and how to provide support.

12. Alliance of Therapy Dogs

Approve the Alliance of Therapy Dogs Program to provide therapy dogs in the schools during the 2025/2026 school year. There is no cost for this program.

13. School 1 – Donation Acceptance

Ratify to accept a donation of a gift basket from Tywana Kiyaga, M.Ed., LDT-C, Child Study Team Case Manager at Camden Big Picture Learning Academy/Camden High School, in loving memory of Kamiya DuPree, whose joyful spirit continues to inspire others. The basket will be dropped off to School 1 on Friday, November 21, 2025 and will be donated to a School 1 family.

14. School 2 – Heart Health Challenge

Approval requested for School 2 students and staff to participate in the Heart Health Challenge during Physical Education classes from February 9, 2026 – February 12, 2026. The Heart Health Challenge is a movement to get kids active, have fun, practice healthy habits, and teach the importance of giving back. Students will participate in fun exercise-based activities throughout the week, and will raise funds for the American Heart Association through pledge donations gathered from friends and family.

15. School 2 – Family Math & Literacy Night

Approval requested for School 2 to change the date of the Family Math & Literacy Fun Night from November 13, 2025 to March 3, 2026, from 6:30 PM to 8:00 PM. This event allows parents and students to engage in a night of fun games and activities involving math & literacy. Families will also be able to attend the Scholastic Book Fair to review inventory and make purchases.

16. School 3- Social-Emotional Learning Assemblies

Approval requested for School 3 to have The Mentoring Group with Reginald Tyler Hines to provide four assemblies for students in grades K-3 on the following dates and times:

- December 3, 2025
- February 20, 2026
- April 14, 2026
- June 10, 2026

Grades 2 & 3 assemblies will be held from 1:25 PM – 2:05 PM

Grades K & 1 assemblies will be held from 2:10 PM – 2:50 PM

These assemblies are designed to foster social-emotional growth by engaging students in interactive discussions and activities focused on motivation, goal setting, future aspirations, and kindness. Cost of \$600 per session for a total of \$2,400 to be funded by account #: 20-238-100-300-000-03.

17. School 6 – STEM Presenter

Approval requested to have Dr. Corlette Mays, a Professor at Rowan University, present a STEM activity to 6th grade students at Winslow School 6 on Monday, March 23, 2026, to promote awareness about World Water Day. The presentation and lesson will be about the water cycle and water safety. There is no cost to the district.

18. School 6 – Winter Choral Concert

Approval requested for School 6 to hold their Winter Choral Concert on January 29, 2026 at 7:00 PM in the cafeteria.

19. High School – 2027 Prom

Approve Winslow Township High School to hold the 2027 Prom on Friday, May 7, 2027 from 6 PM – 10 PM at Lucien's Manor, located at 81 W. White Horse Pike, Berlin, NJ 08009. Total cost of \$26,694.73 will be funded by account #: 96-471-086.

20. High School – Model United Nations Club Need Based Scholarship Rate

Approve the Winslow Township High School Model United Nations Club to apply for and accept a need-based scholarship rate for membership with the World Affairs Council. The rate is available to federally designated Title I schools. Under the scholarship High School membership for the academic year would be reduced to \$0 and participation in programs such as the Model Senate and Global Economic Forum would be reduced to \$10 per student.

21. High School – French Honor Society

Approval requested for Winslow Township High School to begin a French Honor Society, to recognize and acknowledge students who have met and exceeded their level 3 French course expectations. French Honor Society students would meet once per month after school, and will participate in school and community volunteer opportunities, as well as French based events such as National French week.

22. High School – Muslim Student Association

Approval requested for Winslow Township High School to begin a Muslim Student Association, to promote education, unity, and cultural awareness within the school community. Meetings will be held bi-weekly after school until the 2:30 bus. Activities will include service projects, study sessions, and Ramadan activities.

23. Direct Educational Instruction Vendor

Approve LearnWell, located at 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide direct educational instruction and continuous administrative support services for Winslow students when admitted for Crisis Intervention Services during the 2025-2026 school year. Cost of \$60.90 per hour for 10 hours weekly to be funded by account #: 11-000-217-320-000-10, not to exceed \$5,850.00.

24. Professional Development Workshops

Approval requested to hold 2 six-hour professional development workshops presented by First Children's Services on Safety Care, which includes Certification Training for a total of 15 Winslow Township School District staff members on December 9, 2025 and December 16, 2025.

Total cost of \$3,510 (not to exceed \$4,000) to be funded by account #: 11-000-216-320-000-10:

- \$150.00 per staff member to be registered and certified with QBS
- \$105.00 per hour professional development training.

25. Donation Acceptance

Approve a donation of coats, gloves, hats and/or socks to School 3 from The South Jersey Chapter of Continental Societies Incorporated and The Sea Side Drifters.

26. Bilingual Parent Advisory Committee

Approval requested to host the Bilingual Parent Advisory Committee Meeting on December 3, 2025 at 5:00 PM at Winslow Township School 5.

27. Middle School – Giving Tree

Approval requested for Winslow Township Middle School's Spirit Club, Child Study Team, and Eagles Nest Youth Thrive to have a Giving Tree for Winslow Township families in need. The tree will be in the Middle School cafeteria; students can choose an ornament off the tree and purchase a \$5.00 and under gift to donate.

