

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, February 11, 2026
7:00 p.m.
Minutes

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/08/2026**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Lorraine Dredde	Rebecca Nieves
	Wanda Glaud	John Shaw
	Rita Martin	Cheryl Pitts, Vice President
	Benjamin Mathews	Joe Thomas, President

Absent: Michael Clark

Also Present: Mr. Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2025-2026 DISTRICT GOALS**

(Mr. Mathews)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:

- Conduct weekly administrative walk-throughs to monitor teaching and learning.
- Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.

2. **Promote a positive environment for students and staff:**

- Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
- Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
- Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child’s learning.
- Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

1. Winslow Elite Boyz National Football Champions Presentation

Mr. Pease and Ms. Glaud recognized the accomplishments of student athletes and presented the Winslow Elite Boyz National Football Champions with a Certificate of Achievement.

2. Dr. Nigel Black – New Horizon Now Program

Dr. Nigel Black introduced himself and members of his team; Mr. Richard Antonucci, the Executive Director, and Dr. Mark Silverstein, a consultant. They gave an overview of the program which offers educational support as well as mental health support to the kids of our community. The program academically focuses on math, science, and reading proficiency and they are offering their services as an after-school program. A question and answer session ensued.

3. Mr. Dion Davis – Report Period 1 SSDS Presentation

Mr. Davis gave a presentation of the Districts’ Summary of School Safety Data – Report Period 1 (SSDS), which included information on the Districts’ weapons, violence, vandalism, substance abuse and Harassment, Intimidation & Bullying incidences for the period of September 1, 2025 through December 31, 2025. A question and answer session ensued.

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to accept the Summary of School Safety Data Report Period 1 from September 1, 2025 through December 31, 2025.

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, January 28, 2026	Open Session
Regular Meeting	Wednesday, January 28, 2026	Closed Session

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Abstain
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

1. **Student Representative Report: Cherish Hazelton, Student Rep. – Absent.**
2. **Athletics & Arts Committee: Wanda Glaud, Chairperson –** Ms. Glaud had great news on National Signing Day for Winslow Township High School and announced the athletes who received scholarships. She also recognized Mr. Hendricks who scored 1,000 points for the boys’ basketball team. Ms. Glaud reminded everyone that the Spring Musical, “Chicago” will take place on March 26th, 27th, and 28th.

Mr. Thomas added that Mr. Hendricks was a transfer student from Burlington and his family moved here so that he could attend Winslow Township and be in a position to do what he did to receive a scholarship. He is a football player, a basketball player, and a tracker.
3. **Citizens Advisory Committee: Rita Martin, Administrative Advisor –** Ms. Tiffany Brown read the committee minutes. The committee met on Thursday, February 5, 2026. Minutes are attached. The next meeting is scheduled for Thursday, March 5, 2026 at 6:30 p.m.
4. **Education Committee: Rebecca Nieves, Chairperson –**The committee met on January 28, 2026. Minutes are attached.
5. **Marketing Committee: Cheryl Pitts, Chairperson –** The next meeting is scheduled for Thursday, February 26, 2026. The committee will meet on the fourth Thursday of every month.
6. **Negotiations Committee: John Shaw, Representative –** None at this time.
7. **Operations Committee: Lorraine Dredden, Chairperson –** None at this time.

8. **Policy/HR Committee: Wanda Glaud, Chairperson** – The committee met on January 28, 2026. Minutes are attached. She will present today’s meeting minutes at the next Board meeting.
9. **Technology Committee: Michael Clark, Chairperson** – Ms. Nieves read the meeting minutes. The committee met on January 30, 2026 virtually. Minutes are attached.
10. **Township Economic Development Council: Lorraine Dredden, Representative** – None at this time.
11. **Township Municipal Drug Alliance: Benjamin Mathews, Representative** – None at this time.
12. **Planning Board: John Shaw, Representative** – None at this time. The next meeting is scheduled for next Thursday at 7:00 p.m. Another meeting is scheduled for February 26, 2026 to go over affordable housing requirements for Winslow Township.

