

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School – Cafeteria
Wednesday, January 28, 2026
7:00 p.m.
Minutes

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/08/2026**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Michael Clark	Rebecca Nieves
	Lorraine Dredden	Cheryl Pitts, Vice President
	Wanda Glaud	Joe Thomas, President
	Rita Martin	
	Benjamin Mathews	

Absent: John Shaw

Also Present: Mr. Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2025-2026 DISTRICT GOALS**

(Mr. Clark)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child's learning.
- Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

Gerard Lamola has been the President of the Historic Society of Winslow for the past 18 months. He shared what needed to be done in order to keep the Historic Society afloat. Mr. Lamola is also a Citizens Advisory Committee member. He shared that March 8th will be the 181st anniversary of Winslow Township since it was incorporated in 1845. Mr. Lamola would like recommendations from the Board to honor Winslow Day and he presented several ideas to involve the school community. Mr. Pease stated that he looks forward to having some future conversations about recognizing Winslow Day.

VII. CORRESPONDENCE

None at this time.

Mr. Thomas stated that on behalf of the entire Winslow Township School Board, he extends his sincere appreciation to our Business Administrator/Board Secretary. He thanked Ms. McCoy-Boyle, Mr. Pease, and the Administrative Team for demonstrating strong leadership and ensuring the safety of our students and staff on the first significant snow and ice storm this week.

VIII. MINUTES

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, January 14, 2026	Open Session
Regular Meeting	Wednesday, January 14, 2026	Closed Session

Roll Call:			
Mr. Clark	Abstain	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve the minutes of the following meetings:

2. Approve the following Meeting Minutes of the Board of Education:

Reorganization Meeting Wednesday, January 7, 2026 Open Session

Roll Call:			
Mr. Clark	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

1. **Student Representative Report: Cherish Hazelton, Student Rep. – Absent.**
2. **Athletics & Arts Committee: Wanda Glaud, Chairperson –** The Arts will have an upcoming Spring musical upon approval from the Board. Ms. Glaud would like everyone to save the date and come out to experience a great theater performance from our Winslow Township students. The musical is called, “Chicago” and the dates are March 26th through March 28th.

Mr. Thomas gave updates on the Girls Indoor Track Team and shared that their average Grade Point Average (GPA) is 4.0. This is their 8th straight State Championship for indoor track.
3. **Citizens Advisory Committee: Rita Martin, Administrative Advisor –** The committee met on Thursday, January 22, 2026. Minutes are attached. The next meeting is scheduled for Thursday, February 5, 2026 at 6:30 p.m.
4. **Education Committee: Rebecca Nieves, Chairperson –** The committee met today at 6:30 p.m. The report is forthcoming.
5. **Marketing Committee: Cheryl Pitts, Chairperson –** The committee met on January 23, 2026 at 2:00 p.m. in the Administration Building. Minutes are attached. Future meetings will be held on the fourth Thursday of each month. The time will be determined.
6. **Negotiations Committee: John Shaw, Representative – Absent.**
7. **Operations Committee: Lorraine Dredden, Chairperson –** Ms. Boyle read the committee report. The committee met at 5:30 p.m. on Tuesday, January 27, 2026. A discussion ensued. Minutes are attached.
8. **Policy/HR Committee: Wanda Glaud, Chairperson –** The committee met today and will report out at the next Board meeting.

9. **Technology Committee: Michael Clark, Chairperson** – The committee will meet on Friday at 5:30 p.m. virtually for the first meeting of the year.
10. **Township Economic Development Council: Joe Thomas, Representative** – The committee is scheduled to meet on February 2, 2026 and we will have a report then.
11. **Township Municipal Drug Alliance: Benjamin Mathews, Representative** – The meeting was scheduled for Monday, January 26, 2026 but was canceled due to the weather.
12. **Planning Board: John Shaw, Representative** – Absent.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve A. & B., as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies and Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #2530	Resource Materials (Revised)
Regulation #2530	Resource Materials (Revised)
Policy #2535	Library Material (New)
Regulation #2535	Library Material (New)
Policy #7250	School and Facility Names (Revised)
Policy #9130	Public Complaints (Revised)
Regulation #9130	Public Complaints (Revised)

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
 Approve and ratify Professional Development/Workshops & Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
 Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
 Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
 Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**
 Approve the placement of Homeless Students as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **None at this time**
 Approve the placement of DCP&P Students as listed in the attached exhibit.
9. Security/Fire Drills
 Approve Security/Fire Drills, for the month of December 2025, as listed below:

School	Date	Elapsed Time	Type of Drill	A.M./P.M.
Early Childhood Education Center	12/10/25	12 min.	Bomb Threat Drill	8:53 AM
	12/18/25	5 min. 21 sec.	Fire	12:59 PM
School #1	12/5/25	11 min. 27 sec.	Room Clear	9:53 AM
	12/17/25	5 min. 3 sec.	Fire	2:57 PM
School #2	12/10/25	20 min.	Fire	12:55 PM
	12/18/25	14 min. 52 sec.	Shelter-In-Place	9:48 AM
School #3	12/17/25	9 min.	Fire	2:07 PM
	12/16/25	7 min.	Lock Out Drill	11:20 AM
School #4	12/12/25	6 min. 20 sec.	Fire	2:46 PM
	12/15/25	4 min. 31 sec.	Secure Perimeter	2:45 PM
School #5	12/17/25	5 min. 30 sec.	Fire	10:07 AM
	12/18/25	6 min.	Shelter in Place	11:00 AM
School #6	12/19/25	6 min. 22 sec.	Fire	2:02 PM
	12/19/25	6 min.	Lock Down	10:03 AM
Winslow Twp. M.S.	12/1/25	25 min.	Fire-Cohort A	6:55 AM
	12/4/25	6 min.	Lockdown/Active Shooter – Cohort A	11:27 AM
	12/5/25	11 min.	Lockdown/Active Shooter – Cohort B	12:33 PM
	12/8/25	6 min.	Fire – Cohort A	1:50 PM
	12/9/25	6 min.	Fire-Cohort B	11:37 AM
Winslow Twp. H.S.	12/10/25	14 min.	Secure Protocol	9:55 AM
	12/17/25	5 min.	Fire	12:15 PM