28. High School – NJSIAA Payment

Approve to accept the reimbursements from the New Jersey State Interscholastic Athletic Association (NJSIAA) for the Football Sectional Championship Game on November 15, 2025 and the Football State Semi-Final Game on November 22, 2025 in the amount of \$1,730.00 per each game. The reimbursement will be used to pay staff workers for each game. The staff to be paid for each game are as follows:

November 15, 2025 (Sectional Championship Game):

Site Supervisor \$290.00: Tyshema Lane

Game Workers \$120.00: Jeff Watson, Bruce Stowell, Greg Martin, Cryhten Langhorne, Erica Mullin, Shawnnika Brown, Esmeralda Cabrera, Vince Jones, Yalonda Gambrell, Nicole Rodenbaugh, Joseph Beard, Allen Stowell

November 22, 2025 (State Semifinal Game):

Site Supervisor \$290 Tyshema Lane

Game Workers \$120.00: Jeff Watson, Bruce Stowell, Greg Martin, Cryhten Langhorne, Erica Mullin, Shawnnika Brown, Allen Stowell, Pradiq Dasgupta, Crystal Bates, Yalonda Gambrell, Katie Sullivan, Joseph Beard

29. School 6 – Donation Acceptance

Approval requested for School 6 to accept a donation of \$1,000.00 from G. Marshall Consulting, to be used for student activities and school-based events. Donation will be deposited into Fund 20, local donations.

B. Principal's Update

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|-----------------------------------------------------------------|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (Nov. 1-15, 2025) | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredde	Absent	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Mr. Thomas, seconded by Ms. Glaud, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

1. Aramark Update **Exhibit XI A: 1**

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of September 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of September 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,976,243.59 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,284,351.72 as per the attached exhibit.

7. Payroll **None at this time.**

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
Middle School	Media Center	(1) Security bars at Media Center entrance, 20+ years, non-functioning

9. Use of Facilities **None at this time.**

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop "Pension Review/Update" on January 20, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-261-420

Falasca Mechanical, Inc. – ESCNJ Co-op 23/24-23 #65MCESCCPS

Coil Replacements – School 2 Clean, Repair, Maint. \$9,434.00

12. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-238-100-600

United Supply Corp. – EDS Bid #12821

S/R Instr. Supplies – School 5 Title I 2025-26 – Supplies \$6,031.26

Items charged to 11-000-261-420

Northeast Plumbing Services, LLC – EDS Bid #12743

Pipe Repair – High School Clean, Repair, Maint. \$6,120.00

13. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-262-610

Buckeye International, Inc. – ESCNJ 21/22-18

Supplies	General Supplies	\$12,432.10
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Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Fuel Filters	Transportation Supplies	\$1,622.63
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14. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendor:

Items charged to 11-000-262-610

South Jersey Paper Products LLC – HCESC-CAT-25-03

Supplies	General Supplies	\$1,308.48
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South Jersey Paper Products LLC – HCESC-CAT-25-02

Supplies	General Supplies	\$11,338.10
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15. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

Items charged to 11-000-263-610

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Snowblowers	Care, Upkeep, Grounds - Supplies	\$4,161.75
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16. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS CM2025-SEC-6137-2

EMH Clock/Host – School 2	Clean, Repair, Maint.	\$2,805.00
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17. Renewal – Lease for GPS Tracking and Management Services

Approve the second-year renewal of a three-year lease to Samsara, Inc. in the amount of \$24,058.10. Services were previously Board approved on September 11, 2024 (Bid 2025-02). Services are to be charged to account #11-000-270-593.

18. Trenton Public School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 18

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Trenton Public School District (joiner district) to transport one student to Winslow Township Middle School from September 2, 2025 to June 30, 2026 in the per diem amount of \$3.88.

19. Vineland Public School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 19

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Vineland Public School District (joiner district) to transport one student to Winslow Township School 4 from October 27, 2025 to June 30, 2026 in the per diem amount of \$5.15.

20. Paterson Public School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 20

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Paterson Public School District (joiner district) to transport one student to Winslow Township High School from September 4, 2025 to November 12, 2025 in the per diem amount of \$3.69.

21. Pemberton Public Schools – Joint Transportation Agreement 2025-2026

Exhibit XI B: 21

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township School District (host district) and Pemberton Public Schools (joiner district) to transport one student to Winslow Township High School from September 9, 2025 to June 30, 2026 in the per diem amount of \$5.82.

22. Department of Children and Families (DCF) Student Transportation Contract 2025-2026

Approve the Department of Children and Families (DCF) Student Transportation Contract for one student to the DCF Regional School in Cherry Hill, New Jersey at a rate of \$75.00 per day for the 2025-2026 school year.

23. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw Cheryl Pitts	Camden/Gloucester School Boards Association (SBA) Hybrid Meeting	December 4, 2025	NC
John Shaw	New Jersey School Board's Association (NJSBA) Legislative Committee Meeting – Virtual	December 6, 2025	NC

24. Authorize the Submission of the Sustainable Jersey for Schools Grant

**Resolution of Support Authorizing the Submission of a
Sustainable Jersey for Schools Grant Application
Winslow Township Public School
Resolution of Support from
Winslow Township Public Schools
Authorizing the
Sustainable Jersey for Schools Small Grant Application**

WHEREAS, Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

WHEREAS, the Winslow Township Public Schools Board seeks to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

WHEREAS, Winslow Township Public Schools is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, the Winslow Township Public Schools Board of Education has determined that Winslow Township Public School #2 should apply for the aforementioned grant program in the amount of \$2,000.00. The Grant will purchase a water filtration system.