Mr. Thomas met with the building Principal at School 4 and shared updates. Ms. Nieves met with the building Principal at School 5 and also shared updates. Ms. Glaud reported out on School 3 and will meet with Ms. Floyd next week to discuss how she can visit the school more often. Mr. Mathews also reported out on School 2 and will officially meet Ms. McBride next Wednesday and tour the school to see their morning routines.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to approve A. & B., as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **Exhibit X A: 1**

Approve the First Reading of Board Policies & Regulations as listed below:

Policy/Regulation	Policy/Regulation Title
Policy #0142.1	Nepotism (Revised)
Policy #1220	Employment of Chief School Administrator (Revised)
Policy #1552	Sexual Harassment Staff (New)
Regulation #1552	Sexual Harassment Staff (New)
Abolish the Following Policies	
Policy #3362	Sexual Harassment
Regulation#3362	Sexual Harassment
Policy #4352	Sexual Harassment
Regulation #4352	Sexual Harassment

2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve and ratify Professional Development/Workshops & Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**
Approve the placement of Homeless Students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
Approve the placement of DCP&P Students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**
Approve Fundraisers as listed below:
School 3
 - Kid's Heart Challenge (Feb. 2026) – P.E. Dept.School 6
 - Alex's Lemonade Stand, (May 28, 2026), Child Cancer ResearchMiddle School
 - Concession Sales at WTEA Basketball Event, (March 7, 2026), Spirit ClubHigh School
 - Junior/Senior Prom 2026 Tickets, (2/15/26 – 4/30/26), Junior Class of 2027

11. Emergency School Closing Make-Up Dates

Approve the following emergency school closing make up days:

Emergency Closing Date

- January 26, 2026

Make Up Date

Friday, February 13, 2026 (Early Dismissal Day for Students, Full Day for Staff)

- January 27, 2026

Monday, February 16, 2026 (Early Dismissal Day for Students & Staff)

- January 28, 2026

To Be Determined

12. Early Childhood Education Center – STEAM Night (Rescheduled)

Approval requested for the Early Childhood Education Center to reschedule their STEAM Night from February 5, 2026 to April 22, 2026 from 5:00 – 7:00 PM.

13. School 1 – Three R Circus Presentation

Approval requested to have The Illusion Maker's new assembly, "Three R Circus" present to School 1 students on Tuesday, February 17, 2026. This Camden County grant funded presentation is a live virtual magic show featuring lessons on sustainability. There is no cost to the district.

14. School 2 – Winter Sowing Event

Approval requested for School 2 to hold a Winter Sowing Event in preparation for Earth Day on March 12, 2026 at 5:30 PM. Students will create miniature greenhouses out of recycled milk jugs and plant seeds in them.

15. School 3 – Black History Month Event (Rescheduled)

Approval requested for School 3 to reschedule their Black History Month Event from Wednesday, February 11, 2026 to Monday, February 23, 2026 at 6:30 PM.

16. School 3 – Guest Reader Day

Approval requested for School 3 to hold a Guest Reader Day on March 4, 2026 from 10:00 AM – 3:00 PM in participation with Read Across America Week. Community members will visit classrooms throughout the day to read aloud to students.

17. School 5 – Winter Chorus Concert

Ratify the approval for School 5 to hold their Winter Chorus Concert on Tuesday, February 3, 2026 at 6:30 PM. This event had to be rescheduled due to inclement weather.

18. Middle School – Living Voices Presentation

Approval requested to have Living Voices, in partnership with the Esther Raab Holocaust Museum & Goodwin Education Center/Jewish Community Relations Council of Cherry Hill, to present “Through the Eyes of a Friend”, on June 2, 2026 at 9:00 AM for eight grade students at the Winslow Township Middle School. There is no cost to the district.

19. High School – Fellowship of Christian Athletes Speaker

Approval requested for The Fellowship of Christian Athletes (F.C.A.) to have Joshua Bullock, former WTHS alumni to speak with its afterschool FCA group on February 12, 2026 about his college and life experiences. There is no cost to the district.