10. Fundraiser(s) **Exhibit X A: 10**
 Approve Fundraisers as listed below:
- School 1
- o Valentine’s Day Stuffed Llama with Card, (1/30/26 – 2/12/26), H.S.A.
- High School
- o SNAP Fundraiser Online Donation Platform, (3/6/26 – 4/2/26), Student Government Senate
 - o SNAP Fundraiser Online Donation Platform, (3/23/26 – 4/23/26), Boys Lacrosse

11. School 1 – Sweetheart Dance

Approval requested for School 1 to hold a “Sweetheart Dance” on Friday, February 27, 2026 from 5:30 PM – 7:30 PM. The dance will be funded by the H.S.A. at no cost to the district, and will include a DJ, donuts, pretzels, water and a free photo booth. Zeffy tickets will be utilized to verify attendance and all students must be accompanied by a parent or guardian.

12. School 1 – Fashion Show

Approval requested for Ms. Douglas’ PSD classroom to host a Nourish the World Fashion Show; a celebration of style and culture, on Friday, April 24, 2026 from 10:00 AM – 10:45 AM. Parents will be invited to view the show. There is no cost to the district.

13. School 2 – Virtua Pediatric Mobile Services Program

Approve to have the Virtua Pediatric Mobile Services Program visit School 2 on the following dates and times, at no cost to the district:

- February 24, 2026 and February 27, 2026: vision and hearing screenings
- April 1, 2026 and April 8, 2026: dental screenings

14. School 3 – Virtual Environmental Education Program

Approve to have The Illusion Maker’s “Three R Circus” Show perform at School 3 on February 18, 2026 from 9:15 AM – 11:15 AM. This live, virtual environmental education program teaches students about waste reduction, recycling, and environmentally responsible habits. There is no cost to the district.

15. School 4 – Donors Choose Funds

Approve to have Kindergarten teacher Ms. Vargas to accept a Donors Choose Funds in the amount of \$100.00 to purchase flex-space seating.

16. School 5 – Read-A-Thon

Approve School 5 to participate in a school-wide Read-A-Thon Fundraising Program from March 1, 2026 – March 31, 2026. Students will pledge to read for a specific amount of time each day and sponsors will make donations to support students’ efforts. All proceeds raised will benefit the Home and School Association for School 5.

17. School 5 – Guest Reader Day

Approve School 5 to hold a Guest Reader Day on March 20, 2026 to support Read Across America. Community leaders and retired staff will be invited to read to students as scheduled throughout the day.

18. School 6 – Project L.O.V.E.

Approve the following guest readers from Project Let Our Voices Echo (L.O.V.E.) to visit School 6 during the week of February 23, 2026. The guest readers are retired educators who will read excerpts of chapter books to classrooms and then donate the books to the classrooms and school library. This program takes place in coordination with the National African American Read-In. The readers will be:

- Sharon Stallings
- Joanne Ceaser
- Geraldine Lane
- Pamela Bolden
- Deidre Stokes
- Carla Henderson-Jackson

There is no cost to the district.

19. Middle School – Eagles Nest Workshops

Approve Eagles Nest, School Based Program, to have the Center for Family Services – Services Empowering Rights of Victims (SERV) to provide Healthy Teen Dating Workshops to 8th Grade Middle School Students on Friday, January 30, 2026 during Health classes. The workshop will focus on Eagles Nest Services, and teen dating violence prevention and resources. There is no cost to the district.

20. Middle School – Awards Ceremony

Approval requested for Winslow Township Middle School to host the 2nd Annual Invitational 8th Grade Awards Ceremony on June 11, 2026 from 12:15 PM – 2:15 PM, in the Middle School Gymnasium. All recipients will receive a pass to attend and parents of award recipients will receive an invitation to come watch the ceremony.

21. High School – Rowan College of South Jersey Agreement

Approval requested to enter into an agreement (2026-2029) with Rowan College of South Jersey to participate in their High School Option Program – Collegiate High School Pathways, which will provide our students a pathway to earn college credits while at high school, towards a specific degree. Rowan College of South Jersey fees will be paid by the student. There is no cost to the district.

22. High School – Spring Musical

Approve the following dates and times for the Spring Musical, *Chicago: Teen Edition*, music by John Kandor and book by Fred Ebb and Bob Fosse:

- Technical Rehearsal Dates:
 - Monday, March 23, 2026 and Tuesday, March 24, 2026 from 4:00 PM – 9:00 PM
- Performance Dates:
 - Wednesday, March 25, 2026: 9:00 AM (Middle School Performance)
 - Thursday, March 26, 2026: 7:00 PM
 - Friday, March 27, 2026: 7:00 PM
 - Saturday, March 28, 2026: 7:00 PM

23. High School – Office of Congressperson Donald Norcross Visit

Approval requested for the Winslow Township High School's AP U.S. Government & Politics class to have Shaun O'Connor, Deputy Constituent Services Director and Service Academy Coordinator from the Office of Congressperson Donald Norcross give a presentation on February 2, 2026. The visit will take place during periods 2-4.

24. Clinical Supervision

Approve a contract with By Original Design, LLC, and approve vendor, to provide clinical supervision by an LCSW for the Mental Health Provider for the High School Based Youth Services Program. As a requirement of grant funding, the state mandates clinical supervision for the Mental Health Provider. The contract term is January 29, 2026 to June 12, 2026, with an hourly rate of \$95.00 per hour for 8 hours, for a total of \$760.00. Funds for supervision to be funded by the High School SBYSF Account #20-297-200-300-000-00.

