

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Middle School – Cafeteria**  
**Wednesday, February 25, 2026**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/08/2026**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Michael Clark  
Lorraine Dredden  
Wanda Glaud  
Rita Martin  
Benjamin Mathews  
Rebecca Nieves  
John Shaw

Cheryl Pitts, Vice President  
Joe Thomas, President  
  
Mark Pease, Interim Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor  
Cherish Hazelton, Student Representative

**IV. PLEDGE OF ALLEGIANCE**

**V. 2025-2026 DISTRICT GOALS**

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Utilize the District diagnostic assessment platform:
    - To analyze student data to inform and guide instruction.
    - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
    - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
  - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
  - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
  - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.
3. **Increase stakeholder engagement:**
  - Explore and expand innovative opportunities to increase parent communication.
  - Create parent learning opportunities with a focus on how to support their child's learning.
  - Continue to share the accomplishments of Winslow students in all student activities.

**VI. AWARDS/PRESENTATIONS**

1. School No. 6 Presentation
2. School No. 3 Presentation
3. Mr. Tony Trongone, NJASA, Superintendent's Search Presentation

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, February 11, 2026	Open Session
Regular Meeting	Wednesday, February 11, 2026	Closed Session

<b>On a motion made by _____, seconded by _____, approval of Minutes is granted.</b>	
<b>Exceptions: _____</b>	
_____ Mr. Clark _____ Ms. Dredden _____ Ms. Glaud _____ Ms. Martin _____ Mr. Mathews	_____ Ms. Nieves _____ Mr. Shaw _____ Ms. Pitts _____ Mr. Thomas

**IX. BOARD COMMITTEE REPORTS**

- |  |                                     |
|--|-------------------------------------|
| 1. Student Representative Report:          | Cherish Hazelton, Student Rep.      |
| 2. Athletic & Arts Committee:              | Wanda Glaud, Chairperson            |
| 3. Citizens Advisory Committee:            | Rita Martin, Administrative Advisor |
| 4. Education Committee:                    | Rebecca Nieves, Chairperson         |
| 5. Marketing Committee:                    | Cheryl Pitts, Chairperson           |
| 6. Negotiations Committee:                 | John Shaw, Chairperson              |
| 7. Operations Committee:                   | Lorraine Dredden, Chairperson       |
| 8. Policy/HR Committee:                    | Wanda Glaud, Chairperson            |
| 9. Technology Committee:                   | Michael Clark, Chairperson          |
| 10. Township Economic Development Council: | Joe Thomas, Representative          |
| 11. Township Municipal Drug Alliance:      | Benjamin Mathews, Representative    |
| 12. Township Planning Board:               | John Shaw, Representative           |

**X. SUPERINTENDENT’S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations

**Exhibit X A: 1**

Approve the First Reading of Board Policies & Regulations as listed below:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
<b>Abolish the Following Policies &amp; Regulations</b>	
Policy #1522	School Level Planning- ABOLISH
Policy #2461	Special Education Receiving Schools- ABOLISH
Policy #3431	Uncompensated Leave- ABOLISH
Policy #7430	School Safety- ABOLISH
Regulation #2461	Special Education/Receiving Schools- ABOLISH
Regulation #2461.01	Special Education/Receiving Schools- IEP Implementation- ABOLISH
Regulation #2461.02	Special Education/Receiving Schools- Suspension- ABOLISH
Regulation #2461.03	Special Education/Receiving Schools- Student Records- ABOLISH
Regulation #2461.04	Special Education/Receiving Schools- Related Services- ABOLISH
Regulation #2461.05	Special Education/Receiving Schools- IEP Compliance- ABOLISH
Regulation #2461.06	Special Education/Receiving Schools- Certified/Licensed Staff- ABOLISH
Regulation #2461.07	Special Education/Receiving Schools- Term. Of Placement- ABOLISH
Regulation #2461.08	Special Education/Receiving Schools- In-Service Training- ABOLISH
Regulation #2461.09	Special Education/Receiving Schools- Statewide/District- Wide Assessment Programs- ABOLISH
Regulation #2461.10	Special Education/Receiving Schools- Full Educational Opportunity- ABOLISH
Regulation #2461.11	Special Education/Receiving Schools- Staff Consultation- ABOLISH
Regulation #2461.12	Special Education/Receiving Schools- Length of School Day and Academic Year- ABOLISH
Regulation #3223.1	Evaluation of Nontenured Administrators- ABOLISH
Regulation #3223.2	Evaluation of Tenured Administrators- ABOLISH
Regulation #3432	Sick Leave- ABOLISH
Regulation #7410	Maintenance and Repair- ABOLISH
Regulation #7430	School Safety- ABOLISH
Regulation #8540	Free and Reduced Meals- ABOLISH