B. Principal’s Update

- | | |
|---|---------------------------|
| 1. Harassment, Intimidation & Bullying Report (January 16-30, 2026) | Exhibit X B: 1 |
| 2. Suspension Report | None at this time. |
| 3. Ethnicity Report | None at this time. |
| 4. School Highlights | None at this time. |

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | |
|------------------------------------|---------------------------|
| 1. <u>Line-Item Transfers</u> | None at this time. |
| 2. <u>Board Secretary’s Report</u> | None at this time. |

- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,388,677.02 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,384.40 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of January 2026, as listed below:

- o January 15, 2026 \$2,786,212.92
- o January 30, 2026 \$2,749,718.99

- 8. Disposal of School Property and Textbooks None at this time.
- 9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
Middle School	Winslow Township Education Association	March 7, 2026	Saturday 9:00 a.m. – 2:00 p.m.	Gymnasiums	\$860
Middle School	Winslow Township Education Association	April 23, 2026	Thursday 5:00 p.m. – 8:00 p.m.	Cafeteria	-0-

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, and Ms. Regina Chico, Assistant Business Administrator, to attend NJASBO workshop “Purchasing Review/Update” on March 24, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-190-100-610

Bluum, USA, Inc. – HCESC-CAT-23-07

Chromebooks	General Supplies	\$17,882.04
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12. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-270-615

<u>Wolffington Body Co. Inc. – ESCNJ 25/26-35 #65MCESCCPS</u>		
Dump Truck Parts	Transportation Supplies	\$1,312.16

13. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-190-100-610

<u>CDW Government Inc. – ESCNJ /AEPA 026-D</u>		
Computer	General Supplies	\$1,296.93
<u>Global Industries, Inc. – ESCNJ 22/23-08 Co-op #65MCESCCPS</u>		
Tech. Office Desks-Replacement – Middle School	General Supplies	\$4,045.84
<u>Global Industries, Inc. – ESCNJ 22/23-08 Co-op #65MCESCCPS</u>		
7 th Grade Desks-Replacement – Middle School	General Supplies	\$6,763.03

14. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-244-100-600

<u>Really Good Stuff, LLC – EDS Bid #13358</u>		
S/R-Title III ESL Supplies – ESEA	Title III 25-26 – Supplies	\$4,508.95

15. Purchases – State Contract Vendor

Approve the following purchase, in the following amounts from the following State Contract vendor:

Items charged to 11-000-261-420

<u>W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861</u>		
Replacement Blower Mower – School 5	Clean, Repair. Maint.	\$1,672.32
<u>W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861</u>		
Electric Air Compressor – School 2	Clean, Repair. Maint.	\$4,050.83
<u>W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861</u>		
Electric Air Compressor – School 6	Clean, Repair. Maint.	\$4,050.83

16. Purchase of Emergency Generators

Approve Power Equipment Company, the low quote vendor, to provide emergency generators for School 5 through the High School in the amount of \$4,825.00. Items are to be charged to account #11-000-261-420.

17. Winslow Township School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 17

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Buena Regional School District (host district) and the Winslow Township School District (joiner district) to transport one student to Collings Lakes Elementary from September 17, 2025 to June 18, 2026 in the per diem amount of \$5.25 and one student to Cleary Elementary from September 17, 2025 to June 18, 2026 in the per diem amount of \$8.69. As the joiner district, Winslow will be sending the payments.

18. Penns Grove – Carneys Point Regional School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 18

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Penns Grove – Carneys Point Regional School District (joiner district) to transport one student to Winslow Township High School from December 3, 2025 to June 30, 2026 in the per diem amount of \$3.61. As the host district, Winslow will be receiving the payments.

19. Lawnside School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 19

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lawnside School District (joiner district) to transport one student to Winslow Township High School from January 20, 2026 to June 30, 2026 in the per diem amount of \$3.16. As the host district, Winslow will be receiving the payments.

20. Mahwah Township School District – Joint Transportation Agreement 2025-2026

Exhibit XI B: 20

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Mahwah Township School District (joiner district) to transport one student to Winslow Township Middle School from January 21, 2026 to June 30, 2026 in the per diem amount of \$31.43. As the host district, Winslow will be receiving the payments.

21. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Lorraine Dredden	Camden & Gloucester County School Boards Association (SBA) Virtual Meeting	February 5, 2026	NC
Wanda Glaud	Hunterdon County SBA Virtual Meeting	January 19, 2026	NC
Joe Thomas	Somerset County SBA Virtual Meeting	January 26, 2026	NC
Wanda Glaud	Warren County SBA Virtual Meeting	February 2, 2026	NC
Wanda Glaud	Webinar: What's Brewing in Education Law?	February 3, 2026	NC
Joe Thomas	Cumberland /Salem County SBA Virtual Meeting	February 3, 2026	NC
Wanda Glaud	Monmouth County SBA Virtual Meeting	February 3, 2026	NC
Joe Thomas	Camden/Gloucester County SBA Virtual Meeting	February 5, 2026	NC

22. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Wanda Glaud	Governance II	March 24, 2026	NC
Joe Thomas	Governance IV	March 24, 2026	NC
Lorraine Dredden	Camden County 8 th Grade Dialogue	March 4, 2026	NC
Cheryl Pitts			

23. Approval of New Vendor Requests

Approve the following new vendor with an effective date of February 11, 2026:

- Northeastern Interior Services, LLC – for installation of new countertops, cabinets, sinks, and faucets. Co-op #HCESC-SER-24-18.
- Anti-Defamation League Foundation – focuses on disrupting hate and monitoring extremist groups.
- Small Group Instruction – provides professional development with a focus on Small Group Instruction strategies for math teachers at the High School and Middle School.

24. Approve Emergency Purchase

Approve, authorize and ratify an emergency purchase from Siteone Landscape Supply Holding, LLC., for the purchase of 25 tons of Morton treated rock salt bulk at a cost of \$6,250.00. The salt was needed to treat ice-covered surfaces in order to open the District and make the return to school safe for students and staff. Notification of this emergency purchase was also provided to the Executive County Business Administrator. The cost of the product was charged to general fund account #11-000-263-610, care and upkeep of grounds.

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XII. PERSONNEL

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Staff Appointments

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Molgano, Daniel	BOE	Accountant	\$95,000.00	2/16/2026
B	Roff, Kyle	Transportation	Bus Driver	\$34,182.00 Step 1	2/16/2026

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4155	Medical	2/5/2026	3/5/2026	Paid
B	5699	FMLA	2/5/2026	3/4/2026	Unpaid
C	6094	Medical	4/2/2026	4/29/2026	Paid
D	6279	FMLA *Extended Dates	1/26/2026	2/13/2026	Unpaid

3. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Rabinowitz, Marni	Middle School	Social Worker	7/1/2026

4. Resignations

Approve the following Resignations for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Dutko, Joshua	High School	Art Teacher	4/3/2026
B	Sickler, Cody	Transportation	Bus Driver	2/28/2026
C	Thomas, Monica	School No. 4	Grade Three Teacher	4/3/2026

5. 2025/2026 Data Team Meeting Analysis

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title I (20-238-200-100)

	Name		Name		Name
A	Amato, Gina	FF	Kennedy, Robin	KKK	Sabec, Amanda
B	Arroyo, Sergio	GG	Kiett, Portia	LLL	Sapp, Jessica
C	Bates, Crystal	HH	Kimbrough, Rachelle	MMM	Saunders, Fatimahtene
D	Bracy, LySandra	II	Kirk, Joseph	NNN	Savio, Amber
E	Bradley, Kylie	JJ	Krafcigs, Katrina	OOO	Schmidt, Melissa
F	Breau, Irumu	KK	Lewis-Caal, Lisa Ann	PPP	Schultz-Ford, Theresa
G	Bredell, Dana	LL	Lindsay, Sammuel	QQQ	Serratore, Beth
H	Calabria, John	MM	Louie, Melissa	RRR	Shaaltiel, Norah
I	Chambers, Bobbi	NN	Lombo, Kimberly	SSS	Shaw III, Arthur
J	Chase, Natasha	OO	Maguire, Joan	TTT	Shaw, Shelby
K	Collier-Laster, Catrina	PP	Marchesani, Lindsey	UUU	Shiple, Michelle
L	Coffee, Susie	QQ	Marella, Marisa	VVV	Smith, Marcella
M	Cook, Christine	RR	Martin, Gregg	WWW	Smolark, Thomas
N	Cooper, Pamela	SS	Manoussakis, Lily	XXX	Stallard, Nicole
O	Cusumano, Marisa	TT	Masella, Matthew	YYY	Straub, Dori
P	D'Amore, Lyndsay	UU	Matino, Elena	ZZZ	Stringfield, Sherri
Q	DeBlase, Kara	VV	Miller, Robin	AAAA	Stump, Kristina
R	Decker, Amanda	WW	Moran, Denise	BBBB	Taylor, Cyndi
S	DeFrancisco, Brooke	XX	Murphy, Joseph	CCCC	Thomas, Monica
T	DeTullio, Andrea	YY	Nevitt, Robert	DDDD	Torres, Melissa
U	Diggs, Carmen	ZZ	Odell, Stephanie	EEEE	Veneziani, Lauren
V	Donahue, Carol	AAA	Paparo, Lisa	FFFF	Verrecchio, Talia
W	Edel, Jennifer	BBB	Parisi, Terri	GGGG	Voss, Mark
X	Gould, Mia	CCC	Penn, Emily	HHHH	Wake, Gregory
Y	Griffin, Ayana	DDD	Pino, John	IIII	Wardyn, Stacie
Z	Gross, Angela	EEE	Poksay, Jennifer	JJJJ	Watson, Jeff
AA	Gruber, Hannah	FFF	Puleo, Elizabeth	KKKK	Willhouse, Adam
BB	Hebbons, Crystal	GGG	Quiles, Carrie	LLLL	Williams III, Tony
CC	Hoffman, Colleen	HHH	Reeve, Tracy	MMMM	Wood, Jennifer
DD	Irvin, Tracy	III	Renzi, Kristie	NNNN	Young, Nancy
EE	Jenifer, Channel	JJJ	Rossi, Julie	OOOO	Zuber, Dawn