25. Professional Development

Approve to have Anti-Defamation League (A.D.L.) provide a 2-hour workshop to Winslow Township School District Counselors on February 13, 2026. The Incident Response Workshop participants will use ADL's bias-related incident resources and general anti-bias learning principles to build their capacity to anticipate, recognize, and respond to bias-related incidents in the school community. Jose Gonzales will facilitate the program. Total cost of \$500.00 to be funded by acct #20-276-200-300-000-00.

26. Educational Instructional Services – Union County Educational Services

Approval requested to have Union County Educational Services Commission, located at 45 Cardinal Drive, Westfield, NJ 07090, to provide educational instruction services for a Winslow student admitted for crisis intervention services at Trinitas Regional Medical Center on November 20, 2025. Cost of \$76.00 per hour for a maximum of 10 hours weekly, during the 2025-2026 school year, to be funded by account #: 11-000-217-320-000-10.

27. Educational Instruction Services -CHOP

Approval requested to have Children's Hospital of Philadelphia, 3401 Civic Center Blvd, Philadelphia, PA 19104, provide educational instruction services for a Winslow student admitted to CHOP for Crisis Intervention Services on January 13, 2026. Cost of \$66.59 per hour for a maximum of 5 hours weekly, during the 2025-2026 school year, to be funded by account #: 11-219-100-320-000-10.

28. ELA Pilot Program Demonstrations

Approve Cheryl Schwartz, Carol Ferguson, Melanie Bowie, Crystal Froehlich and Sheresa Clement to view a demonstration of a pilot program on the following dates and times:

- Howard Yocum Elementary School: February 2, 2026 at 9:00 AM
- Cinnaminson School District: February 2026, exact date TBD

29. Language and/or Learning-Disabled Classroom Addition

Approve to add a language and/or learning-disabled classroom (LLD) to School 2 for the 2025- 2026 school year.

30. Professional Development – Art from the Heart

Approval requested to have Justin Green from Art from the Heart present Wellness Workshops at the February 13, 2026 In-Service Day. There is no cost to the district.

B. Principal's Update

- | | |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (January 1-15, 2026) | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

Roll Call:			
Mr. Clark	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of November 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of November 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$1,353,205.12 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,655,156.02 as per the attached exhibit.

7. Payroll

None at this time.

8. Disposal of School Property and Textbooks

Exhibit XI B:8

Approve the Disposal of School Property listed below:

Location	Department	Description
School 1	Technology	(8) CB carts, 8 years, outdated (65) Asus C202s, 8 years, outdated (35) Dell P22Ts, 8 years, outdated

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Tall Pines Day Camp	June 29, 2026 to August 21, 2026	Monday through Friday 9:00-9:15 a.m. 4:00 to 4:15 p.m.	Parking Lot	-0-

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, and Ms. Regina Chico, Assistant Business Administrator, to attend NJASBO workshop "Both Sides of the Equation, Financing & Interest" on February 17, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Professional Development

Approve Ms. Tammy Wall, Director of Transportation, to attend the 2025-2026 Indoor Air Quality Training on January 30, 2026 from 8:00 a.m. to 12:30 p.m. The workshop will be held in person at Camden County Vo-Tech at a cost of \$25.

12. Health and Safety Evaluation of School Buildings Checklist and Statement of Assurance (SOA) 2025-2026 **Exhibit XI B:11**

Approve the submission of the Health and Safety Evaluation of School Buildings Checklist SOA to the County Office providing assurance that checklists have been completed for every school building per the attached exhibit.

13. Paterson Public School District – Joint Transportation Agreement 2025-2026 **Exhibit XI B:12**

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Paterson Public School District (joiner district) to transport one student to Winslow Township Middle School from September 17, 2025 to June 30, 2026 in the per diem amount of \$21.12. As the host district, Winslow will be receiving the payments.

14. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rebecca Nieves	Mercer County School Boards Association (SBA) Virtual Meeting	January 22, 2026	NC

15. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Cheryl Pitts	NJSBA's Women's Leadership Conference 2026	March 20, 2026	\$149
Rebecca Nieves	Warren County SBA Virtual Meeting	February 2, 2026	NC
Cheryl Pitts	Camden & Gloucester County School Boards Association (SBA) Virtual Meeting	February 5, 2026	NC
Rebecca Nieves	Passaic County SBA Virtual Meeting	February 9, 2026	NC
Rebecca Nieves	Governance IV	March 26, 2026	NC

16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

<u>Wolfington Body Co. Inc. – ESCNJ 25/26-35</u>		
Fuel Filters; Fleetrite	Transportation Supplies	\$1,722.53
<u>Wolfington Body Co. Inc. – ESCNJ 25/26-35</u>		
Parts/Fleet	Transportation Supplies	\$2,030.59
<u>Wolfington Body Co. Inc. – ESCNJ 25/26-35</u>		
Battery/Core	Transportation Supplies	\$2,571.48
<u>Wolfington Body Co. Inc. – ESCNJ 25/26-35</u>		
Door Motors	Transportation Supplies	\$1,739.50

Items charged to 11-000-270-420

<u>Hoffman Services, Inc. – ESCNJ 24/25-14 Co-op #65MCESCCPS</u>		
Post Lift Inspection Repairs	Clean, Repair, Maint.	\$1,974.64

Items charged to 12-140-100-732

<u>KCG Enterprises, Inc. – ESCNJ 24/25-38 Co-op</u>		
High School Sign-Additional Work	Non-Instructional Equip.	\$5,530.00

Items charged to 12-130-100-732

<u>KCG Enterprises, Inc. – ESCNJ 24/25-38 Co-op</u>		
Middle School Sign-Additional Work	Non-Instructional Equip.	\$8,280.00

