

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, October 8, 2025
7:00 p.m.
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Doble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Michael Clark	Julie Peterson
	Lorraine Dredde	Cheryl Pitts
	Wanda Glaud	Joe Thomas, Vice President
	Rita Martin	John Shaw, President
	Gerard McManus	

Also Present: Mr. Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

(Mr. Clark)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child's learning.
- Continue to share the accomplishments of Winslow students in all student activities.

VI. EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve adoption of Executive Resolution and adjournment to Executive Session at 7:05 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on October 8, 2025 at 7:05 p.m.; and

WHEREAS, the exception to public meetings set forth in N.J.S.A. 10:4-12(b) is listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

X

"(1) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is: with respect to our Curriculum Office;

WHEREAS, the length of the Executive Session is estimated to be 15-20 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

VII. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to close the meeting of the Executive Session at 7:24 p.m.

Voice Vote: All in favor

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to untable the September 24, 2025 Superintendent's recommendation for approval of the 2025-2026 staff appointment.

Voice Vote: All in favor

VIII. OLD BUSINESS – PERSONNEL MATTER

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to approve the Superintendent's recommendation for the 2025-2026 staff appointment of the Director of Curriculum and Instruction.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEM:

1. 2025/2026 Staff Appointment

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Ferguson, Carol	Curriculum Office	Director of Curriculum & Instruction	\$150,000.00	11/1/2025

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Abstain	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

IX. CORRESPONDENCE

Ms. Boyle read a thank you card from the family of Nicole Nichols. (See attached)

X. MINUTES

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Special Meeting September 4, 2025 Open Session

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve the minutes of the following meetings:

2. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting September 24, 2025 Open Session
Regular Meeting September 24, 2025 Closed Session

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Abstain
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Abstain	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – Mr. Thomas congratulated and acknowledged our Marching Band. Mr. Thomas also gave updates on the boys' and girls' soccer teams, girls' volleyball, field hockey, girls' wrestling, football, and cheerleaders. He shared that Julian Peterson's play from the football game made it to the ESPN reel. Ms. Pitts inquired about girls' flag football. Mr. Thomas responded that it is a spring sport. He also shared that the girls' basketball will move into the division alignment next year.

Ms. Glaud added that she is on the youth side for recreational sports. She shared that the Winslow Eagles and the Winslow Elite boys play on Saturdays and Sundays at Albion Park and Donio Park. The games are free and she hopes the community can come out to see our youth athletes.
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Nieves read the CAC minutes. The committee met on October 2, 2025 via zoom. Minutes are attached. Mr. Pease followed up on the topic of Chromebooks.
3. **Education Committee: Rita Martin, Chairperson** – TBD.
4. **Marketing Committee: Gerard McManus, Chairperson** – None at this time. The next meeting is scheduled for this Saturday at 9:00 a.m.
5. **Operations Committee: Lorraine Dredden, Chairperson** – None at this time.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – The committee met today. They reviewed Policy 5513 which addresses the care of school property and the regulation that goes with it. It is the Policy Committee's recommendation that the Board accepts that it be in place at the next Board Meeting for a First Reading. The committee also discussed Policy 9180 which is the school volunteer policy. The committee recommends that the policy stands as-is and will also go out for a First Reading. The Policy Committee will meet at 6:00 p.m. in the Administration Building prior the first Board meeting of each month. The next meeting is scheduled for November 12, 2025.
7. **Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time.
8. **Township Planning Board: John Shaw, Representative** – None at this time. The next meeting is scheduled for Thursday, October 16, 2025 at the Municipal Building at 7:00 p.m.

Mr. Shaw shared that he and Ms. Glaud attended the NJSBA Legislative Committee Meeting (virtually) on Saturday, September 27, 2025 and he briefly went over the meeting summary.

Ms. Glaud added that she was impressed with the Democratic side and the Republican side because they both spoke on the importance of educating our children.