6. 2025/2026 Spring Coaches

- a. Approve the following Middle School Spring Coaches for the 2025/2026 school year: (11-402-100-100-402-07)

	Coach	Coach Position	Stipend	Step
A	Cox, Steven	Head Baseball Coach	\$3,972.00	3
B	Donohue, Carol	Head Softball Coach	\$3,972.00	3
C	Martin, Gregg	Head Track & Field Coach	\$3,972.00	3
D	Rankin, Kecia	Assistant Track & Field Coach	\$2,903.00	3
E	Sampson, Jaleesa	Assistant Track & Field Coach	\$2,759.00	1
F	Steiner, Eric	Assistant Softball Coach	\$2,829.00	2
G	Willhouse, Adam	Assistant Baseball Coach	\$2,829.00	2

- b. Approve the following High School Spring Coaches for the 2025/2026 school year: (11-402-100-100-402-08)

	Coach	Coach Position	Stipend	Step
A	Arnett, Gregory	Assistant Girls' Track Coach	\$5,572.00	3
B	Belton, William	Strength Training	\$2,571.00	3
C	Bishop, Stephen	Assistant Baseball Coach	\$5,151.00	1
D	Brown-Self, Shawnnika	Head Girls' Track Coach	\$7,593.00	3
E	Clark, Jena	Assistant Flag Football Coach	\$5,151.00	1
F	Collins, Aaron	Assistant Girls' Track Coach	\$5,572.00	3
G	Crowe, Gary	Assistant Boys' Track Coach	\$5,572.00	3
H	Custis, Curtis	Head Boys' Track Coach	\$7,593.00	3
I	Guzman, Jeovanni	Assistant Softball Coach	\$5,572.00	3
J	Hanford, Allison	Assistant Boys' Tennis Coach	\$3,625.00	1
K	Harrigan, Ryan	Assistant Boys' Track Coach	\$5,358.00	2
L	Jones, Vince	Assistant Boys' Lacrosse Coach	\$5,572.00	3
M	Miranda, Jasmine	Head Softball Coach	\$7,303.00	2
N	Mullin, Erica	Assistant Girls' Lacrosse Coach	\$5,572.00	3
O	Murray, Robert	Head Flag Football Coach	\$7,303.00	2
P	Nicoletto, Tyler	Assistant Baseball Coach	\$5,572.00	3
Q	O'Neill, Kellianne	Head Girls' Lacrosse Coach	\$7,303.00	2
R	Piraino, Anthony	Head Boys' Lacrosse Coach	\$7,593.00	3
S	Sanders, Robert	Head Boys' Tennis Coach	\$5,880.00	3
T	Watson, Jeff	Head Baseball Coach	\$7,593.00	3

7. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
A	Arthur, Tilisha

8. Practicum Placements

Approve the following 2025/2026 Practicum Placements:

	College/ University	Student	Cooperating Teacher	School	Dates
A	Camden County	Reinert, Isabel	Zuber, Dawn	School No. 5	2/11//2026-5/8/2026 (2 hours)
B	Rowan	Torres, Samantha	Loughery, Krystle	School No. 2	1/20/2026-5/8/2026 (40 hours)

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

- XIII. ADDENDUM** **None at this time.**
- XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST** **None at this time.**
- XV. INFORMATIONAL ITEMS**

Mr. Pease presented the following informational items:

- Mr. Pease wished everyone a Happy Black History month as our schools are actively celebrating this month, a Happy Valentine’s Day coming this weekend, and shared a quote, “Just don’t give up trying to do what you really want to do. Where there is love and inspiration, I don’t think you can go wrong” – Ella Fitzgerald.
- Mr. Pease gave updates on how our buildings have been performing in the cold, snow, and ice. The High School and Middle School dealt with small leaks that were caused by pipes freezing. Ms. Pinnock and her team did a phenomenal job containing these areas, making the repairs, and making sure there was no need to close the schools.
- Mr. Pease reminded everyone that snow make-up days are February 13th, a half-day for students and a full day for staff, and February 16th, a half-day for students and staff. Mr. Pease also stated that during the storm, there was a regional shortage of salt in the area which hampered not only the school district but a lot of school districts and municipalities. Working with our partners, Mayor Lawrence and Joe Gallagher from the Township, they provided support to help us along the way. The President of Camden County College, Dr. Lovell Bassett, also provided some guidance during this time.

- During budget season, Ms. Boyle and Ms. Clement met with the department heads to review the budget. Once he and Ms. Boyle review the budget, Ms. Boyle will complete our draft and present it to the Operations Committee. The draft will then be presented to the Board, submitted to the county for county approval, and be presented to the public. Mr. Pease asked that if anyone has questions or concerns prior to the draft being presented to the Operations Committee, to send those questions to himself or Ms. Boyle.
- Ms. Clement participated in the Rowan University Strategic Partnership Committee. The committee is designed to address the retention and recruitment of teachers. It is important that we participate with our colleges to hear some of the concerns and to see how we can support some of the initiatives to encourage more students to go into the field of education.
- Our Preschool Interest Form has been posted on our website.
- Mr. Pease met with the Booster Club today and had a very positive meeting. He received the financial reports that he requested and the reports were all positive and the funds were all accounted for. They discussed the future of the banquet and are still in the process of working on it. Mr. Pease publicly thanked the Booster Club for their support and for all that they do as they move forward in supporting our young people on the football field.
- Mr. Pease briefly shared the Policy Audit with the Policy Committee. He gave a copy to Ms. Glaud and will send copies to all of our Board members. Based on Strass Esmay, our manager of our policies, we are in really good shape and are excited to complete it and bring all of our policies up to date moving forward.
- Mr. Pease was asked if we had any conversations in regards to immigration and how the district would handle immigration officers coming to our campuses. He met with Winslow Township Police Department and discussed their procedures and how they would like us to handle our procedures. They are in full support of providing the necessary police support if agents arrive at our campuses. Mr. Pease will send a letter out to all of our parents explaining in detail the process in which we will handle these encounters if that should happen. He will also provide procedures and protocols for all of our administrators to act upon if that should happen.

Mr. Thomas presented the following informational items:

- Mr. Thomas shared that Dr. Bandlow, a Field Representative from the New Jersey School Boards Association (NJSBA) will be here in April to start our quest in seeking a five-year strategic plan. Dr. Bandlow will also be here sometime in early spring to present us with a Board Certification Award.
- Mr. Thomas commended our Superintendent on his new breakfast club and for the kids doing a phenomenal job on making YouTube videos.
- Our outreach is paying dividends. If anyone is available tomorrow at 2:00 p.m., we have the Bishop of CCU coming in to discuss how we can be in a collaboration state to promote our student achievement.

Mr. Long provided Ms. Pitts with a timeline on the Superintendent evaluations as well as the background guide that has been issued by New Jersey School Boards.