THEREFORE, BE IT RESOLVED, that the Winslow Township Public Schools, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

25. Bid 2026-03 – Security Staffing

Bid 2026-03 for Security Staffing was received and opened on Friday, November 14, 2025 at 10:30 a.m. All responses have been rejected to substantially revise the specifications in Bid in accordance with N.J.S.A. 18A:18A-22(d). The bid will be re-solicited.

26. Bid 2026-07 – High School Serving Line Upgrades

- a. Approve the record of Bid 2026-07 – High School Serving Line Upgrades, received and opened in public at 10:00 a.m. on Friday, October 31, 2025:

Name of Vendor	Total Cost
Joseph Porretta Builders, Inc	\$890,000.00

- b. Approve the award of Bid 2026-07 – High School Serving Line Upgrades, to Joseph Porretta Builders, Inc. Total cost of \$890,000.00. Services are to be charged to the Food Service Fund account #60-910-310-730 for the equipment and general fund account #11-000-261-420 for any improvements to the building and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

27. Bid 2026-08 – High School Pole Barn

Bid 2026-08 for High School Pole Barn, which was due on Friday, November 14, 2025 at 10:30 a.m., has been canceled due to a material defect in the bid specifications. The project will be re-bid.

28. NJEdge Cooperative Pricing System

Exhibit XI B: 28

Approve the Agreement for a Cooperative Pricing System between the NJEDGE.NET, Inc. (NJEdge) and the Winslow Township Board of Education who desires to enter into a Cooperative Pricing Participation System Agreement.

NJEDGE.NET, INC.
EDGEMARKET COOPERATIVE PRICING SYSTEM
RESOLUTION NO. _____

**A RESOLUTION AUTHORIZING THE WINSLOW TOWNSHIP SCHOOL DISTRICT
TO ENTER INTO A COOPERATIVE PRICING AGREEMENT**

WHEREAS, N.J.S.A. 18A:18A-11, et seq. authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services, and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc. ("NJEdge"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on November 25, 2025, the governing body of Winslow Township School District, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

WHEREAS, Winslow Township School District within the County of Camden, State of New Jersey, desires to participate in the EdgeMarket Cooperative Pricing System; and

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Winslow Township School District.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11, et seq., Tyra McCoy-Boyle, School Business Administrator of the Winslow Township School District, on behalf of Winslow Township School District is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

This Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., and all other provisions of the revised statutes of the State of New Jersey.

29. Individuals with Disabilities Education Act (IDEA) 2025-2026 – Approval to Accept

Approve to accept the IDEA award for the 2025-2026 school year in the following amounts:

Basic	\$ 1,402,454.00
Preschool	66,281.00
Basic - Chesilhurst	36,534.00
Preschool – Chesilhurst	2,153.00

30. Approve to Solicit Construction Management Services

Approve to solicit Construction Management Services for District Projects using competitive contracting:

31. LAN Associates

Approve, authorize and ratify, LAN Associates, the district appointed Architects, to perform a site visit to inspect the water main in the Middle School and prepare a report for the District of any findings and recommendations. The cost for this service is \$6,200.00, will be charged to 11-000-230-334.

32. Consulting Municipal Engineers (CME)

Approve CME, the district appointed engineers, fee proposal for professional engineering to address the drainage issue at the Middle School in the amount of \$38,000.00. Services include Survey Phase Services, Engineering Design Phase Services, Bidding and Advertising Support Services and Contract Administration and Construction Observation Services, which will be charged to 11-000-230-334.

33. Notary Services

Approve Ms. Dana Walsh and Ms. Yalonda Gambrell to provide notary services for District Administrative matters and be compensated at a rate of \$2.50 per document notarized. Services are to be charged to 11-000-251-100.

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredde	Absent	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes (Abstain item #6A PO #602612, Item #26, item #27, and item #31)
Mr. McManus	Yes		
Motion carried			

XII. PERSONNEL

A motion was made by Mr. Thomas, seconded by Ms. Glau, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Staff Appointments

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Redd, Taylor	School No. 6	Special Ed. Teacher	\$60,394.00 BA, Step 1	1/1/2026

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4845	Medical	11/21/2025	2/12/2026	Paid
B	4849	Medical *Extended Dates	11/20/2025	12/1/2025	Paid
C	5741	Maternity	2/1/2026 4/1/2026	3/31/2026 6/30/2026	Paid Unpaid
D	5833	Medical	11/12/2025	11/30/2025	Paid
E	5932	FMLA	11/12/2025	12/31/2025	Paid
F	5957	Maternity	1/20/2026 3/1/2026	2/28/2026 5/31/2026	Paid Unpaid
G	6066	Medical	12/8/2025	12/19/2025	Paid
H	6277	Maternity	3/16/2026 4/1/2026	3/31/2026 6/30/2026	Paid Unpaid

3. Resignations

Approve the following Resignation for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Packer, Jennifer	School No. 4	Special Ed. Teacher	1/15/2026

4. Retirements

Approve the following Retirements for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Filer, Donna	Transportation	Bus Driver	7/1/2026
B	Grainger, Donna	School No. 3	Grade Three Teacher	7/1/2026
C	McCusker, Bernadette	School No. 2	Grade Three Teacher	7/1/2026
D	Wydrzynski, Tina	BOE	Accountant	2/1/2026

5. Sixth Period Teacher Assignments- Leave of Absence

Approve the following Middle School Leave of Absence Sixth Period Teaching Assignments for the 2025/2026 school year, effective November 19, 2025- June 30, 2026 (11-213-100-101-099-07) ***Revised Dates**

	Name	Position	Stipend (pro-rated)
A	Fernicola, Rachel	Special Education	\$8,744.00
B	Patrizio, Bianca	Special Education	\$8,744.00
C	Willhouse, Adam	Special Education	\$8,744.00

6. Seventh Period Teacher Assignments- Leave of Absence

- a. Approve to **rescind** the following Middle School Leave of Absence Seventh Period Teaching Assignments for the 2025/2026 school year, effective November 24, 2025- June 30, 2026 (11-213-100-101-099-07)

	Name	Position	Stipend (pro-rated)
A	Castagna, Jennifer	Special Education	\$8,744.00
B	Stallard, Nicole	Special Education	\$8,744.00

- b. Approve the following Middle School Leave of Absence Seventh Period Teaching Assignment for the 2025/2026 school year, effective November 19, 2025- June 30, 2026 (11-213-100-101-099-07) ***Revised Dates**

	Name	Position	Stipend (pro-rated)
A	Steiner, Eric	Special Education	\$8,744.00

7. Sixth Period Teacher Assignments

Approve the following Middle School Sixth Period Teaching Assignments for the 2025/2026 school year, effective December 1, 2025- June 30, 2026: (11-130-100-101-109-07)

	Name	Position	Pro-rated Stipend
A	Asciolla, Gianna	STEM	\$8,744.00
B	Parzanese, Maria	STEM	\$8,744.00
C	Waldman, Maria	STEM	\$8,744.00

8. Seventh Period Teacher Assignments

- a. Approve, authorize and ratify the following Middle School Seventh Period Teaching Assignment for the 2025/2026 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Castagna, Jennifer	Special Education	\$8,744.00

- b. Approve the following Middle School Seventh Period Teaching Assignments for the 2025/2026 school year, effective December 1, 2025-June 30, 2026: (11-130-100-101-109-07)

	Name	Position	Pro-rated Stipend
A	Neff, Elaine	STEM	\$8,744.00
B	Waldman, Maria	STEM	\$8,744.00

9. 2025/2026 Winter Coaches

Approve the following High School Winter Coach for the 2025/2026 school year: (11-402-100-100-402-08)

	Winter Coach	Coach Position	Stipend	Step
A	Scott, Mycheal	Assistant Boys' Basketball Coach	\$5,652.00	2

10. 2025/2026 Volunteers

Approve the following 2025/2026 High School Volunteers:

	Name	Activity/Sport
A	Harrigan, Ryan	Winter Track & Field
B	Pino, John	Winter Track & Field

11. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
A	Roff, Kyle

12. Professional Development

Approve, authorize and ratify the following School Anti-Bullying Specialists to attend a School Media Safety Seminar on November 24, 2025 from 8:30AM to 12:30 PM. The seminar will be held at Rowan College of South Jersey in Sewell. There is no cost to the district.

	Name	School
A	Bredell, Dana	School No. 5
B	Gould, Mia	School No. 6
C	Coffee, Susie	Middle School
D	Kimbrough, Rachelle	Middle School
E	Collins, Mackenzie	High School
F	Norlin, Carrie	High School

13. Practicum Placements

Approve the following 2025/2026 Practicum Placement:

	College/University	Student	Cooperating Teacher	School	Dates
A	Stockton	Boianelli, Kate	DeGerolamo, Jennifer	School No. 3	1/1/2026-6/30/2026 90 hours

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIII. ADDENDUM

None at this time.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XV. INFORMATIONAL ITEMS

Mr. Pease presented the following informational items:

- Mr. Pease gave an update on the Middle School. Things are moving along quickly. He thanked Ms. Pinnock, the facilities manager, Principal Shropshire, Ms. Boyle, Ms. Clement and everyone who is working hard to see this project through.
- First marking period ended on November 10th and report cards were issued on November 20th. Parent conferences will be held on December 9th, 10th, and 11th.
- We are excited for our football team as they travel to Rutgers to participate in the state championship game.
- Mr. Pease wished everyone a happy Thanksgiving and shared that he is thankful for this opportunity, thankful for the people at the table who he works alongside with. He is happy with the team he works with each and every day to provide opportunities for our young people in the Winslow Township Community. He hopes that everyone's break is restful and full of good thanks. Be well. Be kind. Go Eagles.

Mr. Thomas read Winslow Township's Athletic Report. The report is attached. Ms. Glaud added that it is always welcoming to hear great observation stories from our Board members when they visit schools. She thanked Mr. Thomas for the report and stated that it was well needed.

Ms. Martin (Inaudible)

Mr. Shaw shared that he was at the High School on Friday and had the privilege of speaking with some of our Career and Technical Education (CTE) Students at Eagles Landing on behalf of his job at the Carpenters Union. He stated that it was truly remarkable to see some students interests in the trades who aren't going to college. Some students who are going into the military came over to talk to him once they found out he had a military background. He stated that students are years out thinking ahead. Mr. Shaw also shared that he spent most of his Saturday here on the field watching the incredible football game and congratulated the football team. He cannot wait until this weekend to watch them at Rutgers. Mr. Shaw also added that seeing our Drama Club and Stage Crew set up and perform Charlotte's Web Saturday night was absolutely remarkable. He thanked everyone on the Board for their support and congratulated each and every student who participated this weekend.

Ms. Peterson thanked Mr. Thomas for mentioning the two individuals who will be leaving and going into a D1 school in January. She added that it could not have happened without the Administration. They had to make certain that they finished up all of their curriculum requirements ahead of time. She thanked the Administration for their labor of love, their commitment to our students, and for making this a better place than it was when they got here.

Ms. Pitts thanked Mr. Thomas for his presents, which speaks to his personality. Mr. Thomas is an extremely generous person not only with his treasures, but with his time and energy.