XII. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **Exhibit XII A: 1**

Approve the First Reading of Board Policies & Regulations as listed below:

Policy/Regulation	Policy/Regulation Title
Policy #1648.15	Recordkeeping for Healthcare Settings in School Buildings-Covid 19- ABOLISH
Policy #0173	Duties of Public-School Accountant- Revised
Policy #0174	Legal Services (M)- Revised
Policy #0177	Professional Services (M)- Revised
Policy #1570	Internal Controls (M) - Revised
Regulation #1570	Internal Controls (M) - Revised
Policy #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Regulation #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Policy #6220	Budget Preparation (M) - Revised
Regulation #6220	Budget Preparation (M) - Revised
Policy #1636.01	Notification of Promotion, New Job, and Transfer Opportunities- NEW

2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**

3. Professional Development/Workshops & Conferences **Exhibit XII A: 3**

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s) **Exhibit XII A: 4**

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students **Exhibit XII A: 5**

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s) **None at this time.**

7. Homeless Student(s) **Exhibit XII A: 7**

Approve the placement of Homeless Students as listed in the attached exhibit.

8. Division of Child Protection & Permanency (DCP&P) **Exhibit XII A: 8**
Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit XII A: 10**
Approve Fundraisers as listed below:
School 5
 - Scholastic Book Fair, (3/2/26 – 3/6/26), H.S.A.
 - Candy Bar Bingo and Basket Raffle, (2/20/26), H.S.A.
 - Holiday Shop and Family Winter Holiday Shop Night, (12/3/25 – 12/5/25 during school hours, 12/1/25 Family Night), H.S.A.
 - Scholastic Book Fair BOGO Sale, (5/18/26 – 5/22/26), H.S.A.
 - Motivational Grams, (12/9/25 – 12/11/25), Student Council
 - Color Run Family Night, (4/17/26, rain date 4/24/26), H.S.A.Middle School
 - Scholastic Book Fair, (10/14/25 – 10/17/25), Media CenterHigh School
 - Powder Puff Game Ticket Sale, (10/20/25 – 10/27/25), Student Government Senate
 - SNAP! Raise Online Donation Platform, (December 2025), Junior Class of 2027
 - Hoody and T-Shirt Sale, (10/15/25- 11/1/25), Boys Cross Country
 - Class Spirit Wear T-Shirt, (10/9/25 – 5/31/26), Class of 2029
 - Dutch Mill Bulbs – Online Fundraiser, (10/9/25 – 11/28/25), Environmental Club
 - Concession Sale at Winter Sports Home Games, (2025-2026 Winter Sports Home Games), Junior Class of 2027
11. District Professional Development Plan
Ratify the approval of the 2025-2026 District Professional Development Plan.
12. Early Childhood Education Center
Approval requested to have Kelly Connors, School Health Specialist from Atlanticare, to speak with parents about healthy choices at the drive through on November 3, 2025 from 5:00 PM – 7:00 PM. This is a date change from November 20, 2025.
13. Early Childhood Education Center – Vocabulary Parade
Approval requested to hold a Vocabulary Parade on October 21, 2025 (rain date of October 23, 2025) from 1:00 PM – 1:30 PM. Students will dress to represent a word. They will parade around the outside of the school; parents and families will be invited to attend and watch this event.

14. School 2 – Donuts with Grownups

Approval requested for the School 2 PTA to hold a Donuts with Grownups event on November 20, 2025 from 8:00 AM – 9:00 AM. Parents, guardians, grandparents or other special adults are invited to accompany their child to school and enjoy donuts together in a relaxed and friendly environment. There is no cost to the district.

15. School 2 – Planet Earth Challenge Assembly

Approval requested for School 2 to have The Planet Earth Challenge by VP Educational Services to provide a school-wide assembly on November 13, 2025 at 2:00 PM. This assembly is an interactive program that combines weather and environmental education for elementary aged students. The program emphasizes topics such as:

- Recycling and waste reduction
- Litter abatement
- Weather extremes & safety
- Other meteorological and environmental topics.

There is no cost to the district for this program.

16. School 2 – Perfecting Chords Program

Approval requested for School 2 students in grades 1st – 3rd to participate in the Perfecting Chords program, from January 8, 2026 to April 2, 2026, one day per week from 3:30 – 5:00 PM. There will be a program finale on April 9, 2026 at 6:30 PM. Perfecting Chords provides trained, background-checked instructors who teach basic music theory to participating students. The curriculum introduces students to concepts including harmony, melody, and rhythm. There is no cost to the district for this program.

17. School 4 – Third Grade Dance

Approval requested to revise the date of the 3rd Grade Dance from June 4, 2026 to June 3, 2026, from 6:30 PM – 8:00 PM.

18. School 4 – Color Run

Approval requested for the School 4 Home and School Association to hold an end of the year Color Run on June 4, 2026 from 6 PM – 7:30 PM (rain date June 5, 2026). School 4 families will run and/or walk around a designated area and adult volunteers will douse participants in colored powder. This is a fun, family-friendly event designed to promote health, school spirit, and community engagement in a safe and inclusive environment. There is no cost to the district.