2. Second Reading & Adoption of Board Policies & Regulations

**Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies & Regulations as listed below:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Policy #0142.1	Nepotism (Revised)
Policy #1220	Employment of Chief School Administrator (Revised)
Policy #1552	Sexual Harassment Staff (New)
Regulation #1552	Sexual Harassment Staff (New)

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve the Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students **Exhibit X A: 5**

Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to Terminate Out of District Placements as listed in the attached exhibit.

7. Homeless Student(s) **None at this time.**

8. Division of Child Protection & Permanency (DCP&P) **None at this time.**

9. Security/Fire Drills

Approve Security/Fire Drills for the month of January 2026 as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	1/9/26	3 min. 45 sec.	Fire	12:37 PM
	1/30/26	7 min.	Lock Down Drill	8:30 AM
School #1	1/13/26	7 min. 12 sec.	Shelter in Place	2:46 PM
	1/15/26	5 min. 20 sec.	Fire	2:53 PM
School #2	1/8/26	20 min. 32 sec.	Fire	11:45 AM
	1/30/26	10 min.	Lockdown Drill	2:23 PM
School #3	1/9/26	6 min.	Fire	2:15 PM
	1/30/26	4 min.	Shelter in Place	2:20 PM
School #4	1/9/26	10 min. 23 sec.	Fire	10:30 AM
	1/14/26	7 min. 23 sec.	Non-Fire Evacuation	2:45 PM
School #5	1/9/26	4 min. 40 sec.	Fire	2:01 PM
	1/30/26	7 min. 10 sec.	Security Protocol/Lock Out	11:04 AM
School #6	1/14/26	3 min. 33 sec.	Fire	2:42 PM
	1/30/26	6 min.	Shelter in Place	1:59 PM
Winslow Twp. M.S.	1/8/26	4 min.	Fire	10:02 AM
	1/15/26	5 min.	Secure Protocol Lockout	12:39 PM
Winslow Twp. H.S.	1/13/26	6 min.	Fire	9:12 AM
	1/23/26	7 min.	Lockdown Drill	1:00 PM

10. Fundraiser(s)

Approve Fundraisers as listed below:

School One

- Charleston Wrap Spring Collection Online Sale, (3/30/26 – 4/17/26), H.S.A.
- Dine Out Nights, (3/12/26 – 6/18/26), H.S.A.
- Virtual Read-A-Thon, (3/2/26 – 3/27/26), H.S.A.
- Double Good Popcorn Sale, (4/27/26 – 5/8/26), H.S.A.

School 2

- Flower Power Fundraising: Bulbs and Seeds, (3/16/26 – 3/30/26), P.T.A.
- Painting with Mrs. Martin, (5/29/26), H.S.A.
- Scholastic Book Fair and Family Night, (3/23/26 – 3/27/26), H.S.A.

Middle School

- Concessions at Home Track Meets, (4/20/26 & 4/27/26), Spirit Club

High School

- Chipotle Fundraiser, (4/1/26), Sophomore Class of 2028
- Double Good Popcorn Sale, (3/16/26 – 3/20/26), Winslow Flag Football
- Drawing for Send off Prom Package (Photos/Video), (3/1/26 – 3/30/26), Winslow Township High School H.S.A.