XVI. OLD BUSINESS

Mr. Shaw thanked everyone who completed their Board Self-evaluation. For those who have not completed it, he asked that they get it done because they would like to try to present that at the next Board meeting.

Ms. Pitts added that one of the reasons why Ms. Dredden is not present is because she lost her younger sister. She wasn't sure if all of the Board members knew, but believes that the services will be held this Saturday and if anyone would like to attend or give her a call. Mr. Shaw gave condolences to Ms. Dredden.

XVII. NEW BUSINESS

Mr. McManus put in an open call to see who would like to be on the Marketing Committee for the halls of fame coming up in mid to late December. He added that there is a lot of planning that we need to get on beginning in January.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Mr. Thomas seconded by Mr. McManus, to open the meeting for Public Comments at 8:19 p.m.

Voice Vote: All in favor

Lakeisha Smith

Ms. Smith made the following public comments:

- Ms. Smith's daughter is a cheerleader and asked if there can be a coach bus to transport cheerleaders to the games.
- Ms. Smith asked if the cheerleaders who participated this year could get girls varsity jackets after the boys win the championship.
- Ms. Smith stated that while streaming the meeting, she couldn't hear several members of the Board. She also stated that WebEx was unavailable and asked that the Board of Education be brought up to current times and start using Zoom or Microsoft Teams so she doesn't have to leave her home to make public comments.
- Ms. Smith brought up improvements and asked if the bathroom at the football field could be improved or enlarged because it has been there since the 80's and was made for toddlers.
- Ms. Smith stated that she glanced at a letter she received regarding Chromebooks and isn't sure what the Chromebook is being offered for because they don't use them at home.
- Ms. Smith stated that we are coming to the end of the year and asked that anything remaining that is of importance in the 2025-26 school year be tabled for a vote until everyone comes back from the holidays.

Mr. Pease stated that we will be introducing Microsoft Teams to our community and it will be up and running for the next meeting. In regard to the bathroom, we can add that to our long-term facility plan and look at that in the future. Mr. Pease added that the Chromebooks are just another instructional tool, and having them is something that teachers find as a resource for students to do certain programs that they have in the school and to continue those programs at home. Mr. Pease is already working on a cheer bus and it will be finalized by tomorrow. Ms. Smith should have something coming from her child regarding transportation to the championship game. Varsity jackets for cheerleaders is something that we can discuss later.

Ms. Smith asked if we can have Friday night football games next year. Mr. Pease stated that it is definitely something that we will consider next year.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Mr. Thomas, seconded by Ms. Glaud to close the meeting for Public Comments at 8:27 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Mr. Thomas, seconded by Ms. Glaud, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:29 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on November 25, 2025 at 8:29 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

<input type="checkbox"/>	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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<input type="checkbox"/>	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
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<input type="checkbox"/>	"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;
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Winslow Township Board of Education
Tuesday, November 25, 2025
Regular Board of Education Meeting Minutes
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- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- ☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as _____ possible without undermining the need for confidentiality is _____;
- ☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;
- ☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: a riced employee on a personnel matter from the transportation department;
- ☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 15 minutes or less after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredde	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Mr. Thomas, seconded by Ms. Glaud, to close the meeting of the Executive Session at 8:43 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Mr. Thomas, seconded by Ms. Glaud to adjourn the meeting at 8:44 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Winslow Township Athletic Report

Basketball – December 8

Winslow Township faces the great City of Camden on December 8 in a major showcase matchup. The energy, pride, and community support surrounding this game highlight the strength of our athletic culture.

Football – State Championship Bound

The Winslow Township football team competes for the **State Championship this Sunday**. Quarterback **Jaylon Parker** remains *tied* among the top quarterbacks in the state, continuing to lead our program with resilience and excellence.

Girls Cross Country – Historic Achievements

The **Ladies Cross Country Team** has delivered a record-breaking season:

- **13th in South Jersey** (first time in school history)
- **6th in the Sectional Championships** (first time ever)

Their hard work, consistency, and discipline have elevated the program to new heights.

Boys Track & Field – Elite Qualification

Bennie Perry has qualified for the **Meet of Champions**, marking the **first time in school history** an athlete has reached this level in boys track. This is a landmark achievement for Winslow Track & Field.

College Commitments – Academic & Athletic Excellence

Winslow Township continues to demonstrate that athletics and academics go hand in hand. These Division I commitments reflect not only athletic talent but also the **academic excellence** required to earn life-changing opportunities:

- **Mayaye Brower** – University of Kentucky
- **Olivia Okerator** – University of Connecticut (UConn)
- **Leyya Joseph** – St. John's University
- **"Boomer"** – University of North Carolina, with mentorship ties to **Bill Belichick**
- **Quad** – University of Minnesota
- **Jules (Julian Peterson)** – Receiving offers from **North Carolina, Clemson, and Wisconsin**

Boomer
Aria Helton
UNC
Karon Ali-Townson

Naken Howell University of Delaware

Winslow Township Athletic Report

This week continues to showcase why Winslow Township is on a strong and determined path in our “Return to the State Championship” mission. Excellence is not only our expectation—it is becoming our standard.

Our recent visit to the high school was nothing short of extraordinary. The building was immaculate, every detail was in place, and the professionalism of our staff reflected a true winning culture. The environment felt like what success should look like—orderly, intentional, and inspiring.