19. School 4 – Donation Acceptance

Approval requested for School 4 to accept two fans donated by Shjonna Gibson, a third-grade parent. The fans are new and in their original box, and are to be used in classrooms.

20. School 5 – Fire Prevention Assembly

Approve School 5 to hold a fire prevention assembly on Wednesday, October 15, 2025. This assembly will be presented by the Winslow Township Fire Department at no cost to the district.

21. School 5- 6th Grade Promotional Ceremony

Approval requested for School 5 to hold their 6th Grade Promotional Ceremony on June 17, 2026 at 9:30 AM.

22. School 5 – Winter Evening Chorus Concert

Approval requested for School 5 to host their Chorus Concerts on the following dates and times:

- Winter Evening Chorus Concert: January 27, 2026 from 6:30 PM – 7:30 PM
- Spring Evening Chorus Concert and Art Show: March 31, 2026 from 6:00 PM – 7:30 PM.

23. High School – DJ Services

Approval requested for Winslow Township High School to have JT Kurtz of JTizzle Productions, LLC to be the DJ at the Homecoming Dance on October 16, 2025 from 6:00 PM – 9:00 PM. Cost of \$700.00 to be paid from the Student Government Activity acct. #96-471-151.

24. High School – Powder Puff Game

Approval requested for the Winslow Township High School Student Government Senate to hold a Powder Puff game on Monday, October 27, 2025 from 1:30 PM – 4:30 PM on the Winslow Township High School football field.

25. High School – Military Visit

Approval requested for Winslow Township High School to have all branches of the Military visit, meet with, and present to students at the High School during the 2025 -2026 school year.

26. High School – Senior Social

Approval requested for the High School to host a Senior Social on Tuesday, October 14, 2025 from 1:15 PM – 2:25 PM (rain date October 21, 2025). This event would allow the students to gather as a class to celebrate their last year of high school. Students will participate in games, listen to music, and light refreshments will be served.

27. Out of District Student

Approval requested for the following Out-of-District student to be applied to the IDEA Grant during the 2025-2026 school year.
 Account No. 20-250-100-500-000-00

Student #	School	Tuition	ESY	Notes
6173	Creative Achievement Academy	\$ 68,299.20	\$ -	

28. Bilingual Parent Advisory Committee

Approval requested to host a Bilingual Parent Advisory Committee meeting on October 15, 2025 at 5:00 PM at Winslow School 2.

29. Kingsway Learning Center (Augmentative & Alternative Communication)

Approval requested for Kingsway Learning Center to conduct an AAC (Augmentative & Alternative Communication) evaluation for a Winslow student attending their school. The evaluation will determine the student's need for the use of assistive technology at a cost of \$800.
 Account No. 11-000-216-320-000-10

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Sept. 16-30, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit XII B:1
None at this time.
None at this time.
None at this time.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

- A. REPORTS None at this time.
- B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:
1. Line-Item Transfers None at this time.
 2. Board Secretary's Report None at this time.
 3. Reconciliation Report None at this time.
 4. Board Secretary's Certification None at this time.
 5. Boards' Certification None at this time.
 6. Bill List Exhibit XIII B: 6
 - a. Approve the Vendor Bill List in the amount of \$1,672,694.34 as per the attached exhibit.
 - b. Ratify the Manual Bill List in the amount of \$1,616.23 as per the attached exhibit.
 7. Payroll

Approve Payroll, for the month of September 2025, as listed below:

 - September 15, 2025 - \$2,800,331.76
 - September 30, 2025 - \$2,748,015.32
 8. Disposal of School Property and Textbooks Exhibit XIII B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
School 2	Playground	(1) Wooden cabinet, 10+ years, handles are broken
School 4	Shed	(15) Classroom carpets, 10+ years, poor condition
School 5	Faculty Lounge	(9) Conference chairs, 20 years, old/broken

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Omega Track Club	12/2/2025 – 3/26/2026	Tuesdays and Thursdays 6:30 p.m. – 8:00 p.m.	Gymnasium	\$25
School 5	WTEA	10/14/2025	Tuesday, Oct. 14, 2025 7:00 p.m. – 9:00 p.m.	Cafeteria	-0-

10. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ #23/24-21

Compressors	Transportation Supplies	\$1,377.10
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Wolflington Body Co. Inc. – ESCNJ #23/24-21

Rear Hub; Seal Oil	Transportation Supplies	\$1,794.50
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Wolffington Body Co. Inc. – ESCNJ #23/24-21

Fuel Filters; Regulators	Transportation Supplies	\$4,319.45
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Items charged to 11-000-261-420

Falasca Mechanical, Inc. – ESCNJ #23/24-23New

Nurses Office Unit Replaced – High School	Clean, Repair, Maint.	\$19,849.00
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11. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

Items charged to 11-000-261-420

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Water Fountain Repairs – School 6	Clean, Repair, Maint.	\$1,637.74
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Items charged to 11-000-261-420

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Thermostats – Schools 1,2,6, Middle School, High School	Clean, Repair, Maint.	\$6,642.00
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12. Purchases – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchases, in the following amounts from the following approved CCESC vendor:

Items charged to 11-190-100-610

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS CM2025-SEC-6137-2

BluePoint EMH Services – School 2	General Supplies	\$968.00
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Items charged to 11-000-261-420

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS

BluePoint Services – School 5	Clean, Repair, Maint.	\$1,936.00
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13. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-382-100-600

Adorama, Inc. – Ed Data Bid #12820

S/R Perkins – Instr. Supplies	Perkins Res 25-26 – Supplies	\$2,469.90
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Adorama, Inc. – Ed Data Bid #12820

S/R Perkins – Instr. Supplies	Perkins Res 25-26 – Supplies	\$3,667.95
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Items charged to 11-190-100-340

BLUUM USA, Inc. – Ed Data Bid #NJ0267

Security Pass – School 5	Purchased Tech. Services	\$3,696.00
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Items charged to 11-000-261-420

Northeast Plumbing Services, LLC – Ed Data Bid #12743

Heat Loop Repairs – School 5	Clean, Repair, Maint.	\$4,190.00
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Fire and Security Technologies – Ed Data Bid #11653

Fire Extinguisher Inspections – School 1-6, MS, and HS	Clean, Repair, Maint.	\$7,055.00
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Items charged to 11-402-100-600

School Health Corporation – Ed Data Bid #12816

Athletic Trainer Order	Supplies and Materials	\$5,651.70
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14. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items charged to 20-238-100-600

BLUUM USA, Inc. – HCESC – CAT – 23-07

S/R Title I Supplies – High School	Title I 25-26 – Supplies	\$7,500.00
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Items charged to 11-190-100-610

BLUUM USA, Inc. – HCESC – CAT – 23-07

Chromebook Carts – High School	General Supplies	\$8,220.96
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Items charged to 11-190-100-610

Hogan Security Group, LLC – HCESC Contract 218

Fire Door Repair – Middle School	Clean, Repair, Maint.	\$7,523.56
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Hogan Security Group, LLC – HCESC Contract 218

New Gym Door – Middle School	Clean, Repair, Maint.	\$15,926.16
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15. Camden City School District – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 15

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.82.

16. Camden City School District – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 16

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 11, 2025 to June 30, 2026 in the per diem amount of \$7.97.

17. Camden City School District – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 17

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 11, 2025 to June 30, 2026 in the per diem amount of \$4.54.

18. Rancocas Valley Regional High School – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 18

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Rancocas Valley Regional High School (joiner district) to transport one student to Winslow Township High School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.22.

19. Camden City School District – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 19

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township Middle School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.82.

20. Vineland School District – Joint Transportation Agreement 2025-2026 **Exhibit XIII B: 20**

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Vineland School District (joiner district) to transport one student to Winslow Township Middle School from September 2, 2025 to June 30, 2026 in the per diem amount of \$31.43.

21. Stanhope School District – Joint Transportation Agreement 2025-2026 **Exhibit XIII B: 21**

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Stanhope School District (joiner district) to transport one student to Winslow Township School 5 from September 2, 2025 to June 30, 2026 in the per diem amount of \$4.59.

22. Essex Regional Educational Services Commission 2025-2026 **Exhibit XIII B: 22**

Approve the Essex Regional Educational Services Commission contract to provide Cooperative Transportation Routing for Homeless, Non-public, Special Education, Vocational Education Transportation and Non-Public transportation as needed during the 2025-2026 school year per the attached exhibit.

23. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Cheryl Pitts	NJSBA Annual School Law Forum 2025 (In-person)	October 23, 2025	\$299

24. RFP 2026-02 – Learning Disabilities Teacher Consultant Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on September 12, 2025 for Learning Disabilities Teacher Consultant Services. The following vendors responded:

Vendor Name	Hourly Rate	Hours per week	Additional Charges
Edu Prime LLC	\$110.00	30	\$600 (per day, up to 7 hours, per evaluation, LDTC academic evaluation)
Epic Special Education Staffing	\$95.00	-	Overtime (OT) rate: paid at 1.5 times the regular hourly rate. Mileage reimbursement: paid at the current IRS rate in NJ.
Delta-T Group North Jersey, Inc.	\$80.00	TBD/as needed	-

- b. Approve the award for Learning Disabilities Teacher Consultant Services for the 2025-2026 school year to Delta-T Group North Jersey, Inc. Services are to be charged to 11-000-219-320.

I certify that there are sufficient funds available for the services awarded.

Tyra McCoy-Boyle

25. Quote 2026-01 - Computer Maintenance Management System (CMMS)

- a. Quote #2026-01, Computer Maintenance Management System (CMMS), were received and opened on Wednesday, October 1, 2025 at 3:00 p.m. The following vendors responded.

	MegaMation LLC	Applied Data Systems, Inc.	Appticity Corporation	Manufacturing Automation & Software Systems Inc.	Facilities Management Express, LLC (FMX)	Operations Hero
Service	Cost	Cost	Cost	Cost	Cost	Cost
System Configuration & Implementation	Included in per-user pricing	\$800,920.00	\$100,500.00	\$19,500.00	\$7,536.00	\$4,691.05
Ongoing Training (Annual)	Included in per-user pricing	\$27,000.00	Included	Included	\$0.00	Included
Web-Based Technical Support (Annual)	Included in per-user pricing	\$45,375.00	Included	\$25,050.00	\$0.00	\$4,305.15
Total Cost:	\$17,940.00	\$873,295.00	\$100,500.00	\$44,550.00	\$7,536.00	\$8,996.20
Implementation Date	Estimated 40 days	TBD	-	Oct. 27, 2025	Oct. '25-Dec '25	TBD by District

- b. Approve to award Computer Maintenance Management System (CMMS) to Facilities Management Express, LLC. The costs of services, \$7,536.00 to be effective through June 30, 2026 are to be charged to 11-000-262-610.

26. Approve Emergency Contract

Approve, authorize and ratify an emergency contract issued to All Risk, Inc., an Educational Services Commission of New Jersey (ESCNJ) Disaster Recover vendor (Bid ESCNJ 22/22-23), to remediate conditions caused by the water main break at the Winslow Township Middle School on September 25, 2025. Services were required to assist with the draining of water, removal of carpet, ceiling tile, furniture and flooring damaged by the water. All Risk staff continues to pack and store materials to be utilized after remediation, as well as taking an inventory of materials damaged. The total cost of the repairs has not been totally estimated. The District's insurance carrier has been notified of the loss. Notification was also provided to the Executive County Business Administrator.

Mr. Thomas thanked the Board for their continuous support of the WTEA's Meet the Candidates Night and bringing us into the public eye.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes (Recuse item #23)
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

Mr. Shaw would like everyone to go out to School 5 for Meet the Candidates Night on October 14, 2025.

XIV. PERSONNEL

A motion was made by Ms. Peterson, seconded by Ms. Glaud, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Staff Appointments

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Lockley, Lorie	School No. 1	Reading Dev. Teacher-Library	\$96,529.00 MA, Step 13	11/1/2025

2. 2025/2026 Staff Reassignments

Approve the following Staff Reassignments for the 2025/2026 school year, effective October 16, 2025:

		From	To
	Name	Position	Position
A	James, Jennine	LDTC School No. 6	LDTC School No. 5
B	Moore, Andrea	LDTC School No. 5	LDTC School No. 4
C	Williams, Jeniece	LDTC School No. 4	LDTC School No. 6

3. Resignations

Approve the following Resignations for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Cruz, Armani	School No. 1	Music Teacher	11/15/2025
B	Wood, Georgette	School No. 4	Grade 3 Teacher	11/24/2025

4. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	DeShazor, Wanda	High School	Special Ed. Teacher	1/1/2026

5. 2025/2026 High Dosage Tutoring

Approve, authorize and ratify the following staff member to serve as a High Dosage Tutor, on an as needed basis, at a rate of \$29.73 per session. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name
A	Zorzi, Lauren