11. Early Childhood Education Center – Virtua Pediatric Mobile Services

Approval requested to have the Virtua Pediatric Mobile Services team complete developmental screenings for students whose parents have given permission for the screening. There is no cost to the district. Screenings will be held from 8:00 AM – 2:00 PM on the following dates:

- March 11, 2026
- March 16, 2026
- March 23, 2026
- March 25, 2026

12. School 1 – Family Fun Night

Approval requested for School 1 to host a Family Fun Night on March 12, 2026 from 6:00 – 7:30 PM. Students and families will participate in a variety of fun, physical education style stations, and receive information on this year's Kids Heart Challenge. There is no cost to the district.

13. School 1 – Grand Falloons Visit

Approval requested for School 1 to have Grand Falloons visit on March 13, 2026, to present their show *Ways of Water!*. This program is at no cost to the district and is being presented by the Camden County Clean Communities Coordinator.

14. School 1 – Fire Department Visit

Approval requested for School 1 to host the Winslow Township Fire Department to come to school and read to students for Read Across America on March 31, 2026 (rain date of April 1, 2026).

15. School 1 – Read Across America Award

Approval requested to have the top three first, second and third grade winners of the “Read Across America Reading Challenge” to take a ride on the Winslow Township Fire Truck on March 31, 2026 (rain date April 1, 2026). The winners would each take a ride around the block of school from the school parking lot to the corner of Rt. 73 and West Charter.

16. School 2 – Family Math, Literacy, and SEL Fun Night (Date Change)

Approval requested for School 2 to hold their Family Math, Literacy, and SEL Fun Night on April 1, 2026 from 6:30 PM – 8:00 PM, which is a date change from the original approval date of November 13, 2025.

17. School 5 – 6<sup>th</sup> Grade Promotion Ceremony (Date Change)

Approval requested to change the date of the 6<sup>th</sup> Grade Promotion Ceremony from June 17, 2026 to June 16, 2026 at 9:30 AM.

18. School 5 – 4<sup>th</sup> Grade Family Fun Night

Approval requested for School 5 to hold a 4<sup>th</sup> Grade Family Fun Night on April 14, 2026 from 7:00 PM – 8:15 PM.

19. School 5 – 6<sup>th</sup> Grade Dance

Approval requested for School 5 to hold their annual 6<sup>th</sup> Grade Dance on Friday, March 20, 2026 from 6:00 PM – 8:00 PM in the school gymnasium.

20. School 6 – 6<sup>th</sup> Grade Promotional Ceremony

Approval requested for School 6 to hold their 6<sup>th</sup> grade Promotion Ceremony on June 16, 2026 at 9:30 AM.

21. School 6 – N.O.P.E. Program (Date Change)

Approval requested for School 6 to hold a Narcotic Overdose Prevention and Education (N.O.P.E.) program on April 21, 2026 at 9:15 AM. This event is rescheduled from January 28, 2026 due to inclement weather.

22. Middle School – National Junior Honor Society Induction Ceremony

Approve the Middle School to hold the Spring 2026 National Junior Honor Society Induction Ceremony for new members on April 30, 2026 in the Winslow Township Middle School cafeteria from 6:30 PM – 7:30 PM.

23. Middle School – Eagles Nest Read Across America Month School Visit

Approve Eagles Nest, Youth Thrive Group Middle School students to read to students at School 2 for Read Across America month on March 2, 2026 from 9:30 AM – 10:30 AM. This activity will serve as community service as well as the development of peer leadership skills for Youth Thrive participants.

24. High School – Voter Registration/Information Session

Approval requested for the Winslow Township High School Social Studies Department to have the Election Division of the Camden County Clerk's office visit on April 30, 2026 during periods 1-4, May 1, 2026 during periods 5-8, and May 4, 2026 for all periods to hold a voter registration/information session.

25. High School – Virtual Tour

Approval requested for the Winslow Township High School Social Studies Department to have students in the Dual Credit Holocaust/Genocide class complete a virtual tour by expert guides through Majdanek Concentration and Death Camp. These immersive, interactive tours offer a powerful, educational experience – bringing the stories of survival, resilience, and remembrance directly to students. The tour will be held on May 11, 2026.

26. High School – Hate Ends Now Exhibit

Approval requested for the Winslow Township High School Social Studies Department to have *Hate Ends Now*, an immersive, traveling Holocaust education exhibit, be displayed at the High School. This exhibit will be attended by the AP World History students and the Dual Credit Holocaust/Genocide students and their instructors. The exhibit is housed inside an exact replica of a World War II era cattle car, where students will experience a guided, 360-degree immersive presentation that provides historical context and emphasizes the real human consequences of hatred and discrimination. The exhibit is designed for educational settings and is facilitated in a respectful, age-appropriate manner. The exhibit will visit in May 2026, exact date TBD.

27. High School – Mock Motor Vehicle Crash

Approval requested to have the Winslow Township Police Department, EMS, and Cooper One conduct a mock motor vehicle crash on May 8, 2026. This presentation is to educate students about the hazards of driving under the influence of alcohol and/or drugs, and will be conducted to prepare our students for safe driving practices during prom season.

28. High School – Tuxedo Junction Visit

Approval requested for Winslow Township High School to have Tuxedo Junction visit during lunch periods, to display tuxedos for prom. Visits will take place during the months of March and April 2026.

29. High School – Rowan College of South Jersey High School Option Program

Approval requested for Rowan College of South Jersey (RCSJ) to hold a High School Option Program (HSOP) Virtual Information Session in March 2026. This session will provide students and parents information regarding reduced-cost college credit opportunities and enrollment procedures. There is no cost to the district.

30. Dual Credit Completion – Stockton University

Approve the \$400 per student tuition cost, for 4 selected Winslow Township High School Career and Technical Education (CTE) students, for 4 credits for Dual Credit Completion with Stockton University, Galloway, NJ. Total cost of \$1,600.00 to be paid out of the 2025-2026 Carl D. Perkins Grant – Acct. #20-382-200-500-000-00.

31. Mathematics Consulting and Staff Professional Development

Approval requested to have Small Group Instruction Services with Mr. Denis Sheeran provide an in-person mathematics consulting and staff professional development workshop on March 17, 2026, with a second session date to be determined. Total cost of \$5,000.00 to be funded by Title I acct. #: 20-238-200-300-000-08.

**B. Principal’s Update**

- |   |                       |
|---|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (February 1-15, 2026) | <b>Exhibit X B: 1</b> |
| 2. Suspension Report  | <b>Exhibit X B: 2</b> |
| 3. Ethnicity Report   | <b>Exhibit X B: 3</b> |
| 4. School Highlights  | <b>Exhibit X B: 4</b> |

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Superintendent’s Report is granted.**

**Exceptions:** \_\_\_\_\_

_____ Mr. Clark	_____ Ms. Nieves
_____ Ms. Dredden	_____ Mr. Shaw
_____ Ms. Glaud	_____ Ms. Pitts
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. Mathews	

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

1. Aramark Update

**Exhibit XI A: 1**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers

**Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of December 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

**Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

**Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of December 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are increases in anticipated revenue amounts or revenue sources resulting from the withdrawals from Maintenance Reserve in the amounts of \$171,269.00 for flooring abatement work and \$164,000.00 for CPVC piping replacement at the Middle School. Additionally, there are increases resulting from withdrawals from Capital Reserve in the amounts of \$510,219.00 for the HVAC System upgrades at School 5 and \$203,031.22 for the HVAC System upgrades at School 6. The total increase in revenues are \$1,048,519.22

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b), the district has increased budgetary appropriations in the amounts of \$171,269.00 for flooring abatement work and \$164,000.00 for CPVC piping replacement at the Middle School, account 11-000-261-420, and increased budgetary appropriations in the amounts of \$510,219.00 for the HVAC System upgrades at School 5 and \$203,031.22 for the HVAC System upgrades at School 6, account 12-000-400-932, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The total increase in appropriations are \$1,048,519.22.

6. Bill List

**Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$4,625,213.72 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,675,094.11 as per the attached exhibit.

7. Payroll

**None at this time.**

8. Disposal of School Property and Textbooks

**Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School 2	Special Ed.	(1) Blue plastic room divider, 6 years, broken
School 5	2 <sup>nd</sup> Fl. Lounge	(1) Stove, 20+ years, broken
School 5	Orchestra	(1) Roth ¾ size violin, 33 years, irreparable (1) Mittenwald 14" Viola, 33 years, irreparable (1) Engelhardt ½ Cello, 25 years, irreparable (1) Engelhardt ½ Cello, 33 years, irreparable (2) Engelhardt ¾ Cello, 33 years, irreparable (1) Engelhardt 4/4 Cello, 33 years, irreparable (1) ¾ Violin case, 37 years, irreparable <small>(Orchestra disposals are located at School 6)</small>

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
High School	Home & School Association (HSA)	June 18, 2026	Thursday 4:00 p.m. – 8:30 p.m. (Concessions during graduation) 10:00 p.m. – 10:30 p.m. (Hold area for Project Graduation)	Cafeteria	-0-
Middle School	Winslow Elite Football	March 1, 2026	Sunday 2:00 p.m. – 6:00 p.m.	Cafeteria	\$345

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, and Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop "Purchasing Review/Update" on March 24, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Professional Development

Approve Ms. Tammy Wall, Director of Transportation, to attend the 2025-2026 Indoor Air Quality Training on March 20, 2026 from 8:00 a.m. to 12:30 p.m. The workshop will be held in person at the Rutgers EcoComplex in Bordentown, NJ at a cost of \$25.

12. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

**Items charged to 20-238-400-731**

Keyboard Consultants Inc. – HCESC-CAT-23-07

S/R-Title I – Flat Panels – School 5	Title I 2025-26 – Instr. Equip.	\$5,218.00
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**Items charged to 11-000-261-420**

Northeastern Interior Services, LLC – HCESC-SER-24-18

Teacher’s Lounge – Middle School	Clean, Repair, Maint.	\$16,416.00
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**Items charged to 60-910-310-420**

McCloskey Mechanical Contractors, Inc. – HCESC-SER-24-16

Food Service Trailer	Clean, Repair, Maint.	\$3,377.00
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13. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

**Items charged to 11-000-270-615**

Service Tire Truck Center Inc. – NJ State Contract #25-FLEET-82627

Fleet Tires	Transportation Supplies	\$26,155.26
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14. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

**Items charged to 11-000-270-615**

Wolffington Body Co. Inc. – ESCNJ 25/26-35 #65MCECCPS

Relays, Belts, Seatbelts	Transportation Supplies	\$1,097.70
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Wolffington Body Co. Inc. – ESCNJ 25/26-35 #65MCECCPS

Batteries/Cores	Transportation Supplies	\$2,663.10
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15. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rebecca Nieves	NJSBA Virtual Spring Conference 2026: Timely Topics & Most Requested Sessions	May 8, 2026	\$129
John Shaw	NJSBA Camden County 8 <sup>th</sup> Grade Dialogue NJSBA Virtual Legislative Committee Meeting	March 4, 2026 March 14, 2026	NC NC

16. Emergency Contract – Backflow Preventor – Middle School

Approve, authorize and ratify an emergency contract issued to Northeast Plumbing Services in the amount of \$8,894.00 to replace a backflow preventer at the Middle School, which caused leaking in the Middle School Cafeteria. The condition was identified on Sunday, February 8, 2026. Due to the emergent nature of the condition, the district issued an emergency contract. It was our opinion that the situation effected the health and safety of the school occupants, and therefore warranted the issuance of the contract. If left unaddressed, the school may have been forced to close. The cost of the repair was charged to 11-000-261-420, required maintenance. Notification of the award was sent to the Executive County Business Administrator.

17. Emergency Contract – Burst Sprinkler Pipe – High School

Approve, authorize and ratify an emergency contract issued to Allied Fire and Safety Equipment Company, Inc. to repair a burst sprinkler line which caused water intrusion at the High School. The condition was identified on Sunday, February 8, 2026. Due to the emergent nature of the condition, the district issued an emergency contract. It was our opinion that the situation effected the health and safety of the school occupants, and therefore warranted the issuance of the contract. If left unaddressed, the school may have been forced to close. The cost of the repair will be charged to 11-000-261-420. Required maintenance. Notification of the award was sent to the Executive County Business Administrator.

18. Low Quote Vendor – Quote 2026-06

Approve, authorize and ratify ACV Environmental Services, Inc., the low quote vendor, to provide Acid Neutralization System Management services at the Middle School and High School at a cost of \$15,782.04. Services are to be charged to 11-000-261-420, Required Maintenance.

19. Approval of New Vendor Requests

Approve the following new vendor with an effective date of February 25, 2026:

- Essynce Couture LLC – for Read Across America Week: Essynce’s Middle School Chronicles Tour

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Board Secretary’s Report is granted.

Exceptions: \_\_\_\_\_

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredde

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. Mathews

\_\_\_\_\_ Ms. Nieves

\_\_\_\_\_ Mr. Shaw

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

**XII. PERSONNEL**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2025/2026 Staff Appointments

Approve the following New Hires for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Pro-rated Salary</b>	<b>Effective</b>
A	Marcelin, Esdras	Transportation	Bus Driver	\$34,182.00 Step 1	3/1/2026
B	Self, Gabrielle	Middle School	Mental Health Provider- Part Time	\$31,000.00	3/1/2026

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	<b>Staff ID #</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	6083	Maternity	4/16/2026 9/1/2026	6/30/2026 11/30/2026	Paid Unpaid
B	6279	FMLA *Extended Dates	2/16/2026	3/6/2026	Unpaid

3. Retirements

Approve the following Retirement for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	DeStefano, Michele	School No. 2	Reading Dev. Teacher	7/1/2026

4. Resignations

Approve the following Resignation for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	Collins, Kyaira	School No. 4	Math Interventionist	4/3/2026

5. 2025/2026 After School Tutoring

Approve the following staff members to serve as After School Tutors, on an as needed basis, at a rate of \$45.04 per hour. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020-06)

	<b>Name</b>
A	Prendergast, Kimberly
B	Serratore, Beth

6. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	<b>Name</b>
A	Azcona, Elizabeth

7. 2025/2026 Spring Coach

Approve the following High School Spring Coach for the 2025/2026 school year: (11-402-100-100-402-08)

	<b>Coach</b>	<b>Coach Position</b>	<b>Stipend</b>	<b>Step</b>
A	Jackson, Barry	Assistant Girls' Track Coach	\$5,151.00	1

8. Education Job Fair- Stockton University

Approve Ms. Sheresa Clement, Assistant Superintendent and Dr. Carol Ferguson, Director of Curriculum & Instruction, to attend the Education Expo at Stockton University on March 4, 2026. There is no cost to the district.

<b>On a motion made by _____, seconded by _____, approval of Personnel Report is granted.</b>	
<b>Exceptions: _____</b>	
_____ Mr. Clark	_____ Ms. Nieves
_____ Ms. Dredden	_____ Mr. Shaw
_____ Ms. Glaud	_____ Ms. Pitts
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. Mathews	

**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

1. The Winslow Board of Education responded to the following OPRA Request between January 23, 2026 and February 19, 2026:

Received	Requested by	Document Requested	Approved	Denied
1	Najatene Saunders	Electronic copies of records showing the distribution of Title 1, Part A funds to individual schools within the Winslow Township School District for fiscal years FY 2023-2024 and FY 2024-2025.	✓	

**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Public Comments is granted.  
 Exceptions: \_\_\_\_\_  
 Voice Vote:

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.  
 Exceptions: \_\_\_\_\_  
 Voice Vote:

**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on February 25, 2026 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

<b>On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____</b>	
_____ Mr. Clark	_____ Ms. Nieves
_____ Ms. Dredden	_____ Mr. Shaw
_____ Ms. Glaud	_____ Ms. Pitts
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. Mathews	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

<b>On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.</b>
Exceptions: _____
<i>Voice Vote:</i> _____

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

<b>On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.</b>
Exceptions: _____
<i>Voice Vote:</i> _____