What impressed me even further was the level of technology integrated throughout the building. Every classroom featured a 60-inch web-based interactive screen—far surpassing traditional whiteboards, let alone chalkboards. This level of innovation shows our commitment to preparing students for a modern, digital world. In the center of the school, the greenhouse stands as a powerful symbol of hands-on learning and sustainability. In the culinary classroom, students were busy preparing funnel cakes—real-world skills brought to life through engaging instruction. Mr. Morrill couldn't help but brag about the incredible things our students are accomplishing, and rightfully so.

The arts continue to shine as well. The recent performance of *Charlotte's Web* was an Academy Award-worthy production—beautifully staged, beautifully acted, and a testament to our students' creativity and our teachers' guidance.

Studio 106 once again demonstrated why it is recognized as a champion in the field of media. With the addition of a new soundproof booth—designed to enhance their already state-of-the-art studio—our students are working with top-tier technology that rivals professional settings.

Academically, we are celebrating several scholarship offers already extended to our students. These opportunities are truly life-changing, providing meaningful financial pathways for families. We are also proud to share that two of our student-athletes will be leaving in January to attend Division I universities. This achievement proves that academic cooperation and athletic commitment must work hand-in-hand—and in Winslow Township, they absolutely do.

I am immensely proud of our staff, grateful for our Board of Education, and humbled to have served this district for the past three years. I remain the number one fan of Winslow Township—its students, its educators, its programs, and its spirit.

Winslow United. Winslow Winning.



Winslow Athletics Updates 11/25/25



High School Sports

Football

Overall Record: 11 - 2 West Jersey Football League Conference Record: 5 - 0

Conference Champions

NJSIAA Sectional Championship Game.

Sunday, Nov 30, 2025

Time: 3pm

Location: Rutgers University, New Brunswick NJ

Football Early Signing Day on Dec 3, 2025

Karon Ali - Towson University

Julian Peterson - Penn State

Quayd Hendryx - Minnesota University

Nakeem Powell - University of Delaware

Nyqir Helton - University of North Carolina

Approval to leave high school early.

Nyqir Helton

Julian Peterson

Winter Sports

Try-outs

Basketball and Cheerleading —November 24-26.

Track and Wrestling— December 1-3

Season opening for winter sports.

Boys Basketball vs. Camden Dec 8, 2025

Girl's Basketball vs Camden Dec. 16, 2025

Indoor Track at UPENN Dec. 13, 2025

2nd Annual Holiday Girls Basketball Classic

December 29 and 30, 2025

Winslow Elite Football and Flag

675 Chews Landing Road
Sicklerville, NJ 08081
Winslowelitefootball@gmail.com

25 November 2025

Jerry McManus

Dear Mr. McManus,

On behalf of Winslow Elite Football and Flag, I would like to express our deepest gratitude for your generous donation of office services to print over 3,500 flyers distributed through our school district for our organization's registration efforts. Your support directly enabled us to reach more families in our community, helping to grow our program. Your commitment to community helps our organization to provide opportunities for student-athletes to succeed both on and off the field.

Your contribution helps us:

- Promote equal opportunity for all children in our community to learn and participate in football.
- Increase awareness of our new Winslow football program and how families can get involved.
- Demonstrate the power of community collaboration in building healthy, active futures for our youth.

We are deeply appreciative of your willingness to lend your skills and resources to support local youth sports. Your generosity reflects the community spirit that makes Winslow Strong.

Thank You once again for your time, effort, and support. We look forward to sharing updates on the program for years to come.

With Sincere Appreciation,

Christina Harrison

President

Winslow Elite Football and Flag

winslowelitefootball@gmail.com



Winslow Elite Football and Flag

675 Chews Landing Road

Sicklerville, NJ 08081

winslowelitefootball@gmail.com

25 November 2025

Joseph Thomas

16 Pinwood Ln

123 Address St

Sicklerville, NJ 08081

Dear Mr. Thomas,

On behalf of Winslow Elite Football and Flag, I would like to express our deepest gratitude for your generous donation of 80 practice jerseys and sponsorship. Your support has had an immediate and lasting impact on our athletes and our program.

Your contribution helps us:

- Purchase high-quality practice jerseys for each athlete issued upon registration.
- Demonstrate to our organization, parents and athletes the true meaning of community and connection.
- Promote teamwork, discipline, and sportsmanship both on and off the field.
- Support the development of youth football and community by making participation accessible to more players.

We are proud to recognize Mr. Joseph (Winslow Joe) Thomas for his commitment to our athletes and our community. Your generosity embodies the spirit of teamwork and community service that football teaches us everyday.

Thank You once again for your invaluable support.

With Sincere Appreciation,

Christina Harrison

President

Winslow Elite Football and Flag

winslowelitefootball@gmail.com

Glaud Family Circle- Always Serving Kids Around Communities Inc, 501(c)3





Winslow Township School District
40 Cooper Folly Road
Atco, NJ 08004
856-767-2850 x 7511

Mrs. Sheresa Clement
Assistant Superintendent

Education Committee Meeting Minutes
Tuesday, November 18, 2025
4:00 PM Virtual Meeting

The Education Committee Meeting met on Tuesday, November 18, 2025, via Microsoft Teams. The meeting began at 4:00 PM.

Members in attendance were: Ms. Sheresa Clement, Assistant Superintendent; Ms. Rita Martin, Committee Chairperson; Ms. Wanda Glaud, and Ms. Julie Peterson.

The following topics were discussed:

1. Tutoring

- High dosage tutoring (which occurs during the school day) began October 6th and After School tutoring began on October 21st.
- There are currently 73 students enrolled in High Dosage tutoring, and 79 students enrolled in After School tutoring.
- Career and Technical Education (CTE) Tutoring targets science, math, and ELA skills. Students sign up and come as needed, due to their fluctuating schedules. A student may struggle at any time, so all are invited. 300 CTE students were invited. Tutoring started on November 10th.
- After School tutoring attendance remains an issue.

2. Professional Development

- The November 4th In-Service Workshop Evaluations were held:
 - 478/487 teachers signed up (98%); most taking 3 courses; some taking an all-day course.
 - Teacher evaluations had an average score of 4.20 out of 5 approvals overall.

3. ELA Pilot

- We are currently have 89 teachers piloting 6 programs in grades K-8:
 - Amplify – Core Knowledge Language Arts (CKLA)
 - Benchmark Advance
 - Curriculum Associates' Magnetic Literacy
 - HMH Into Reading
 - Amplify ELA
 - Savvas myPerspectives
- Professional development began last year and continues into this year.

- After-school meetings are periodically held with piloting teachers to discuss various aspects and components of each of the programs.
- The district anticipates making a final decision by the end of February 2026, with the goal of implementing the selected program by April 2026.
- All programs and materials will be evaluated using rubrics.

4. Instructional Materials for Professional Advancement and Coherent Teaching (IMPACT) Grant

- A competitive grant that we won and were awarded \$199,985.00
- Was BOE approved to be accepted on November 12, 2025
- Will go towards the purchase of new high quality instructional materials (HQIM)

5. Questions posed by the Education Committee

- *Ms. Peterson inquired as to how many teachers we currently have.*
 - Answer: We currently have 527 certificated staff, of which 487 are teachers.
- *Ms. Martin asked for our current enrollment.*
 - Answer:
 - Early Childhood Education Center: 105
 - School 1: 345
 - School 2: 328
 - School 3: 438
 - School 4: 512
 - School 5: 541
 - School 6: 509
 - Middle School: 741
 - High School: 1272
- *Ms. Glaud asked how many parents are signed up in Genesis.*
 - Answer: We have a total of 4,308 Genesis accounts, of which 2,239 are active. This may not accurately reflect 2 parent households, where only one parent has logged into an account. Also, one account may be linked to multiple children in a family.
- *Ms. Martin asked how many aides the district is lacking:*
 - Answer: Our current staffing numbers and needs are:
 - 2025/2026- 527 Certificated Staff. This number excludes Administration (Principal, Supervisors, Directors, etc.)
 - 2025/2026 Aide Vacancies = 25 Teacher Assistants and 20 One on One Aides (as of 11/19/25)
- *Ms. Peterson asked for a longitudinal look at our special education vacancies over the last three years.*
 - Answer:
 - 2025/2026 Special Education Vacancies (15)
 - 2024/2025 Special Education Vacancies (17)
 - 2023/2024 Special Education Vacancies (13)
- *Ms. Glaud asked how we track students' progress who receive tutoring?*
 - Answer: Individual student progress can be tracked via the 3 diagnostic exams given through the year.

The meeting concluded at 4:38 PM.

Nov 5 2025

Marketing Committee Meeting Minutes.

The marketing committee met on Sat Nov 22 at 10am. In attendance were Joe Thomas and Jerry McManus.

The discussion centered around the Academic, Cultural and Arts Hall of Fame, something long proposed by the CAC

Joe Thomas put together a framework, that can be amended after collaboration by members of the committee.

Purpose

The Academic & Cultural Hall of Fame is established to honor individuals whose achievements, leadership, service, or cultural contributions have significantly elevated the reputation, pride, and academic excellence of the school district. This initiative aims to inspire current students, strengthen alumni engagement, and celebrate the diverse accomplishments that help define the character of our community.

Objectives

1. Recognize graduates, educators, community leaders, and cultural contributors who embody excellence.
2. Preserve and promote the academic, artistic, and cultural heritage of the district.
3. Build stronger connections among alumni, students, staff, and community partners.
4. Create an annual tradition that highlights the district's commitment to academic growth and cultural enrichment.

Funding for this is to come from Identified Sponsors working in conjunction with Local "Non Profits" .

Events that will help in fundraising, recognizing recipients and broadening community outreach should be held once a year at a local venue

The committee would like for an Open Call to see who would like to participate.

The meeting closed 10:30am

Proposal: Academic & Cultural Hall of Fame Procedure

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Eligibility Criteria

1. Alumni

- Must be at least **10 years post-graduation**.
- Demonstrated significant accomplishments in areas such as:
 - Academic achievement
 - Arts, music, or cultural leadership
 - Professional excellence
 - Community service or civic impact
- Positive representation of the school district's values.

2. Educators & Staff

- Minimum **5 years of service** in the district.
- Recognized for:

- Outstanding teaching
- Cultural program development
- Long-lasting student impact
- Advancing academic excellence or cultural initiatives

3. Community Contributors

- Individuals or organizations that:
 - Strengthened district programs
 - Enhanced cultural pride or representation
 - Supported academic enrichment or student success

Nomination Process

1. Annual Nomination Window:

Open for 60 days each spring, announced through district websites, social media, and community partners.

2. Nomination Submission:

- Completed nomination form
- Statement of accomplishments
- Supporting documents (letters of support, awards, media articles)

3. Screening Committee:

A diverse committee appointed by the Superintendent/Board, consisting of:

- 1 administrators or rep
- 2 teachers
- 1 student representative (non-voting) if possible
- 2-3 community members/alumni
- BOE member

4. Evaluation Rubric:

Candidates scored on:

- Impact (local/state/national)
 - Legacy of contribution
 - Alignment with district mission
 - Cultural and community influence
-

Selection Process

- Committee reviews all submitted materials.
 - Top candidates are forwarded to the Superintendent and Board for final approval.
 - A maximum of **5 inductees** per year ensures quality and prestige.
 - Inductees are notified at least 60 days before the ceremony.
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Recognition Ceremony

- Annual induction held during Homecoming Week, Cultural Arts Week, or another signature district event.
 - Ceremony includes:
 - Presentation of awards
 - Display unveiling in the Hall of Fame corridor
 - Student performances or cultural showcases
 - Video presentations highlighting inductees
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Hall of Fame Display

- Each inductee will receive:
 - A framed plaque with photo and biography
 - Digital inclusion on the district website
 - Optional video interview for archival purposes
- A dedicated **Academic & Cultural Hall of Fame Wall** will be maintained within the high school or district administration building.

Program Maintenance & Updates

- Procedures reviewed every 3 years.
- Additional categories may be added to reflect evolving cultural, academic, or community priorities.
- Annual fundraising or sponsorships may support the sustainability of the Hall of Fame.

<https://lhs.lyndhurstschools.net/academic-hall-of-fame>

<https://www.barbertonschools.org/AcademicHallofFame.aspx>

Non Profits

Rotary

We are Winslow

<https://www.menempoweringinnations.org/leadership/>

Conclusion:

This would be a great opportunity for collaboration with our local businesses to support and uplift our local nonprofits. Bringing the Booster Club into this effort would also strengthen accountability and help ensure that every initiative is carried out with transparency and student-centered purpose. I am aware that the district previously had no oversight of the Athletic Hall of Fame, but perhaps this is something that should be reconsidered as well. While I understand this may create additional work, the reward for our students and our community would be significant.

Nomination Form

Academic & Cultural Hall of Fame Official Nomination Submission

I am honored to submit this nomination for consideration in the Academic & Cultural Hall of Fame. This candidate represents the highest standards of academic excellence, cultural leadership, and community impact that define the values of our district.

Nominee Name: _____

Category: Alumni / Educator / Staff / Community Contributor

Graduation Year or Years of Service: _____

Reason for Nomination:

I respectfully nominate _____ for induction into the Academic & Cultural Hall of Fame based on their outstanding achievements and exceptional contributions. The nominee has demonstrated excellence in the following areas:

• Academic Achievement:

The nominee has shown remarkable success in their academic or professional field, earning recognition, awards, or contributions that bring pride to our district.

• Cultural Impact:

They have significantly advanced cultural, artistic, or community initiatives, helping to uplift the district's identity and inspire students to embrace diversity and creativity.

• Legacy of Service:

Their dedication to service—whether through mentorship, leadership, or community engagement—has provided long-lasting benefits to students, families, and district programs.

• **Representation of District Values:**

The nominee exemplifies integrity, excellence, perseverance, and community pride, serving as a role model for current and future generations.

Supporting Documentation:

Attached are letters of support, awards, publications, media features, or other materials that further demonstrate the nominee's qualifications.

Based on the nominee's accomplishments, character, and meaningful contributions, I strongly recommend their induction into the Academic & Cultural Hall of Fame. Their legacy embodies the spirit of excellence we strive to celebrate and preserve.

Submitted By: _____

Relationship to Nominee: _____

Date: _____

Thank you for your thoughtful consideration of this nomination

OPERATIONS COMMITTEE MEETING MINUTES

5:30 p.m. Monday, November 24, 2025

Virtual – Teams

The Operations Committee met on Monday, November 24, 2025 at 5:30 p.m. In attendance were Ms. Dredden, Committee Chair; Mr. Shaw, Board President, and Mr. McManus. Also in attendance were Ms. Boyle, Ms. Chico and Mr. Pease. The following items were discussed:

1. 2024-2025 Budgeted Capital and Other Projects - EI Associates

The below four bids were due on Friday, Nov. 14, 2025.

HVAC Upgrades to School 5 – Came in over budget

HVAC Upgrades to School 6 – Came in over budget

Construction of the Pole Barn – High School Campus – Not accepted due to a material defect in the Bid Specification.

Upgrades to the Serving Lines at the High School Cafeteria, which is on the Nov. 25, 2025 agenda to be awarded.

Although we had an anticipated award date of Tuesday, Nov. 25, 2025, the bidders have to hold their bid prices for 60 days.

Other Projects

Middle School Main Office HVAC - This project is near completion. Conner Kennedy, EI's Mechanical Engineer, performed a final inspection and has created a punch list. Two immaterial items remain outstanding.

2. Outstanding Lunch Balances

The food service fund has a balance of \$46,827.91 in meals served but not paid as of Nov. 24, 2025.

3. 2026-2027 Budget Development Process

- a. During the Tri-County Meeting, it was suggested that Districts develop several budgets, since we are unsure of the new administration's position on School funding. We will develop a flat budget, anticipating the same amount of State Aid as received in the 2025-2026 fiscal year. Because of rising health care costs, we may have to use cap-bank to balance the budget.
- b. Building based and department budgets have been developed using ASSA numbers, so that the building principals and Department heads can begin the budgeting process. They will be released tomorrow, with a Dec. 19, 2025 due date.

4. 2024-2025 Annual Comprehensive Financial Report

The auditors have compiled financial reports in preparation for the filing of the 2024-2025 ACFR. The due date for filing the report at the State is Dec. 5, 2025 although the Federal Audit Compliance Supplement has not been released.

The meeting adjourned at: 6:07 p.m.

The next meeting is scheduled: TBD