6. 2025/2026 After School Tutoring- High School

Approve, authorize and ratify the following staff members to serve as After School Tutors at the High School, on an as needed basis, at a rate of \$45.04 per hour. The program will run October 1, 2025- June 30, 2026: Perkins Grant (20-381-100-100 and 20-382-100-100)

	Name
A	Coley, Patricia
B	Conte, Robyn
C	Langhorne, Cryhten
D	Manoussakis, Lily
E	Williams, Tony

7. 2025/2026 School Security for Extra-Curricular Activities/Sports:

Approve the following School Security Officer for 2025/2026 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$25.00/hour: (11-401-100-100-401-07, 11-402-100-100-402-07, 11-401-100-330-401-08, 11-402-100-100-402-08)

	Name
A	Beard, Joseph

8. 2025/2026 Club/Activity Advisors

- a. Approve to rescind the following 2025/2026 High School Club/Activity Advisor:
 (11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	McGuirl, Jamie	Model UN Leadership Club Co-Advisor	\$775.00	N/A

- b. Approve to revise the following 2025/2026 High School Club/Activity Advisor:
 (11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	Feighery, Tracy	Model UN Leadership Club Advisor	\$1,595.00	N/A

9. 2025/2026 Winter Coaches

- a. Approve the following Middle School Winter Coaches for the 2025/2026 school year:
 (11-402-100-100-402-07)

	Winter Coach	Coach Position	Stipend	Step
A	Cox, Steven	Head Wrestling Coach	\$3,972.00	3
B	Frazier, Michael	Head Boys' Basketball Coach	\$3,859.00	2
C	Lawry, Shimirah	Assistant Girls' Basketball Coach	\$2,829.00	2
D	Quiles, Carrie	Head Girls' Basketball Coach	\$3,859.00	2
E	Schmotzer, Noah	Assistant Boys' Basketball Coach	\$2,759.00	1
F	Willhouse, Adam	Assistant Wrestling Coach	\$2,903.00	3

- b. Approve the following High School Winter Coaches for the 2025/2026 school year:
 (11-402-100-100-402-08)

	Winter Coach	Coach Position	Stipend	Step
A	Arnett, Gregory	Assistant Girls' Track Coach	\$3,919.00	3
B	Belton, William	Strength Training Coach	\$2,571.00	3
C	Benson, Fitzgerald	Assistant Boys' Basketball Coach	\$5,652.00	2
D	Brown-Self, Shawnnika	Head Girls' Track Coach	\$5,880.00	3
E	Collins, Aaron	Assistant Boys' Track Coach	\$3,919.00	3
F	Custis, Curtis	Head Boys' Track Coach	\$5,880.00	3
G	Ellis, Arthur	Head Boys' Basketball Coach	\$9,304.00	2
H	Guzman, Jeovanni	Assistant Wrestling Coach	\$5,880.00	3
I	Hicks, Nina	Assistant Girls' Basketball Coach	\$5,652.00	2
J	Hill, Sarah	Assistant Cheerleading Coach	\$5,572.00	3
K	Jones, Vince	Head Wrestling Coach	\$9,677.00	3
L	Miranda, Jasmine	Assistant Girls' Basketball Coach	\$2,826.00 *Split	2
M	Rankin, Kecia	Head Cheerleading Coach	\$7,593.00	3
N	Wallace, Jordan	Head Girls' Basketball Coach	\$9,304.00	2
O	Watson, Jeff	Assistant Wrestling Coach	\$5,880.00	3
P	Weston, Monika	Assistant Cheerleading Coach	\$5,572.00	3

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XV. ADDENDUM

None at this time.

XVI. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XVII. INFORMATIONAL ITEMS

Mr. Pease presented the following informational items:

- Mr. Pease received a phone call this morning in reference to a shooting last night, and a juvenile being injured in the shooting. The Deputy Chief informed him that the individual was not a student of Winslow Township. Mr. Pease sends his prayers out to the family and also sends a message out to our young people to make good choices in school and out of school. He also shared that the Police Department provided a press release about the incident which can be found on their website.