XVI. OLD BUSINESS

Ms. Pitts reminded to Board to complete their Superintendent evaluation and that everyone should have received a calendar. Ms. Pitts went over the evaluation timeline and asked if March 11th would be an agreeable time to go over it in Executive Session.

XVII. NEW BUSINESS

Ms. Martin shared her experience as well as key takeaway points after attending the New Jersey School Board's Board of Directors Meeting on January 30th.

Ms. Pitts stated that she and Mr. Thomas both received invitations in regards to having the opportunity to meet and get up close and personal with our Lieutenant Governor. Rowan University will be hosting it on February 24th and Ms. Pitts thought it would be a great opportunity for Board members to attend.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Glaud seconded by Ms. Dredden, to open the meeting for Public Comments at 8:14 p.m.

Voice Vote: All in favor

Patrick Oates

Mr. Oates had questions regarding the New Horizon Now Program that was presented earlier this evening.

Mr. Oates suggested that the next time the Citizens Advisory Committee members meet with school Principals and the Home & School Association (HSA), that they ask what their challenges are so their responses can be taken back to the CAC. Ms. Nieves and Mr. Pease responded to his suggestion.

Mr. Oates also inquired about updates on the relationship between the Board of Education and the Township. Mr. Pease stated that we meet with the Township frequently and we also initiated an outreach to all of our community leaders in regards to wanting to connect with them and build a relationship from our faith-based organizations and our community outreach organizations. We are actively engaged in connecting and developing those partnerships with all of the leaders in our town.

Lakaisha Ajaebhulemh

Ms. Ajaebhulemh reminded the Board about the High School HSA proposals that she presented at the December Board meeting. On behalf of the HSA, she thanked Mayor Lawrence and the Township Council for their unwavering support of the High School students and for their help with Project Graduation. Ms. Ajaebhulemh stated that they still need support and are looking for donations. Donations can be dropped off at the High School to the attention of the HSA or email wthshsa@gmail.com for a donation pick-up.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Glaud, seconded by Ms. Dredden to close the meeting for Public Comments at 8:25 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Glaud, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:27 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on February 11, 2026 at 8:27 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are matters involving contract issues and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is with regards to Sodexo;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: terms of employment and personnel;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 20-25 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Absent	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Glaud, seconded by Mr. Shaw, to close the meeting of the Executive Session at 9:04 p.m.

Voice Vote: All in favor

XXII. BOARD ETHICS TRAINING – Mr. Howard Long, Esq. Board Solicitor

Howard Long, Jr. Esq., provided Ethics training to the members of the Board.

XXIII. ADJOURNMENT **A motion was made by Ms. Glaud, seconded by Ms. Dredden to adjourn the meeting at 9:35 p.m. All Ayes.**

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Citizens Advisory Committee Meeting – February 5, 2026

- Meeting began at 6:30 pm with Introductions of members and Pledge of Allegiance
- CAC Members in attendance: MT, JM, AM, GW, LV, JS, RP, PO, PG, RF, FC, TB, KB
- Board members in attendance: RM, RN
- Pledge of Allegiance

Old Business

- Carryover from last year's efforts to help HSA/PTO groups in the district. It is going to be suggested to them that they create a council with a representative from each of the schools so that the groups can coordinate their activities and work on a calendar to avoid conflicts with events. (Several members of CAC are HSA/PTO members.)
- Update on our recommendation for a Winslow Township Day in the district to commemorate the Township's inception on October 8, 1845. The Marketing Committee had a meeting and it was suggested that Mr. Lamola from the Historical Society make a presentation to the Board. Mr. Pease arranged for Mr. Lamola to make a presentation at the last Board meeting.
- Follow-up discussion was held about including students as members on the CAC which was begun last year. We are suggesting to the Board that the Superintendent, or his designee, meet with a student representative from each school's Student Government, including a 6th grade representative, about situations and concerns that directly impact them. This was done in the past with success.
- From last meeting, discussion about hosting more Chats with a Board Member and Town Halls was continued and will be carried over to our next meeting.
- Discussions continued from our last meeting on the topic of Student Orientations as students move through schools from ECC to high school. The group is going to formulate a recommendation at our next meeting.
- Becky Nieves is the contact person for the committee for district Halls of Fame for Academics and the Performing Arts. Deadline is February 18th to sign up.

New Business

- School safety regarding dropping off and picking up students in the parking lots, side roads. (Will be discussed further next meeting.)

Next Meeting: Thursday, March 5.

Adjourned at 7:40pm.

Jennifer Maas, Secretary

Education Committee 1/28/26

Present: Nieves, Martin, Matthews, Pease, Clement

Location: MS Library 6:30-7pm

Current Enrollment Data:

ECEC- 105

School 1- 337

School 2- 337

School 3- 436

School 4- 510

School 5- 534

School 6- 515

MS- 740

HS- 1, 272

Total Enrollment: 4, 786

Question was asked if buildings were operating at their max capacity: they are not.

Enrollment figures can affect the allocation of state aid. Noted that enrollment is down from last year.

Discussion regarding the in-service day and using the day as a make up for snow days and what other days could be utilized.

Pilot update: Other schools will be visited on 2/4 to compare. Currently down to comparing 2 of the 5 pilot programs and a decision will come at the end of February.

Grant updates: Instructional Materials for Professional Advancement and Coherent Teaching (IMPACT)

The Literacy Initiative for Families and Thriving Communities (LIFT)- submitted on 1/20

Future education committee meetings will be held the prior to the 2nd board meeting of the month at 6pm going further. Next meeting will be 2/25/26.

Technology Committee – Meeting Minutes

Date: January 30, 2026

Time: 5:29 PM – 5:48 PM

Location: Virtual (Microsoft Teams)

Members Present:

Ms. Clement, Mr. Pease, Ms. Nieves, Mr. Clark

Summary:

- Mr. Pease provided an update on the district technology audit, expected to be completed by March 31. He also shared that no figures for improving infrastructure and security have been presented to the district yet.
- Ms. Nieves shared CAC feedback and community concerns, including audio issues during online board meetings.
- Mr. Clark reviewed the purpose of the Technology Committee and outlined next steps related to reviewing and reporting audit findings.
- Mr. Pease noted no major concerns with i-Ready and ongoing efforts to improve connectivity ahead of spring state testing.
- The committee discussed improving communication, transparency, and use of digital communication platforms.

Adjournment:

The meeting adjourned at 5:48 PM.

Policy Committee Meeting Minutes

Date: January 28, 2026

Time: 6:00pm

Location: Winslow Township *Middle School Library*

1. Call to Order

The meeting was called to order on January 28, 2026.

2. Attendance

The following committee members were present:

- Mr. Pease (CA)
- Mrs. Clement (ACA)
- Mr. Davis (HR)
- Mrs. Nieves (BM)
- Mrs. Pitts (BM)
- Ms. Glaud (BM)

3. Policies Reviewed

The committee conducted a review of the following policies and regulations:

1. **Policy 0142.1 – Nepotism**
2. **Policy 1220 – Employment of Chief School Administrator (Revised, Mandated)**
3. **Policy 1552 – Sexual Harassment (NEW)**
4. **Regulation 1552 – Sexual Harassment (NEW)**

4. Policies Recommended for Abolishment

The committee recommended abolishing the following policies and regulations, which are superseded by Policy/Regulation 1552:

- **Policy 3362 – Sexual Harassment**
- **Regulation 3362 – Sexual Harassment of Teaching Staff Members: Complaint Procedure**
- **Policy 4352 – Sexual Harassment**
- **Regulation 4352 – Sexual Harassment of Support Staff Members: Complaint Procedures**

5. Additional Discussion Items

5.1 CAC Policy Review

- Mr. Davis was requested to provide the **CAC policy # 9140** and Use Of facilities policy # 7510 for committee review on 2/7/2026 and potential revision at future meeting.

5.2 District-Wide Celebration Procedure

- The committee discussed the need for a **uniform celebration procedure** across the district.
- **Action Item:**
 - Mr. Pease and Mrs. Clement will meet with school administrators to obtain feedback and recommendations for a district-wide procedure that ensures consistency and fairness.

6. Adjournment

The meeting was adjourned at 6:35pm.

7. Next Meeting

February 11, 2026 @ 6:30 Admin Bldg we will discuss policy #9140 and Policy 7510.

Best Regards,

Wanda Glaud

Policy Committe Chairperson