Items charged to 11-190-100-610 and 12-130-100-731

<u>Media Technologies LLC – ESCNJ 22/23-08</u>		
Replacement Library Furniture (To be refunded by insurance carrier)	General Supplies	\$65,943.93
Replacement Library Furniture (To be refunded by insurance carrier)	Instructional Equip.	\$2,354.14

Items charged to 11-190-100-340

<u>CDW Government Inc. – ESCNJ/AEPA-026-D</u>		
Microsoft Desktop Licenses	Purchased Technical Serv.	\$57,592.18

17. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-000-262-610

<u>South Jersey Paper Products LLC. – HCESC-CAT-25-02</u>		
Ice Melt	General Supplies	\$1,366.12

18. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-238-100-600

<u>Lakeshore Learning Materials, LLC. – Ed Data Bid #13358</u>		
S/R Instr. Supplies – School 3	Title I 2025-26 - Supplies	\$7,533.57

19. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-000-261-420

McCloskey Mechanical Contractors, Inc. – HCESC-CAT-25-16

RTU Repairs – School 4	Clean, Repair, Maint.	\$1,702.11
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20. Purchases – State Contract Vendor

Approve, authorize, and ratify the following purchase, in the following amounts from the following State Contract vendor:

Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Portable Heater	General Supplies	\$2,141.20
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21. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Spill Containment Supplies	General Supplies	\$3,899.04
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W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Pallet of Cold Patch	General Supplies	\$2,260.60
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22. Quote Q2026-05 – Network Infrastructure Upgrade and Installation

- a. Quote #Q2026-05 – Network Infrastructure Upgrade and Installation was received and opened on Thursday, December 18, 2025 at 2:00 p.m. The following vendors responded:

Name of Vendor	Total Cost
RFP Solutions, Inc.	\$24,414.00
Rivell LLC	\$ 8,253.00

- b. Approve the award of Quote (Q2026-05) Network Infrastructure Upgrade and Installation, in the amount of \$8,253.00, to Rivell LLC. Services are to be charged to account #20-511-100-600, Non-Public Security Aid – South Jersey Christian Academy.

23. Approve to Amend – IDEA 2025-26 Grants

Approve to amend the IDEA B and IDEA Pre-K Grants for the 2025-26 school year to include the 2024-25 carryover amounts as follows:

IDEA Basic

	Original Budget	Carryover	Revised Budget
20-250-100-500-000-00	\$ 994,928.00		\$ 994,928.00
20-250-200-100-000-00	126,044.00		126,044.00
20-250-200-200-000-00	109,647.00		109,647.00
20-250-200-300-000-00	200,000.00	\$ 34,658.00	234,658.00
20-250-200-300-000-75	2,369.00	5,061.00	7,430.00
20-250-200-500-000-00	6,000.00		6,000.00
Total – IDEA Basic	\$ 1,438,988.00	\$ 39,719.00	\$ 1,478,707.00

IDEA Pre-K

	Original Budget	Carryover	Revised Budget
20-251-100-500-000-00	\$ 66,281.00	\$ 66,723.00	\$ 133,004.00
20-251-200-500-000-00	2,153.00		2,153.00
Total – IDEA Basic	\$ 68,434.00	\$ 66,723.00	\$ 135,157.00

24. Approve to Amend – Perkins 2025-26 Grant

Approve to amend the 2025-2026 Perkins Reserve Grant award to reallocate unused supplies funds for Teacher Professional Development and FICA as follows:

	Original Budget	Transfer	Revised Budget
20-382-100-100	\$ 3,936.00		\$ 3,936.00
20-382-100-300	2,245.00	\$ 2,394.00	4,639.00
20-382-100-600	28,409.00	(2,694.00)	25,715.00
20-382-100-800	1,560.00		1,560.00
20-382-200-200		300.00	300.00
20-382-200-500	4,800.00		4,800.00
20-382-400-731	4,340.00		4,340.00
Totals	\$ 45,290.00	\$ -	\$ 45,290.00

25. Approve to Accept and Amend – ESEA 2025-26 Grants

Approve to accept carryover from 2024-2025 ESEA Grant awards and adjust the original amounts of the 2025-2026 ESEA Grant awards as follows:

Grant	Original Allocation	2024-2025 Carryover	Final Grant Allocation
Title I	\$2,191,244.00	\$303,682.00	\$2,494,926.00
Title I SIA	\$287,700.00	\$31,863.00	\$319,563.00
Title II	\$257,904.00	\$67,003.00	\$324,907.00
Title III	\$39,506.00	\$10,647.00	\$50,153.00
Title III Immigrant	\$12,314.00	\$2,200.00	\$14,514.00
Title IV	\$149,995.00	\$86,177.00	\$236,172.00

26. Quote Renewal – Q2025-05 – Athletic Video Platform

Approve a one (1) year renewal for Athletic Video Platform (Q2025-05) to Agile Technologies Inc., doing business as (d/b/a) Hudl, in the total annual amount of \$9,200.00. Services are to be charged to account #11-402-100-500.

27. Purchase of Salt

Approve, authorize, and ratify Morton Salt, Inc., the low quote vendor, to provide additional salt for the District in the amount of \$2,112.75 for upcoming inclement weather. Items are to be charged to account #11-000-262-610.

28. E-Rate Compliance Services

Approve E-Rate Consulting, Inc., an approved New Jersey School Boards Association (NJSBA) vendor, to perform E-Rate Compliance Services for Category 1 and Category 2 expenditures during the 25-26 fiscal year. The costs of services, \$10,500, will be charged to 11-000-230-530. Services will be performed under the NJSBA Cooperative Pricing System Technology for Education and Career Program Procurement Number E-8801-NJSBA ACES-CPS.

29. Ed Data Vendor

Approve Nickerson NJ LLC, an approved Ed Data Vendor #12288, to replace cafeteria tables, benches, and pockets at School 4 in the amount of \$146,312.60. Items are to be charged to the Food Service Fund account #60-910-310-730.

30. Engineering Services – Playground Replacements

Approve Consulting and Municipal Engineers, LLC (CME), the District's appointed Engineers, to provide engineering services for elementary school playgrounds projects for School 1 through School 6 in the amount of \$184,800.00. Services are to be charged to account #12-000-400-334.

31. Architect Services – Middle School Water Main Break

Approve to compensate LAN Associates, the District's appointed Architects, for additional services performed which were beyond the original scope regarding the water main break at the Middle School. In addition to inspecting and the reporting of any findings and recommendations, LAN supported the District by proposing the solution, developing sketch solutions, meeting with the contractor and making additional site visits. The cost for these additional services, \$4,766.25, will be charged to 11-000-230-334.

32. Approve Repairs – Maintenance and Repairs to District Large School Buses

Approve Wolfington Body Company, Inc. to make the following bus repairs. The 2025-2026 renewal of Maintenance and Repairs to the District's Large School Buses was Board approved June 25, 2025 (Bid 2024-02). The cost of the repairs is to be charged to account #11-000-270-420.

• Bus #72	Replace ACM	\$ 2,628.84
• Bus #27	Replace Electric System Controller	\$ 5,713.61
• Bus #1	Replace Fuel Filter	\$ 5,761.67
• Mini #28	Replace DOC, DPF, EGR, and Valve	\$ 7,168.90
• Mini #33	Replace Instrument Cluster, Air Leak	\$ 8,614.69
• Bus #16	Repair Parking Brake and AC Bracket	\$12,430.42

Roll Call:

Mr. Clark	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes (Abstain Item #15)
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		

Motion carried

XII. PERSONNEL

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4123	FMLA *Intermittent	2/1/2026	1/31/2027	Paid
B	4145	FMLA *Intermittent	1/17/2026	4/17/2026	Paid
C	4718	Medical	2/17/2026	5/11/2026	Paid
D	5586	Maternity	5/1/2026 9/1/2026	6/30/2026 11/30/2026	Paid Unpaid
E	5635	Maternity	4/13/2026 6/1/2026	5/31/2026 6/30/2026	Paid Unpaid
F	5905	Maternity	5/26/2026 9/1/2026	6/30/2026 11/30/2026	Paid Unpaid
G	6032	Maternity	6/1/2026 9/1/2026	6/30/2026 11/30/2026	Paid Unpaid
H	6138	Medical	1/28/2026	2/4/2026	Paid
I	6166	Maternity	4/13/2026 4/18/2026	4/17/2026 9/18/2026	Paid Unpaid

2. 2025/2026 Lateral Movement Requests

Approve the following Lateral Movement requests for the 2025/2026 school year, effective February 1, 2026:

	Name	School	From	Step	Salary	To	Step	Pro-rated Salary
A	Kondravy, Kelyn	Early Childhood Center	BA	3	\$60,994.00	BA+15	3	\$61,794.00
B	Leahey, Samantha	High School	BA+15	9	\$66,379.00	BA+30	9	\$67,179.00
C	Palumbo, Phillip	High School	BA	13	\$94,129.00	MA	13	\$96,529.00

3. Education Job Fair- Rowan University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Assistant Superintendent, to attend the Education Expo at Rowan University on March 27, 2026. The cost for the day will be \$350.00 (11-000-251-580-000-13)

4. Education Job Fair- TCNJ

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Assistant Superintendent, to attend the Education Job Fair at The College of NJ on March 11, 2026. The cost for the day will be \$400.00 (11-000-251-580-000-13)

5. Education Job Fair- Monmouth University

Approve Mr. Dion M. Davis, Human Resources Director and Mr. Mark Pease, Interim Superintendent, to attend the Education Career Day at Monmouth University on March 18, 2026. The cost for the day will be \$100.00 (11-000-251-580-000-13)

6. 2025/2026 Volunteers

Approve the following 2025/2026 High School Volunteer:

	Name	Activity/Sport
A	Pino, John	Boys' Spring Track & Field

7. High School Spring Musical Pit Orchestra Musicians

Approve the following pit musicians for the Spring Play "Chicago" (March 23, 2026- March 28, 2026). Each musician will receive a stipend of \$400.00, paid from account # 11-401-100-330-401-08.

Name	Instrument
Maxwell, Candy	Reed
Schneider, Greg	Reed
Lutz, Zack	Reed
Garonzik, Andrew	Trumpet
Leach, Keegan	Trumpet
Jarvella, Adam	Trombone
Wright, Nicholas	Trombone
Dittert, Anthony	Drums
Forchic, Mark	Banjo
Krupa, Joe	Keyboard
Sino, Joe	Keyboard
Juarez, Martin	Violin

Roll Call:			
Mr. Clark	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XIII. ADDENDUM

None at this time.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between January 9, 2026 and January 22, 2026:

Received	Requested by	Document Requested	Approved	Denied
1	Mark Zurada Esq.	Compiled bid tabulation (bid tally), including all quantities and unit pricing for each bidder, for ' Retail Fuel ' that was submitted on 05/29/2020 . I believe the project number is ' 2020-18 '.	✓	
2	Thomas Carroll	Video footage available from inside the gymnasium at Winslow School # 4 on 1/7/2026 from 7:50 p.m. until 9:45 pm.	✓	

XV. INFORMATIONAL ITEMS

Mr. Pease presented the following informational items:

- We had a very successful Middle School opening and we were happy to get our students back after the Winter Break. Mr. Pease was happy to see our teachers and students back in their building with smiles on their faces. He thanked all the teams that were involved in getting the building back in order for our students and staff.
- Mr. Pease thanked Ms. Pinnock and her team for the work that they do each and every day. The storm had somewhat paralyzed the district, as well as other districts and municipalities throughout the state and through out the eastern region. He again thanked her team for the work they do in brutal conditions and we look forward to making improvements to be better prepared for future weather issues.
- Regarding the Educational Committee, Mr. Pease mentioned the possibility of making up days and he thinks it's something that is worth looking at. Right now, the calendar is designed to make up days during spring break on the 8th, 9th, and 10th. He will have conversations with the Board and the Administrative Team about looking at other possibilities.

- On Martin Luther King Jr. Day, Mr. Pease had the opportunity to attend the First Annual Martin Luther King Jr. Breakfast and Award Ceremony. It was a phenomenal presentation of the Winslow Community and he was happy to be invited. It was a great opportunity to recognize Coach Bill Belton who received the Humanitarian Award. After speaking with Mayor Lawrence, Mr. Pease would definitely like to be part of this in the future and to make sure our students are part of the entertainment or are participating in something that brings the community together.
- We are always looking to improve ourselves and after some conversations with Ms. Glaud, we are looking to add students to our Financial Literacy Programs on Name Image Likeness (NIL). He wants to make sure that our students are prepared for those conversations and are given opportunities on financial presentations from professionals throughout the financial career networks.
- Mr. Pease requested financial information from our Booster Club but has not received the report on their financial dealings. He is looking forward to having future discussions on how to move forward with our Booster Club. Mr. Pease stated that he hopes to receive the report within a day or two and if not, as a Board, we need to look at making different decisions or making a change within our Booster Club.
- Mr. Pease was requested to look into getting a policy audit. Strauss Esmay manages our policies so they will conduct our policy audit for us free of charge.
- Mr. Pease spoke with Mr. Clark regarding the Technology Committee and one of the things that they will discuss will be the technology audit. At this point, our Technology Director, Mr. Aponte, received information from the audit. One of the recommendations are increasing the number of access points in our facilities. We will have more conversations and prepare for adding those access points and any other recommendations that may come from the technology audit.
- Branding, positive remarks, information to our District, and communication is valued by our Board and our community. He and Ms. Clement had a chance to film our first podcast that students named, "Winslow Ready." This podcast is designed to provide information and positive images of Winslow Township School District. We look forward to filming podcasts in the future and we look forward to inviting individuals to share all the great things that are taking place in Winslow Township School District. Our Public Relations Department, which consists of Ms. Kimberly Hall and Ms. Stephanie McCrary, will continue to provide the District with Facebook postings. We are looking to move forward with getting Instagram as a social media platform as well and want to make sure that we fortify our communication to our community.
- Mr. Pease recognized Ms. Clement for doing an excellent job of filling in for our Special Ed. Department and making sure that we maintain the momentum and pace of the Special Ed. leads and the department.

- Mr. Pease had the opportunity to visit some of our out-of-district partners. He visited Archway Kingsway Learning Center and Children's First. He reported that the money that is being spent on these facilities is worth every penny. Mr. Pease had a chance to meet some of our Winslow students in these schools and stated that it is expensive, but the needs of some of the students require services that are well beyond what we are able to provide. He is always looking at the opportunity to use those facilities as they transition back to our school district if possible. The students that he met at the facilities are happy, are learning, and are in great hands.

Ms. Glaud asked if we are prepared and if it is possible for students to do virtual learning in the event of inclement weather. Mr. Pease stated that the state won't allow it. In order for us to get approved to do virtual learning, it would have to be three consecutive emergency days and weather is not an approved emergency.

XVI. OLD BUSINESS

Ms. Nieves shared that the Academics and Arts Hall of Fame flyer was backpacked home with our students. As of right now, she is taking interest in both committees. Ms. Nieves stated that if we have enough interests, we can split the committees and have one for academics and one for arts. The choir also seeks to email her by February 1st with any interests.

Mr. Thomas shared that he meets with the Superintendent on Fridays and the Board is always welcome. He shared with the Board what was discussed at the meeting. Those minutes are attached.

XVII. NEW BUSINESS

Ms. Pitts reminded Board members that there is a County School Board Association (SBA). She shared that the Camden/Gloucester meeting is a joint meeting that will take place on Thursday, February 5, 2026 virtually. She stated that each Board member who attends the County SBA meeting will receive a meeting credit as well as an academy credit. The credits go towards each Board member's certifications. Attending SBA meetings also provides opportunities to network, to seek professional development, and to stay updated on the latest information regarding education initiatives and legislation affecting public school.

Ms. Pitts reminded everyone that a gentleman by the name of Tim McCarthy came before the Board last year and presented them with a proposal about Winslow Township School District creating a memorial garden. She would like that proposal to be put on the radar so it can be addressed.

Ms. Pitts went over the Superintendent's Evaluation Process Calendar which was placed in Board member packets. She suggested that at the February 11, 2026 meeting, the Board can decide what dates they will complete the evaluation of our Superintendent.

Mr. Long announced that a Superintendent Search Committee has been formed and is lead by Ms. Pitts. Mr. Shaw, Mr. Clark, and Ms. Martin are also on the committee. At the moment, they are working on various options. Various consultants have been brought in and other consultants are being reviewed. There are some legal considerations that he has been consulted on relative to moving forward. The committee is working on a timeline that is dependent upon issues that are currently out of the committee's control but will become crystalized shortly. Ms. Pitts added that the final decision will be made by every Board member.

Mr. Thomas read a report on the successes that has been achieved at this point. His report is attached.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Nieves seconded by Ms. Glaud, to open the meeting for Public Comments at 8:00 p.m.

Voice Vote: All in favor

Abbie Murphy

Ms. Murphy has a daughter in third grade and she shared the importance of the ELA Pilot Program and what it means to our students and teachers. She thanked everyone for the great program.

Johann Arnold

Mr. Arnold is a Pastor at New Beginnings Ministries and wanted to seek approval from the Board to use one of the schools for worship. Mr. Arnold was instructed to complete a Use of Facilities form that is located on the District's website.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Nieves, seconded by Ms. Glaud to close the meeting for Public Comments at 8:07 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:08 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on January 28, 2026 at 8:08 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

X

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are matters relating to attorney client privilege and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is relating to contract negotiations;

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Yes	Ms. Nieves	Yes
Ms. Dredden	Yes	Mr. Shaw	Absent
Ms. Glaud	Yes	Ms. Pitts	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Mr. Mathews	Yes		
Motion carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Nieves, seconded by Ms. Glaud, to close the meeting of the Executive Session at 9:18 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Nieves, seconded by Ms. Glaud to adjourn the meeting at 9:18 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

**WINSLOW TOWNSHIP SCHOOL DISTRICT
CITIZENS ADVISORY COMMITTEE**

MINUTES OF MEETING – JANUARY 22, 2026

The monthly meeting of the Citizens Advisory Committee was held on Thursday, January 22, 2026, beginning at 6:35 pm. In attendance in person were Abigail Murphy, Debra McKin, Greg Wake, Gerry Lamola, Paul Glikas, Rosie Hoffman, Tiffany Brown, Rachel Patch, Diane McKenzie, Marcy Tomasello, and Patrick Oates. Attending via phone were Faye Crooks and Julie Peterson. Board Liaison Rita Martin was present.

Rita welcomed all new and returning members and gave an overview of the purpose of the committee and general meeting procedures. All members introduced themselves. New Co-Chairpersons Marcy Tomasello and Tiffany Brown will be conducting the meetings. A secretary will be named at our next meeting.

Marcy presented an overview of the group's previous successes with recommendations and gave a list of pending items not finished from the previous year's group. She also, on behalf of last year's committee, thanked Mr. Pease for visiting us and for his efforts, especially in public relations, to improve communication to parents.

A request for an update on the search for a new permanent superintendent was made and given to members by Rita. It was suggested that the Board make an update at the next Board meeting.

The group discussed and will make a recommendation to the Board to ask the Board to initiate a Winslow Township History Day to commemorate the anniversary of its inception. A copy of the recommendation is attached.

Two new items that will be discussed at our next meeting will be bringing back the district's town hall meetings and Chat with a Board Member event.

Rosie distributed copies of a previous CAC brochure which needs to be updated to include new members.

An unfinished discussion from last year was continued. It was an item to help the district's parent organizations in coordinating activities, changing members each year, and possibly suggesting a council be formed by them. Further discussion will take place next meeting.

One of our last accepted recommendations was the forming of the Academic Hall of Fame and the Performing Arts Hall of Fame. A committee is being created to bring these to fruition.

A carry-over discussion from last year was having students be part of the CAC. After some discussion at our meeting, alternatives were discussed and a recommendation will be forthcoming.

Another item to discuss at our next meeting and form a recommendation is having orientations for students as they travel from one school level to the higher level. Ideas included a kindergarten ice cream social and visits to the buildings to see their locker location and how the lunch process works.

Rita requested that members attend at least one BOE meeting a month.

Our next meeting will take place on Thursday, February 5, at 6:30 pm. The meeting was adjourned at 7:50 pm.

Respectfully submitted,

Marcy Tomasello, Co-Chair

CITIZENS ADVISORY COMMITTEE RECOMMENDATION

"WINSLOW TOWNSHIP DAY"

After discussion at our January 22, 2026 meeting of the CAC, the committee is recommending to the Board of Education that they honor the anniversary of the incorporation of Winslow Township which occurred on March 8, 1845. This year marks the 181st Anniversary of its incorporation.

This could be an annual occurrence where the students at all levels in our district's schools would participate in events during the school day to learn more about the history of their township.

Presented for your consideration are several ideas to involve the school community: an essay contest, a dress up day for students to wear vintage clothing from that era, having students create a video with someone who has lived many years in the community and sharing it with classmates; actual in-person visits to classrooms by older residents who have lived in the community and have family histories to share, have students create art projects about many historical places located in the township.

As a result of the Board of Education beginning such an initiative, hopefully the Winslow Township Committee will pass a resolution to honor this date annually.

Presented on: January 28, 2026

**WINSLOW TOWNSHIP
BOARD OF EDUCATION**

COMMITTEE REPORT

NAME OF COMMITTEE: MARKETING

NAME OF CHAIRPERSON: CHERYL PITTS

DATE/HOUR OF MEETING: : The meeting was held in person on January 23, 2026 at 2:00 p.m. in the Administration building.

BOARD MEMBERS IN ATTENDANCE: Lorraine Dredde, Rita Martin and Cheryl Pitts

ADMINISTRATOR(S) IN ATTENDANCE: Mr. Mark Pease, Interim Supt.

As this was the first meeting of 2026, the discussion focused on the four Township events that our Board participates in throughout the year which include but not limited to: Juneteenth Day, July 4th, National Night Out (August) and Winslow Township Family Day (August). Additionally, I have contacted our Municipal Clerk's office and requested a copy of the list of the various groups and organizations that come under the township's umbrella so that we may connect with them and be made aware of and participate in any events they may be planning. At this time the committee has no recommendations to report to the Board. The meeting ended at 3:00 p.m.

Future meetings will be held on the fourth Thursday of each month, time TBD.

Respectfully Submitted,

Cheryl Pitts, V.P.

OPERATIONS COMMITTEE MEETING MINUTES

5:30 p.m. Tuesday, January 27, 2026

Virtual – Teams

The Operations Committee met on Tuesday, January 27, 2026 at 5:30 p.m. In attendance were Ms. Dredden, Committee Chair, Mr. Shaw, Mr. Mathews and Mr. Thomas. Also in attendance were Ms. Boyle, Ms. Chico, Mr. Pease and Michael Wozny of EI Associates. The following items were discussed:

1. 2024-2025 Budgeted Capital and Other Projects - EI Associates

At the beginning of the 2025-2026 fiscal year there were four outstanding projects:

1. HVAC Upgrades to School 5 – Was awarded to Falasca Mechanical
2. HVAC Upgrades to School 6 – Was awarded to Falasca Mechanical
3. Upgrades to the Serving Lines at the High School Cafeteria – Was awarded to Joseph Porretta Builders
4. Construction of the Pole Barn – High School Campus – Three bids were received, however all three came in over the project budget and had to be rejected. At this point the District has the following options to explore:
 - a. Supplement the project by withdrawing additional funds from Capital Reserves (approx. \$275k-\$300k)
 - b. Modify/reduce the scope of the project.
 - c. A combination of a & b.
 - d. Not move the project forward.

Mr. Michael Wozny, EI Associates, was present to answer questions.

2. Replacement of Marquees

The replacement/upgrade of the signage /marquee in front of the Middle and High Schools were approved and purchased at the end of the 2024-2025 fiscal year. When the vendor attempted to install, it was discovered that the structures holding the signs were fatigued due to water infiltration.. Those structures have to be replaced before the signage can be reinstalled. (Signage was also upgraded at Schools 1 & 2.)

3. 2026-2027 Budget Development

1. We will develop a budget anticipating the same amount of State Aid as received to support the 2025-2026 fiscal year. However, due to rising health care costs, we may have to use cap-bank to balance the budget. This will have an impact on the tax levy.
2. Districts were instructed to budget no more than 75% of current year Federal Grant award amounts. However, some of this funding may be in jeopardy. The costs for some of those services may have to be moved into the General fund (Operating Fund), which would further necessitate the use of cap-bank funds.
3. Building based and department budgets have been developed using Oct. 15 ASSA enrollment counts. Budgets have been entered into the budget software, and meetings with building principal were scheduled for Tuesday, January 27th. Ms. Clement and I will have to reschedule.

4. Financial Disclosure Forms

The list of individuals to complete the Financial Disclosure Statements has been updated. Emails will be sent out this week. Please complete, review and submit your forms as-soon-as possible.

The meeting adjourned at: 6:22 p.m.

The next meeting is scheduled: Tuesday Feb. 24, 2026

Great meeting with the Superintendent today, which began at 1:30 p.m. and concluded at 2:10 p.m.

We reviewed and discussed several key agenda items, including recognition and awards for student achievement, bilingual marketing initiatives, Board of Education certification matters, a booster club update, Championship jackets made available to the public and the launch of GPA awareness beginning in 9th grade.

Additional topics included the IT audit, track naming, district clubs and outreach letters, and the new jail coming to Winslow, including how it may align with and play a role in our five-year strategic plan.

All of these items will be included for discussion and consideration under both old and new business at our next.

Winslow Township Board of Education

President's Report

The Winslow Township Board of Education has made overwhelming progress in the area of engagement and continues to demonstrate a strong commitment to listening to the voices of our stakeholders. Recent feedback from the community has reflected a clear sentiment of *"we see you, we hear you, and we appreciate the effort"*—a message that affirms the Board's intentional focus on transparency, collaboration, and responsiveness.

Community Engagement and Presence

The Board continues to actively support and participate in community events, reinforcing its role as an engaged and visible partner in Winslow Township. This includes ongoing involvement in MLK Day observances, Winslow Township Committee meetings, Drug Alliance initiatives, VFW events, and numerous other community activities. The Board's presence at these events reflects its commitment to not only governing the school district, but to being an integral part of the Winslow community as a whole.

Most notably and historically, the addition of more than 18 members serving collectively on the Citizens Advisory Committee represents a significant evolution in community engagement. This milestone reflects a great effort and a meaningful accomplishment, ensuring broader representation, increased transparency, and a stronger partnership between the Board of Education and the residents it serves.

Engagement, Climate, and Outreach

The Board has taken meaningful steps to strengthen district culture and communication through the implementation of a district-wide Climate Survey, allowing students, staff, and families to share valuable insights that will help guide future decision-making. In addition, the district has completed an IT Audit, ensuring that our systems, security, and infrastructure align with best practices and support instructional and operational excellence.

The Board has also expanded its reach through nonprofit collaborations and enhanced outreach efforts, reinforcing partnerships that support students, families, and the broader Winslow community.

Academic Accountability and Student Achievement

The Board reaffirms its strong commitment to academic excellence and accountability by ensuring consistent follow-up on student GPA beginning in the ninth grade. This early and intentional focus allows the district to identify needs, provide timely interventions, and

maintain high academic standards for student achievement, positioning all students for long-term success throughout high school and beyond.

Governance, Certification, and Communication

The Board is currently in anticipation of Board Certification in the upcoming spring, reflecting its dedication to effective governance, training, and accountability. Communication has been further strengthened through a new and upgraded portal system, providing improved access to information and more efficient engagement with stakeholders.

To support innovation and oversight, the Board has established new IT Committees, as well as a new Athletic and Arts Committee, ensuring focused attention on technology, extracurricular programming, and student enrichment opportunities.

Policy, Leadership, and Forward Planning

The Board is actively engaged in the revision of all policies older than five years, ensuring

formally begun the process of a new Superintendent search, signaling a thoughtful and strategic approach to long-term district leadership.

Closing

Overall, the Winslow Township Board of Education continues to move forward with purpose, collaboration, and a clear focus on student achievement, community engagement, and responsible governance. The progress made reflects a Board that is listening, learning, and leading with intention.