- Mr. Pease gave updates on the Middle School. The extraction of water, demolition of the areas damaged, clean-up, and relocation of supplies in those areas is now complete. We are currently in phase II which is additional demolition in areas that deal with damaged floors. We are looking forward to phase III which will be the install and repair of those areas so that we can get our teachers back in the building and from there, get our students back in the building. There is no definitive timeline for completion. He and Ms. Boyle continue to stay in constant communication with the team and contractors. At this time, there is no damage to electronics such as Chromebooks, copiers, etc. We will continue to monitor the equipment and make sure they are still operational.
- Mr. Pease asked the Board for approval of a make-up day. He has been working with the WTEA and the Administration to cover the three days that were lost. The Department of Education denied a waiver for those days so the days have to be made up. We are willing to take suggestions from our parents, teachers and Administration.
- Mr. Pease attended the WTEA FAST Parent Night on September 30th. It was a great way to meet some of the community. Staff and students had a great time and these nights are designed to get students engaged in movement. Other nights would be STEM topics and other activities that the program coordinator comes up with. Mr. Pease met students from the High School and National Honor Society and he looks forward to continuing with these activities.
- Mr. Pease had a chance to meet with the Township of Winslow Education Committee. He is looking forward to scheduling more time with them and to partner with them and develop a collaborative relationship by doing things together. He also met with the CAC Chairperson, Ms. Nieves, and he was able to look at the agenda that she presented tonight. Mr. Pease plans on scheduling additional meetings with the CAC to keep the dialogue open and to guide some of our concerns in the right direction.
- Mr. Pease continues to make rounds at buildings and meet with staff. He has one more building to attend for a faculty meeting. He will continue to visit buildings and be a part of the fabric of education in our District.
- Mr. Pease attended the Varsity and Junior Varsity (JV) football games against Camden and continues to meet with our Board members one-on-one
- Mr. Pease wanted to piggyback on the correspondence regarding Ms. Nichols. His brother is an Administrator at Virtua Health and he guided him into a program, "Virtua Health Pet Therapy Program", to bring to Winslow School District. We brought dogs in to help ease the pain of some of our teachers and students. It has a tremendous impact on helping people go through the grieving process. Mr. Pease was able to connect with the Traumatic Loss Coalition and bring them in to support those teachers as well.

A motion was made by Ms. Peterson seconded by Ms. Glaud, to approve the October 13, 2025 virtual half-day for staff and students at the Middle School.

1. WTMS Emergency Closing – Make-up Day

Approve Monday, October 13, 2025 as a make-up day for WTMS staff and students. Students will follow a half-day remote schedule on this date.

Note: There are two more make-up days to be determined.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

Mr. Shaw previously discussed dates when Dr. Bandlow would be present for our Superintendent search. Those dates will be given at our November 12, 2025 Board meeting. She will come and discuss this in a public forum and she will return at our December 10, 2025 Board meeting.

Board Self-evaluation is due by November 28, 2025. They will be available on Monday for every Board member to complete.

Workshop 2025 is October 20-23, 2025. The app is open and Board members can start registering themselves for training.

Ms. Glaud commended the Middle School staff and the Administration for the rapid response to the water damage that took place at the Middle School.

XVIII. OLD BUSINESS

None at this time.

XIX. NEW BUSINESS

None at this time.

XX. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Peterson seconded by Ms. Glaud, to open the meeting for Public Comments at 8:12 p.m.

Voice Vote: All in favor

Bob Pupchik

Mr. Pupchik was once Vice-President of the Board as well as Principal of School 6. He thanked the Board for doing their due diligence in searching for an Interim Superintendent. Mr. Pupchik also shared some information regarding our new Interim Superintendent regarding his tremendous work ethic.

Abbie Murphy

Ms. Murphy thanked Mr. Pease, Ms. Clement, and other Administrators for their swift response to the water damage at the Middle School and how it was communicated. She also shared that the Marching Band is 4 and 0 and will be performing at 4:45 p.m. in West Deptford on Saturday, and 1:45 p.m. in West Deptford on Sunday.

Patrick Oates

Mr. Oates asked if Mr. Shaw could place the donation of fans and what the requirements are that were mentioned on page 7 of the agenda. He also inquired about the technology survey status and if there was an action plan in place. Mr. Pease will reach out to him and provide information regarding donations of fans in our District.

XXI. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Peterson, seconded by Ms. Glaud to close the meeting for Public Comments at 8:22 p.m.

Voice Vote: All in favor

XXII. EXECUTIVE SESSION

None at this time.

XXIII. ADJOURNMENT

A motion was made by Ms. Peterson, seconded by Ms. Glaud to adjourn the meeting at 8:22 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary